

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 10-Q

# QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended July 31, 2011

**Commission File Number 000-50421** 

# CONN'S, INC.

(Exact name of registrant as specified in its charter)

A Delaware Corporation

06-1672840

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification Number)

3295 College Street Beaumont, Texas 77701 (409) 832-1696

(Address, including zip code, and telephone number, including area code, of registrant's principal executive offices)

#### NONE

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (l) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [x] No []

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes [x] No []

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check One):

Large accelerated filer [ ] Accelerated filer [ x ] Non-accelerated filer [ ] smaller reporting company [ ] (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  $[\ ]$  No  $[\ x\ ]$ 

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of September 2, 2011:

<u>Class</u> Common stock, \$.01 par value per share Outstanding 31.878.305

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# Conn's, Inc. CONSOLIDATED BALANCE SHEETS (unaudited)

(in thousands, except share data)

Assets	January 31 2011	, 	July 31, 2011
Current assets			(unaudited)
Cash and cash equivalents	\$ 10,93	77 \$	8,280
Customer accounts receivable, net of allowance of \$18,763 and \$13,568, respectively	342,75	54	311,322
Other accounts receivable, net of allowance of \$60 and \$57 respectively	30,47	<sup>7</sup> 6	32,629
Inventories	82,35		77,080
Deferred income taxes	16,68		12,246
Federal income taxes recoverable	3,94		4,925
Prepaid expenses and other assets	6,47	<u> 76</u>	5,069
Total current assets	493,60	30	451,551
Long-term portion of customer accounts receivable, net of			
allowance of \$15,873 and \$11,286, respectively	289,90	35	258,968
Property and equipment			
Land	7,20	54	7,264
Buildings	10,3		10,455
Equipment and fixtures	25,39		25,200
Transportation equipment	1,55		1,889
Leasehold improvements	85,41	15	85,695
Subtotal	130,0	١0	130,503
Less accumulated depreciation	(83,12	20)	(88,296)
Total property and equipment, net	46,89	<del>)</del> 0	42,207
Non-current deferred income tax asset	8,00	)9	8,976
Other assets, net	10,12	18	10,490
Total assets	\$ 848,64	<b>1</b> 2 \$	772,192
Liabilities and Stockholders' Equity			
Current Liabilities			
Current portion of long-term debt	\$ 10	57 \$	508
Accounts payable	57,74	10	50,383
Accrued compensation and related expenses	5,4		5,927
Accrued expenses	25,47	23	27,229
Income taxes payable	2,10		1,127
Deferred revenues and allowances	20,8		20,571
Total current liabilities	111,78	30	105,745
Long-term debt	373,50		298,670
Other long-term liabilities	4,40		6,522
Deferred gain on sale of property	84		747
Stockholders' equity			
Preferred stock (\$0.01 par value, 1,000,000 shares authorized; none issued			
or outstanding)		-	-
Common stock (\$0.01 par value, 40,000,000 shares authorized; 33,488,565 and			
31,878,303 shares issued at January 31, 2011 and July 31, 2011, respectively	33	35	319
Accumulated other comprehensive loss	('	71)	-
Additional paid in capital	131,59		133,420
Retained earnings	263,20		226,769
Treasury stock at cost (1,723,205 shares at January 31, 2011)	(37,0)		-
Total stockholders' equity	358,04		360,508
Total liabilities and stockholders' equity	\$ 848,64		
Total natifice and stockholders equity	ψ 040,04	<u> </u>	1/2,132

# Conn's, Inc. CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited)

(in thousands, except earnings per share)

		Three Moi July	nths E / 31,	inded		nded		
		2010		2011		2010		2011
Revenues								
Product sales	\$	164,660	\$	138,231	\$	313,675	\$	282,510
Repair service agreement commissions (net)		8,368		8,589		16,429		16,111
Service revenues		4,183		3,811		8,940		7,700
Total net sales		177,211		150,631		339,044		306,321
Finance charges and other		35,905		33,744		71,981		67,363
Total revenues		213,116		184,375		411,025		373,684
Cost and expenses								
Cost of goods and parts sold		132,333		106,996		248,925		218,436
Selling, general and administrative expense		60,969		56,251		119,301		112,439
Costs related to store closings		-		3,658		-		3,658
Provision for bad debts		10,339		5,009		17,973		12,530
Total cost and expenses		203,641		171,914		386,199		347,063
Operating income		9,475		12,461		24,826		26,621
Interest expense, net		6,729		7,004		12,512		14,560
Loss from early extinguishment of debt		-		11,056		-		11,056
Other expense, net		12		34		183		86
Income (loss) before income taxes		2,734		(5,633)		12,131		919
Provision (benefit) for income taxes		1,127		(2,201)		4,731		358
Net income (loss)	\$	1,607	\$	(3,432)	\$	7,400	\$	561
Earnings (loss) Per Share								
Basic	\$	0.06	\$	(0.11)	\$	0.30	\$	0.02
Diluted	\$	0.06	\$	(0.11)		0.30	\$	0.02
Average common shares outstanding	Ψ	3.30	<b>–</b>	(3.11)	Ψ	2.50	<b>–</b>	3.32
Basic		24,941		31,808		24,936		31,788
Diluted		24,945		31,808		24,940		31,897
		, -		, , , , ,		, -		,

# Conn's, Inc. CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY Six Months Ended July 31, 2011 (upper distribute)

(unaudited) (in thousands)

	Common Stock Shares	Common Stock Amount	Accum Other Compre- hensive Income (Loss)	Paid in Capital	Retained Earnings	Treasury Stock Shares	Treasury Stock Amount	TOTAL
Balance January 31, 2011	33,488	\$ 335	\$ (71)	\$ 131,590	\$ 263,262	(1,723)	\$ (37,071)	\$ 358,045
Exercise of options, including tax benefit	99	1		785				786
Issuance of common stock under Employee Stock Purchase Plan	14			54				54
Stock-based compensation	14			1,056				1,056
Cost related to issuance				1,030				1,030
of common stock				(65)				(65)
Treasury stock shares cancelled	(1,723)	(17)			(37,054)	1,723	37,071	-
Net income					561			561
Other comprehensive income:								
Adjustment of fair value of interest rate swaps, net of tax of								
\$39			71					71
Total comprehensive income								632
Balance July 31, 2011	31,878	\$ 319	\$ -	\$ 133,420	\$ 226,769		\$ -	\$ 360,508

# Conn's, Inc. CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited) (in thousands)

Six Months Ended July 31,

	July	31,
	2010	2011
Cash flows from operating activities	<b></b>	Φ 504
Net income	\$ 7,400	\$ 561
Adjustments to reconcile net income to		
net cash provided by operating activities:		
Depreciation	6,625	5,604
Amortization, net	2,194	2,791
Loss from early extinguishment of debt		11,056
Provision for bad debts	17,973	12,530
Stock-based compensation	1,147	1,056
Costs related to store closings	-	3,658
Provision for deferred income taxes	619	3,468
Gain (loss) from sale of property and equipment	198	(12)
Discounts and accretion on promotional credit	(1,011)	(835)
Change in operating assets and liabilities:		
Customer accounts receivable	8,238	50,734
Other accounts receivable	(5,499)	(2,140)
Inventory	(35,607)	5,274
Prepaid expenses and other assets	8,412	1,407
Accounts payable	22,171	(7,357)
Accrued expenses	(5,411)	(865)
Income taxes payable	(1,063)	(1,998)
Deferred revenues and allowances	(2,447)	844
Net cash provided by operating activities	23,939	85,776
Cash flows from investing activities		
Purchase of property and equipment	(1,653)	(1,338)
Proceeds from sales of property	588	-
Net cash used in investing activities	(1,065)	(1,338)
Cash flows from financing activities		
Net proceeds from stock issued under employee		
benefit plans, including tax benefit	93	840
Costs related to the issuance of common stock	-	(65)
Proceeds from real estate note	-	8,000
Borrowings under lines of credit	127,372	146,939
Payments on lines of credit	(149,869)	(135,234)
Payment of term loan	-	(100,000)
Payment of prepayment premium		(4,830
Increase in deferred financing costs	(4,182)	(2,702)
Payment of promissory notes	(69)	(83)
Net cash used in financing activities	(26,655)	(87,135)
Net change in cash	(3,781)	(2,697)
Cash and cash equivalents	(=,: ==)	( , , , , ,
Beginning of the year	12,247	10,977
End of the year	\$ 8,466	\$ 8,280
Lind of the year	$\frac{\psi}{}$ 0,400	Ψ 0,200

# Conn's, Inc. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

## 1. Summary of Significant Accounting Policies

*Basis of Presentation*. The accompanying unaudited, condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. The accompanying financial statements reflect all adjustments that are, in the opinion of management, necessary for a fair statement of the results for the interim periods presented. All such adjustments are of a normal recurring nature, except as otherwise described herein. Operating results for the six-month period ended July 31, 2011 are not necessarily indicative of the results that may be expected for the fiscal year ending January 31, 2012. The financial statements should be read in conjunction with the Company's (as defined below) audited consolidated financial statements and the notes thereto included in the Company's Current Report on Form 10-K filed for the year ended January 31, 2011.

The Company's balance sheet at January 31, 2011, has been derived from the audited financial statements at that date, but does not include all of the information and footnotes required by accounting principles generally accepted in the United States for a complete financial presentation. Please see the Company's Form 10-K filed on April 1, 2011 for a complete presentation of the audited financial statements for the fiscal year ended January 31, 2011, together with all required footnotes, and for a complete presentation and explanation of the components and presentations of the financial statements.

Business Activities. The Company, through its retail stores, provides products and services to its customer base in seven primary market areas, including southern Louisiana, southeast Texas, Houston, South Texas, San Antonio/Austin, Dallas/Fort Worth and Oklahoma. Products and services offered through retail sales outlets include home appliances, consumer electronics, home office equipment, lawn and garden products, mattresses, furniture, repair service agreements, installment and revolving credit account programs, and various credit insurance products. These activities are supported through an extensive service, warehouse and distribution system. For the reasons discussed below, the Company has aggregated its results into two operating segments: credit and retail. The Company's retail stores bear the "Conn's" name, and deliver the same products and services to a common customer group. The Company's customers generally are individuals rather than commercial accounts. All of the retail stores follow the same procedures and methods in managing their operations. The Company's management evaluates performance and allocates resources based on the operating results of its retail and credit segments. The separate financial information is disclosed in Note 8 - "Segment Reporting".

*Principles of Consolidation*. The consolidated financial statements include the accounts of Conn's, Inc. and all of its wholly-owned subsidiaries (the Company). Conn's, Inc. is a holding company with no independent assets or operations other than its investments in its subsidiaries. All material intercompany transactions and balances have been eliminated in consolidation

*Use of Estimates*. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Earnings per Share. The Company calculates basic earnings (loss) per share by dividing net income (loss) by the weighted average number of common shares outstanding. Diluted earnings per share include the dilutive effects of any stock options and restricted stock units granted, to the extent not anti-dilutive, which is calculated using the treasury-stock method. Due to the net loss incurred for the three month ended July 31, 2011, no stock options or restricted stock units were included in the computation of diluted loss per share for that period. The Company has revised its fiscal year 2009, 2010 and 2011 consolidated financial statements to correct its calculation of the number of shares used in calculating its basic and diluted earnings (loss) per share. See Footnote 2 – "Revision of Financial Statements" for a discussion of those adjustments. The following table sets forth the shares outstanding for the earnings (loss) per share calculations (shares in thousands):

	Three Montl July 3	
(Shares in Thousands)	2010	2011
		0.4 === 0==
Common stock outstanding, net of treasury stock, beginning of period	22,480,848	31,772,077
Weighted average common stock issued in stock option exercises	2.057	33,283
Weighted average common stock issued to employee stock purchase plan	3,057	2,592
Adjustment based on retrospective application of rights offering	2,457,257	-
Shares used in computing basic earnings per share	24,941,162	31,807,952
Dilutive effect of stock options and restricted stock units, net of assumed	0.650	
repurchase of treasury stock	3,679	-
Adjustment based on retrospective application of rights offering	402	-
Shares used in computing diluted earnings (loss) per share	24,945,243	31,807,952
	Six Months	Ended
	July 3	31,
(Shares in Thousands)	2010	2011
Common stock outstanding, net of treasury stock, beginning of period	22,471,350	31,765,360
Weighted average common stock issued in stock option exercises	-	16,917
Weighted average common stock issued to employee stock purchase plan	8,008	5,882
Adjustment based on retrospective application of rights offering	2,456,760	-
Shares used in computing basic earnings per share	24,936,118	31,788,159
Dilutive effect of stock options and restricted stock units, net of assumed		
repurchase of treasury stock	3,241	108,671
Adjustment based on retrospective application of rights offering	354	
Shares used in computing diluted earnings per share	24,939,713	31,896,830

During the periods presented, options with an exercise price in excess of the average market price of the Company's common stock, or that are otherwise anti-dilutive, are excluded from the calculation of the dilutive effect of stock options and restricted stock units for diluted earnings per share calculations. The weighted average number of options not included in the calculation of the dilutive effect of stock options and restricted stock units was 2.7 million and 2.3 million for each of the three months ended July 31, 2010 and 2011 respectively and 2.7 million and 2.4 million for each of the six months ended July 31, 2010 and 2011, respectively.

Inventories. Inventories consist of finished goods or parts and are valued at the lower of cost (moving weighted average cost method) or market.

Customer Accounts Receivable. Customer accounts receivable are originated at the time of sale and delivery of the various products and services. The Company records the amount of principal and accrued interest on Customer receivables that is expected to be collected within the next twelve months, based on contractual terms, in current assets on its consolidated balance sheet. Those amounts expected to be collected after twelve months, based on contractual terms, are included in long-term assets. Typically, customer receivables are considered delinquent if a payment has not been received on the scheduled due date. Additionally, the Company offers reage programs to customers with past due balances that have experienced a financial hardship; if they meet the conditions of the Company's reage policy. Reaging a customer's account can result in updating an account from a delinquent status to a current status. During the quarter ended July 31, 2011, the Company implemented a new policy which limits the number of months that an account can be reaged to a maximum of 18 months. As of July 31, 2011, the Company changed its charge-off policy so that an account that is delinquent more than 209 days as of the end of each month is charged-off against the allowance for doubtful accounts and interest accrued subsequent to the last payment will be reversed and charged against the allowance for uncollectible interest. Prior to July 31, 2011, the Company charged off all accounts that were delinquent more than 120 days and for which no payment had been received in the past seven months. The Company has a secured interest in the merchandise financed by these receivables and therefore has the opportunity to recover a portion of the charged-off amount.

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Interest Income on Customer Accounts Receivable. Interest income is accrued using the effective interest method for installment contracts and the simple interest method for revolving charge accounts, and is reflected in Finance charges and other. Typically, interest income is accrued until the contract or account is paid off or charged-off and we provide an allowance for estimated uncollectible interest. The Company typically only places accounts in non-accrual status when legally required to do so. Interest accrual is resumed on those accounts once a legally-mandated settlement arrangement is reached or other payment arrangements are made with the customer. Interest income is recognized on interest-free promotional credit programs based on the Company's historical experience related to customers that fail to satisfy the requirements of the interest-free programs. Additionally, for sales on deferred interest and "same as cash" programs that exceed one year in duration, the Company discounts the sales to present value, resulting in a reduction in sales and customer receivables, and amortizes the discount amount to Finance charges and other over the term of the program. The amount of customer receivables carried on the Company's balance sheet that were in non-accrual status was \$10.5 million and \$10.4 million at January 31, 2011 and July 31, 2011, respectively. The amount of customer receivables carried on the Company's consolidated balance sheet that were past due 90 days or more and still accruing interest was \$43.5 million and \$23.8 million at January 31, 2011 and July 31, 2011, respectively.

Allowance for Doubtful Accounts. The Company records an allowance for doubtful accounts, including estimated uncollectible interest, for its Customer and Other accounts receivable, based on its historical net loss experience and expectations for future losses. The net charge-off data used in computing the allowance for doubtful accounts is reduced by the amount of post-charge-off recoveries received, including cash payments, amounts realized from the repossession of the products financed and, at times, payments received under credit insurance policies. Additionally, the Company separately evaluates portions of the credit portfolio based on underwriting criteria, including both credit score of the customer and the underwriter's evaluation of the customer's credit-worthiness, (Primary and Secondary programs) to estimate the allowance for doubtful accounts. The Secondary program consists of those customers who do not qualify for credit under our Primary program, typically due to past credit problems or lack of credit history. The Company monitors the aging of its past due accounts closely. The Company focuses its collection efforts on preventing accounts from becoming 60 days past due or greater, which is a leading indicator of potential charge-off. As of July 31, 2011, the Company changed its charge-off policy such that an account that is delinquent more than 209 days as of the end of each month is charged-off against the allowance for doubtful accounts and interest accrued subsequent to the last payment is reversed and charged against the allowance for uncollectible interest. Prior to July 31, 2011, the Company charged off all accounts that were delinquent more than 120 days and for which no payment had been received in the past seven months. As a result of the change, approximately \$4.4 million in charge-offs were accelerated and charged against the allowance for doubtful accounts and approximately \$1.4 million in accrued interest was charged off and charged against the allowance for uncollectible interest. The balance in the allowance for doubtful accounts and uncollectible interest for customer receivables was \$34.6 million and \$24.9 million, at January 31, 2011 and July 31, 2011, respectively. Additionally, as a result of the Company's practice of reaging customer accounts, if the account is not ultimately collected, the timing and amount of the charge-off is impacted. During the quarter ended July 31, 2011, the Company implemented a new policy which limits the number of months that an account can be reaged to a maximum of 18 months. If these accounts had been chargedoff sooner the historical net loss rates might have been higher.

**Income Taxes.** The Company is subject to U.S. federal income tax as well as income tax in multiple state jurisdictions. The Company follows the liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are determined based on differences between financial reporting and tax bases of assets and liabilities and are measured using the tax rates and laws that are expected to be in effect when the differences are expected to reverse. To the extent penalties and interest are incurred, the Company records these charges as a component of its Provision for income taxes. Tax returns for the fiscal years subsequent to January 31, 2007, remain open for examination by the Company's major taxing jurisdictions.

Comprehensive Income (Loss). Comprehensive income (loss) for the prior year three month and six month period is as follows:

		Three Mon July		nded	 Six Mont July	hs Ei / 31,	nded
		2011	2010		2011		
(Dollars in thousands)							
Net income (loss)	\$	1,607	\$	(3,433)	\$ 7,400	\$	561
Adjustment of fair value of interest rate swaps, net of tax		8		24	 63		71
Total Comprehensive income (loss)	\$ 1,615		\$ (3,409)		\$ \$ 7,463		632

**Recently Issued Accounting Pronouncements.** Effective April 5, 2011, the FASB issued ASU No. 2011-02, *A Creditor's Determination of Whether Restructuring is a Troubled Debt Restructuring*, which clarifies when a loan modification or restructuring is considered a troubled debt restructuring. This guidance clarifies what constitutes a concession and whether the debtor is experiencing financial difficulties, even if not currently in default. The amendments in ASU 2011-02 are effective for the first interim or annual period beginning on or after June 15, 2011, or for the third quarter of fiscal 2012 for the Company, and should be applied retrospectively to the beginning of the annual period of adoption. Early adoption is permitted. An entity should disclose the total amount of receivables and the allowance for credit losses as of the end of the period of adoption related to those receivables that are newly considered impaired. The Company is currently evaluating the provisions of this ASU and the impact that its adoption will have on its financial position and results of operations.

#### 2. Revision of Financial Statements

The Company has revised its fiscal year 2009, 2010 and 2011 consolidated financial statements to correct its calculation of the number of shares used in calculating its basic and diluted earnings (loss) per share. The Company completed a stock rights offering in November 2010 in which shares were offered for purchase at a price lower than the quoted market price at the time of the offering. Accounting guidance states that if a stock rights issuance contains a bonus element and is offered to all existing stockholders, basic and diluted earnings (loss) per share shall be adjusted retroactively for the bonus element for all periods presented. The Company has concluded that the impact of the revisions to its share calculations and the related earnings (loss) per share amounts is not material to the Company's consolidated financial statements. The revision did not effect net income, stockholders's equity, or cash flows for any period. The revisions to the individual financial statement items impacted for the prior periods presented are as follows:

	Three Mo	onths Ended J	July 31,	Six Mor	ıly 31,	
		2010			2010	
	As		As	As		As
(Shares in thousands)	reported	Revision	revised	reported	Revision	revised
Consolidated Statements of Operations:						
Average common shares outstanding:						
Basic	22,484	2,457	24,941	22,479	2,457	24,936
Diluted	22,486	2,459	24,945	22,483	2,457	24,940
Earnings per share						
Basic	\$0.07	(\$0.01)	\$0.06	\$0.33	(\$0.03)	\$0.30
Diluted	\$0.07	(\$0.01)	\$0.06	\$0.33	(\$0.03)	\$0.30

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The revisions to other prior periods that will be reported in the Company's future filings, including its 10-K filed for the year ended January 31, 2012 are as follows: There was no impact to earnings per share for the fidscal year ended January 31, 2011.

1 110	nths Ended Ja	muary 31,	Twelve Months Ended January						
	2010			2009					
As reported	Revision	As revised	As reported	Revision	As revised				
22,456	2,454	24,910	22,413	2,450	24,863				
22,610	2,471	25,081	22,577	2,467	25,044				
Ф0.4.С	(#0.00)	Φ0.14	ф1 <b>П</b> С	(#0.40)	ф4 <b>Б</b> 0				
					\$1.58				
\$0.16	(\$0.02)	\$0.14	\$1./4	(\$0.17)	\$1.57				
Three Mo		April 30,	Three Mo		ctober 31,				
	2010			2010					
As		As			As				
reported	Revision	revised	reported	Revision	revised				
				2,457	24,941				
22,477	2,457	24,934	22,484	2,457	24,941				
\$0.26	(\$0.03)	\$0.23	(\$0.22)	\$0.02	(\$0.20)				
\$0.26	(\$0.03)	\$0.23	(\$0.22)	\$0.02	(\$0.20)				
Three Mo	nths Ended Ja	nuary 31,							
	2011								
As		As							
reported	Revision	revised							
28,741	750	29,491							
(\$0.12)	\$0.00	(\$0.12)							
		(\$0.12)							
	22,456 22,610  \$0.16 \$0.16 \$0.16  Three Mo  As reported  22,475 22,477  \$0.26 \$0.26  Three Mo  As reported  28,741 28,741	As reported   Revision	As reported   Revision   Revised	As reported   Revision   Revised   Revised	As reported         Revision         As revised         As reported         Revision           22,456         2,454         24,910         22,413         2,450           22,610         2,471         25,081         22,577         2,467           \$0.16         (\$0.02)         \$0.14         \$1.76         (\$0.18)           \$0.16         (\$0.02)         \$0.14         \$1.74         (\$0.17)           Three Months Ended April 30,         Three Months Ended On 2010           As reported         Revision         Revised         Revision           22,475         2,456         24,931         22,484         2,457           22,477         2,457         24,934         22,484         2,457           \$0.26         (\$0.03)         \$0.23         (\$0.22)         \$0.02           \$0.26         (\$0.03)         \$0.23         (\$0.22)         \$0.02           Three Months Ended January 31,           2011         As reported         Revision         Revision				

### Table of Contents 3. Suppler Supplemental Disclosure of Finance Charges and Other Revenue

The following is a summary of the classification of the amounts included as Finance charges and other for the three and six months ended July 31, 2010 and 2011:

		Three Mo	onths E lly 31,	nded			Six Months Ended July 31,						
(Dollars in thousands)	20		2011			2010			2011				
Interest income and fees on customers			_			_							
receivables	\$	31,365		\$	29,152		\$	63,302		\$	59,154		
Insurance commissions		4,323			4,199			8,213			7,591		
Other		217			393			466			618		
Finance charges and other	\$	35,905		\$	33,744		\$	71,981		\$	67,363		

# **Supplemental Disclosure of Customer Receivables**

The following tables present quantitative information about the receivables portfolio managed by the Company:

					T	otal Outstan	ding	Balance					
		of Customer	Rece	eivables		60 Days P	ast D	ue (1)	Reaged (1)				
(Dollars in Thousands)	January 31, 2011		0 .		January 31, 2011			July 31, 2011	Ja	nuary 31, 2011		July 31, 2011	
Primary program:	2011		2011				_	2011		2011			
Installment	\$	537,682	\$	482,906	\$	39,252	\$	25,120	\$	86,403	\$	73,558	
Revolving	Ф	24,603	Ψ	18,064	Ψ	1,698	Ф	947	Ф	1,426	Ψ	1,300	
Subtotal	_	562,285	_	500,970		40,950		26,067	_	87,829	_	74,858	
Secondary program:		302,203		300,370		40,550		20,007		07,023		74,050	
Installment		113,481		98,736		17,092		10,639		37,379		28,315	
Total receivables managed		675,766	599,706		\$	58,042		36,706	\$ 125,208		\$	103,173	
Allowance for uncollectible accounts													
related to the Primary program		(25,580)		(17,648)									
Allowance for uncollectible accounts													
related to the Secondary program		(9,056)		(7,206)									
Allowances for promotional credit													
programs		(8,411)		(4,562)									
Current portion of customer accounts													
receivable, net		342,754		311,322									
Long-term customer accounts receivable,													
net	\$	289,965	\$	258,968									

<sup>(1)</sup> Amounts are based on end of period balances and accounts could be represented in both the past due and reaged columns shown above. The total amount of customer receivables past due one day or greater was \$161.0 million and \$133.8 million as of January 31, 2011 and July 31, 2011, respectively. These amounts include the 60 days past due totals shown above.

