## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE **SECURITIES EXCHANGE ACT OF 1934** 

Date of Report (Date of earliest event reported): February 23, 2017

## Conn's, Inc.

(Exact name of registrant as specified in its charter)

Delaware	001-34956	06-1672840	
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)	
4055 Technology Forest Blvd., S The Woodlands, Texas	uite 210	77381	
(Address of principal executive offices)		(Zip Code)	
Registrant's tele	ephone number, including area code: (9	936) 230-5899	
(Former name, former	<b>Not Applicable</b> address and former fiscal year, if chan	ged since last report)	
Check the appropriate box below if the Form 8-K filing is in provisions:	ntended to simultaneously satisfy the fi	ling obligation of the registrant under any of the follo	owing
☐Written communications pursuant to Rule 425 under the S	Securities Act (17 CFR 230.425)		
☐Soliciting material pursuant to Rule 14a-12 under the Exc	hange Act (17 CFR 240.14a-12)		
□Pre-commencement communications pursuant to Rule 14	d-2(b) under the Exchange Act (17 CFI	R 240.14d-2(b))	
□Pre-commencement communications pursuant to Rule 13e	e-4(c) under the Exchange Act (17 CFF	2 240.13e-4(c))	

Item 5.02 Compensatory Arrangement of Certain Officers. On February 23, 2017 (the "Award Date"), the Compensation Committee (the "Committee") of the Board of Directors of Conn's, Inc. (the "Company"), approved a Special Equity Award (the "Special Equity Award") to Mr. Lee Wright, the Company's Chief Financial Officer, of 62,076 Performance Based Restricted Stock Units ("PSUs"), assuming target performance conditions are met. Further, contingent upon stockholder approval of the Company's proposal for an amended 2016 Omnibus Incentive Equity Plan ("2016 Equity Plan"), the Special Equity Award conditionally includes an additional 8,924 PSUs, assuming target performance conditions are met, and 71,000 Restricted Shock Units ("RSUs").

The PSUs will vest, if at all, upon the certification, after the Company's Fiscal Year 2020, by the Committee of the satisfaction of the annual and cumulative Earnings Before Interest, Taxes, Depreciation and Amortization ("EBITDA") performance conditions over three fiscal years commencing with the Company's 2018 Fiscal Year. If target EBITDA is exceeded during the period, Mr. Wright may earn additional PSUs. Further, a Total Shareholder Return modifier could be applied to the PSUs based upon a comparison of the Company's stock price in February 2017 and February 2020, which could increase or decrease the number of PSUs earned by Mr. Wright.

Contingent upon stockholder approval of the Company's proposal for an amended 2016 Equity Plan, the RSUs will vest, if at all, in three equal installments over a three-year period, the first installment vesting on the first anniversary of the Award Date; the second installment vesting on the second anniversary of the Award Date.

Contingent upon stockholder approval of an amended 2016 Equity Plan, these Special Equity Awards are intended at this time to cover those prospective equity grants that Mr. Wright would have received in Fiscal Years 2018, 2019, and 2020.

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 28, 2017

CONN'S, INC.

By: /s/ Mark L. Prior

Name: Mark L. Prior

Title: Vice President, General Counsel & Secretary