UNITED STATES
SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 10-K
Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended January 31, 2008 Commission File Number 000-50421
CONN'S, INC.
(Exact Name of Registrant as Specified in its Charter)

| A Delaware corporation | $06-1672840$ |
| :---: | :---: |
| (State or other jurisdiction of | (I.R.S. Employer |
| incorporation or organization) | Identification Number) |

3295 College Street
Beaumont, Texas 77701
(Address of Principal Executive Offices)
(409) 832-1696
(Registrant's Telephone Number, Including Area Code)
Securities registered pursuant to Section 12(b) of the Act:

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Title of Each Class
Name of Exchange on Which Registered
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Common Stock, par value $\$ 0.01$ per share The NASDAQ Global Select Market, Inc.
Securities registered pursuant to Section 12(g) of the Act: NONE

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes [ ] No [X]

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes [ ] No [X]

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No [ ]

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (ss.229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form $10-\mathrm{K}$ or any amendment to this Form $10-\mathrm{K}$. [ ]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check One):
Large accelerated filer [ ] Accelerated filer [X] Non-accelerated filer [ ]
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes [ ] No [X]

The aggregate market value of the voting and non-voting common equity held by non-affiliates as of July 31, 2007, was approximately $\$ 205.8$ million based on the closing price of the registrant's common stock as reported on the NASDAQ Global Select Market, Inc.

There were $22,374,966$ shares of common stock, $\$ 0.01$ par value per share, outstanding on March 25, 2008.

## DOCUMENTS INCORPORATED BY REFERENCE:

Portions of the Definitive Proxy Statement for the Annual Meeting of Stockholders to be held June 3, 2008 (incorporated herein by reference in Part III).

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ITEM 1. BUSINESS.
Unless the context indicates otherwise, references to "we," "us," and "our" refer to the consolidated business operations of Conn's, Inc. and all of its direct and indirect subsidiaries, limited liability companies and limited partnerships.

## Overview

We are a specialty retailer of home appliances and consumer electronics. We sell home appliances including refrigerators, freezers, washers, dryers, dishwashers and ranges, and a variety of consumer electronics including LCD, plasma and DLP televisions, camcorders, digital cameras, DVD players, video game equipment, MP3 players and home theater products. We also sell home office equipment, lawn and garden equipment, mattresses and furniture and we continue to introduce additional product categories for the home and for consumer entertainment, such as GPS devices, to help increase same store sales and to respond to our customers' product needs. We offer over 2,800 product items, or SKUs, at good-better-best price points representing such national brands as General Electric, Whirlpool, Electrolux, Frigidaire, Maytag, LG, Mitsubishi, Samsung, Sony, Toshiba, Hitachi, Serta, Simmons, Ashley, Lane, Hewlett Packard, Compaq, Poulan, Husqvarna and Toro. Based on revenue in 2006, we were the 9th largest retailer of home appliances and the 37th largest retailer of consumer electronics in the United States.

We began as a small plumbing and heating business in 1890. We began selling home appliances to the retail market in 1937 through one store located in Beaumont, Texas. We opened our second store in 1959 and have since grown to 69 stores.

We have been known for providing excellent customer service for over 115 years. We believe that our customer-focused business strategies make us an attractive alternative to appliance and electronics superstores, department stores and other national, regional and local retailers. We strive to provide our customers with:
o a high level of customer service;
o highly trained and knowledgeable sales personnel;
o a broad range of competitively priced, customer-driven, brand name products;
o flexible financing alternatives through our proprietary credit programs;
o next day delivery capabilities; and
o outstanding product repair service.
We believe that these strategies drive repeat purchases and enable us to generate substantial brand name recognition and customer loyalty. During fiscal 2008, approximately $63 \%$ of our credit customers, based on the number of invoices written, were repeat customers.