	Average Three Mor			Net Credit Charge-offs (2) Average Balances Three Months Ended Six Months Ended							Net Credit Charge-offs (2) Six Months Ended					
	 	31,	Liided		July 31,				July 31,				July 31,			
(Dollars in thousands)	2010		2011		2010		2011		2010		2011		2010		2011	
Primary program:																
Installment	\$ 537,333	\$	490,412					\$	541,023	\$	503,316					
Revoling	 34,306		19,550						36,627		21,155					
Subtotal	571,639		509,962	\$	6,934	\$	8,789		577,650		524,471	\$	13,710	\$	15,182	
Secondary: Installment	130,958		103,393		2,361		2,857		132,814		106,812		4,730		4,978	
Total receivables managed	\$ 702,597	\$	613,355	\$	9,295	\$	11,646	\$	710,464	\$	631,283	\$	18,440	\$	20,160	

As of July 31, 2011, the Company changed its charge-off policy such that an account that is delinquent more than 209 days as of the end of each month is charged-off against the allowance for doubtful accounts and interest accrued subsequent to the last payment is reversed and charged against the allowance for uncollectible interest. The change in policy had the impact of accelerating \$4.4 million in principal charge-offs and \$1.4 million in charge-offs of accrued interest in the current fiscal year three-month and six-month periods.

Following is the activity in the Company's balance in the allowance for doubtful accounts and uncollectible interest for customer receivables for the six months ended July 31, 2011 and 2010:

	Six Months Ended 7/31/2010							Six Months Ended 7/31/2011							
		Primary		Secondary		Total		Primary	S	econdary		Total			
Allowance at beginning of period	\$	26,704	\$	9,098	\$	35,802	\$	25,581	\$	9,056	\$	34,637			
Provision (a)		13,669		7,844		21,513		10,727		4,670		15,397			
Principal charge-offs (b)		(14,519)		(5,072)		(19,591)		(16,660)		(5,425)		(22,085)			
Interest charge-offs		(2,929)		(1,364)		(4,293)		(3,478)		(1,542)		(5,020)			
Recoveries (b)		810		341		1,151		1,478		447		1,925			
Allowance at end of period	\$	23,735	\$	10,847	\$	34,582	\$	17,648	\$	7,206	\$	24,854			

- (a) Includes provision for uncollectible interest, which is included in Finance charges and other.
- (b) Charge-offs include the principal amount of losses (excluding accrued and unpaid interest), and recoveries include principal collections during the period shown of previously charged-off balances. These amounts represent net charge-offs.

#### 5. Accrual for Store Closures

During the quarter, the Company closed three of the five underperforming retail locations that it had plans to close. The stores being closed did not perform at a level the company expects for a mature store location. As a result of the closure of the three stores with unexpired leases, the Company has recorded an accrual of \$4.2 million, which represents the present value of remaining lease obligations and anticipated ancillary occupancy costs, net of estimated sublease income. The accrual, net of the write-off of the straight-line lease accrual and tenant improvement allowances related to the stores being closed of approximately \$0.6 million resulted in a charge in the current period's statement of operations of approximately \$3.7 million. The estimate is based on the Company's best projection of the sublease rates it believes can be obtained for such properties and its best estimate of the marketing time it will take to find tenants to sublet such stores. Revisions to these projections in estimated buyout terms or sublease rates will be made to the obligation as further information related to the actual terms and costs become available. During the quarter ended July 31, 2011, the Company made lease and related payments of approximately \$0.1 million for the closed stores that was taken against the accrual. Additionally, The Company estimates that it will incur additional store closing and lease exit costs of approximately \$0.5 million in the next fiscal year in connection with the remaining store closures.

#### Debt and Letters of Credit

The Company's long-term debt consisted of the following at the period ended:

(Dollars in thousands)	Ja 	nuary 31, 2011		July 31, 2011
Asset-based revolving credit facility maturing in July 2015	\$	279,300	\$	291,004
Term loan (net of OID of \$5,820)		94,180		-
Real estate loan		-		8,000
Other long-term debt		256		174
Total debt		373,736		299,178
Less current portion of debt		167		508
Long-term debt	\$ 373,569			298,670

On July 28, 2011 the Company completed an amendment and extension of its asset-based revolving credit facility, increasing the capacity from \$375 million to \$430 million and extending the maturity date from November 2013 to July 2015. The Company's asset-based revolving credit facility provides funding based on a borrowing base calculation that includes customer accounts receivable and inventory. The credit facility bears interest at LIBOR plus a spread ranging from 350 basis points to 400 basis points, based on a leverage ratio (defined as total liabilities to tangible net worth). In addition to the leverage ratio, the revolving credit facility includes a fixed charge coverage requirement, a minimum customer receivables cash recovery percentage requirement and a net capital expenditures limit. Additionally, the agreement contains cross-default provisions, such that, any default under another of the Company's credit facilities would result in a default under this agreements. The Company was in compliance with the covenants at July 31, 2011. The asset-based revolving credit facility restricts the amount of dividends the Company can pay and is secured by the assets of the Company not otherwise encumbered. The Company expects, based on current facts and circumstances that it will be in compliance with the above covenants for the next 12 months.

On July 28, 2011, the Company completed an \$8.0 million real estate loan, collateralized by three of its owned store locations, that will mature in July 2016 and requires monthly principal payments based on a 15-year amortization schedule. The interest rate on the loan is the Prime rate plus 100 basis points, with a floor on the total rate of 6%.

On July 28, 2011 the Company completed the repayment of the term loan with proceeds from the new real estate loan and borrowings under its expanded revolving credit facility. The Company recorded a charge of approximately \$11.1 million during the quarter including the prepayment premium of \$4.8 million, write-off of the unamortized original issue discount of \$5.4 million and term loan deferred financing costs of \$0.9 million.

As of July 31, 2011, the Company had approximately \$72.8 million under its asset-based revolving credit facility, net of standby letters of credit issued, immediately available for general corporate purposes. The Company also had \$64.4 million that may become available under its asset-based revolving credit facility if it grows the balance of eligible customer receivables and its total eligible inventory balances.

The Company's asset—based revolving credit facility provides it the ability to utilize letters of credit to secure its deductibles under the Company's property and casualty insurance programs and risk reserves for certain of its third-party financing alternatives, among other acceptable uses. At July 31, 2011, the Company had outstanding letters of credit of \$1.8 million under this facility. The maximum potential amount of future payments under these letter of credit facilities is considered to be the aggregate face amount of each letter of credit commitment, which totals \$1.8 million as of July 31, 2011.

The Company no longer held any interest rate swaps as of July 31, 2011, as the last of those instruments expired during the current quarter. They were held for the purpose of hedging against variable interest rate risk related to the variability of cash flows in the interest payments on a portion of its variable-rate debt, based on changes in the benchmark one-month LIBOR interest rate. Changes in the cash flows of the interest rate swaps exactly offset the changes in cash flows (changes in base interest rate payments) attributable to fluctuations in the LIBOR interest rate. For derivative instruments that are designated and qualify as a cash flow hedge, the effective portion of the gain or loss on the derivative was reported as a component of other comprehensive income (loss) and reclassified into earnings in the same period or periods during which the hedged transaction affected earnings. Gains and losses on the derivative representing either hedge ineffectiveness or hedge components excluded from the assessment of effectiveness were recognized in current earnings. During the six months ended July 31, 2010 the Company recognized income of approximately \$63,000 as a compondent of other comphrehensive income (loss) related to the interest rate swaps. Durning the six months ended July 31, 2011, the Company reclassified approximately \$71,000 into current earnings as the swaps expired during the period.

#### 7. Contingencies

Legal Proceedings. The Company is involved in routine litigation and claims incidental to its business from time to time, and, as required, has accrued its estimate of the probable costs for the resolution of these matters, which are not expected to be material. These estimates have been developed in consultation with counsel and are based upon an analysis of potential results, assuming a combination of litigation and settlement strategies. It is possible, however, that future results of operations for any particular period could be materially affected by changes in the Company's assumptions or the effectiveness of its strategies related to these proceedings. However, the results of these proceedings cannot be predicted with certainty, and changes in facts and circumstances could impact the Company's estimate of reserves for litigation.

Repair Service Agreement Obligations. The Company sells repair service agreements that extend the period of covered warranty service on the products the Company sells. For certain of the repair service agreements sold, the Company is the obligor for payment of qualifying claims. The Company is responsible for administering the program, including setting the pricing of the agreements sold and paying the claims. The typical term for these agreements is between 12 and 36 months. The pricing is set based on historical claims experience and expectations about future claims. While the Company is unable to estimate maximum potential claim exposure, it has a history of overall profitability upon the ultimate resolution of agreements sold. The revenues related to the agreements sold are deferred at the time of sale and recorded in revenues in the statement of operations over the life of the agreements. The agreements can be canceled at any time and any deferred revenue associated with canceled agreements is reversed at the time of cancellation. The amounts of repair service agreement revenue deferred at January 31, 2011, and July 31, 2011, were \$6.5 million and \$6.8 million, respectively, and are included in deferred revenue and allowances in the accompanying consolidated balance sheets.

The following table presents a reconciliation of the beginning and ending balances of the deferred revenue on the Company's repair service agreements and the amount of claims paid under those agreements:

	Six Mont	_	ıded
	 July		
(Dollars in thousands)	 2010		2011
Balance in deferred revenues at beginning of period	\$ 7,268	\$	6,486
Revenues earned during the period	(3,583)		(2,933)
Revenues deferred on sales of new agreements	3,456		3,287
Balance in deferred revenues at end of period	\$ 7,141	\$	6,840
Total claims incurred during the period, excludes selling expenses	\$ 1,841	\$	1,353

# 8. Segment Reporting

Financial information by segment is presented in the following tables for the three months and six months ended July 31, 2010 and 2011:

	Three	Moı	nths Ended Ju 2010	ly 3	1,	Three Months Ended July 31, 2011								
	Retail		Credit		Total		Retail		Credit		Total			
					_				_					
\$	164,660	\$	-	\$	164,660	\$	138,231	\$	-	\$	138,231			
	10,490		(2,122)		8,368		9,945		(1,356)		8,589			
	4,183		_		4,183		3,811		<u>-</u>		3,811			
	179,333		(2,122)		177,211		151,987		(1,356)		150,631			
	217		35,688		35,905		393		33,351		33,744			
	179,550		33,566		213,116		152,380		31,995		184,375			
	130,217		-		130,217		105,400		-		105,400			
	2.446				0.446		4.500				4.500			
	2,116		-		2,116		1,596		-		1,596			
	44.504		46.00		60.060		40.006		4.4.65		50.054			
	44,764		16,205		60,969				14,165		56,251			
	-		10.070		40.220		,		-		3,658			
_				_							5,009			
				_							171,914			
	2,192				,		(551)				12,461			
	-		6,729		6,729		-				7,004			
	-		-		-		-		11,056		11,056			
	12				12		34				34			
\$	2,180	\$	554	\$	2,734	\$	(585)	\$	(5,048)	\$	(5,633)			
	221,930	\$	673,413	\$							772,192			
		Retail \$ 164,660  10,490 4,183 179,333 217 179,550  130,217  2,116 44,764 - 261 177,358 2,192 - 12 \$ 2,180	Retail         \$ 164,660       \$         10,490       4,183         179,333       217         179,550       130,217         2,116       44,764         -       261         177,358       2,192         -       12         \$ 2,180       \$	Retail         Credit           \$ 164,660         \$ -           10,490         (2,122)           4,183         -           179,333         (2,122)           217         35,688           179,550         33,566           130,217         -           2,116         -           44,764         16,205           -         -           261         10,078           177,358         26,283           2,192         7,283           -         6,729           -         -           12         -           \$ 2,180         \$ 554	Retail       Credit         \$ 164,660       \$ - \$         10,490       (2,122)         4,183	Retail         Credit         Total           \$ 164,660         \$ -         \$ 164,660           10,490         (2,122)         8,368           4,183         -         4,183           179,333         (2,122)         177,211           217         35,688         35,905           179,550         33,566         213,116           2,116         -         2,116           44,764         16,205         60,969           -         -         -           261         10,078         10,339           177,358         26,283         203,641           2,192         7,283         9,475           -         6,729         6,729           -         -         -           12         -         12           \$ 2,180         \$ 554         \$ 2,734	Retail         Credit         Total           \$ 164,660         \$ - \$ 164,660         \$           10,490         (2,122)         8,368           4,183         - 4,183         - 4,183           179,333         (2,122)         177,211           217         35,688         35,905           179,550         33,566         213,116           2,116         - 2,116           44,764         16,205         60,969	Retail         Credit         Total         Retail           \$ 164,660         \$ - \$ 164,660         \$ 138,231           10,490         (2,122)         8,368         9,945           4,183         - 4,183         3,811           179,333         (2,122)         177,211         151,987           217         35,688         35,905         393           179,550         33,566         213,116         152,380           2,116         - 2,116         1,596           44,764         16,205         60,969         42,086           3,658           261         10,078         10,339         191           177,358         26,283         203,641         152,931           2,192         7,283         9,475         (551)           - 6,729         6,729         -           - 6,729         6,729         -           - 12         34           \$ 2,180         \$ 554         \$ 2,734         \$ (585)	Retail         Credit         Total         Retail           \$ 164,660         \$ - \$ 164,660         \$ 138,231         \$           10,490         (2,122)         8,368         9,945           4,183         - 4,183         3,811           179,333         (2,122)         177,211         151,987           217         35,688         35,905         393           179,550         33,566         213,116         152,380           2,116         - 2,116         1,596           44,764         16,205         60,969         42,086           3,658         261         10,078         10,339         191           177,358         26,283         203,641         152,931           2,192         7,283         9,475         (551)           - 6,729         6,729         -           - 6,729         6,729         -	Retail         Credit         Total         Retail         Credit           \$ 164,660         \$ - \$ 164,660         \$ 138,231         \$ -           \$ 10,490         (2,122)         8,368         9,945         (1,356)           \$ 4,183         - \$ 4,183         3,811         -           \$ 179,333         (2,122)         177,211         151,987         (1,356)           \$ 217         35,688         35,905         393         33,351           \$ 179,550         33,566         213,116         152,380         31,995           \$ 130,217         -         130,217         105,400         -           \$ 2,116         -         2,116         1,596         -           \$ 44,764         16,205         60,969         42,086         14,165           \$ 261         10,078         10,339         191         4,818           \$ 177,358         26,283         203,641         152,931         18,983           \$ 2,192         7,283         9,475         (551)         13,012           \$ 6,729         6,729         -         7,004           \$ 6,729         6,729         -         7,004           \$ 12         2,12         3	Retail         Credit         Total         Retail         Credit           \$ 164,660         \$ 164,660         \$ 138,231         \$ - \$           \$ 10,490         (2,122)         8,368         9,945         (1,356)           \$ 4,183         - 4,183         3,811            \$ 179,333         (2,122)         177,211         151,987         (1,356)           \$ 217         35,688         35,905         393         33,351           \$ 179,550         33,566         213,116         152,380         31,995           \$ 2,116         -         2,116         1,596         -           \$ 2,116         -         2,116         1,596         -           \$ 44,764         16,205         60,969         42,086         14,165           \$ 261         10,078         10,339         191         4,818           \$ 177,358         26,283         203,641         152,931         18,983           \$ 2,192         7,283         9,475         (551)         13,012           \$ 6,729         6,729         -         7,004           \$ 12         -         12         34         -           \$ 2,180         \$ 554			

	Six Months Ended						Six Months Ended									
				2010			2011									
(Dollars in thousands)		Retail		Credit		Total		Retail		Credit	Total					
Revenues																
Product sales	\$	313,675	\$	-	\$	313,675	\$	282,510	\$	-	\$	282,510				
Repair service agreement commissions																
(net)		20,341		(3,912)		16,429		18,847		(2,736)		16,111				
Service revenues		8,940		<u>-</u>		8,940		7,700		<u>-</u>		7,700				
Total net sales		342,956		(3,912)		339,044		309,057		(2,736)		306,321				
Finance charges and other		466		71,515		71,981		618		66,745		67,363				
Total revenues		343,422		67,603		411,025		309,675		64,009		373,684				
Cost and expenses																
Cost of goods sold, including																
warehousing																
and occupancy costs		244,433		-		244,433		215,110		-		215,110				
Cost of service parts sold, including																
warehousing and occupancy cost		4,492		-		4,492		3,326		-		3,326				
Selling, general and administrative																
expense		86,549		32,752		119,301		82,931		29,508		112,439				
Costs related to store closings		-		-		-		3,658		-		3,658				
Provision for bad debts		397		17,576		17,973		334		12,196		12,530				
Total cost and expenses		335,871		50,328		386,199		305,359		41,704		347,063				
Operating income		7,551		17,275		24,826		4,316		22,305		26,621				
Interest expense, net		-		12,512		12,512		-		14,560		14,560				
Loss from early extinguishment of debt		-		-		-		-		11,056		11,056				
Other expense, net		183		-		183		86		-		86				
Income (loss) before																
income taxes	\$	7,368	\$	4,763	\$	12,131	\$	4,230	\$	(3,311)	\$	919				

- (a) Retail repair service agreement commissions exclude repair service agreement cancellations that are the result of customer credit account charge-offs. These amounts are reflected in repair service agreement commissions for the credit segment. The allocation of the cancellations was adjusted in the prior period presentation to conform to the current period's presentation, which is consistent with the basis that management uses internally to allocate those items.
- (b) Selling, general and administrative expenses include the direct expenses of the retail and credit operations, allocated overhead expenses and a charge to the credit segment to reimburse the retail segment for expenses it incurs related to occupancy, personnel, advertising and other direct costs of the retail segment which benefit the credit operations by sourcing credit customers and collecting payments. The reimbursement received by the retail segment from the credit segment is estimated using an annual rate of 2.5% times the average portfolio balance for each applicable period. The amount of overhead allocated to each segment was approximately \$3.4 million and \$3.9 million for the six months ended July 31, 2010 and 2011, respectively. The amount of reimbursement made to the retail segment by the credit segment was approximately \$8.9 million and \$7.9 million for the six months ended July 31, 2010 and 2011, respectively.
- (c) Selling, general and administrative expenses of the retail segment include depreciation expense of approximately \$6.4 million and \$5.3 million for the six months ended July, 31, 2010 and 2011, and approximately \$3.2 million and \$2.6 million for the three months ended July 31, 2010 and 2011, respectively. Selling, general and administrative expenses of the credit segment include depreciation expense of approximately \$0.2 million and \$0.3 million for the six months ended July 31, 2010 and 2011, respectively and approximately \$0.1 million for each of the three months ended July 31, 2010 and 2011.
- (d) Interest expense, net, of the credit segment includes amortization expense related to debt issuance costs of approximately \$1.9 million and \$1.4 million for the six months ended July 31, 2010 and 2011, respectively and approximately \$0.9 million and \$0.7 million for the three months ended July 31, 2010 and 2011, respectively.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### **Forward-Looking Statements**

This report contains forward-looking statements. We sometimes use words such as "believe," "may," "will," "estimate," "continue," "anticipate," "intend," "expect," "project" and similar expressions, as they relate to us, our management and our industry, to identify forward-looking statements. Forward-looking statements relate to our expectations, beliefs, plans, strategies, prospects, future performance, anticipated trends and other future events. We have based our forward-looking statements largely on our current expectations and projections about future events and financial trends affecting our business. Actual results may differ materially. Some of the risks, uncertainties and assumptions about us that may cause actual results to differ from these forward-looking statements include, but are not limited to:

- · The success of our growth strategy and plans regarding opening new stores and entering adjacent and new markets, including our plans to continue expanding into existing markets;
- Our intention to update, relocate or expand existing stores;
- The effect of closing or reducing the hours of operating of existing stores;
- Our ability to obtain capital for required capital expenditures and costs related to the opening of new stores or to update, relocate or expand existing stores;
- · Our ability to open and profitably operate new stores in existing, adjacent and new geographic markets;
- · Our ability to introduce additional product categories;
- Technological and market developments, growth trends and projected sales in the home appliance and consumer electronics industry, including, with respect to digital products like Blu-ray players, HDTV, LED and 3-D televisions, tablets, home networking devices and other new products, and our ability to capitalize on such growth;
- · The potential for price erosion or lower unit sales points that could result in declines in revenues;
- Our relationships with key suppliers and their ability to provide products at competitive prices and support sales of their products through their rebate and discount programs;
- The potential for deterioration in the delinquency status of our credit portfolio or higher than historical net charge-offs in the portfolio that could adversely impact earnings;
- · Our inability to continue to offer existing customer financing programs or make new programs available that allow consumers to purchase products at levels that can support our growth;
- · Our ability to renew or replace our existing borrowing facilities on or before the maturity dates of the facilities;
- Our ability to fund our operations, capital expenditures, debt repayment and expansion from cash flows from operations, borrowings from our revolving line of credit, and proceeds from securitizations or accessing other debt or equity markets;
- · Our ability to obtain additional funding for the purpose of funding the customer receivables generated by us;
- · Our ability to profitably expand our credit operations;
- · Our ability to maintain compliance with debt covenant requirements, including taking the actions necessary to maintain compliance with the covenants, such as obtaining amendments to the borrowing facilities that modify the covenant requirements, which could result in higher borrowing costs;
- · Our ability to obtain capital to fund expansion of our credit portfolio;
- · Reduced availability under our asset-based revolving credit facility as a result of borrowing base requirements and the impact on the borrowing base calculation of changes in the performance or eligibility of the customer receivables financed by that facility;

- · The ability of the financial institutions providing lending facilities to us to fund their commitments;
- · The effect of any downgrades by rating agencies of our lenders on borrowing costs;
- · The effect on our borrowing cost of changes in laws and regulations affecting the providers of debt financing;
- The cost or terms of any amended, renewed or replacement credit facilities;
- · The effect of rising interest rates or borrowing spreads that could increase our cost of borrowing;
- · Changes in our collection practices and policies;
- · General economic conditions in the regions in which we operate;
- · Both the short-term and long-term impact of adverse weather conditions (e.g. hurricanes) that could result in volatility in our revenues and increased expenses and casualty losses;
- · The outcome of litigation or government investigations affecting our business;
- The potential to incur expenses and non-cash write-offs related to decisions to close store locations and settling our remaining lease obligations and our initial investment in fixed assets and related store costs;
- · The effect of rising interest rates or other economic conditions that could impair our customers' ability to make payments on outstanding credit accounts:
- The effect of changes in oil and gas prices that could adversely affect our customers' shopping decisions and patterns, as well as the cost of our delivery and service operations and our cost of products, if vendors pass on their additional fuel costs through increased pricing for products;
- · The ability to attract and retain qualified personnel;
- · Changes in laws and regulations and/or interest, premium and commission rates allowed by regulators on our credit, credit insurance and repair service agreements as allowed by those laws and regulations;
- · The adequacy of our distribution and information systems and management experience to support our expansion plans;
- The accuracy of our expectations regarding competition and our competitive advantages;
- · The potential for market share erosion that could result in reduced revenues;
- · The accuracy of our expectations regarding the similarity or dissimilarity of our existing markets as compared to new markets we enter;
- · The use of third-parties to complete certain of our distribution, delivery and home repair services; and
- · Changes in our stock price or the number of shares we have outstanding;

Additional important factors that could cause our actual results to differ materially from our expectations are discussed under "Risk Factors" in our filings with the Securities and Exchange Commission, including our Form 10-K filed on April 1, 2011. In light of these risks, uncertainties and assumptions, the forward-looking events and circumstances discussed in this report might not happen.

