Instruction 1(b).

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to	STATEMENT OF C
Section 16. Form 4 or Form 5	
obligations may continue. See	

## HANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  MARTIN BOB L						2. Issuer Name and Ticker or Trading Symbol CONNS INC [ CONN ]								Relationship leck all applice X	cable)	ig Pers	son(s) to Iss 10% Ov		
(Last) 30 PINN	(F ACLE DRI	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 11/24/2003							Officer below)	r (give title )		Other (s below)	pecify		
(Street) ROGERS (City)			72758 (Zip)		4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)							Lin	e) X Form f Form f	dual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
		Tab	le I - Non	-Deriv	vativ	e Se	curities	s Ac	quired, D	ispo	osed o	f, or Be	neficial	ly Owned					
1. Title of Security (Instr. 3)  2. Transplate (Month/L					Execution Date,			Code (Instr. 5)			ed (A) or tr. 3, 4 and	Benefici	es For ally (D) Following (I) (		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code V	, A	Amount	nt (A) or P		Transact (Instr. 3	tion(s)			(IIISU. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															1			
1. Title of Derivative Security (Instr. 3)	ivative Conversion Date Execution Date, Turity or Exercise (Month/Day/Year) if any C				ansaction of ode (Instr. Derivative			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable	Exp Date	oiration e	Title	Amount or Number of Shares						
Stock options (right to	\$14	11/24/2003			A		40,000		(1)	11/2	24/2013	Common stock	40,000	\$14	40,00	0	D		

## **Explanation of Responses:**

1. This option vests in 33.3% increments on each anniversary date of the original grant until fully vested

/s/ Bob L. Martin

12/18/2003

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.