FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL        |           |  |  |  |  |  |  |  |  |
|---------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:         | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average I | ourden    |  |  |  |  |  |  |  |  |

0.5

hours per response:

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(h)                       |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Gaines Coleman R</u> |  |     |           |                                   |                 | 2. Issuer Name <b>and</b> Ticker or Trading Symbol CONNS INC [ CONN ] |                       |  |                                      |                    |   |                 |                   |  |   | onship of Reporting<br>all applicable)<br>Director<br>Officer (give title   |   | 10% (  |    |  |
|--|--|-----|-----------|-----------------------------------|-----------------|---|-----------------------|--|--------------------------------------|--------------------|---|-----------------|-------------------|--|---|---|---|--|----|--|
| (Last) (First) (Middle) 4055 TECHNOLOGY FOREST BLVD STE 210      |  |     |           |                                   |                 | 3. Date of Earliest Transaction (Month/Day/Year) 02/01/2017           |                       |  |                                      |                    |   |                 |                   |  |   | below)  |   | below<br>etail Operation   | )` |  |
| (Street) THE WOODLANDS TX 77381  (City) (State) (Zip)            |  |     |           |                                   |                 | 4. If Amendment, Date of Original Filed (Month/Day/Year)              |                       |  |                                      |                    |   |                 |                   |  | ne)<br>X  | ′   |   |  |    |  |
|  |  | Tab | le I - No | n-Deriva                          | ative           | Sec   | uritie                | s Acc  | quired                               | , Dis              | posed o   | f, o            | r Bene            | eficia                                 | ally O  | wned  | ł   |  |    |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da       |  |     |           |                                   | Execution Date, |   | xecution Date,<br>any |  | Transaction Disposed Code (Instr. 5) |                    | ies Acquired (A)<br>Of (D) (Instr. 3, 4   |                 |                   | id S                                   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported |   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |    |  |
|  |  |     |           |                                   |                 |   | Code                  | v  | Amount (A) or (D)                    |                    | (A) or<br>(D)   | Price           | _  т              | Transaction(s)<br>(Instr. 3 and 4)     |   |   | (5 4)   |  |    |  |
| Common Stock 02/01/  |  |     |           |                                   |                 | /2017   |                       | A  |                                      | 24,631             | 24,631 <sup>(1)</sup> A   |                 | \$ <del>0</del> . | 24,631                                 |   | ,631  | D   |  |    |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |     |           |                                   |                 |   |                       |  |                                      |                    |   |                 |                   |  |   |   |   |  |    |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)              | vative Conversion Date Execution Date, irity or Exercise (Month/Day/Year) if any   |     |           | Transaction<br>Code (Instr.<br>3) |                 | of  |                       | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                                      |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>and 4) |                 |                   | 8. Pric<br>Deriva<br>Securi<br>(Instr. | ttive d<br>ty S<br>5) B<br>O<br>F<br>R                                    | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s<br>(Instr. 4) | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |    |  |
|  |  |     |           |                                   | Code            |   |                       | Date Expira  |                                      | Expiration<br>Date | Title   | or<br>Nun<br>of | ber               |  |   |   |   |  |    |  |

## **Explanation of Responses:**

1. Restricted Stock Units awarded to reporting person under the 2016 Omnibus Incentive Plan. Each RSU represents a contingent right to receive one share of common stock. The RSUs vest in 4 equal annual installments commencing on February 1, 2018.

## Remarks:

/s/ Mark Prior, as attorney-infact 02/01/2017

\*\* Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

LIMITED POWER OF ATTORNEY FOR SECTION 16 REPORTING OBLIGATIONS

Know all by these presents, that the undersigned hereby makes, constitutes and appoints each of Mark Prior, Michael J. Poppe and Lee Wright, each acting individually, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- (1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the United States Securities and Exchange Commission (the "SEC") a Form ID, including any amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC;
- (2) prepare, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Conn's, Inc., a Delaware corporation (the "Company"), with the SEC, any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- (2) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to each of the undersigned's attorneys-in-fact appointed by this Power of Attorney and approves and ratifies any such release of information; and
- (3) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.
- The undersigned acknowledges that:
- (1) this Power of Attorney authorizes, but does not require, each such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;
- (2) any documents prepared and/or executed by either such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (3) neither the Company nor either of such attorneys-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Exchange Act, (ii) any liability of the undersigned for any failure to comply with such requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and
- (4) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 16 of the Exchange Act.

The undersigned hereby gives and grants each of the foregoing attorneys-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that each such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to each such attorney-in-fact. IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 10th day of January, 2017.

Signature /s/ Coleman R. Gaines

Print Name Coleman R. Gaines