The forward-looking statements in this report reflect our views and assumptions only as of the date of this report. We undertake no obligation to update publicly or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

All forward-looking statements attributable to us, or to persons acting on our behalf, are expressly qualified in their entirety by these cautionary statements.

#### General

We intend for the following discussion and analysis to provide you with a better understanding of the financial condition and performance of our retail and credit segments for the indicated periods, including an analysis of those key factors that contributed to our financial condition and performance and that are, or are expected to be, the key "drivers" of our business.

We are a specialty retailer with 71 retail locations in Texas, Louisiana and Oklahoma, that sells home appliances, including refrigerators, freezers, washers, dryers, dishwashers and ranges, a variety of consumer electronics, including LCD, LED, 3-D, plasma and DLP televisions, camcorders, digital cameras, Blu-ray and DVD players, video game equipment, MP3 players and home theater products, lawn and garden products, mattresses and furniture. We also sell home office equipment, including computers, notebooks, tablets and computer accessories and continue to introduce additional product categories for the home and consumer entertainment to help increase same store sales and to respond to our customers' product needs. We require our sales associates to be knowledgeable of all of our products.

We are a leading specialty retailer of durable consumer products, and we also provide credit to support our customers' purchases of the products that we offer. Currently, we derive our revenue primarily from two sources: (i) retail sales and delivery of consumer electronics, home appliances, furniture and mattresses, lawn and garden equipment and repair service agreements; and (ii) our in-house customer credit program, including sales of related credit insurance products. We operate a highly integrated and scalable business through our retail stores and our website, providing our customers with a broad range of brand name products, in-house and third-party financing options, next day delivery capabilities, and product repair service through well-trained and knowledgeable sales, credit and service personnel.

Unlike many of our competitors, we provide flexible in-house credit options for our customers. In the last three years, we financed, on average, approximately 60% of our retail sales through our internal credit programs. In addition to our own credit programs, we use third-party financing programs to provide a portion of the non-interest bearing financing for purchases made by our customers and to provide our customers a rent-to-own payment option. The financing programs we offer to our customers include interest-bearing installment, revolving charge, and promotional credit programs that provide for "same as cash" or deferred interest interest-free periods of varying terms, generally three, six, 12, 18, 24, 36 and 48 months, and require monthly payments beginning in the month after the sale.

The following tables present, for comparison purposes, information about our credit portfolios (dollars in thousands, except average outstanding customer balance).

Civ. Months Ended

	Six Months Ended July 31,								
(Dollars in Thousands)		2010		2011					
Total outstanding balance (period end)	\$	706,339	\$	599,706					
Percent of total outstanding balances represented by balances over 36 months old (period end) (1)		3.1%		3.0%					
Percent of total outstanding balances represented by balances over 48 months old (period end) (1)		1.0%		0.7%					
Average outstanding customer balance	\$	1,325	\$	1,267					
Number of active accounts (period end)		533,047		473,386					
Account balances 60+ days past due (period end) (2)	\$	63,644	\$	36,706					
Percent of balances 60+ days past due to total outstanding balance (period end)		9.0%		6.1%					
Percent of balances 60-209 days past due to total outstanding balance (period end)		7.5%		6.1%					
Total account balances reaged (period end) (2)	\$	135,710	\$	103,173					
Percent of reaged balances to total outstanding balance (period end)		19.2%		17.2%					
Account balances reaged more than six months (period end)	\$	59,259	\$	48,802					
Weighted average credit score of outstanding balances		586		594					
Total applications processed		528,569		497,074					
Percent of retail sales financed		59.8%		51.8%					
Weighted average origination credit score of sales financed		620		626					
Total applications approved		43.1%		39.4%					
Average down payment		5.0%		6.9%					
Average total outstanding balance	\$	710,464	\$	631,282					
Bad debt charge-offs (net of recoveries) (5)	\$	18,441	\$	20,159					
Percent of bad debt charge-offs (net of recoveries) to average outstanding balance, annualized (5)		5.2%		6.4%					
Estimated percent of reage balances collected (3)		84.2%		73.5%					
Percent of total outstanding balance represented by promotional receivables		15.0%		9.2%					
Payment rate (4)		5.20%		5.45%					
Percent of retail sales financed by third-party no-interest financing		7.6%		10.1%					
Percent of retail sales paid for by third-party rent-to-own options		0.3%		3.9%					

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- (1) Includes installment accounts only. Balances included in over 48 month totals are also included in balances over 36 months' old totals.
- (2) Accounts that become delinquent after being reaged are included in both the delinquency and reaged amounts. Prior period reaged balances have been restated to conform to the current period presentation. Percent of portfolio reaged was adjusted to include certain refinanced account balances not previously included.
- (3) Is calculated as 1 minus the percent of actual bad debt charge-offs (net of recoveries) of reage balances as a percent of average reage balances. The reage bad debt charge-offs are included as a component of Percent of bad debt charge-offs (net of recoveries) to average outstanding balance. The percent of reage balances collected in the current year period was negatively impacted by approximately 560 basis points by the acceleration of charge-offs described below.
- (4) Three month rolling average of gross cash payments as a percentage of gross principal balances outstanding at the beginning of each month in the period.
- (5) On July 31, 2011, we revised our charge-off policy to require an account that is delinquent more than 209 days at month end to be charged-off. The change in policy had the impact of accelerating approximately \$4.4 million in net charge-offs which were charged against previously provided bad debt reserves. This negatively impacted the net charge-off rate in the current year period by approximately 140 basis points.

We also derive revenues from repair services on the products we sell and from product delivery and installation services we provide to our customers. Additionally, acting as an agent for unaffiliated companies, we sell credit insurance and repair service agreements to protect our customers from credit losses due to death, disability, involuntary unemployment and property damage and product failure not covered by a manufacturers' warranty. We also derive revenues from the sale of extended repair service agreements, under which we are the primary obligor, to protect the customers after the original manufacturer's warranty or repair service agreement has expired.

Our business is moderately seasonal, with a greater share of our revenues, pretax and net income realized during the quarter ending January 31, due primarily to the holiday selling season.

#### **Executive Overview**

This narrative is intended to provide an executive level overview of our operations for the three and six months ended July 31, 2011. A detailed explanation of the changes in our operations for these periods as compared to the prior year periods is included under Results of Operations. The following is a summary of some of the specific items impacting our retail and credit segments:

### Retail Segment Review

- For the three months ending July 31, 2011, total revenues declined 15.1% on a same store sales decline of 12.8%, excluding the five stores being closed and the two stores with leases expiring in the current fiscal year. The decline in same store sales was driven by lower home appliance, consumer electronics and home office sales, partially offset by a 10.7% increase in furniture and mattresses sales. Repair service agreement commissions declined on the lower product sales volume, although the decline was smaller than the decline in product sales, as we had a higher sales penetration on repair service agreements during the current year period. Total revenues for the six months ended July 31, 2011 declined 9.8% on a same store sales decline of 8.6%;
- The segment's retail margin (includes gross profit from both product and repair service agreement sales) for the three month period increased from 25.7% in the year ago period, to 28.9% on a 290 basis point increase in product gross margin and increased repair service agreement sales penetration as a percentage of product sales. Product gross margin increased due to a shift in our product mix to higher margin furniture and mattresses and improved margins generated in the consumer electronics, appliance and home office categories in the current year period. Retail margin for the six months period increased from 26.8% in the year ago period to 28.6%, primarily on a 180 basis point increase in product gross margin; and
- · Selling, general and administrative (SG&A) expense declined by \$2.7 million, but increased as a percent of segment revenues to 27.6% for the three months ended July 31, 2011, from 24.9% for the three months ended July 31, 2010. The total expense reduction was driven by reduced compensation and related expenses, reduced advertising expense and reduced depreciation and occupancy expenses, which were partially offset by increased expense from third-party delivery and transportation services, as we began outsourcing a significant portion of this work during the quarter ended January 31, 2011. A key driver of the increase in SG&A expense as a percent of revenues was the decrease in sales. SG&A for the six months ended July 31, 2011 declined by \$3.7 million, but increased as a percent of segment revenues to 26.8% from 25.2% primarily due to the same reasons mentioned for the three month period.
- During the quarter, we closed three of the five stores that we plan to close. As a result of the closure of the three stores with unexpired leases, we incurred a \$3.7 million charge during the second quarter to record our estimate of the future lease cost to be incurred, which could vary depending on our ability to sublease the locations or negotiate a buy-out of the remaining lease terms, and the timing of any such transactions.

## Credit Segment Review

Total revenues for the three months ending July 31, 2011 declined by \$1.6 million, as compared to the prior year, as lower interest income and fee revenues, due to the declining customer accounts receivable balance, was partially offset by a reduced charge related to repair service agreement cancellations due to lower credit account provisions and an improved yield on the portfolio as compared to the prior year period. As a result of our declining sales, improved payment rate by our credit customers on their accounts and lower percent of sales financed under our credit programs, the average customer accounts receivable balance has fallen 12.7%, from \$702.6 million during quarter ended July 31, 2010, to \$613.4 million during the quarter ended July 31, 2011. Total revenues for the six months ended July 31, 2011 declined by \$3.6 million;

- SG&A expense for the credit segment fell \$2.1 million, primarily due to reduced compensation and related expense, lower electronic data processing (EDP) expenses and decreased cost driven by the reduced number of delinquent accounts. Continued improvement in the delinquency performance of the portfolio has allowed us to reduce the cost of servicing the portfolio, as the balance 60-209 days delinquent has fallen from \$52.1 million at July 31, 2010, to \$36.7 million at July 31, 2011. The improved performance and reduced servicing cost has resulted in credit segment SG&A expense as a percent of revenues improving to 44.1% for the three months ended July 31, 2011, as compared to 48.3% for the year ago period. For the six month period SG&A expense for the credit segment declined \$3.3 million and declined as a percent of segment revenues from 48.4% in the prior year period to 46.0% in the current year;
- As we experienced continued improvement in our credit portfolio performance (specifically, the trends in the delinquency rate, payment rate and percent of the portfolio reaged), the Provision for bad debts decreased to \$5.0 million, or 3.3% of the average credit portfolio balance, during the three months ended July 31, 2011, from \$10.1 million in the prior year. Effective July 31, 2011, we revised our charge-off policy such that all accounts in excess of 209 days past due at month end are charged off. This had the effect of accelerating approximately \$4.4 million in net charge-offs this quarter. The acceleration in charge-offs did not have a significant impact on our net earnings for the quarter as these charge-offs were already provided for in the reserve for bad debts. The provision for bad debts for the six months ended July 31, 2011 declined by \$5.4 million as compared to the prior year period;
- · Net interest expense increased in the three months ended July 31, 2011 by \$0.3 million over the prior year primarily due to the impact of the higher effective interest rate on our debt as a result of the term loan that we entered into in November, 2010, partially offset by the effect of a lower overall debt balance outstanding. Net interest expense for the six months ended July 31, 2011 increased by \$2.0 million; and
- The term loan was paid off in July 2011 and we incurred \$11.1 million in charges related to the early payoff of the loan. That charge is included in the non-operating income of the credit segment.

#### Operational changes and outlook

We have implemented, continued to focus on, or modified operating initiatives that we believe will positively impact future results, including:

- · Reviewing our existing store locations to ensure the customer demographics and retail sales opportunity are sufficient to achieve our store performance expectations, and selectively closing or relocating stores to achieve those goals;
- Evaluating store opening plans for future years. We have begun the planning and preparation to open five to seven new locations during fiscal year 2013, all of which are expected to be in new markets;
- · Augmenting our credit offerings through the use of third-party consumer credit providers to provide flexible financing options to meet the varying needs of our customers, while focusing the use of our credit program to offer credit to customers where third-party programs are not available; and
- · Limiting the number of months an account can be reaged and reducing the period of time a delinquent account can remain outstanding before it is charged off. We have begun utilizing shorter contract terms for higher-risk products and smaller-balances originated to increase the payment rate and improve credit quality. In total, these changes are expected to improve the performance of our portfolio and increase the cost-effectiveness of our collections operation.

We have closed three of the five underperforming retail locations that we planned or have plans to close and allowed the lease to expire on two other locations that did not perform at the level we expect for mature store locations. After the remaining store closures that were previously announced, we will have a total of 69 retail stores. The store closings this quarter were all in Texas, with one being located in the Austin market and two in the Dallas market. We closed one store in the Austin market and one store in the San Antonio market when their leases expired during the current fiscal year. The remaining two stores to be closed are in the Dallas market.

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While we have benefited from our operations being concentrated in the Texas, Louisiana and Oklahoma region in the past, recent weakness in the national and state economies, including instability in the financial markets, declining consumer confidence and the volatility of oil prices, have and will present significant challenges to our operations in the coming quarters. Our customers continue to be pressured by higher gas and food prices and high levels of unemployment and, as a result, we have seen national average selling prices for television and laundry decline. As such, we expect same store sales to be flat for the last two quarters of the fiscal year, with the third quarter expected to be positive and fourth quarter expected to be slightly negative, with retail segment retail gross margins expected to be in the 27.0% to 29% range. We also expect the provision for bad debts of the credit segment to be between 3.3% and 3.7% of the average portfolio balance outstanding during each of the last two quarters.

### Application of Critical Accounting Policies

In applying the accounting policies that we use to prepare our consolidated financial statements, we necessarily make accounting estimates that affect our reported amounts of assets, liabilities, revenues and expenses. Some of these accounting estimates require us to make assumptions about matters that are highly uncertain at the time we make the accounting estimates. We base these assumptions and the resulting estimates on authoritative pronouncements, historical information and other factors that we believe to be reasonable under the circumstances, and we evaluate these assumptions and estimates on an ongoing basis. We could reasonably use different accounting estimates, and changes in our accounting estimates could occur from period to period, with the result in each case being a material change in the financial statement presentation of our financial condition or results of operations. We refer to accounting estimates of this type as critical accounting estimates. We believe that the critical accounting estimates discussed below are among those most important to an understanding of our consolidated financial statements.

#### Customer accounts receivable.

Customer accounts receivable are originated at the time of sale and delivery of the various products and services we offer. We include the amount of principal and accrued interest on those receivables that are expected to be collected within the next twelve months, based on contractual terms, in current assets on our consolidated balance sheet. Those amounts expected to be collected after twelve months, based on contractual terms, are included in long-term assets. Typically, a receivable is considered delinquent if a payment has not been received on the scheduled due date. Additionally, we offer reage programs to customers with past due balances that have experienced a financial hardship, if they meet the conditions of our reage policy. Reaging a customer's account can result in updating it from a delinquent status to a current status. Effective July 31, 2011, we changed our charge-off policy so that an account that is delinquent more than 209 days at each month end is charged-off against the allowance for doubtful accounts and interest accrued subsequent to the last payment will be reversed and charged to the allowance for uncollectible interest. We have a secured interest in the merchandise financed by these receivables and therefore have the opportunity to recover a portion of any charged-off amount.

#### Interest income on customer accounts receivable.

Interest income is accrued using the effective interest method for installment contracts, and the simple interest method for revolving charge accounts, and is reflected in Finance charges and other. Typically, interest income is accrued until the contract or account is paid off or charged-off and we provide an allowance for estimated uncollectible interest. We typically only place accounts in non-accrual status when legally required to do so. Interest accrual is resumed on those accounts once a legally-mandated settlement arrangement is reached or other payment arrangements are made with the customer. Interest income is recognized on our interest-free promotional accounts based on our historical experience related to customers who fail to satisfy the requirements of the interest-free programs. Additionally, for sales on deferred interest and "same as cash" programs that exceed one year in duration, we discount the sales to their present value, resulting in a reduction in sales and receivables, and amortize the discount amount into Finance charges and other over the term of the program.

# Allowance for doubtful accounts.

We record an allowance for doubtful accounts, including estimated uncollectible interest, for our Customer accounts receivable, based on our historical net loss experience and expectations for future losses. The net charge-off data used in computing the loss rate is reduced by the amount of post-charge-off recoveries received, including cash payments, amounts realized from the repossession of the products financed and, at times, payments received under credit insurance policies. Additionally, we separately evaluate portions of the credit portfolio based on underwriting criteria to estimate the allowance for doubtful accounts. As of July 31, 2011, the Company changed its charge-off policy such that an account that is delinquent more than 209 days as of the end of each month is charged-off against the allowance for doubtful accounts and interest accrued subsequent to the last payment is reversed and charged against the allowance for uncollectible interest. Prior to July 31, 2011, the Company charged off all accounts that were delinquent more than 120 days and for which no payment had been received in the past seven months. The balance in the allowance for doubtful accounts and uncollectible interest for customer receivables was \$34.6 million and \$24.9 million, at July 31, 2010, and 2011, respectively. Additionally, as a result of our practice of reaging customer accounts, if the account is not ultimately collected, the timing and amount of the charge-off is impacted. During the quarter ended July 31, 2011, the Company implemented a new policy which limits the number of months that an account can be reaged to a maximum of 18 months. If these accounts had been charged-off sooner the historical net loss rates might have been higher. Reaged customer receivable balances represented 17.2% of the total portfolio balance at July 31, 2011. If the loss rate used to calculate the allowance for doubtful accounts was increased by 10% at July 31, 2011, we would have increased our Provision for bad debts by approximately \$2.5 m

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#### Revenue recognition.

Revenues from the sale of retail products are recognized at the time the customer takes possession of the product. Such revenues are recognized net of any adjustments for sales incentive offers such as discounts, coupons, rebates, or other free products or services and discounts of promotional credit sales that will extend beyond one year. We sell repair service agreements and credit insurance contracts on behalf of unrelated third-parties. For contracts where the third-parties are the obligors on the contract, commissions are recognized in revenues at the time of sale, and in the case of retrospective commissions, at the time they are earned. Where we sell repair service renewal agreements in which we are deemed to be the obligor on the contract at the time of sale, revenue is recognized ratably, on a straight-line basis, over the term of the repair service agreement. These repair service agreements are renewal contracts that provide our customers protection against product repair costs arising after the expiration of the manufacturer's warranty and the third-party obligor contracts. Additionally, the Company sells repair service agreements on its furniture products at the point of sale for which it is the obligor at the time of the sale. All of these agreements typically have terms ranging from 12 to 36 months. These agreements are separate units of accounting and are valued based on the agreed upon retail selling price. The amounts of repair service agreement revenues deferred at January 31, 2011 and July 31, 2011 were \$6.5 million and \$6.8 million, respectively, and are included in Deferred revenues and allowances in the accompanying consolidated balance sheets.

#### Vendor allowances.

We receive funds from vendors for price protection, product rebates (earned upon purchase or sale of product), marketing, training and promotion programs which are recorded on the accrual basis as a reduction to the related product cost, cost of goods sold, compensation expense or advertising expense, according to the nature of the program. We accrue rebates based on the satisfaction of terms of the program and sales of qualifying products even though funds may not be received until the end of a quarter or year. If the programs are related to product purchases, the allowances, credits or payments are recorded as a reduction of product cost; if the programs are related to product sales, the allowances, credits or payments are recorded as a reduction of cost of goods sold; if the programs are directly related to promotion, marketing or compensation expense paid related to the product, the allowances, credits, or payments are recorded as a reduction of the applicable expense in the period in which the expense is incurred

#### Accounting for leases.

We analyze each lease, at its inception and any subsequent renewal, to determine whether it should be accounted for as an operating lease or a capital lease. Additionally, monthly lease expense for each operating lease is calculated as the average of all payments required under the minimum lease term, including rent escalations. Generally, the minimum lease term begins with the date we take possession of the property and ends on the last day of the minimum lease term, and includes all rent holidays, but excludes renewal terms that are at our option. Any tenant improvement allowances received are deferred and amortized into income as a reduction of lease expense on a straight line basis over the minimum lease term. The amortization of leasehold improvements is computed on a straight line basis over the shorter of the remaining lease term or the estimated useful life of the improvements. For transactions that qualify for treatment as a sale-leaseback, any gain or loss is deferred and amortized as rent expense on a straight-line basis over the minimum lease term. Any deferred gain would be included in Deferred gain on sale of property and any deferred loss would be included in Other assets on the consolidated balance sheets.

### **Results of Operations**

The following table sets forth certain statement of operations information as a percentage of total revenues for the periods indicated:

	Three Months July 31,		Six Months I July 31	
	2010	2011	2010	2011
Revenues				
Product sales	77.3%	75.0%	76.3%	75.6%
Repair service agreement commissions (net)	3.9	4.6	4.0	4.3
Service revenues	2.0	2.1	2.2	2.1
Total net sales	83.2	81.7	82.5	82.0
Finance charges and other	16.8	18.3	17.5	18.0
Total revenues	100.0	100.0	100.0	100.0
Cost and expenses				
Cost of goods sold, including warehousing and occupancy costs	61.1	57.2	59.5	57.6
Cost of service parts sold, including warehousing and occupancy cost	1.0	0.9	1.1	0.9
Selling, general and administrative expense	28.6	30.4	29.0	30.0
Costs related to store closings	0.0	2.0	0.0	1.0
Provision for bad debts	4.9	2.7	4.4	3.4
Total cost and expenses	95.6	93.2	94.0	92.9
Operating income	4.4	6.8	6.0	7.1
Interest expense, net	3.1	3.8	3.0	3.9
Loss from early extinguishment of debt	0.0	6.0	0.0	3.0
Other expense, net	0.0	0.0	0.0	0.0
Income (loss) before income taxes	1.3	(3.0)	3.0	0.2
Provision for income taxes	0.5	(0.9)	1.2	0.1
Net Income (Loss)	0.8%	(2.1)%	1.8%	0.1%

The presentation of gross margins may not be comparable to some other retailers since we include the cost of our in-home delivery and installation service as part of Selling, general and administrative expense. Similarly, we include the cost related to operating our purchasing function in Selling, general and administrative expense. It is our understanding that other retailers may include such costs as part of their cost of goods sold.

