F	FORM 4	JNITED	NITED STATES SECURITIES AND EXCHANGE COMMISSION																
				Washington, D.C. 20549												OMB APPROVAL			
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).					Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940											OMB Number: 3235-0287 Estimated average burden hours per response: 0.5			
1. Name and Address of Reporting Person [*] <u>NELSON RYAN ROBERT</u>					2. Issuer Name and Ticker or Trading Symbol <u>CONNS INC</u> [CONN]									(Che	eck all applic Directo	able)	,		uer wner specify
(Last) 2445 TEC	(Last) (First) (Middle) 2445 TECHNOLOGY FOREST BLVD., STE.				3. Date of Earliest Transaction (Month/Day/Year) 02/01/2021 Ch										below) hief Accounting Officer				
(Street) THE WOODLA	,				Line) X Form fil										oint/Group Filing (Check Applic led by One Reporting Person led by More than One Reportir			۱ I	
(City) (State) (Zip)															1 61301				
		Tabl	e I - Nor	-Deriv	ative	Sec	urities	S Acc	quired,	Disp	posed o	f, o	r Ben	eficiall	y Owned				
1. Title of Security (Instr. 3) Date (Month/E						r) E:	xecution any	. Deemed ecution Date, ny onth/Day/Year)		Transaction Di Code (Instr. 5)		Securities Acquired (A) sposed Of (D) (Instr. 3,			5. Amour Securitie Beneficia Owned F Reported	s Illy ollowing	Form	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount		(A) or (D)	Price	Transact (Instr. 3 a	ion(s)		ľ	(IIISU. 4)
Common Stock 02/01					/2021	.021		Α		3,183		Α	(1)	14,231			D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)				6. Date Exercis Expiration Date (Month/Day/Yea		•	7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4)		14)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	e s illy g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Titl		Amount or Number of Shares					

Explanation of Responses:

(2)

1. Restricted Stock Units awarded to reporting person under the 2020 Omnibus Equity Plan. Each RSU represents a contingent right to receive one share of common stock. The RSUs vest in three annual installments commencing on February 1, 2022.

02/01/2024

2. Each performance stock unit represents a contingent right to receive shares of the Company's common stock, based on the Company's total shareholder return ("TSR").

А

3,183

Remarks:

Performance Stock Units

SEC Form 4

/s/ Mark Prior, as attorney-infact 02/03/2021

(2)

8,988

D

** Signature of Reporting Person Date

3,183

Common Stock

02/01/2024

fact

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

02/01/2021

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.