# Analysis of consolidated statements of operations

ml		Three Moi				2011	2010			Six Mont				2011	2010
Total	_	July	31,		_	2011 vs.			_	July	31,		_	2011 vs.	
(Dollars in thousands)		2010	_	2011	_	Amount		%	_	2010	_	2011		Amount	%
Revenues															
Product sales	\$	164,660	\$	138,231	\$	(26,429)		(16.1%)	\$	313,675	\$	282,510	\$	(31,165)	(9.9%)
Repair service agreement															
commissions (net)		8,368		8,589		221		2.6%		16,429		16,111		(318)	(1.9%)
Service revenues		4,183		3,811		(372)		(8.9%)		8,940		7,700		(1,240)	(13.9%)
Total net sales		177,211		150,631		(26,580)		(15.0%)		339,044		306,321		(32,723)	(9.7%)
Finance charges and other		35,905		33,744		(2,161)		(6.0%)		71,981		67,363		(4,618)	(6.4%)
Total revenues		213,116		184,375		(28,741)		(13.5%)		411,025		373,684		(37,341)	(9.1%)
Cost and expenses															
Cost of goods and parts															
sold		132,333		106,996		(25,337)		(19.1%)		248,925		218,436		(30,489)	(12.2%)
Selling, general and															
administrative expense		60,969		56,251		(4,718)		(7.7%)		119,301		112,439		(6,862)	(5.8%)
Costs related to store															
closings		-		3,658		3,658		0.0%		-		3,658		3,658	0.0%
Provision for bad debts		10,339		5,009		(5,330)		(51.6%)		17,973		12,530		(5,443)	(30.3%)
Total cost and expenses		203,641		171,914		(31,727)		(15.6%)		386,199		347,063		(39,136)	(10.1%)
Operating income		9,475		12,461		2,986		31.5%		24,826		26,621		1,795	7.2%
Interest expense, net		6,729		7,004		275		4.1%		12,512		14,560		2,048	16.4%
Loss from early															
extinguishment															
of debt		-		11,056		11,056		0.0%		-		11,056		11,056	0.0%
Other expense, net		12		34		22		183.3%		183		86		(97)	(53.0%)
Income (loss) before															
income taxes		2,734		(5,633)		(8,367)		(306.0%)		12,131		919		(11,212)	(92.4%)
Provision for income															
taxes		1,127		(2,201)		(3,328)		(295.3%)		4,731		358		(4,373)	(92.4%)
Net Income (Loss)	\$	1,607	\$	(3,432)	\$	(5,039)		(313.6%)	\$	7,400	\$	561	\$	(6,839)	(92.4%)

Retail Segment		Three Moi	 	2011 vs	. 2010	)		Six Mont				2011 vs	. 2010	1
(Dollars in thousands)		2010	2011	Amount		%	_	2010	2011		I	Amount		%
Revenues	_													
Product sales	\$	164,660	\$ 138,231	\$ (26,429)		(16.1%)	\$	313,675	\$	282,510	\$	(31,165)		(9.9%)
Repair service agreement														
commissions (net)		10,490	9,945	(545)		(5.2%)		20,341		18,847		(1,494)		(7.3%)
Service revenues		4,183	3,811	 (372)		(8.9%)		8,940		7,700		(1,240)		(13.9%)
Total net sales		179,333	151,987	(27,346)		(15.2%)		342,956		309,057		(33,899)		(9.9%)
Finance charges and other		217	393	176		81.1%		466		618		152		32.6%
Total														
revenues		179,550	152,380	(27,170)		(15.1%)		343,422		309,675		(33,747)		(9.8%)
Cost and expenses														
Cost of goods and parts														
sold		132,333	106,996	(25,337)		(19.1%)		248,925		218,436		(30,489)		(12.2%)
Selling, general and														
administrative expense		44,764	42,086	(2,678)		(6.0%)		86,549		82,931		(3,618)		(4.2%)
Costs related to store														
closings		-	3,658	3,658		0.0%		-		3,658		3,658		0.0%
Provision for bad debts		261	191	(70)		(26.8%)		397		334		(63)		(15.9%)
Total cost and														
expenses		177,358	152,931	(24,427)		(13.8%)		335,871		305,359		(30,512)		(9.1%)
Operating income		2,192	(551)	(2,743)		(125.1%)		7,551		4,316		(3,235)		(42.8%)
Other expense, net		12	34	 22		183.3%		183		86		(97)		(53.0%)
Income (loss) before														
income taxes	\$	2,180	\$ (585)	\$ (2,765)		(126.8%)	\$	7,368	\$	4,230	\$	(3,138)		(42.6%)

Credit	ŗ	Three Mon July	 	2011 vs.	2010		Six Montl July	 		2011 vs.	2010	
(Dollars in thousands)		2010	2011	Amount	9/	6	2010	2011	-	Amount	%	
Revenues												
Repair service agreement												
commissions(net)	\$	(2,122)	\$ (1,356)	\$ 766		(36.1%)	\$ (3,912)	\$ (2,736)	\$	1,176	(	(30.1%)
Service revenues				<u> </u>		0.0%		 		<u> </u>		0.0%
Total net sales		(2,122)	(1,356)	766		(36.1%)	(3,912)	(2,736)		1,176	(	(30.1%)
Finance charges and other		35,688	33,351	(2,337)		(6.5%)	71,515	66,745		(4,770)		(6.7%)
Total revenues		33,566	31,995	(1,571)		(4.7%)	67,603	64,009		(3,594)		(5.3%)
Cost and expenses						0.0%						0.0%
Cost of goods and parts												
sold		-	-	-		0.0%	-	-		-		0.0%
Selling, general and												
administrative expense		16,205	14,165	(2,040)		(12.6%)	32,752	29,508		(3,244)		(9.9%)
Provision for bad debts		10,078	4,818	(5,260)		(52.2%)	17,576	 12,196		(5,380)	(	(30.6%)
Total cost and												
expenses		26,283	18,983	(7,300)		(27.8%)	50,328	41,704		(8,624)	(	(17.1%)
Operating income		7,283	13,012	5,729		78.7%	17,275	22,305		5,030		29.1%
Interest expense, net		6,729	7,004	275		4.1%	12,512	14,560		2,048		16.4%
Loss from early												
extinguishment of debt		-	11,056	11,056		0.0%	-	11,056		11,056		0.0%
Other expense, net		<u>-</u>				0.0%	 <u> </u>	 -		<u>-</u>		0.0%
Income (loss) before												
income taxes	\$	554	\$ (5,048)	\$ (5,602)		(1,011%)	\$ 4,763	\$ (3,311)	\$	(8,074)	(1	69.5%)

- (a) Retail repair service agreement commissions exclude repair service agreement cancellations that are the result of customer credit account charge-offs. These amounts are reflected in repair service agreement commissions for the credit segment. The allocation of the cancellations was adjusted in the prior period presentation to conform to the current period's presentation, which is consistent with the basis that management uses internally to allocate those items.
- (b) Selling, general and administrative expenses include the direct expense s of the retail and credit operations, allocated overhead expenses and a charge to the credit segment to reimburse the retail segment for expenses it incurs related to occupancy, personnel, advertising and other direct costs of the retail segment which benefit the credit operations by sourcing credit customers and collecting payments. The reimbursement received by the retail segment from the credit segment is estimated using an annual rate of 2.5% times the average portfolio balance for each applicable period. The amount of overhead allocated to each segment was approximately \$3.4 million and \$3.9 million for the six months ended July 31, 2010 and 2011, respectively. The amount of reimbursement made to the retail segment by the credit segment was approximately \$8.9 million and \$7.9 million for the six months ended July 31, 2010 and 2011, respectively.

# Three Months Ended July 31, 2011 Compared to Three Months Ended July 31, 2010

	Three Mor July	 Ended	Chai	ıge
(Dollars in millions)	2010	2011	\$	%
Net sales	\$ 177.2	\$ 150.6	(26.6)	(15.0)
Finance charges and other	 35.9	33.8	(2.1)	(5.8)
Total Revenues	\$ 213.1	\$ 184.4	(28.7)	(13.5)

The \$26.6 million decrease in net sales consists of the following:

- · A same store sales decrease of 12.8%;
- · A \$4.3 million net decrease generated by the five stores we have closed or have plans to close and the two stores with leases that expired in the first six months of the current fiscal year;
- · A \$0.6 million decrease resulted from a increase in discounts on non-interest-bearing credit sales; and
- A \$0.4 million decrease in service revenues.

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The following table presents the makeup of net sales by product category in each period, including repair service agreement commissions and service revenues, expressed both in dollar amounts and as a percent of total net sales. Classification of sales has been adjusted from previous filings to ensure comparability between the categories.

			Three Months end					
(Dollars in millions)		2010	% of Total	2011	% of Total	Change	% Change	
Consumer electronics	\$	60.1	33.9% \$	46.4	30.8%	(13.7)	(22.8%)	
Home appliances		58.4	32.9	51.5	34.2	(6.9)	(11.8%)	
Furniture and mattresses		21.2	12.0	22.7	15.1	1.5	7.1%	
Home office		12.9	7.3	10.3	6.8	(2.6)	(20.2%)	
Other		12.1	6.8	7.3	4.9	(4.8)	(39.7%)	
Total product sales		164.7	92.9	138.2	91.8	(26.5)	(16.1%)	
Repair service agreement commissions - Retail								
segment		10.5	5.9	9.9	6.6	(0.6)	(5.7%)	
Repair service agreement commissions - Credit								
segment		(2.1)	(1.2)	(1.4)	(0.9)	0.7	(33.3%)	
Service revenues		4.2	2.4	3.8	2.5	(0.4)	(9.5%)	
Total net sales	\$	177.3	100.0% \$	150.5	100.0%	(26.8)	(15.1%)	

The following is a summary of some of the key items impacting net sales during the quarter, as compared to the same quarter in the prior fiscal year:

- Consumer electronics category sales declined primarily as a result of a 27.1% decrease in the unit sales of televisions, as the average selling price increased 7.2%. The decline in unit sales and increase in average selling prices was largely impacted by the Company's strategy during the current year quarter, especially during the two holiday weekends, to drive higher average selling prices and gross profit contribution. Also, lower DVD player and digital camera sales contributed to the decline;
- Home appliance category sales declined during the quarter on lower unit sales as average selling prices increased by 5.1%. Laundry sales were down 11.8%, refrigeration sales were down 10.8% and cooking sales were down 16.0%;
- The growth in furniture and mattress sales was driven by enhanced displays and product selection, and increased promotional activity to increase customer traffic, resulting in a 6.5% increase in unit sales of furniture and mattresses, combined with a 1.3% increase in the average selling price;
- Home office sales declined primarily as a result of a 28.0% drop in the unit sales of laptop and desktop computers and netbooks, as the average selling prices of those products increased by 6.6%. This decline was partially offset by sales from the introduction of tablets. While home office sales declined, the Company drove an increase in the amount of gross profit generated by this category;
- The decrease in other product revenues resulted primarily from reduced lawn and garden equipment sales due to the dry weather conditions;
- · Repair service agreement commissions of the retail segment increased on higher sales penetration as a percent of product sales;
- Repair service agreement commission charges for the credit segment decreased due to lower provision for repair service agreement cancellations, as compared to the prior year period;
- Service revenues decreased as the Company experienced lower customer repair volumes, in the current year quarter, and increased its use of third-party servicers during the quarter, compared to the previous year, to provide timely product repairs for its customers; and
- The Company completed the closure of one store in San Antonio, Texas, as the lease expired during the month of July, and closed one store in Austin, Texas, and two stores in Dallas, Texas.

	Three Months Ended								
	July 31,					Change			
(Dollars in millions)		2010		2011		\$ %			
Interest income and fees	\$	31.4	\$	29.2	(2.2)	(7.0)			
Insurance commissions		4.3		4.2	(0.1)	(2.3)			
Other income		0.2		0.4	0.2	100.0			
Finance charges and other	\$	35.9	\$	33.8	(2.1)	(5.8)			

Interest income and fees and insurance commissions are included in the Finance charges and other for the credit segment, while Other income is included in Finance charges and other for the retail segment.

The decrease in Interest income and fees of the credit segment resulted primarily due to a decrease in the average balance of customer accounts receivable outstanding during the three months ended July 31, 2011 of 12.7%, as compared to the prior year period. The average interest income and fee yield earned on the portfolio increased from 17.9% for the three months ended July 31, 2010, to 19.0% for the three months ended July 31, 2011. Insurance commissions of the credit segment decreased as a result of reduced initial sales commissions as lower retail sales and reduced percentage of sales under our in-house credit programs has negatively impacted the number of opportunities to sell credit insurance. Partially offsetting the decline in initial sales commissions is an increase in the retrospective commission.

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The following table provides key portfolio performance information for the three months ended July31, 2010 and 2011:

		Three Months Ended July 31,			
		2010		2011	
(Dollars in millions)					
Interest income and fees (a)	\$	31.4	\$	29.2	
Net charge-offs (b)		(9.3)		(11.6)	
Borrowing costs (c)		(6.7)		(7.0)	
Net portfolio yield	\$	15.4	\$	10.6	
	<u>=</u>				
Average portfolio balance	\$	702.6	\$	613.4	
Interest income and fee yield % (annualized)		17.9%		19.0%	
Net charge-off % (annualized)		5.3%		7.6%	

- a) Included in Finance charges and other.
- b) Included in Provision for bad debts. Includes \$4.4 million in current year period due to acceleration of charge-offs related to the change in our charge-off policy, which were charged against the allowance for doubtful accounts and negatively impacted the charge-off rate in the current year period by approximately 280 basis points.
- c) Included in Interest expense.

		Three Mor	iths E	Ended		
			Change			
(Dollars in millions)		2010		2011	\$	%
Cost of goods sold	\$	130.2	\$	105.4	(24.8)	(19.0)
Product gross margin percentage		20.9%	)	23.7%		2.8%

Product gross margin increased as a percent of product sales from the three months ending July 31, 2010 driven by a shift in our product mix to higher margin furniture and mattresses and improved margins generated in the home appliances and home office categories in the current year period.

	Three Months Ended						
(Dollars in millions)		Change					
		2010		2011	\$	%	
Cost of service parts sold	\$	2.1	\$	1.6	(0.5)	(23.8)	
As a percent of service revenues		49.8%	)	58.0%		8.2%	

This decrease was due primarily to a 9.5% decrease in parts sales as we increased the use of third-party servicers to provide timely product repairs for our customers.

	Three Months Ended							
		July	Change	!				
(Dollars in millions)	2010		2011		\$	%		
Selling, general and administrative expense - Retail	\$	44.8	\$	42.1	(2.7)	(6.0)		
Selling, general and administrative expense - Credit		16.2		14.2	(2.0)	(12.3)		
Selling, general and administrative expense - Total	\$	61.0	\$	56.3	(4.7)	(7.7)		
As a percent of total revenues		28.6%		30.5%		(1.9%)		

During the three months ended July 31, 2011, SG&A expense was reduced by \$4.7 million, though it increased as a percent of revenues to 30.5% from 28.6% in the prior year period, due to the deleveraging effect of the decline in total revenues. The reduction in SG&A expense was driven primarily by lower compensation and related expenses, reduced depreciation expense, reduced costs related to our property and casualty insurance program, and reduced expenses related to credit mailings. These reductions were partially offset by increased charges related to the increased use of contract delivery and installation services.

Significant SG&A expense increases and decreases related to specific business segments included the following:

#### **Retail Segment**

The following are the significant factors affecting the retail segment:

- Total compensation costs and related expenses decreased approximately \$2.0 million from the prior period, primarily due to lower sales volumes and reduced delivery and transportation operation staffing as we increased our use of third-parties to provide these services;
- · Advertising expense decreased approximately \$1.2 million;
- · Depreciation expense decreased approximately \$0.6 million from the prior period due to store closings and a reduced amount of capital expenditures in recent years: and
- · Contract delivery, transportation and installation costs increased approximately \$0.5 million from the prior period as we increased our use of third-parties to provide these services.

#### **Credit Segment**

The following are the significant factors affecting the credit segment:

- · Total compensation costs and related expenses decreased approximately \$1.2 million from the prior period due to a decrease in staffing as the levels of delinquency declined and our credit portfolio balance dropped;
- · Form printing and purchases and related postage decreased approximately \$0.3 million as collection efforts did not utilize letter mailings to the same extent as the prior period; and
- Data processing expense decreased approximately \$0.2 million.

	Three Months Ended						
		July		Change			
(Dollars in millions)		2010 2011		2011	\$	%	
Provision for bad debts	\$	10.3	\$	5.0	(5.3)	(51.5)	
As a percent of average portfolio balance (annualized)		5.9%		3.3%		(2.6)%	

The provision for bad debts is primarily related to the operations of our credit segment, with approximately \$0.3 million and \$0.2 million for the periods ended July 31, 2010 and 2011, respectively, included in the results of operations for the retail segment.

The Provision for bad debts decreased to \$5.0 million for the three months ended July 31, 2011, from \$10.3 million for the in the prior year period, although our total net charge-offs of customer and non-customer accounts receivable increased by \$2.3 million compared to the prior period. We have experienced an improvement in our credit portfolio performance (specifically, the trends in the payment rate, delinquency rate and percent of the portfolio reaged) since the fourth quarter of fiscal 2011. Additionally, on July 31, 2011, we revised our charge-off policy to require an account that is delinquent more than 209 days at month end to be charged-off. The change in policy had the impact of accelerating approximately \$4.4 million in net charge-offs which were charged against previously provided bad debt reserves.

	Three Months Ended							
		July	Change					
(Dollars in millions)		2010		2011	\$	%		
Interest expense, net	\$	6.7	\$	7.0	0.3	4.5		

The increase in interest expense was due to the increase in our borrowing rates as a result of our refinancing transactions in the fourth quarter of 2011, partially offset by the effect of a lower overall debt balance outstanding during the current year period. The entirety of our interest expense is included in the results of operations of our credit segment.

	Three Months Ended							
		July 31,		Change				
(Dollars in millions)	2010		2011	\$	%			
Loss from early extinguishment of debt	\$	- \$	11.1	11.1	_			

On July 28, 2011, we completed the repayment of our term loan with proceeds from a new real estate loan and borrowings under our expanded revolving credit facility. We recorded a charge of approximately \$11.1 million during the quarter including the prepayment premium of \$4.8 million, write-off of the unamortized original issue discount of \$5.4 million and term loan deferred financing costs of \$0.9 million.

	Three Months Ended							
		Ju	Chai					
(Dollars in millions)		2010	2	011		\$	%	
Costs related to store closings	\$	_	\$	3.7	3.7		-	

During the quarter, we closed three of the five underperforming retail locations that we have plans to close. As a result of the closure of the three stores with unexpired leases, we incurred a \$3.7 million charge during the second quarter, net of the write-off of deferred tenant improvement allowances and straight-line lease accruals related to the store locations, to record our estimate of the future lease cost to be incurred, which could vary depending on our ability to sublease the locations or negotiate a buy-out of the remaining lease terms, and the timing of any such transactions.

	Three Mor	ıded	Change		
	 July				
(Dollars in millions)	 2010		2011	\$	%
Provision (benefit) for income taxes	\$ 1.1	\$	(2.2)	(3.3)	(300.0)
As a percent of income (loss) before income taxes	41.2%	)	39.1%		2.1%

The provision (benefit) for income taxes decreased primarily as a result of the decrease in income before income taxes.

# Six Months Ended July 31, 2011 Compared to Six Months Ended July 31, 2010

	Six Months Ended							
		Change						
(Dollars in millions)	2010		2011		\$	%		
Net sales	\$	339.0	\$	306.3	(32.7)	(9.6)		
Finance charges and other		72.0		67.4	(4.6)	(6.4)		
Total Revenues	\$	411.0	\$	373.7	(37.3)	(9.1)		

The \$32.7 million decrease in net sales consists of the following:

- · A same store sales decrease of 8.6%;
- · A \$4.6 million net decrease generated by the five stores we have closed or have plans to close and the two stores with leases expiring in the current fiscal year;
- · A \$0.1 million increase resulted from a decrease in discounts on non-interest-bearing credit sales; and
- · A \$1.2 million decrease in service revenues.

The following table presents the makeup of net sales by product category in each period, including repair service agreement commissions and service revenues, expressed both in dollar amounts and as a percent of total net sales. Classification of sales has been adjusted from previous filings to ensure comparability between the categories.

			Six Months ende					
(Dollars in millions)	s in millions) 2010		% of Total 2011 % o		% of Total	Change	% Change	
Consumer electronics	\$	119.8	35.3% \$	103.5	33.8% \$	(16.3)	(13.6%)	
Home appliances		107.2	31.6	96.6	31.5	(10.6)	(9.9%)	
Furniture and mattresses		40.1	11.8	46.3	15.1	6.2	15.5%	
Home office		26.1	7.7	20.9	6.8	(5.2)	(19.9%)	
Other		20.5	6.0	15.2	5.0	(5.3)	(25.9%)	
Total product sales		313.7	92.4	282.5	92.2	(31.2)	(9.9%)	
Repair service agreement commissions - Retail								
segment		20.3	6.1	18.8	6.2	(1.5)	(7.4%)	
Repair service agreement commissions - Credit								
segment		(3.9)	(1.1)	(2.7)	(0.9)	1.2	(30.8%)	
Service revenues		8.9	2.6	7.7	2.5	(1.2)	(13.5%)	
Total net sales	\$	339.0	100.0% \$	306.3	100.0% \$	(32.7)	(9.6%)	

The following is a summary of some of the key items impacting net sales during the quarter, as compared to the same quarter in the prior fiscal year:

- Consumer electronics category sales declined primarily as a result of a 8.4% decrease in the average selling price of televisions, as unit sales decreased 5.5%. The decrease in unit sales was driven largely by a 13.4% decrease in television sales. Also, lower camera and camcorder sales contributed to the decline. Partially offsetting the declines were higher video game hardware, MP3 player and accessory sales, and the addition of DJ systems to the product line-up,
- · Home appliance category sales declined during the quarter on lower unit sales and a decline in the average selling prices, with laundry sales down 11.5%, refrigeration sales down 9.0% and cooking sales down 16.6%. The Company did experience a 9.8% increase in room air conditioning sales,
- · The growth in furniture and mattresses sales was driven by enhanced displays and product selection, and increased promotional activity to increase customer traffic,
- · Home office sales declined primarily as a result of a 21.5% drop in the sales of laptop and desktop computers, while having a 1.7% increase in the average selling prices of those products. While home office sales declined, the Company drove an increase in the amount of gross profit generated by this category,
- · The decrease in other product revenues resulted primarily from reduced lawn and garden equipment sales due to the dry weather conditions,
- · Repair service agreement commissions of the retail segment decreased due to lower product sales;
- · Repair service agreement commissions charges for the credit segment decreased due to a lower provision for repair service agreement cancellations, as compared to the prior year period;
- · Service revenues decreased as the Company experienced lower customer repair volumes in the current year period, and increased its use of third-party servicers during the period, compared to the previous year, to provide timely product repairs for its customers, and
- The Company completed the closure of one store in San Antonio, Texas and one store in Austin, Texas, as the leases on those stores expired during the period. Additionally, it closed another store in Austin, Texas, and two stores in Dallas, Texas during the period.

	Six Months Ended					
		July		Change		
(Dollars in millions)		2010		2011	\$	%
Interest income and fees	\$	63.3	\$	59.2	(4.1)	(6.5)
Insurance commissions		8.2		7.6	(0.6)	(7.3)
Other income		0.5		0.6	0.1	20.0
Finance charges and other	\$	72.0	\$	67.4	(4.6)	(6.4)

Interest income and fees and insurance commissions are included in the Finance charges and other for the credit segment, while Other income is included in Finance charges and other for the retail segment.

The decrease in Interest income and fees of the credit segment resulted primarily due to a decrease in the average balance of customer accounts receivable outstanding during the six months ended July 31, 2011 of 11.1%, as compared to the prior year period. The average interest income and fee yield earned on the portfolio increased from 18.0% for the six months ended July 31, 2010, to 18.8% for the six months ended July 31, 2011. Insurance commissions of the credit segment decreased as a result of reduced initial sales commissions as lower retail sales and reduced percentage of sales under our in-house credit programs has negatively impacted the number of opportunities to sell credit insurance.

The following table provides key portfolio performance information for the six months ended July 31, 2010 and 2011:

		Six Months Ended July 31,				
	201	.0		20	11	
(Dollars in millions)						
Interest income and fees (a)	\$	63.8		\$	59.2	
Net charge-offs (b)		(18.4	)		(20.2	)
Borrowing costs(c)		(12.5	)		(14.6	)
Net portfolio yield	\$	32.9		\$	24.4	
Average portfolio balance	\$	710.5		\$	631.3	
Interest income and fee yield % (annualized)		18.0	%		18.8	%
Net charge-off % (annualized)		5.2	%		6.4	%

(a) Included in Finance charges and other.

(b) Included in Provision for bad debts. Includes \$4.4 million in current year period due to acceleration of charge-offs related to the change in our charge-off policy, which were charged against the allowance for doubtful accounts and negatively impacted the charge-off rate in the current year period by approximately 140 basis points.

(c) Included in Interest expense.

	Six Mont	hs Eı	ıded				
	July 31,				Change		
(Dollars in millions)	2010		2011	\$	%		
Cost of goods sold	\$ 244.4	\$	215.1	(29.3)	(12.0)		
Product gross margin percentage	22.1%	)	23.9%		1.8%		

Product gross margin increased as a percent of product sales from the six months ending July 31, 2010, driven by a shift in our product mix to higher margin furniture and mattresses and improved margins generated in the home office category in the current year period.

	Six Mont	hs Eı	nded		
	 July	Change			
(Dollars in millions)	2010		2011	\$	%
Cost of service parts sold	\$ 4.5	\$	3.3	(1.2)	(26.7)
As a percent of service revenues	49.7%	)	57.1%		7.5%

This decrease was due primarily to a 9.0% decrease in parts sales as we increased the use of third-party servicers to provide timely product repairs for our customers.

	Six Mont	ns En	ded		
	July	Change	e		
(Dollars in millions)	2010		2011	\$	%
Selling, general and administrative expense - Retail	\$ 86.5	\$	82.9	(3.6)	(4.2)
Selling, general and administrative expense - Credit	 32.8		29.5	(3.3)	(10.1)
Selling, general and administrative expense - Total	\$ 119.3	\$	112.4	(6.9)	(5.8)
As a percent of total revenues	 29.0%		30.1%		(1.1%)

During the six months ended July 31, 2011, SG&A expense was reduced by \$6.0 million, though it increased as a percent of revenues to 30.1% from 29.0% in the prior year period, due to the deleveraging effect of the decline in total revenues. The reduction in SG&A expense was driven primarily by lower compensation and related expenses, reduced depreciation expense, and reduced costs related to our property and casualty insurance program. These reductions were partially offset by increased charges related to the increased use of contract delivery and installation services.

Significant SG&A expense increases and decreases related to specific business segments included the following:

## **Retail Segment**

The following are the significant factors affecting the retail segment:

- · Total compensation costs and related expenses decreased approximately \$4.0 million from the prior period, primarily due to reduced commissions payable as a result of lower sales volumes and reduced delivery and transportation operation staffing as we increased our use of third-parties to provide these services;
- · Advertising expense decreased approximately \$1.2 million from the prior period; and
- · Contract delivery, transportation and installation costs increased approximately \$1.7 million from the prior period as we increased our use of third-parties to provide these services.

# **Credit Segment**

The following are the significant factors affecting the credit segment:

- · Total compensation costs and related expenses decreased approximately \$1.8 million from the prior period due to a decrease in staffing as the levels of delinquency declined and our credit portfolio balance dropped; and
- Form printing and purchases and related postage decreased approximately \$0.7 million as collection efforts did not utilize letter mailings to the same extent as the prior period.

	Six Mont	hs En	ded		
	July	31,		Change	e
(Dollars in millions)	2010		2011	\$	%
Provision for bad debts	\$ 18.0	\$	12.5	(5.5)	(30.6)
As a percent of average portfolio balance (annualized)	5.1%		4.0%		(1.1%)

The provision for bad debts is primarily related to the operations of our credit segment, with approximately \$0.4 million and \$0.3 million for the periods ended July 31, 2010 and 2011, respectively, included in the results of operations for the retail segment.

The Provision for bad debts decreased to \$12.5 million for the six months ended July 31, 2011, from \$18.0 million for the in the prior year period, although our total net charge-offs of customer and non-customer accounts receivable increased by \$1.7 million compared to the prior period. We have experienced an improvement in our credit portfolio performance (specifically, the trends in the payment rate, delinquency rate and percent of the portfolio reaged) since the fourth quarter of fiscal 2011. Additionally, on July 31, 2011, we revised our charge-off policy to require an account that is delinquent more than 209 days at month end to be charged-off. The change in policy had the impact of accelerating approximately \$4.4 million in net charge-offs which were charged previously provided bad debt reserves.

	Six Mont	hs E	nded			
	 July 31,			Change		
(Dollars in millions)	 2010		2011	\$	%	
Interest expense, net	\$ 12.5	\$	14.6	2.1	16.8 %	

The increase in interest expense was due to the increase in our borrowing rates as a result of our refinancing transactions in the fourth quarter of 2011, partially offset by the effect of a lower overall debt balance outstanding during the current year period. The entirety of our interest expense is included in the results of operations of our credit segment.

	Six	Months Ended		
		July 31,	Chai	nge
(Dollars in millions)	2010	2011	\$	%
Loss from early extinguishment of debt	\$	- \$ 11.1	11 1	

On July 28, 2011 we completed the repayment of our term loan with proceeds from a new real estate loan and borrowings under our expanded revolving credit facility. We recorded a charge of approximately \$11.1 million during the current period including the prepayment premium of \$4.8 million, write-off of the unamortized original issue discount of \$5.4 million and term loan deferred financing costs of \$0.9 million.

	Six Mont	hs Ende	1		
	 July	31,		Chang	ge
(Dollars in millions)	 2010	2(	)11	\$	%
Costs related to store closings	\$ -	\$	3.7	3.7	-

During the current period, we closed three of the five underperforming retail locations that we have plans to close. As a result of the closure of the three stores with unexpired leases, we incurred a \$3.7 million charge during the second quarter to record our estimate of the future lease cost to be incurred, which could vary depending on our ability to sublease the locations or negotiate a buy-out of the remaining lease terms, and the timing of any such transactions.

	Six Mont	hs E	nded		
	July	<b>31,</b>		Chang	ge
(Dollars in millions)	 2010		2011	\$	%
Provision for income taxes	\$ 4.7	\$	0.4	(4.3)	(91.5)
As a percent of income before income taxes	39.0%	)	39.0%		(4.8%)

The provision for income taxes decreased primarily as a result of the decrease in income before income taxes.

# **Liquidity and Capital Resources**

### **Current Activities**

We require capital to finance our growth as we add new stores and markets to our operations, which in turn requires additional working capital for increased customer receivables and inventory. We have historically financed our operations through a combination of cash flow generated from earnings and external borrowings, including primarily bank debt, extended terms provided by our vendors for inventory purchases, acquisition of inventory under consignment arrangements and transfers of customer receivables to asset-backed securitization facilities.

On July 28, 2011, we completed an amendment and extension of our asset-based revolving credit facility, increasing the capacity from \$375 million to \$430 million and extending the maturity date from November 2013 to July 2015. Our asset-based revolving credit facility provides funding based on a borrowing base calculation that includes customer accounts receivable and inventory. The credit facility bears interest at LIBOR plus a spread ranging from 350 basis points to 400 basis points, based on a leverage ratio (defined as total liabilities to tangible net worth). In addition to the leverage ratio, the revolving credit facility includes a fixed charge coverage requirement, a minimum customer receivables cash recovery percentage requirement and a net capital expenditures limit. The leverage ratio covenant requirement is a required maximum of 2.00 to 1.00. The current fixed charge coverage ratio is a minimum of 1.00 to 1.00. As part of the amendment and extension, the fixed charge coverage ratio requirement was changed to 1.00 to 1.00 for the quarters ending July31, 2011 and October 31, 2011. It will return to 1.10 to 1.00 for the quarter ending January 31, 2012 and thereafter. We expect, based on current facts and circumstances that we will be in compliance with the above covenants for the next 12 months. The weighted average interest rate on borrowings outstanding under the asset-based revolving credit facility at July 31, 2011, was 4.0%.

We entered into an \$8.0 million real estate loan on July 28, 2011, collateralized by three of our own store locations, that will mature in July 2016 and requires monthly principal payments based on a 15-year amortization schedule. The interest rate on the loan is the Prime rate plus 100 basis points, with a floor on the total rate of 6%.

On July 28, 2011 we completed the repayment of our term loan with proceeds from the new real estate loan and borrowings under our expanded revolving credit facility. As a result of the payoff of the term loan, we expect to reduce our interest expense by approximately \$11.9 million annually, based on current LIBOR rates.

The weighted average effective interest rate on borrowings outstanding under all our credit facilities for the three months ended July 31, 2011 was 9.1%, including the interest expense associated with our interest rate swaps, amortization of the discount on the term loan and amortization of deferred financing costs.

A summary of the significant financial covenants that govern our credit facility compared to our actual compliance status at July 31, 2011, is presented below:

		Required
	Actual	Minimum/Maximum
Fixed charge coverage ratio must exceed required minimum	1.59 to 1.00	1.00 to 1.00
Total liabilities to tangible net worth ratio must be lower than required maximum	1.14 to 1.00	2.00 to 1.00
Cash recovery percentage must exceed stated amount	5.45%	4.74%
Capital expenditures, net must be lower than required maximum	\$2.3 million	\$25.0 million

Note: All terms in the above table are defined by the revolving credit facility and may or may not agree directly to the financial statement captions in this document. The covenants are required to be calculated quarterly on a trailing twelve month basis, except for the Cash recovery percentage, which is calculated monthly on a trailing three month basis.

As of July 31, 2011, we had immediately available borrowing capacity of \$72.8 million under our asset-based revolving credit facility, net of standby letters of credit issued of \$1.8 million, available to us for general corporate purposes before considering extended vendor terms for purchases of inventory. In addition to the \$72.8 million currently available under the revolving credit facility, an additional \$64.4 million may become available if we grow the balance of eligible customer receivables and total eligible inventory balances. The principal payments received on customer receivables which averaged approximately \$30.5 million per month during the three months ended July 31, 2011, are available each month to fund new customer receivables generated.

We will continue to finance our operations and future growth through a combination of cash flow generated from operations and external borrowings, including primarily bank debt, extended vendor terms for purchases of inventory and acquisition of inventory under consignment arrangements. Based on our current operating plans, we believe that cash generated from operations, available borrowings under our revolving credit facility, extended vendor terms for purchases of inventory and acquisition of inventory under consignment arrangements will be sufficient to fund our operations, store expansion and updating activities and capital programs for at least the next 12 months, subject to continued compliance with the covenants in our credit facilities. Additionally, if there is a default under any of the facilities that is not waived by the various lenders, it could result in the requirement to immediately begin repayment of all amounts owed under our credit facilities, as all of the facilities have cross-default provisions that would result in default under all of the facilities if there is a default under any one of the facilities. If the repayment of amounts owed under our credit facilities is accelerated for any reason, we may not have sufficient cash and liquid assets at such time to be able to immediately repay all the amounts owed under the facilities.

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The revolving credit facility is a significant factor relative to our ongoing liquidity and our ability to meet the cash needs associated with the growth of our business. Our inability to use this program because of a failure to comply with its covenants would adversely affect our business operations. Funding of current and future customer receivables under the borrowing facility can be adversely affected if we exceed certain predetermined levels of reaged customer receivables, write-offs, bankruptcies or other ineligible customer receivable amounts.

During the six months ended July 31, 2011, net cash provided by operating activities increased from \$23.9 million provided during the six months ended July 31, to \$85.8 million provided by operating activities. The increase was driven primarily by:

- Cash provided from decreases in the balance of customer accounts receivable;
- Cash provided from reduced inventory levels; and
- Partially offset by cash used in the payment of accounts payable.

Net cash used in investing activities, for purchases of property and equipment, decreased to \$1.3 million in the current period, as compared to \$1.1 million in the prior period.

Net cash used in financing activities increased from \$26.7 million used during the six months ended July 31, 2010, to \$87.1 million used during the six months ended July 31, 2011. During the six months ended July 31, 2011, we used net cash flows from operating activities to pay down total amounts owed under our financing facilities. Additionally, we used proceeds from our \$8.0 million real estate loan and draws from our expanded revolving credit facility to complete the repayment of our term loan.

# Item 3. Quantitative and Qualitative Disclosures About Market Risk

Interest rates under our asset-based revolving credit facility are variable and bear interest at LIBOR plus a spread ranging from 350 basis points to 400 basis points, based on a leverage ratio (defined as total liabilities to tangible net worth). Accordingly, changes in LIBOR will affect the interest rate on, and therefore our costs under, this credit facility.

Since January 31, 2011, the balance outstanding under our asset-based revolving credit facility has increased from \$279.3 million to \$291.0 million at July 31, 2011. Additionally, since January 31, 2011, the notional balance of interest swaps used to fix the rate on a portion of asset-based revolving credit facility balance has decreased \$25 million as the last of our swaps expired in July 2011. As a result, as of July 31, 2011, a 100 basis point increase in interest rates on the asset-based revolving credit facility would increase our borrowing costs by \$2.9 million over a 12-month period, based on the balance outstanding at July 31, 2011.

The interest rate on the real estate loan is the Prime rate plus 100 basis points, with a floor on the total rate of 6%. Because Prime is more than 100 basis points below the minimum 6.0% rate under the real estate loan, a 100 basis point change in the Prime rate would not impact the current anticipated interest expense under that loan.

# Item 4. Controls and Procedures

Based on management's evaluation (with the participation of our Chief Executive Officer (CEO) and Chief Financial Officer (CFO)), as of the end of the period covered by this report, our CEO and CFO have concluded that our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act)), are effective to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in SEC rules and forms, and is accumulated and communicated to management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

For the six months ending July 31, 2011, there have been no changes in our internal controls over financial reporting (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934) that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

# <u>Table of Contents</u> **PART II – OTHER INFORMATION**

# Item 1. Legal Proceedings

The Company is involved in routine litigation and claims incidental to its business from time to time, and, as required, has accrued its estimate of the probable costs for the resolution of these matters, which are not expected to be material. These estimates have been developed in consultation with counsel and are based upon an analysis of potential results, assuming a combination of litigation and settlement strategies. Recently, the Company has been included in various patent infringement claims and litigation, the outcomes of which are difficult to predict at this time. Due to the timing of these matters, the Company has determined that no reasonable estimates of probable costs for resolution can be ascertained at this time, and it is possible, however, that future results of operations for any particular period could be materially affected by changes in the Company's assumptions or the effectiveness of its strategies related to these proceedings. However, the results of these proceedings cannot be predicted with certainty, and changes in facts and circumstances could impact the Company's estimate of reserves for litigation.

# Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None.

# **Item 5. Other Information**

There have been no material changes to the procedures by which security holders may recommend nominees to our board of directors since we last provided disclosure in response to the requirements of Item 7(d)(2)(ii)(G) of Schedule 14A.

On August 30, 2011, our Board of Directors approved compensation changes for Theodore M. Wright, our Interim Chief Executive Officer and President. Mr. Wright's salary was increased to \$550,000 annually and he was approved for inclusion in the 2012 bonus program.

Additionally, the Compensation Committee of our Board of Directors approved stock ownership guidelines for certain of our officers and Board members. The CEO is to have stock ownership equal to twice their annual salary. Other named executives of the Company are to have stock ownership equal to 1 and ½ times their annual salary and members of our Board of Directors are to have stock ownership equal to an amount twice their annual retainer. The ownership is to be achieved over a five year period. If the ownership is not achieved within the five year period, then the executives will required to retain 50% of the net after-tax shares realized from the equity incentive program until the guideline is met.

# Item 6. Exhibits

The exhibits required to be furnished pursuant to Item 6 of Form 10-Q are listed in the Exhibit Index filed herewith, which Exhibit Index is incorporated herein by reference.

# **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned thereunto duly authorized.

CONN'S, INC.

By: <u>/s/ Michael J. Poppe</u>

Michael J. Poppe

Executive Vice President and Chief Financial Officer

(Principal Financial Officer and duly authorized to sign this report on behalf

of the registrant)

Date: September 8, 2011

# EXHIBIT INDEX

Exhibit	
Number 2	<b>Description</b> Agreement and Plan of Merger dated January 15, 2003, by and among Conn's, Inc., Conn Appliances, Inc. and Conn's Merger Sub, Inc. (incorporated herein by reference to Exhibit 2 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).
3.1	Certificate of Incorporation of Conn's, Inc. (incorporated herein by reference to Exhibit 3.1 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).
3.1.1	Certificate of Amendment to the Certificate of Incorporation of Conn's, Inc. dated June 3, 2004 (incorporated herein by reference to Exhibit 3.1.1 to Conn's, Inc. Form 10-Q for the quarterly period ended April 30, 2004 (File No. 000-50421) as filed with the Securities and Exchange Commission on June 7, 2004).
3.2	Amended and Restated Bylaws of Conn's, Inc. effective as of June 3, 2008 (incorporated herein by reference to Exhibit 3.2.3 to Conn's, Inc. Form 10-Q for the quarterly period ended April 30, 2008 (File No. 000-50421) as filed with the Securities and Exchange Commission on June 4, 2008).
4.1	Specimen of certificate for shares of Conn's, Inc.'s common stock (incorporated herein by reference to Exhibit 4.1 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on October 29, 2003).
10.1	Amended and Restated 2003 Incentive Stock Option Plan (incorporated herein by reference to Exhibit 10.1 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).
10.1.1	Amendment to the Conn's, Inc. Amended and Restated 2003 Incentive Stock Option Plan (incorporated herein by reference to Exhibit 10.1.1 to Conn's Form 10-Q for the quarterly period ended April 30, 2004 (File No. 000-50421) as filed with the Securities and Exchange Commission on June 7, 2004).
10.1.2	Form of Stock Option Agreement (incorporated herein by reference to Exhibit 10.1.2 to Conn's, Inc. Form 10-K for the annual period ended January 31, 2005 (File No. 000-50421) as filed with the Securities and Exchange Commission on April 5, 2005).
10.1.3	2011 Omnibus Incentive Plan as filed with the Securities and Exchange Commission on April 1, 2011.
10.1.4	Form of Restricted Stock Award Agreement from Omnibus Incentive Plan (filed herewith).
10.2	2003 Non-Employee Director Stock Option Plan (incorporated herein by reference to Exhibit 10.2 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046)as filed with the Securities and Exchange Commission on September 23, 2003).
10.2.1	Form of Stock Option Agreement (incorporated herein by reference to Exhibit 10.2.1 to Conn's, Inc. Form 10-K for the annual period ended January 31, 2005 (File No. 000-50421) as filed with the Securities and Exchange Commission on April 5, 2005).
10.2.2	Non-Employee Director Restricted Stock Plan as filed with the Securities and Exchange Commission on April 1, 2011.
10.2.3	Form of Restricted Stock Award Agreement from Non-Employee Director Restricted Stock Plan as filed with the Securities and Exchange
10.3	Commission on April 1, 2011.  Employee Stock Purchase Plan (incorporated herein by reference to Exhibit 10.3 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).t
10.4	Conn's 401(k) Retirement Savings Plan (incorporated herein by reference to Exhibit 10.4 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).t
10.5	Amended and Restated Loan and Security Agreement dated November 30, 2010, by and among Conn's, Inc. and the Borrowers thereunder, the Lenders party thereto, Bank of America, N.A., a national banking association, as Administrative Agent and Collateral Agent for the Lenders, JPMorgan Chase Bank, National Association, as Co-Syndication Agent, Joint Book Runner and Co-Lead Arranger for the Lenders, Wells Fargo Preferred Capital, Inc., as Co-Syndication Agent for the Lenders, Merrill Lynch, Pierce, Fenner & Smith Incorporated, as Joint Book Runner and Co-Lead Arranger for the Lenders, Capital One, N.A., as Co-Documentation Agent for the Lenders, and Regions Business Capital, a division of Regions Bank, as Co-Documentation Agent for the Lenders incorporated herein by reference to Exhibit 10.9.4 to Conn's Form 10-Q for the quarterly period ended October 31, 2010 (File No. 000-50421) as filed with the Security and Exchange Commission on December 2, 2010).
10.5.1	Amended and Restated Security Agreement dated November 30, 2010, by and among Conn's, Inc. and the Existing Grantors thereunder, and Bank of America, N.A., in its capacity as Agent for Lenders (incorporated herein by reference to Exhibit 10.9.6 to Conn's Form 10-Q for the quarterly period ended October 31, 2010 (File No. 000-50421) as filed with the Security and Exchange Commission on December 2, 2010).
10.5.2	Amended and Restated Continuing Guaranty dated as of November 30, 2010, by Conn's, Inc. and the Existing Guarantors thereunder, in favor of Bank of America, N.A., in its capacity as Agent for Lenders (incorporated herein by reference to Exhibit 10.9.7 to Conn's Form 10-Q for the quarterly period ended October 31, 2010 (File No. 000-50421) as filed with the Security and Exchange Commission on December 2, 2010).
10.5.3	First Amendment to Amended and Restated Security Agreement dated July 28, 2011, by and among Conn's, Inc. and the Existing Grantors thereunder, and Bank of America, N.A., in its capacity as Agent for Lenders (incorporated herein by reference to Form 8-K (File No. 000-50421) as filed with the Security and Exchange Commission on August 11, 2011).

50421) as filed with the Security and Exchange Commission on August 11, 2011).

10.6	Non-Executive Employment Agreement between Conn's, Inc. and Thomas J. Frank, Sr., approved by the Board of Directors June 19, 2009 (incorporated herein by reference to Exhibit 10.14.1 to Conn's, Inc. Form 10-Q for the quarterly period ended July 31, 2009 (File No. 000-50421) as filed with the Securities and Exchange Commission on August 27, 2009).
10.7	Form of Indemnification Agreement (incorporated herein by reference to Exhibit 10.16 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).
10.8	Description of Compensation Payable to Non-Employee Directors (incorporated herein by reference to Form 8-K (file no. 000-50421) filed with the Securities and Exchange Commission on June 2, 2005).
10.9	Executive Severance Agreement between Conn's, Inc. and Michael J. Poppe, approved by the Board of Directors August 31, 2011 (filed herewith)
10.10	Executive Severance Agreement between Conn's, Inc. and David W. Trahan, approved by the Board of Directors August 31, 2011 (filed herewith)
10.11	Executive Severance Agreement between Conn's, Inc. and Reymundo de la Fuente, approved by the Board of Directors August 31, 2011 (filed herewith)
11.1	Statement re: computation of earnings per share is included under Note 1 to the financial statements.
12.1	Statement of computation of Ratio of Earnings to Fixed Charges (filed herewith)
31.1	Rule 13a-14(a)/15d-14(a) Certification (Chief Executive Officer) (filed herewith).
31.2	Rule 13a-14(a)/15d-14(a) Certification (Chief Financial Officer) (filed herewith).
32.1	Section 1350 Certification (Chief Executive Officer and Chief Financial Officer) (furnished herewith).
t	Management contract or compensatory plan or arrangement.

The following financial information from our Quarterly Report on Form 10-Q for the second quarter of fiscal 2012, filed with the SEC on September 7, 2011, formatted in Extensible Business Reporting Language (XBRL): (i) the condensed consolidated balance sheets at January 31, 2011 and July 31, 2011, (ii) the consolidated statements of earnings for the three and six months ended July 31, 2010, and July 31, 2011, (iii) the consolidated statements of cash flows for the six months ended July 31, 2010, and July 31, 2011, (iv) the consolidated statements of changes in shareholders' equity for the six months ended July 31, 2010, and (v) the Notes to Condensed Consolidated Financial Statements.



# **EXECUTIVE SEVERANCE AGREEMENT**

THIS EXECUTIVE SEVERANCE AGREEMENT (this "<u>Agreement</u>") is made as of September 1, 2011 ("<u>Effective Date</u>"), by and between Conn's, Inc., a Delaware corporation with its principle offices at 3295 College Street, Beaumont, Texas 77701 ("<u>Conn's</u>"), and Michael J. Poppe, an individual (the "<u>Executive</u>").

WHEREAS, Executive is currently employed by Conn's as its Executive Vice President and Chief Financial Officer;

**WHEREAS**, Conn's desires to provide the Executive certain benefits in the event of a termination of Executive's employment, subject to the terms and conditions set forth herein.

**NOW, THEREFORE**, in consideration of the foregoing and in consideration of the mutual promises and agreements contained herein, the parties hereto agree as follows:

- 1. <u>Term of Agreement</u>. This Agreement will commence on the Effective Date and will continue in effect for one (1) year, and shall automatically renew for successive one (1) year periods unless terminated by Conn's at the expiration of the term (or automatically succeeding term) upon prior written notice to Executive.
- 2. <u>At-Will Employment</u>. Conn's and Executive acknowledge that the Executive's employment is and will continue to be at-will, as defined under applicable law.
  - 3. <u>Severance Benefits Under this Agreement.</u>
  - (a) *Termination of Employment for Any Reason.* The following payments will be paid to Executive upon Executive's termination of employment for any reason:
    - (i) Earned but unpaid Base Salary through the date of termination;
    - (ii) Any annual incentive plan bonus, or other form of incentive compensation, for which the performance measurement period has ended, but which is unpaid at the time of termination;
      - (iii) Any accrued but unpaid vacation and unused sick days;
      - (iv) Unreimbursed business expenses incurred by the Executive on behalf of Conn's.
  - (b) Termination Without Cause, or Voluntary Termination by the Executive for Good Reason not in Connection with a Change of Control. Except as otherwise provided in Section 3(c), if (x) Conn's terminates Executive's employment other than for Cause or as a result of Executive's death or Disability, or (y) Executive voluntarily terminates his employment for Good Reason, Conn will pay Executive the following amounts and provide the following benefits:
    - (i) Executive shall continue to receive his Base Salary for the eighteen (18) month period (the "Severance Period") following such termination, payable in accordance with Conn's normal payroll practices.
    - (ii) During the Severance Period, Executive shall receive continued coverage under the Conn's medical, dental, life, disability, and other employee welfare benefit plans in which senior executives of Conn's are eligible to participate, to the extent Executive is eligible under the terms of such plans immediately prior to Executive's termination. For purposes of clarity, during the term of this Agreement Conn's shall provide Executive coverage under a major medical plan. Conn's obligation to provide the foregoing benefits shall terminate upon Executive's becoming eligible for comparable employee welfare benefits under a plan or arrangement provided by a new employer. Executive agrees to promptly notify Conn's of any such employment and the material terms of any employee welfare benefits offered to Executive in connection with such employment.
    - (iii) All awards held by Executive under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or the Conn's 2011 Omnibus Incentive Plan shall continue to vest and, if applicable, be exercisable, during the Severance Period as if Executive had remained an employee of Conn's.
  - (c) *Termination in Connection with a Change of Control.* If during the two (2) year period that begins on the date that is one (1) year prior to a Change of Control and ends on that date which is one (1) year following a Change of Control, Conn's (or its successor) terminates Executive's employment other than for Cause or as a result of Executive's death or Disability, or Executive voluntarily terminates his employment for Good Reason, Conn's will pay the following amounts and provide the following benefits:
    - (i) A lump-sum cash payment in an amount equal to three (3) times the Executive's Base Salary, payable not later than ten (10) days following (A) Executive's termination (if Executive's employment terminates on or after the date of the Change of Control), or (B) the date of the Change of Control (if Executive's employment terminates during the one-year period prior to the date of the Change of Control). Notwithstanding the provisions of Section 3(c)(i)(B), the amount payable to Executive under this Section 3(c)(i) shall be reduced by the payments, if any, received by Executive pursuant to Section 3(b)(i).
    - (ii) During the eighteen (18) month period following such termination (the "Change of Control Severance Period"), Executive shall receive continued coverage under the Conn's medical, dental, life, disability, and other employee welfare benefit plans in which senior executives of Conn's are eligible to participate, to the extent Executive is eligible under the terms of such plans immediately

prior to Executive's termination. For purposes of clarity, during the term of this Agreement Conn's shall provide Executive coverage under a major medical plan. Conn's obligation to provide the foregoing benefits shall terminate upon Executive's becoming eligible for comparable employee welfare benefits under a plan or arrangement provided by a new employer. Executive agrees to promptly notify Conn's of any such employment and the material terms of any employee welfare benefits offered to Executive in connection with such employment.

(iii) All awards held by Executive under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or the Conn's 2011 Omnibus Incentive Plan shall immediately vest and, if applicable, continue to be exercisable during the Change of Control Severance Period as if Executive had remained an employee of Conn's.

The terms of this Section 3(c) are continuing in nature and shall survive until the one (1) year anniversary of the earlier of Executive's termination of employment or termination of this Agreement.

- 4. <u>Attorneys' Fees, Costs and Expenses</u>. Conn's will reimburse Executive for the reasonable attorney fees, costs and expenses incurred by the Executive in connection with any claim made or action brought by Executive to enforce his rights hereunder, provided such action is not decided in favor of Conn's.
- 5. <u>Limitation on Payments</u>. In the event that the benefits provided for under Section 3(c) of this Agreement (a) constitute "parachute payments" within the meaning of Section 280G of the Internal Revenue Code of 1986, as amended (the "<u>Code</u>") and (b) but for this Section 5, would be subject to the excise tax imposed by Section 4999 of the Code, then the Executive's benefits under Section 3(c) will be reduced (not below zero) to the amount which would result in no portion of such severance benefits being subject to excise tax under Section 4999 of the Code. Any taxes due under Section 4999 of the Code will be the sole responsibility of the Executive.
- 6. <u>Certain Definitions</u>. For purposes of this Agreement, the following terms shall have the following meanings:
  - (a) "Affiliate" shall mean, with respect to a person, any other person controlling, controlled by or under common control with the first person.
  - (b) "Base Salary" shall mean Executive's annual base salary, as approved by the Compensation Committee of the Board, and effective as of the date immediately prior to the Executive's termination of employment.
    - (c) "Board" shall mean the Board of Directors of Conn's.
  - (d) "Cause" shall mean (i) behavior of Executive which is adverse to Conn's interests, (ii) Executive's dishonesty, criminal charge or conviction, grossly negligent misconduct, willful misconduct, acts of bad faith, neglect of duty or (iii) material breach of this Agreement.
    - (e) "Change of Control" means the occurrence of any of the following events:
    - (i) Any "person" (as such term is used in Sections 13(d) and 14(d) of the Securities Exchange Act of 1934, as amended (the "<u>Act</u>")) becomes the "beneficial owner" (as defined in Rule 13d-3 under the Act), directly or indirectly, of securities of the Company representing thirty-five percent (35%) or more of the total voting power represented by the Company's then outstanding voting securities. Notwithstanding the immediately preceding sentence, any affiliation between Conn's Voting Trust and SG-1890, LLC shall be disregarded for purposes of this Section 6(e)(i);
    - (ii) A change in the composition of the Board occurring within a twelve-month period, as a result of which fewer than a majority of the directors are Incumbent Directors. "Incumbent Directors" will mean directors who either (A) are directors of Conn's as of the effective date of this Agreement, or (B) are elected, or nominated for election, to the Board with the affirmative votes of at least a majority of the Incumbent Directors at the time of such election or nomination (but will not include an individual whose election or nomination is in connection with an actual or threatened proxy contest relating to the election of directors to Conn's);
    - (iii) The consummation of a merger or consolidation of Conn's with any other entity or corporation, other than a merger or consolidation that would result in the voting securities of Conn's outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity or such surviving entity's parent) at least fifty percent (50%) of the total voting power represented by the voting securities of Conn's or such surviving entity or such surviving entity's parent outstanding immediately after such merger or consolidation; or
    - (iv) The sale, lease, exchange or other transfer, directly or indirectly, of (A) all or substantially all of the assets of Conn's (in one transaction or in a series of related transactions), or (B) one of the significant operating divisions of Conn's, including the Retail and Credit Divisions.
  - (f) "Confidential Information" shall mean information: (i) disclosed to or known by the Executive as a consequence of or through his employment with Conn's, (ii) not generally known outside Conn's and (iii) which relates to any aspect of Conn's or its business, research, or development. "Confidential Information" includes, but is not limited to Conn's trade secrets, proprietary information, business plans, marketing plans, methodologies, computer code and programs, formulas, processes, compilations of information, results of research, proposals, reports, records, financial information, compensation and benefit information, cost and pricing information, customer lists and contact information, supplier lists and contact information, vendor lists and contact information, and information provided to Conn's by a third party under restrictions against disclosure or use by Conn's or others; provided, however, that the term "Confidential Information" does not include information that (a) at the time it was received by Executive was generally available to the public, (b) prior to its use by Executive, becomes generally available to the public through no act or failure of Executive, (c) is received by Executive from a person or entity other than Conn's or an Affiliate of Conn's who is not under an obligation of confidence with respect to such information or (d) was generally known by Executive by virtue of his experience and know-how gained prior to employment with Conn's.

- (g) "Control" and correlative terms shall mean the power, whether by contract, equity ownership or otherwise, to direct the policies or management of a person.
- (h) "Copyright Works" shall mean materials for which copyright protection may be obtained including, but not limited to literary works (including all written material), computer programs, artistic and graphic works (including designs, graphs, drawings, blueprints, and other works), recordings, models, photographs, slides, motion pictures, and audio-visual works, regardless of the form or manner in which documented or recorded.
- (i) "Disability" shall mean Executive's permanent disability (A) as determined in accordance with the disability insurance that Conn's may then have in effect, if any, or (B) if no such insurance is in effect, shall mean that Executive is subject to a medical determination that he, because of a medically determinable disease, injury, or other mental or physical disability, is unable to perform substantially all of his then regular duties, and that such disability is determined or reasonably expected to last at least twelve (12) months, based on then-available medical information.
- (j) "Good Reason" shall mean, (A) without Executive's express written consent, the material diminution of the Executive's title, duties, authority or responsibilities, relative to Executive's duties, authority or responsibilities as in effect immediately prior to such reduction, or the assignment to Executive of such reduced duties, authority or responsibilities, (B) without Executive's express written consent, a substantial reduction, without good business reasons, of the facilities and perquisites (including office space and location) available to the Executive immediately prior to such reduction, (C) a material reduction of Executive's Base Salary or annual bonus opportunity, each as in effect as of the Effective Date, (D) a material reduction with the result that the Executive's overall benefits package is significantly reduced, (F) for purposes of Section 3(c) only, the failure of Conn's to obtain the assumption of this Agreement by any successors contemplated in Section 9 below, or (G) for purposes of Section 3(c) only, the transfer of Executive's principal place of employment to a location that is more than one-hundred (100) miles from Executive's principal place of employment immediately prior to the Change of Control, or (H) any act or set of facts or circumstances that would, under case law or statute, constitute a constructive termination of Executive, provided, in each case, that Executive terminates employment within sixty (60) days of the occurrence of such circumstances.
- (k) "Person" shall mean an individual, partnership, corporation, limited liability company, trust or unincorporated organization, or a government or agency or political subdivision thereof.
- (l) "Work Product" shall mean all methods, analyses, reports, plans, computer files and all similar or related information which (i) relate to Conn's or any of its Affiliates and (ii) are conceived, developed or made by Executive in the course of his employment by Conn's.
- 7. <u>Non-Disclosure, Non-Competition and Non-Solicitation.</u> Executive and Conn's acknowledge and agree that during and solely as a result of his employment by Conn's, Conn's has provided and will continue to provide Confidential Information and special training to Executive in order to allow Executive to fulfill his obligations as an executive of a publicly-held company and under this Agreement. In consideration of the special and unique opportunities afforded to Executive by Conn's as a result of Executive's employment, as outlined in the previous sentence, Executive hereby agrees as follows:
  - (a) Executive agrees that Executive will not, except as Conn's may otherwise consent or direct in writing, reveal or disclose, sell, use, lecture upon, publish or otherwise disclose to any third party any Confidential Information of Conn's or any of its Affiliates, or authorize anyone else to do these things at any time either during or subsequent to Executive's employment with Conn's. This Section 7(a) shall continue in full force and effect after termination of Executive's employment for any reason. Executive's obligations under this Section 7(a) with respect to any specific Confidential Information shall cease only when that specific portion of the Confidential Information becomes publicly known, other than as a result of disclosure by Executive, in its entirety and without combining portions of such information obtained separately. It is understood that such Confidential Information of Conn's and any of its Affiliates includes matters that Executive conceives or develops, as well as matters Executive learns from other executives of Conn's and any of its Affiliates.
  - (b) Executive agrees that for the duration of this Agreement, and for a period of eighteen (18) months following Executive's termination of employment for any reason other than in connection with a Change of Control (as described in Section 3(c)), Executive shall not (other than for the benefit of Conn's or any of its Affiliates pursuant to this Agreement) compete with Conn's or any of its Affiliates by engaging in the conception, design, development, production, marketing, or servicing of any product or service that is substantially similar to the products or services which Conn's or any of its Affiliates provides, and that he will not work for, assist, loan money, extend credit or become affiliated with as an individual, owner, partner, director, officer, stockholder, employee, advisor, independent contractor, joint venturer, consultant, agent, representative, salesman or any other capacity, either directly or indirectly, any individual or business which offers or performs services, or offers or provides products substantially similar to the services and products provided by Conn's or any of its Affiliates. The restrictions of this Section 7(b) shall not be violated by the ownership of no more than 1% of the outstanding securities of any company whose equity securities are traded on a national securities exchange, including the NASDAQ Global Select Market.
  - (c) Executive agrees that for the duration of this Agreement, and for a period of eighteen (18) months following Executive's termination of employment for any reason, Executive shall not either directly or indirectly, on his behalf or on behalf of others, solicit, attempt to hire, or hire any person employed by Conn's and any of its Affiliates to work for Executive or for another entity, firm, corporation, or individual.
  - (d) Executive acknowledges that Conn's has taken reasonable steps to maintain the confidentiality of its Confidential Information and the ownership of its Work Product and Copyright Works, which is extremely valuable to Conn's and provides Conn's with a competitive advantage in its market. Executive further acknowledges that Conn's would suffer irreparable harm if Executive were to use or enable others to use such knowledge, information, and business acumen in competition with Conn's. Executive acknowledges the necessity of the restrictive covenants set forth herein to: protect Conn's legitimate interests in Conn's Confidential Information; protect Conn's customer relations and the goodwill with customers and suppliers that Conn's has established at its substantial investment; and protect Conn's as a result of providing Executive with specialized knowledge, training, and insight regarding Conn's operations as a publicly-held company. Executive further agrees and acknowledges that these restrictive covenants are reasonably limited as to time, geographic area, and scope of activities to be restricted and that such promises do not impose a greater restraint on Executive than is necessary to protect the goodwill, Confidential Information and other legitimate business interests of Conn's. Executive agrees that any breach of this Section 7 cannot be remedied solely by money damages, and that in addition to any other remedies Conn's may have, Conn's is entitled to obtain injunctive relief against Executive without the requirement of posting bond or other

security. Nothing herein, however, shall be construed as limiting Conn's right to pursue any other available remedy at law or in equity, including recovery of damages and termination of this Agreement.

(e) Executive acknowledges that all writings, records, and other documents and things comprising, containing, describing, discussing, explaining, or evidencing any Confidential Information, Work Product, and/or Copyright Works of Conn's, any Affiliate of Conn's, or any third party with which Conn's has a confidential relationship, is the property of Conn's or such Affiliate. All property belonging to Conn's in Executive's custody or possession that has been obtained or prepared in the course of Executive's employment with Conn's shall be the exclusive property of Conn's, shall not be copied and/or removed from the premises of Conn's, except in pursuit of the business of Conn's, and shall be delivered to Conn's, along with all copies or reproductions of same, upon notification of the termination of Executive's employment or at any other time requested by Conn's. Conn's shall have the right to retain, access, and inspect all property of any kind in Executive's office, work area, and on the premises of Conn's upon termination of Executive's employment and at any time during Executive's employment, to ensure compliance with the terms of this Agreement.

The terms of this Section 7 are continuing in nature and shall survive the termination or expiration of this Agreement.

8. <u>Notices</u>. All notices and other communications under this Agreement shall be in writing and shall be delivered personally or by facsimile or electronic delivery, given by hand delivery to the other party, sent by overnight courier or sent by registered or certified mail, return receipt requested, postage prepaid, to:

If to Executive:

Michael J. Poppe

3295 College St. Beaumont, TX 77701 Fax: 409-212-9521

If to Conn's:

Conn's, Inc.

3295 College Street

Beaumont, Texas 77701

Attn: Office of the General Counsel

Fax No: (409) 212-9521

- 9. <u>Assignment.</u> Conn's shall require any successors (whether direct or indirect, by purchase, merger, consolidation or otherwise) to a controlling interest in the business, assets or equity of Conn's (or, if applicable, a material division of Conn's, including the Retail or Credit division) to assume and agree to perform this Agreement in the same manner and to the same extent that Conn's would be required to perform if no such succession had taken place. This Agreement is a personal employment contract and the rights, obligations and interests of Executive under this Agreement may not be sold, assigned, transferred, pledged or hypothecated by Executive.
- 10. <u>Binding Agreement</u>. Executive understands that his obligations under this Agreement are binding upon Executive's heirs, successors, personal representatives and legal representatives.
- Arbitration. Except for any controversy or claim relating to Section 7 of this Agreement, any controversy or claim arising out of or relating to this 11. Agreement or the breach of any provision of this Agreement, including the arbitrability of any controversy or claim, shall be settled by arbitration administered by the American Arbitration Association ("AAA") under its National Rules for the Resolution of Employment Disputes and the Optional Rules for Emergency Measures of Protection of the AAA, and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. Any provisional remedy which would be available from a court of law, shall be available from the arbitrator to the parties to this Agreement pending arbitration. Arbitration of disputes is mandatory and in lieu of any and all civil causes of action and lawsuits either party may have against the other arising out of Executive's employment with Conn's. Civil discovery shall be permitted for the production of documents and taking of depositions. The arbitrator(s) shall be guided by the Texas Rules of Civil Procedure in allowing discovery and all issues regarding compliance with discovery requests shall be decided by the arbitrator(s). The Federal Arbitration Act shall govern this Section 11. This Agreement shall in all other respects be governed and interpreted by the laws of the State of Texas, excluding any conflicts or choice of law rule or principles that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. The arbitration shall be conducted in the city of Conn's corporate offices by one neutral arbitrator chosen by AAA according to its National Rules for the Resolution of Employment Disputes if the amount of the claim is one million dollars (\$1,000,000.00) or less and by three neutral arbitrators chosen by AAA in the same manner if the amount of the claim is more than one million dollars (\$1,000,000.00). Neither party nor the arbitrator(s) may disclose the existence, content, or results of any arbitration hereunder without the prior written consent of both parties unless compelled to do so either by judicial process or in order to enforce an arbitration award rendered pursuant to this Section 11. All fees and expenses of the arbitration shall be borne by the parties equally.
- 12. <u>Waiver</u>. No waiver by either party to this Agreement of any right to enforce any term or condition of this Agreement, or of any breach of this Agreement, shall be deemed a waiver of such right in the future or of any other right or remedy available under this Agreement.
- 13. <u>Severability</u>. If any provision of this Agreement as applied to either party or to any circumstances shall be adjudged by a court of competent jurisdiction or arbitrator to be void or unenforceable the same shall in no way affect any other provision of this Agreement or the validity or enforceability of this Agreement. If any court or arbitrator construes any of the provisions of Section 7 of this Agreement, or any part thereof, to be unreasonable because of the duration of such provision or the geographic or other scope thereof, such court or arbitrator shall reduce the duration or restrict the geographic or other scope of such provision or enforce such provision to the maximum extent possible as so reduced or restricted.
- 14. <u>Entire Agreement; Amendment</u>. This Agreement shall constitute the entire agreement between the parties with respect to compensation and benefits payable to Executive upon his termination of employment with Conn's. This Agreement replaces and supersedes any and all existing agreements entered into between Executive and Conn's, whether oral or written, regarding the subject matter of this Agreement, except that this Agreement shall modify

and supersede any equity award agreement between Executive and Conn's under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or the Conn's 2011 Omnibus Incentive Plan as expressly set forth herein. The terms of this Agreement shall prevail to the extent of any conflict between the terms of this Agreement and any equity award agreement between Executive and Conn's under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or the Conn's 2011 Omnibus Incentive Plan. This Agreement may not be amended or modified other than by a written agreement executed by the parties to this Agreement or their respective successors and legal representatives.

- 15. <u>Understand Agreement</u>. Executive represents and warrants that he has (i) read and understood each and every provision of this Agreement, (ii) been given the opportunity to obtain advice from legal counsel of choice, if necessary and desired, in order to interpret any and all provisions of this Agreement and (iii) freely and voluntarily entered into this Agreement.
- 16. <u>Section 409A of the Code</u>. Conn's intends that all amounts payable under this agreement be exempt from Section 409A of the Code as "short-term deferrals" within the meaning of Treasury Regulation §1.409A-1(b)(4) and/or as payments under a "separation pay plan" within the meaning of Treasury Regulation § 1.409A-1(b)(9). This Agreement will be construed and administered accordingly.
- 17. <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and is performable in the city of Conn's corporate offices.
- 18. <u>Professional/Personal</u>. Membership by Executive on corporate and civic boards should be accepted only after consideration of conflict of interest and consultation with the Chairman of the Board. Conn's requires Executive to have a comprehensive annual medical physical examination, at the expense of Conn's.
- 19. <u>Titles; Pronouns and Plurals</u>. The titles to the sections of this Agreement are inserted for convenience of reference only and should not be deemed a part hereof or affect the construction or interpretation of any provision hereof. Whenever the context may require, any pronoun used in this Agreement shall include the corresponding masculine, feminine or neuter forms, and the singular form of nouns, pronouns, and verbs shall include the plural and vice versa.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

EXECUTIVE _/s/ Michael J. Poppe Michael J. Poppe	CONN'S, INC.  By:_/s/ Theodore M. Wright Theodore M. Wright
Date: August 31, 2011	Date: August 31, 2011
55735179.2	



# **EXECUTIVE SEVERANCE AGREEMENT**

THIS EXECUTIVE SEVERANCE AGREEMENT (this "<u>Agreement</u>") is made as of <u>September 1, 2011</u> ("<u>Effective Date</u>"), by and between Conn's, Inc., a Delaware corporation with its principle offices at 3295 College Street, Beaumont, Texas 77701 ("<u>Conn's</u>"), and David W. Trahan, an individual (the "<u>Executive</u>").

WHEREAS, Executive is currently employed by Conn's as its President – Retail Division;

**WHEREAS**, Conn's desires to provide the Executive certain benefits in the event of a termination of Executive's employment, subject to the terms and conditions set forth herein.

**NOW, THEREFORE**, in consideration of the foregoing and in consideration of the mutual promises and agreements contained herein, the parties hereto agree as follows:

- 1. <u>Term of Agreement</u>. This Agreement will commence on the Effective Date and will continue in effect for one (1) year, and shall automatically renew for successive one (1) year periods unless terminated by Conn's at the expiration of the term (or automatically succeeding term) upon prior written notice to Executive.
- 2. <u>At-Will Employment</u>. Conn's and Executive acknowledge that the Executive's employment is and will continue to be at-will, as defined under applicable law.
  - 3. <u>Severance Benefits Under this Agreement.</u>
  - (a) *Termination of Employment for Any Reason*. The following payments will be paid to Executive upon Executive's termination of employment for any reason:
    - (i) Earned but unpaid Base Salary through the date of termination;
    - (ii) Any annual incentive plan bonus, or other form of incentive compensation, for which the performance measurement period has ended, but which is unpaid at the time of termination;
      - (iii) Any accrued but unpaid vacation and unused sick days;
      - (iv) Unreimbursed business expenses incurred by the Executive on behalf of Conn's.
  - (b) Termination Without Cause, or Voluntary Termination by the Executive for Good Reason not in Connection with a Change of Control. Except as otherwise provided in Section 3(c), if (x) Conn's terminates Executive's employment other than for Cause or as a result of Executive's death or Disability, or (y) Executive voluntarily terminates his employment for Good Reason, Conn will pay Executive the following amounts and provide the following benefits:
    - (i) Executive shall continue to receive his Base Salary for the eighteen (18) month period (the "Severance Period") following such termination, payable in accordance with Conn's normal payroll practices.
    - (ii) During the Severance Period, Executive shall receive continued coverage under the Conn's medical, dental, life, disability, and other employee welfare benefit plans in which senior executives of Conn's are eligible to participate, to the extent Executive is eligible under the terms of such plans immediately prior to Executive's termination. For purposes of clarity, during the term of this Agreement Conn's shall provide Executive coverage under a major medical plan. Conn's obligation to provide the foregoing benefits shall terminate upon Executive's becoming eligible for comparable employee welfare benefits under a plan or arrangement provided by a new employer. Executive agrees to promptly notify Conn's of any such employment and the material terms of any employee welfare benefits offered to Executive in connection with such employment.
    - (iii) All awards held by Executive under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or the Conn's 2011 Omnibus Incentive Plan shall continue to vest and, if applicable, be exercisable, during the Severance Period as if Executive had remained an employee of Conn's.
  - (c) *Termination in Connection with a Change of Control.* If during the two (2) year period that begins on the date that is one (1) year prior to a Change of Control and ends on that date which is one (1) year following a Change of Control, Conn's (or its successor) terminates Executive's employment other than for Cause or as a result of Executive's death or Disability, or Executive voluntarily terminates his employment for Good Reason, Conn's will pay the following amounts and provide the following benefits:
    - (i) A lump-sum cash payment in an amount equal to three (3) times the Executive's Base Salary, payable not later than ten (10) days following (A) Executive's termination (if Executive's employment terminates on or after the date of the Change of Control), or (B) the date of the Change of Control (if Executive's employment terminates during the one-year period prior to the date of the Change of Control). Notwithstanding the provisions of Section 3(c)(i)(B), the amount payable to Executive under this Section 3(c)(i) shall be reduced by the payments, if any, received by Executive pursuant to Section 3(b)(i).
    - (ii) During the eighteen (18) month period following such termination (the "Change of Control Severance Period"), Executive shall receive continued coverage under the Conn's medical, dental, life, disability, and other employee welfare benefit plans in which senior executives of Conn's are eligible to participate, to the extent Executive is eligible under the terms of such plans immediately

prior to Executive's termination. For purposes of clarity, during the term of this Agreement Conn's shall provide Executive coverage under a major medical plan. Conn's obligation to provide the foregoing benefits shall terminate upon Executive's becoming eligible for comparable employee welfare benefits under a plan or arrangement provided by a new employer. Executive agrees to promptly notify Conn's of any such employment and the material terms of any employee welfare benefits offered to Executive in connection with such employment.

(iii) All awards held by Executive under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or the Conn's 2011 Omnibus Incentive Plan shall immediately vest and, if applicable, continue to be exercisable during the Change of Control Severance Period as if Executive had remained an employee of Conn's.

The terms of this Section 3(c) are continuing in nature and shall survive until the one (1) year anniversary of the earlier of Executive's termination of employment or termination of this Agreement.

- 4. <u>Attorneys' Fees, Costs and Expenses</u>. Conn's will reimburse Executive for the reasonable attorney fees, costs and expenses incurred by the Executive in connection with any claim made or action brought by Executive to enforce his rights hereunder, provided such action is not decided in favor of Conn's.
- 5. <u>Limitation on Payments</u>. In the event that the benefits provided for under Section 3(c) of this Agreement (a) constitute "parachute payments" within the meaning of Section 280G of the Internal Revenue Code of 1986, as amended (the "<u>Code</u>") and (b) but for this Section 5, would be subject to the excise tax imposed by Section 4999 of the Code, then the Executive's benefits under Section 3(c) will be reduced (not below zero) to the amount which would result in no portion of such severance benefits being subject to excise tax under Section 4999 of the Code. Any taxes due under Section 4999 of the Code will be the sole responsibility of the Executive.
- 6. <u>Certain Definitions</u>. For purposes of this Agreement, the following terms shall have the following meanings:
  - (a) "Affiliate" shall mean, with respect to a person, any other person controlling, controlled by or under common control with the first person.
  - (b) "Base Salary" shall mean Executive's annual base salary, as approved by the Compensation Committee of the Board, and effective as of the date immediately prior to the Executive's termination of employment.
    - (c) "Board" shall mean the Board of Directors of Conn's.
  - (d) "Cause" shall mean (i) behavior of Executive which is adverse to Conn's interests, (ii) Executive's dishonesty, criminal charge or conviction, grossly negligent misconduct, willful misconduct, acts of bad faith, neglect of duty or (iii) material breach of this Agreement.
    - (e) "Change of Control" means the occurrence of any of the following events:
    - (i) Any "person" (as such term is used in Sections 13(d) and 14(d) of the Securities Exchange Act of 1934, as amended (the "<u>Act</u>")) becomes the "beneficial owner" (as defined in Rule 13d-3 under the Act), directly or indirectly, of securities of the Company representing thirty-five percent (35%) or more of the total voting power represented by the Company's then outstanding voting securities. Notwithstanding the immediately preceding sentence, any affiliation between Conn's Voting Trust and SG-1890, LLC shall be disregarded for purposes of this Section 6(e)(i);
    - (ii) A change in the composition of the Board occurring within a twelve-month period, as a result of which fewer than a majority of the directors are Incumbent Directors. "Incumbent Directors" will mean directors who either (A) are directors of Conn's as of the effective date of this Agreement, or (B) are elected, or nominated for election, to the Board with the affirmative votes of at least a majority of the Incumbent Directors at the time of such election or nomination (but will not include an individual whose election or nomination is in connection with an actual or threatened proxy contest relating to the election of directors to Conn's);
    - (iii) The consummation of a merger or consolidation of Conn's with any other entity or corporation, other than a merger or consolidation that would result in the voting securities of Conn's outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity or such surviving entity's parent) at least fifty percent (50%) of the total voting power represented by the voting securities of Conn's or such surviving entity or such surviving entity's parent outstanding immediately after such merger or consolidation; or
    - (iv) The sale, lease, exchange or other transfer, directly or indirectly, of (A) all or substantially all of the assets of Conn's (in one transaction or in a series of related transactions), or (B) one of the significant operating divisions of Conn's, including the Retail and Credit Divisions.
  - (f) "Confidential Information" shall mean information: (i) disclosed to or known by the Executive as a consequence of or through his employment with Conn's, (ii) not generally known outside Conn's and (iii) which relates to any aspect of Conn's or its business, research, or development. "Confidential Information" includes, but is not limited to Conn's trade secrets, proprietary information, business plans, marketing plans, methodologies, computer code and programs, formulas, processes, compilations of information, results of research, proposals, reports, records, financial information, compensation and benefit information, cost and pricing information, customer lists and contact information, supplier lists and contact information, vendor lists and contact information, and information provided to Conn's by a third party under restrictions against disclosure or use by Conn's or others; provided, however, that the term "Confidential Information" does not include information that (a) at the time it was received by Executive was generally available to the public, (b) prior to its use by Executive, becomes generally available to the public through no act or failure of Executive, (c) is received by Executive from a person or entity other than Conn's or an Affiliate of Conn's who is not under an obligation of confidence with respect to such information or (d) was generally known by Executive by virtue of his experience and know-how gained prior to employment with Conn's.

- (g) "Control" and correlative terms shall mean the power, whether by contract, equity ownership or otherwise, to direct the policies or management of a person.
- (h) "Copyright Works" shall mean materials for which copyright protection may be obtained including, but not limited to literary works (including all written material), computer programs, artistic and graphic works (including designs, graphs, drawings, blueprints, and other works), recordings, models, photographs, slides, motion pictures, and audio-visual works, regardless of the form or manner in which documented or recorded.
- (i) "Disability" shall mean Executive's permanent disability (A) as determined in accordance with the disability insurance that Conn's may then have in effect, if any, or (B) if no such insurance is in effect, shall mean that Executive is subject to a medical determination that he, because of a medically determinable disease, injury, or other mental or physical disability, is unable to perform substantially all of his then regular duties, and that such disability is determined or reasonably expected to last at least twelve (12) months, based on then-available medical information.
- (j) "Good Reason" shall mean, (A) without Executive's express written consent, the material diminution of the Executive's title, duties, authority or responsibilities, relative to Executive's duties, authority or responsibilities as in effect immediately prior to such reduction, or the assignment to Executive of such reduced duties, authority or responsibilities, (B) without Executive's express written consent, a substantial reduction, without good business reasons, of the facilities and perquisites (including office space and location) available to the Executive immediately prior to such reduction, (C) a material reduction of Executive's Base Salary or annual bonus opportunity, each as in effect as of the Effective Date, (D) a material reduction with the result that the Executive's overall benefits package is significantly reduced, (F) for purposes of Section 3(c) only, the failure of Conn's to obtain the assumption of this Agreement by any successors contemplated in Section 9 below, or (G) for purposes of Section 3(c) only, the transfer of Executive's principal place of employment to a location that is more than one-hundred (100) miles from Executive's principal place of employment immediately prior to the Change of Control, or (H) any act or set of facts or circumstances that would, under case law or statute, constitute a constructive termination of Executive, provided, in each case, that Executive terminates employment within sixty (60) days of the occurrence of such circumstances.
- (k) "Person" shall mean an individual, partnership, corporation, limited liability company, trust or unincorporated organization, or a government or agency or political subdivision thereof.
- (l) "Work Product" shall mean all methods, analyses, reports, plans, computer files and all similar or related information which (i) relate to Conn's or any of its Affiliates and (ii) are conceived, developed or made by Executive in the course of his employment by Conn's.
- 7. <u>Non-Disclosure, Non-Competition and Non-Solicitation.</u> Executive and Conn's acknowledge and agree that during and solely as a result of his employment by Conn's, Conn's has provided and will continue to provide Confidential Information and special training to Executive in order to allow Executive to fulfill his obligations as an executive of a publicly-held company and under this Agreement. In consideration of the special and unique opportunities afforded to Executive by Conn's as a result of Executive's employment, as outlined in the previous sentence, Executive hereby agrees as follows:
  - (a) Executive agrees that Executive will not, except as Conn's may otherwise consent or direct in writing, reveal or disclose, sell, use, lecture upon, publish or otherwise disclose to any third party any Confidential Information of Conn's or any of its Affiliates, or authorize anyone else to do these things at any time either during or subsequent to Executive's employment with Conn's. This Section 7(a) shall continue in full force and effect after termination of Executive's employment for any reason. Executive's obligations under this Section 7(a) with respect to any specific Confidential Information shall cease only when that specific portion of the Confidential Information becomes publicly known, other than as a result of disclosure by Executive, in its entirety and without combining portions of such information obtained separately. It is understood that such Confidential Information of Conn's and any of its Affiliates includes matters that Executive conceives or develops, as well as matters Executive learns from other executives of Conn's and any of its Affiliates.
  - (b) Executive agrees that for the duration of this Agreement, and for a period of eighteen (18) months following Executive's termination of employment for any reason other than in connection with a Change of Control (as described in Section 3(c)), Executive shall not (other than for the benefit of Conn's or any of its Affiliates pursuant to this Agreement) compete with Conn's or any of its Affiliates by engaging in the conception, design, development, production, marketing, or servicing of any product or service that is substantially similar to the products or services which Conn's or any of its Affiliates provides, and that he will not work for, assist, loan money, extend credit or become affiliated with as an individual, owner, partner, director, officer, stockholder, employee, advisor, independent contractor, joint venturer, consultant, agent, representative, salesman or any other capacity, either directly or indirectly, any individual or business which offers or performs services, or offers or provides products substantially similar to the services and products provided by Conn's or any of its Affiliates. The restrictions of this Section 7(b) shall not be violated by the ownership of no more than 1% of the outstanding securities of any company whose equity securities are traded on a national securities exchange, including the NASDAQ Global Select Market.
  - (c) Executive agrees that for the duration of this Agreement, and for a period of eighteen (18) months following Executive's termination of employment for any reason, Executive shall not either directly or indirectly, on his behalf or on behalf of others, solicit, attempt to hire, or hire any person employed by Conn's and any of its Affiliates to work for Executive or for another entity, firm, corporation, or individual.
  - (d) Executive acknowledges that Conn's has taken reasonable steps to maintain the confidentiality of its Confidential Information and the ownership of its Work Product and Copyright Works, which is extremely valuable to Conn's and provides Conn's with a competitive advantage in its market. Executive further acknowledges that Conn's would suffer irreparable harm if Executive were to use or enable others to use such knowledge, information, and business acumen in competition with Conn's. Executive acknowledges the necessity of the restrictive covenants set forth herein to: protect Conn's legitimate interests in Conn's Confidential Information; protect Conn's customer relations and the goodwill with customers and suppliers that Conn's has established at its substantial investment; and protect Conn's as a result of providing Executive with specialized knowledge, training, and insight regarding Conn's operations as a publicly-held company. Executive further agrees and acknowledges that these restrictive covenants are reasonably limited as to time, geographic area, and scope of activities to be restricted and that such promises do not impose a greater restraint on Executive than is necessary to protect the goodwill, Confidential Information and other legitimate business interests of Conn's. Executive agrees that any breach of this Section 7 cannot be remedied solely by money damages, and that in addition to any other remedies Conn's may have, Conn's is entitled to obtain injunctive relief against Executive without the requirement of posting bond or other

security. Nothing herein, however, shall be construed as limiting Conn's right to pursue any other available remedy at law or in equity, including recovery of damages and termination of this Agreement.

(e) Executive acknowledges that all writings, records, and other documents and things comprising, containing, describing, discussing, explaining, or evidencing any Confidential Information, Work Product, and/or Copyright Works of Conn's, any Affiliate of Conn's, or any third party with which Conn's has a confidential relationship, is the property of Conn's or such Affiliate. All property belonging to Conn's in Executive's custody or possession that has been obtained or prepared in the course of Executive's employment with Conn's shall be the exclusive property of Conn's, shall not be copied and/or removed from the premises of Conn's, except in pursuit of the business of Conn's, and shall be delivered to Conn's, along with all copies or reproductions of same, upon notification of the termination of Executive's employment or at any other time requested by Conn's. Conn's shall have the right to retain, access, and inspect all property of any kind in Executive's office, work area, and on the premises of Conn's upon termination of Executive's employment and at any time during Executive's employment, to ensure compliance with the terms of this Agreement.

The terms of this Section 7 are continuing in nature and shall survive the termination or expiration of this Agreement.

8. <u>Notices</u>. All notices and other communications under this Agreement shall be in writing and shall be delivered personally or by facsimile or electronic delivery, given by hand delivery to the other party, sent by overnight courier or sent by registered or certified mail, return receipt requested, postage prepaid, to:

If to Executive: David W. Trahan

3295 College St. Beaumont, TX 77701 Fax: 409-212-9521

If to Conn's: Conn's, Inc.

3295 College Street

Beaumont, Texas 77701

Attn: Office of the General Counsel

Fax No: (409) 212-9521

- 9. <u>Assignment</u>. Conn's shall require any successors (whether direct or indirect, by purchase, merger, consolidation or otherwise) to a controlling interest in the business, assets or equity of Conn's (or, if applicable, a material division of Conn's, including the Retail or Credit division) to assume and agree to perform this Agreement in the same manner and to the same extent that Conn's would be required to perform if no such succession had taken place. This Agreement is a personal employment contract and the rights, obligations and interests of Executive under this Agreement may not be sold, assigned, transferred, pledged or hypothecated by Executive.
- 10. <u>Binding Agreement</u>. Executive understands that his obligations under this Agreement are binding upon Executive's heirs, successors, personal representatives and legal representatives.
- Arbitration. Except for any controversy or claim relating to Section 7 of this Agreement, any controversy or claim arising out of or relating to this Agreement or the breach of any provision of this Agreement, including the arbitrability of any controversy or claim, shall be settled by arbitration administered by the American Arbitration Association ("AAA") under its National Rules for the Resolution of Employment Disputes and the Optional Rules for Emergency Measures of Protection of the AAA, and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. Any provisional remedy which would be available from a court of law, shall be available from the arbitrator to the parties to this Agreement pending arbitration. Arbitration of disputes is mandatory and in lieu of any and all civil causes of action and lawsuits either party may have against the other arising out of Executive's employment with Conn's. Civil discovery shall be permitted for the production of documents and taking of depositions. The arbitrator(s) shall be guided by the Texas Rules of Civil Procedure in allowing discovery and all issues regarding compliance with discovery requests shall be decided by the arbitrator(s). The Federal Arbitration Act shall govern this Section 11. This Agreement shall in all other respects be governed and interpreted by the laws of the State of Texas, excluding any conflicts or choice of law rule or principles that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. The arbitration shall be conducted in the city of Conn's corporate offices by one neutral arbitrator chosen by AAA according to its National Rules for the Resolution of Employment Disputes if the amount of the claim is one million dollars (\$1,000,000.00) or less and by three neutral arbitrators chosen by AAA in the same manner if the amount of the claim is more than one million dollars (\$1,000,000.00). Neither party nor the arbitrator(s) may disclose the existence, content, or results of any arbitration hereunder without the prior written consent of both parties unless compelled to do so either by judicial process or in order to enforce an arbitration award rendered pursuant to this Section 11. All fees and expenses of the arbitration shall be borne by the parties equally.
- 12. <u>Waiver</u>. No waiver by either party to this Agreement of any right to enforce any term or condition of this Agreement, or of any breach of this Agreement, shall be deemed a waiver of such right in the future or of any other right or remedy available under this Agreement.
- 13. <u>Severability</u>. If any provision of this Agreement as applied to either party or to any circumstances shall be adjudged by a court of competent jurisdiction or arbitrator to be void or unenforceable the same shall in no way affect any other provision of this Agreement or the validity or enforceability of this Agreement. If any court or arbitrator construes any of the provisions of Section 7 of this Agreement, or any part thereof, to be unreasonable because of the duration of such provision or the geographic or other scope thereof, such court or arbitrator shall reduce the duration or restrict the geographic or other scope of such provision or enforce such provision to the maximum extent possible as so reduced or restricted.
- 14. <u>Entire Agreement; Amendment</u>. This Agreement shall constitute the entire agreement between the parties with respect to compensation and benefits payable to Executive upon his termination of employment with Conn's. This Agreement replaces and supersedes any and all existing agreements entered into between Executive and Conn's, whether oral or written, regarding the subject matter of this Agreement, except that this Agreement shall modify and supersede any equity award agreement between Executive and Conn's under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or

the Conn's 2011 Omnibus Incentive Plan as expressly set forth herein. The terms of this Agreement shall prevail to the extent of any conflict between the terms of this Agreement and any equity award agreement between Executive and Conn's under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or the Conn's 2011 Omnibus Incentive Plan. This Agreement may not be amended or modified other than by a written agreement executed by the parties to this Agreement or their respective successors and legal representatives.

- 15. <u>Understand Agreement</u>. Executive represents and warrants that he has (i) read and understood each and every provision of this Agreement, (ii) been given the opportunity to obtain advice from legal counsel of choice, if necessary and desired, in order to interpret any and all provisions of this Agreement and (iii) freely and voluntarily entered into this Agreement.
- 16. <u>Section 409A of the Code</u>. Conn's intends that all amounts payable under this agreement be exempt from Section 409A of the Code as "short-term deferrals" within the meaning of Treasury Regulation §1.409A-1(b)(4) and/or as payments under a "separation pay plan" within the meaning of Treasury Regulation § 1.409A-1(b)(9). This Agreement will be construed and administered accordingly.
- 17. <u>Governing Law.</u> This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and is performable in the city of Conn's corporate offices.
- 18. <u>Professional/Personal</u>. Membership by Executive on corporate and civic boards should be accepted only after consideration of conflict of interest and consultation with the Chairman of the Board. Conn's requires Executive to have a comprehensive annual medical physical examination, at the expense of Conn's.
- 19. <u>Titles; Pronouns and Plurals</u>. The titles to the sections of this Agreement are inserted for convenience of reference only and should not be deemed a part hereof or affect the construction or interpretation of any provision hereof. Whenever the context may require, any pronoun used in this Agreement shall include the corresponding masculine, feminine or neuter forms, and the singular form of nouns, pronouns, and verbs shall include the plural and vice versa.

**IN WITNESS WHEREOF**, the parties have executed this Agreement as of the date first written above.

EXECUTIVE /s/_David W. Trahan	CONN'S, INC. By:_/s/ Theodore M. Wright				
David W. Trahan	Theodore M. Wright				
Date: August 31, 2011	Date: August 31, 2011				
55735179.2					



# **EXECUTIVE SEVERANCE AGREEMENT**

THIS EXECUTIVE SEVERANCE AGREEMENT (this "<u>Agreement</u>") is made as of <u>September 1, 2011</u> ("<u>Effective Date</u>"), by and between Conn's, Inc., a Delaware corporation with its principle offices at 3295 College Street, Beaumont, Texas 77701 ("<u>Conn's</u>"), and Reymundo de la Fuente, an individual (the "<u>Executive</u>").

**WHEREAS**, Executive is currently employed by Conn's as its President – Credit Division;

**WHEREAS**, Conn's desires to provide the Executive certain benefits in the event of a termination of Executive's employment, subject to the terms and conditions set forth herein.

**NOW, THEREFORE**, in consideration of the foregoing and in consideration of the mutual promises and agreements contained herein, the parties hereto agree as follows:

- 1. <u>Term of Agreement</u>. This Agreement will commence on the Effective Date and will continue in effect for one (1) year, and shall automatically renew for successive one (1) year periods unless terminated by Conn's at the expiration of the term (or automatically succeeding term) upon prior written notice to Executive.
- 2. <u>At-Will Employment</u>. Conn's and Executive acknowledge that the Executive's employment is and will continue to be at-will, as defined under applicable law.
  - 3. <u>Severance Benefits Under this Agreement.</u>
  - (a) *Termination of Employment for Any Reason*. The following payments will be paid to Executive upon Executive's termination of employment for any reason:
    - (i) Earned but unpaid Base Salary through the date of termination;
    - (ii) Any annual incentive plan bonus, or other form of incentive compensation, for which the performance measurement period has ended, but which is unpaid at the time of termination;
      - (iii) Any accrued but unpaid vacation and unused sick days;
      - (iv) Unreimbursed business expenses incurred by the Executive on behalf of Conn's.
  - (b) Termination Without Cause, or Voluntary Termination by the Executive for Good Reason not in Connection with a Change of Control. Except as otherwise provided in Section 3(c), if (x) Conn's terminates Executive's employment other than for Cause or as a result of Executive's death or Disability, or (y) Executive voluntarily terminates his employment for Good Reason, Conn will pay Executive the following amounts and provide the following benefits:
    - (i) Executive shall continue to receive his Base Salary for the eighteen (18) month period (the "Severance Period") following such termination, payable in accordance with Conn's normal payroll practices.
    - (ii) During the Severance Period, Executive shall receive continued coverage under the Conn's medical, dental, life, disability, and other employee welfare benefit plans in which senior executives of Conn's are eligible to participate, to the extent Executive is eligible under the terms of such plans immediately prior to Executive's termination. For purposes of clarity, during the term of this Agreement Conn's shall provide Executive coverage under a major medical plan. Conn's obligation to provide the foregoing benefits shall terminate upon Executive's becoming eligible for comparable employee welfare benefits under a plan or arrangement provided by a new employer. Executive agrees to promptly notify Conn's of any such employment and the material terms of any employee welfare benefits offered to Executive in connection with such employment.
    - (iii) All awards held by Executive under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or the Conn's 2011 Omnibus Incentive Plan shall continue to vest and, if applicable, be exercisable, during the Severance Period as if Executive had remained an employee of Conn's.
  - (c) *Termination in Connection with a Change of Control.* If during the two (2) year period that begins on the date that is one (1) year prior to a Change of Control and ends on that date which is one (1) year following a Change of Control, Conn's (or its successor) terminates Executive's employment other than for Cause or as a result of Executive's death or Disability, or Executive voluntarily terminates his employment for Good Reason, Conn's will pay the following amounts and provide the following benefits:
    - (i) A lump-sum cash payment in an amount equal to three (3) times the Executive's Base Salary, payable not later than ten (10) days following (A) Executive's termination (if Executive's employment terminates on or after the date of the Change of Control), or (B) the date of the Change of Control (if Executive's employment terminates during the one-year period prior to the date of the Change of Control). Notwithstanding the provisions of Section 3(c)(i)(B), the amount payable to Executive under this Section 3(c)(i) shall be reduced by the payments, if any, received by Executive pursuant to Section 3(b)(i).
    - (ii) During the eighteen (18) month period following such termination (the "Change of Control Severance Period"), Executive shall receive continued coverage under the Conn's medical, dental, life, disability, and other employee welfare benefit plans in which senior executives of Conn's are eligible to participate, to the extent Executive is eligible under the terms of such plans immediately

prior to Executive's termination. For purposes of clarity, during the term of this Agreement Conn's shall provide Executive coverage under a major medical plan. Conn's obligation to provide the foregoing benefits shall terminate upon Executive's becoming eligible for comparable employee welfare benefits under a plan or arrangement provided by a new employer. Executive agrees to promptly notify Conn's of any such employment and the material terms of any employee welfare benefits offered to Executive in connection with such employment.

(iii) All awards held by Executive under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or the Conn's 2011 Omnibus Incentive Plan shall immediately vest and, if applicable, continue to be exercisable during the Change of Control Severance Period as if Executive had remained an employee of Conn's.

The terms of this Section 3(c) are continuing in nature and shall survive until the one (1) year anniversary of the earlier of Executive's termination of employment or termination of this Agreement.

- 4. <u>Attorneys' Fees, Costs and Expenses</u>. Conn's will reimburse Executive for the reasonable attorney fees, costs and expenses incurred by the Executive in connection with any claim made or action brought by Executive to enforce his rights hereunder, provided such action is not decided in favor of Conn's.
- 5. <u>Limitation on Payments</u>. In the event that the benefits provided for under Section 3(c) of this Agreement (a) constitute "parachute payments" within the meaning of Section 280G of the Internal Revenue Code of 1986, as amended (the "<u>Code</u>") and (b) but for this Section 5, would be subject to the excise tax imposed by Section 4999 of the Code, then the Executive's benefits under Section 3(c) will be reduced (not below zero) to the amount which would result in no portion of such severance benefits being subject to excise tax under Section 4999 of the Code. Any taxes due under Section 4999 of the Code will be the sole responsibility of the Executive.
- 6. <u>Certain Definitions</u>. For purposes of this Agreement, the following terms shall have the following meanings:
  - (a) "Affiliate" shall mean, with respect to a person, any other person controlling, controlled by or under common control with the first person.
  - (b) "Base Salary" shall mean Executive's annual base salary, as approved by the Compensation Committee of the Board, and effective as of the date immediately prior to the Executive's termination of employment.
    - (c) "Board" shall mean the Board of Directors of Conn's.
  - (d) "Cause" shall mean (i) behavior of Executive which is adverse to Conn's interests, (ii) Executive's dishonesty, criminal charge or conviction, grossly negligent misconduct, willful misconduct, acts of bad faith, neglect of duty or (iii) material breach of this Agreement.
    - (e) "Change of Control" means the occurrence of any of the following events:
    - (i) Any "person" (as such term is used in Sections 13(d) and 14(d) of the Securities Exchange Act of 1934, as amended (the "<u>Act</u>")) becomes the "beneficial owner" (as defined in Rule 13d-3 under the Act), directly or indirectly, of securities of the Company representing thirty-five percent (35%) or more of the total voting power represented by the Company's then outstanding voting securities. Notwithstanding the immediately preceding sentence, any affiliation between Conn's Voting Trust and SG-1890, LLC shall be disregarded for purposes of this Section 6(e)(i);
    - (ii) A change in the composition of the Board occurring within a twelve-month period, as a result of which fewer than a majority of the directors are Incumbent Directors. "Incumbent Directors" will mean directors who either (A) are directors of Conn's as of the effective date of this Agreement, or (B) are elected, or nominated for election, to the Board with the affirmative votes of at least a majority of the Incumbent Directors at the time of such election or nomination (but will not include an individual whose election or nomination is in connection with an actual or threatened proxy contest relating to the election of directors to Conn's);
    - (iii) The consummation of a merger or consolidation of Conn's with any other entity or corporation, other than a merger or consolidation that would result in the voting securities of Conn's outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity or such surviving entity's parent) at least fifty percent (50%) of the total voting power represented by the voting securities of Conn's or such surviving entity or such surviving entity's parent outstanding immediately after such merger or consolidation; or
    - (iv) The sale, lease, exchange or other transfer, directly or indirectly, of (A) all or substantially all of the assets of Conn's (in one transaction or in a series of related transactions), or (B) one of the significant operating divisions of Conn's, including the Retail and Credit Divisions.
  - (f) "Confidential Information" shall mean information: (i) disclosed to or known by the Executive as a consequence of or through his employment with Conn's, (ii) not generally known outside Conn's and (iii) which relates to any aspect of Conn's or its business, research, or development. "Confidential Information" includes, but is not limited to Conn's trade secrets, proprietary information, business plans, marketing plans, methodologies, computer code and programs, formulas, processes, compilations of information, results of research, proposals, reports, records, financial information, compensation and benefit information, cost and pricing information, customer lists and contact information, supplier lists and contact information, vendor lists and contact information, and information provided to Conn's by a third party under restrictions against disclosure or use by Conn's or others; provided, however, that the term "Confidential Information" does not include information that (a) at the time it was received by Executive was generally available to the public, (b) prior to its use by Executive, becomes generally available to the public through no act or failure of Executive, (c) is received by Executive from a person or entity other than Conn's or an Affiliate of Conn's who is not under an obligation of confidence with respect to such information or (d) was generally known by Executive by virtue of his experience and know-how gained prior to employment with Conn's.

- (g) "Control" and correlative terms shall mean the power, whether by contract, equity ownership or otherwise, to direct the policies or management of a person.
- (h) "Copyright Works" shall mean materials for which copyright protection may be obtained including, but not limited to literary works (including all written material), computer programs, artistic and graphic works (including designs, graphs, drawings, blueprints, and other works), recordings, models, photographs, slides, motion pictures, and audio-visual works, regardless of the form or manner in which documented or recorded.
- (i) "Disability" shall mean Executive's permanent disability (A) as determined in accordance with the disability insurance that Conn's may then have in effect, if any, or (B) if no such insurance is in effect, shall mean that Executive is subject to a medical determination that he, because of a medically determinable disease, injury, or other mental or physical disability, is unable to perform substantially all of his then regular duties, and that such disability is determined or reasonably expected to last at least twelve (12) months, based on then-available medical information.
- (j) "Good Reason" shall mean, (A) without Executive's express written consent, the material diminution of the Executive's title, duties, authority or responsibilities, relative to Executive's duties, authority or responsibilities as in effect immediately prior to such reduction, or the assignment to Executive of such reduced duties, authority or responsibilities, (B) without Executive's express written consent, a substantial reduction, without good business reasons, of the facilities and perquisites (including office space and location) available to the Executive immediately prior to such reduction, (C) a material reduction of Executive's Base Salary or annual bonus opportunity, each as in effect as of the Effective Date, (D) a material reduction with the result that the Executive's overall benefits package is significantly reduced, (F) for purposes of Section 3(c) only, the failure of Conn's to obtain the assumption of this Agreement by any successors contemplated in Section 9 below, or (G) for purposes of Section 3(c) only, the transfer of Executive's principal place of employment to a location that is more than one-hundred (100) miles from Executive's principal place of employment immediately prior to the Change of Control, or (H) any act or set of facts or circumstances that would, under case law or statute, constitute a constructive termination of Executive, provided, in each case, that Executive terminates employment within sixty (60) days of the occurrence of such circumstances.
- (k) "Person" shall mean an individual, partnership, corporation, limited liability company, trust or unincorporated organization, or a government or agency or political subdivision thereof.
- (l) "Work Product" shall mean all methods, analyses, reports, plans, computer files and all similar or related information which (i) relate to Conn's or any of its Affiliates and (ii) are conceived, developed or made by Executive in the course of his employment by Conn's.
- 7. <u>Non-Disclosure, Non-Competition and Non-Solicitation.</u> Executive and Conn's acknowledge and agree that during and solely as a result of his employment by Conn's, Conn's has provided and will continue to provide Confidential Information and special training to Executive in order to allow Executive to fulfill his obligations as an executive of a publicly-held company and under this Agreement. In consideration of the special and unique opportunities afforded to Executive by Conn's as a result of Executive's employment, as outlined in the previous sentence, Executive hereby agrees as follows:
  - (a) Executive agrees that Executive will not, except as Conn's may otherwise consent or direct in writing, reveal or disclose, sell, use, lecture upon, publish or otherwise disclose to any third party any Confidential Information of Conn's or any of its Affiliates, or authorize anyone else to do these things at any time either during or subsequent to Executive's employment with Conn's. This Section 7(a) shall continue in full force and effect after termination of Executive's employment for any reason. Executive's obligations under this Section 7(a) with respect to any specific Confidential Information shall cease only when that specific portion of the Confidential Information becomes publicly known, other than as a result of disclosure by Executive, in its entirety and without combining portions of such information obtained separately. It is understood that such Confidential Information of Conn's and any of its Affiliates includes matters that Executive conceives or develops, as well as matters Executive learns from other executives of Conn's and any of its Affiliates.
  - (b) Executive agrees that for the duration of this Agreement, and for a period of eighteen (18) months following Executive's termination of employment for any reason other than in connection with a Change of Control (as described in Section 3(c)), Executive shall not (other than for the benefit of Conn's or any of its Affiliates pursuant to this Agreement) compete with Conn's or any of its Affiliates by engaging in the conception, design, development, production, marketing, or servicing of any product or service that is substantially similar to the products or services which Conn's or any of its Affiliates provides, and that he will not work for, assist, loan money, extend credit or become affiliated with as an individual, owner, partner, director, officer, stockholder, employee, advisor, independent contractor, joint venturer, consultant, agent, representative, salesman or any other capacity, either directly or indirectly, any individual or business which offers or performs services, or offers or provides products substantially similar to the services and products provided by Conn's or any of its Affiliates. The restrictions of this Section 7(b) shall not be violated by the ownership of no more than 1% of the outstanding securities of any company whose equity securities are traded on a national securities exchange, including the NASDAQ Global Select Market.
  - (c) Executive agrees that for the duration of this Agreement, and for a period of eighteen (18) months following Executive's termination of employment for any reason, Executive shall not either directly or indirectly, on his behalf or on behalf of others, solicit, attempt to hire, or hire any person employed by Conn's and any of its Affiliates to work for Executive or for another entity, firm, corporation, or individual.
  - (d) Executive acknowledges that Conn's has taken reasonable steps to maintain the confidentiality of its Confidential Information and the ownership of its Work Product and Copyright Works, which is extremely valuable to Conn's and provides Conn's with a competitive advantage in its market. Executive further acknowledges that Conn's would suffer irreparable harm if Executive were to use or enable others to use such knowledge, information, and business acumen in competition with Conn's. Executive acknowledges the necessity of the restrictive covenants set forth herein to: protect Conn's legitimate interests in Conn's Confidential Information; protect Conn's customer relations and the goodwill with customers and suppliers that Conn's has established at its substantial investment; and protect Conn's as a result of providing Executive with specialized knowledge, training, and insight regarding Conn's operations as a publicly-held company. Executive further agrees and acknowledges that these restrictive covenants are reasonably limited as to time, geographic area, and scope of activities to be restricted and that such promises do not impose a greater restraint on Executive than is necessary to protect the goodwill, Confidential Information and other legitimate business interests of Conn's. Executive agrees that any breach of this Section 7 cannot be remedied solely by money damages, and that in addition to any other remedies Conn's may have, Conn's is entitled to obtain injunctive relief against Executive without the requirement of posting bond or other

security. Nothing herein, however, shall be construed as limiting Conn's right to pursue any other available remedy at law or in equity, including recovery of damages and termination of this Agreement.

(e) Executive acknowledges that all writings, records, and other documents and things comprising, containing, describing, discussing, explaining, or evidencing any Confidential Information, Work Product, and/or Copyright Works of Conn's, any Affiliate of Conn's, or any third party with which Conn's has a confidential relationship, is the property of Conn's or such Affiliate. All property belonging to Conn's in Executive's custody or possession that has been obtained or prepared in the course of Executive's employment with Conn's shall be the exclusive property of Conn's, shall not be copied and/or removed from the premises of Conn's, except in pursuit of the business of Conn's, and shall be delivered to Conn's, along with all copies or reproductions of same, upon notification of the termination of Executive's employment or at any other time requested by Conn's. Conn's shall have the right to retain, access, and inspect all property of any kind in Executive's office, work area, and on the premises of Conn's upon termination of Executive's employment and at any time during Executive's employment, to ensure compliance with the terms of this Agreement.

The terms of this Section 7 are continuing in nature and shall survive the termination or expiration of this Agreement.

8. <u>Notices</u>. All notices and other communications under this Agreement shall be in writing and shall be delivered personally or by facsimile or electronic delivery, given by hand delivery to the other party, sent by overnight courier or sent by registered or certified mail, return receipt requested, postage prepaid, to:

If to Executive: 3295 College St. Beaumont, TX 77701 Fax No: 409-212-9521 Reymundo de la Fuente

If to Conn's:

Conn's, Inc.

3295 College Street

Beaumont, Texas 77701

Attn: Office of the General Counsel

Fax No: (409) 212-9521

- 9. <u>Assignment</u>. Conn's shall require any successors (whether direct or indirect, by purchase, merger, consolidation or otherwise) to a controlling interest in the business, assets or equity of Conn's (or, if applicable, a material division of Conn's, including the Retail or Credit division) to assume and agree to perform this Agreement in the same manner and to the same extent that Conn's would be required to perform if no such succession had taken place. This Agreement is a personal employment contract and the rights, obligations and interests of Executive under this Agreement may not be sold, assigned, transferred, pledged or hypothecated by Executive.
- 10. <u>Binding Agreement</u>. Executive understands that his obligations under this Agreement are binding upon Executive's heirs, successors, personal representatives and legal representatives.
- Arbitration. Except for any controversy or claim relating to Section 7 of this Agreement, any controversy or claim arising out of or relating to this Agreement or the breach of any provision of this Agreement, including the arbitrability of any controversy or claim, shall be settled by arbitration administered by the American Arbitration Association ("AAA") under its National Rules for the Resolution of Employment Disputes and the Optional Rules for Emergency Measures of Protection of the AAA, and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. Any provisional remedy which would be available from a court of law, shall be available from the arbitrator to the parties to this Agreement pending arbitration. Arbitration of disputes is mandatory and in lieu of any and all civil causes of action and lawsuits either party may have against the other arising out of Executive's employment with Conn's. Civil discovery shall be permitted for the production of documents and taking of depositions. The arbitrator(s) shall be guided by the Texas Rules of Civil Procedure in allowing discovery and all issues regarding compliance with discovery requests shall be decided by the arbitrator(s). The Federal Arbitration Act shall govern this Section 11. This Agreement shall in all other respects be governed and interpreted by the laws of the State of Texas, excluding any conflicts or choice of law rule or principles that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. The arbitration shall be conducted in the city of Conn's corporate offices by one neutral arbitrator chosen by AAA according to its National Rules for the Resolution of Employment Disputes if the amount of the claim is one million dollars (\$1,000,000.00) or less and by three neutral arbitrators chosen by AAA in the same manner if the amount of the claim is more than one million dollars (\$1,000,000.00). Neither party nor the arbitrator(s) may disclose the existence, content, or results of any arbitration hereunder without the prior written consent of both parties unless compelled to do so either by judicial process or in order to enforce an arbitration award rendered pursuant to this Section 11. All fees and expenses of the arbitration shall be borne by the parties equally.
- 12. <u>Waiver</u>. No waiver by either party to this Agreement of any right to enforce any term or condition of this Agreement, or of any breach of this Agreement, shall be deemed a waiver of such right in the future or of any other right or remedy available under this Agreement.
- 13. <u>Severability</u>. If any provision of this Agreement as applied to either party or to any circumstances shall be adjudged by a court of competent jurisdiction or arbitrator to be void or unenforceable the same shall in no way affect any other provision of this Agreement or the validity or enforceability of this Agreement. If any court or arbitrator construes any of the provisions of Section 7 of this Agreement, or any part thereof, to be unreasonable because of the duration of such provision or the geographic or other scope thereof, such court or arbitrator shall reduce the duration or restrict the geographic or other scope of such provision or enforce such provision to the maximum extent possible as so reduced or restricted.
- 14. <u>Entire Agreement; Amendment</u>. This Agreement shall constitute the entire agreement between the parties with respect to compensation and benefits payable to Executive upon his termination of employment with Conn's. This Agreement replaces and supersedes any and all existing agreements entered into between Executive and Conn's, whether oral or written, regarding the subject matter of this Agreement, except that this Agreement shall modify and supersede any equity award agreement between Executive and Conn's under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or

the Conn's 2011 Omnibus Incentive Plan as expressly set forth herein. The terms of this Agreement shall prevail to the extent of any conflict between the terms of this Agreement and any equity award agreement between Executive and Conn's under the Conn's Amended and Restated 2003 Incentive Stock Option Plan and/or the Conn's 2011 Omnibus Incentive Plan. This Agreement may not be amended or modified other than by a written agreement executed by the parties to this Agreement or their respective successors and legal representatives.

- 15. <u>Understand Agreement</u>. Executive represents and warrants that he has (i) read and understood each and every provision of this Agreement, (ii) been given the opportunity to obtain advice from legal counsel of choice, if necessary and desired, in order to interpret any and all provisions of this Agreement and (iii) freely and voluntarily entered into this Agreement.
- 16. <u>Section 409A of the Code</u>. Conn's intends that all amounts payable under this agreement be exempt from Section 409A of the Code as "short-term deferrals" within the meaning of Treasury Regulation §1.409A-1(b)(4) and/or as payments under a "separation pay plan" within the meaning of Treasury Regulation § 1.409A-1(b)(9). This Agreement will be construed and administered accordingly.
- 17. <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and is performable in the city of Conn's corporate offices.
- 18. <u>Professional/Personal</u>. Membership by Executive on corporate and civic boards should be accepted only after consideration of conflict of interest and consultation with the Chairman of the Board. Conn's requires Executive to have a comprehensive annual medical physical examination, at the expense of Conn's.
- 19. <u>Titles; Pronouns and Plurals</u>. The titles to the sections of this Agreement are inserted for convenience of reference only and should not be deemed a part hereof or affect the construction or interpretation of any provision hereof. Whenever the context may require, any pronoun used in this Agreement shall include the corresponding masculine, feminine or neuter forms, and the singular form of nouns, pronouns, and verbs shall include the plural and vice versa.

**IN WITNESS WHEREOF**, the parties have executed this Agreement as of the date first written above.

_/s/ Reymundo de la Fuente Reymundo de la Fuente	CONN'S, INC.  By:_/s/ Theodore M. Wright  Theodore M. Wright			
Date: August 31, 2011	Date: August 31, 2011			
55735179.2				

# Statement of Computation of Ratio of Earnings to Fixed Charges (Dollars in thousands)

	Six Months	Six Months Ended July 31,	
	2010	2011	
Income before income taxes	\$ 12,131	\$ 919	
Fixed charges	18,890		
Capitalized interest	(18	-	
Total earnings	\$ 31,003	\$ 21,531	
Interest expense (including capitalized interest)	\$ 10,679	9 \$ 13,121	
Amortized premiums and expenses	1,852	2 1,439	
Estimated interest within rent expense	6,359	6,052	
Total fixed charges	\$ 18,890	\$ 20,612	
		<u> </u>	
Ratio of earnings to fixed charges	1.64	1.04	

# RULE 13a-14(a)/15d-14(a) CERTIFICATION

# (CHIEF EXECUTIVE OFFICER)

# I, Theodore M. Wright, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Conn's, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Theodore M. Wright

Theodore M. Wright

Interim Chief Executive Officer and President

Date: September 8, 2011

# RULE 13a-14(a)/15d-14(a) CERTIFICATION

# (CHIEF FINANCIAL OFFICER)

# I, Michael J. Poppe, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Conn's, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Michael J. Poppe

Michael J. Poppe

Executive Vice President and Chief Financial Officer

Date: September 8, 2011

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Conn's, Inc. (the "*Company*") on Form 10-Q for the period ended July 29, 2011, as filed with the Securities and Exchange Commission on the date hereof (the "*Report*"), we, Theodore M. Wright, Interim Chief Executive Officer and President of the Company and Michael J. Poppe, Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of our knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

<u>/s/ Theodore M. Wright</u>
Theodore M .Wright
Interim Chief Executive Officer and President

/s/ Michael J. Poppe Michael J. Poppe Executive Vice President and Chief Financial Officer

Dated: September 8, 2011

A signed original of this written statement required by Section 906 has been provided to Conn's, Inc. and will be retained by Conn's, Inc. and furnished to the Securities and Exchange Commission or its staff upon request. The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of the Report or as a separate disclosure document.