In 1994, we realigned and added to our management team, enhanced our infrastructure and refined our operating strategy to position ourselves for future growth. From fiscal 1994 to fiscal 1999, we selectively grew our store base from 21 to 26 stores while improving operating margins from $5.2 \%$ to $8.7 \%$. Since fiscal 1999, we have generated significant growth in our number of stores, revenue and profitability. Specifically:
o we have grown from 26 stores to 69 stores, an increase of over 165\%, with several more stores currently under development;
o total revenues have grown 251\%, at a compounded annual rate of 15.0\%, from $\$ 234.5$ million in fiscal 1999, to $\$ 824.1$ million in fiscal 2008; and Analysis of Financial Condition and Results of Operations.

Our principal executives offices are located at 3295 College Street, Beaumont, Texas 77701. Our telephone number is (409) 832-1696, and our corporate website is www.conns.com. We do not intend for information contained on our website to be part of this Form 10-K.

## Corporate Reorganization

We were formed as a Delaware corporation in January 2003 with an initial capitalization of $\$ 1,000$ to become the holding company of Conn Appliances, Inc., a Texas corporation. Prior to the completion of our initial public offering (the IPO) in November 2003, we had no operations. As a result of the IPO, Conn Appliances, Inc. became our wholly-owned subsidiary and the common and preferred stockholders of conn Appliances, Inc. exchanged their common and preferred stock on a one-for-one basis for the common and preferred stock of Conn's, Inc. Immediately after the IPO, all preferred stock and accumulated dividends were redeemed, either through the payment of cash or through the conversion of preferred stock to common stock.

## Industry Overview

The home appliance and consumer electronics industry includes major home appliances, small appliances, home office equipment and software, LCD, plasma and DLP televisions, and audio, video and portable electronics. Sellers of home appliances and consumer electronics include large appliance and electronics superstores, national chains, small regional chains, single-store operators, appliance and consumer electronics departments of selected department and discount stores and home improvement centers.

Based on data published in Twice, This Week in Consumer Electronics, a weekly magazine dedicated to the home appliances and consumer electronics industry in the United States, the top 100 major appliance retailers reported sales of approximately $\$ 24.0$ billion in 2006, up approximately $5.3 \%$ from reported sales in 2005 of approximately $\$ 22.8$ billion. The retail appliance market is large and concentrated among a few major dealers. Sears has been the leader in the retail appliance market, with a market share of the top 100 retailers of approximately $37 \%$ in 2006 and $39 \%$ in 2005. Lowe's and Home Depot held the second and third place positions, respectively, in national market share in 2006. Based on revenue in 2006, we were the 9 th largest retailer of home appliances in the United States.

As measured by Twice, the top 100 consumer electronics retailers in the United States reported equipment and software sales of $\$ 113.1$ billion in 2006 , $a$ $4.2 \%$ increase from the $\$ 108.5$ billion reported in 2005. According to the Consumer Electronics Association, or CEA, total industry manufacturer sales of consumer electronics products in the United States, are projected to exceed $\$ 171.6$ billion in 2008, up $6.1 \%$ from $\$ 161.7$ billion in 2007. The consumer electronics market is highly fragmented. We estimate, based on data provided in Twice, that the two largest consumer electronics superstore chains together accounted for approximately $35 \%$ of the total electronics sales attributable to the 100 largest retailers in 2006. Based on revenue in 2006 , we were the 37 th largest retailer of consumer electronics in the United States. New entrants in both the home appliances and consumer electronics industries have been successful in gaining market share by offering similar product selections at lower prices.

In the home appliance market, many factors drive growth, including consumer confidence, household formations and new product introductions. Product design and innovation is rapidly becoming a key driver of growth in this market. Products recently introduced include high efficiency, front-loading laundry appliances and three door refrigerators, and variations on these products, including new features. Additionally, product appearance, including new color options and stainless steel appliances, is stimulating consumer interest.

Technological advancements and the introduction of new products have largely driven growth in the consumer electronics market. Recently, industry growth has been fueled primarily by the introduction of products that incorporate digital technology, such as portable and traditional DVD players, digital cameras and camcorders, digital stereo receivers, satellite technology, MP3 products and high definition flat-panel and projection televisions. Digital products offer significant advantages over their analog counterparts, including better clarity and quality of video and audio, durability of recording and compatibility with computers. Due to these advantages, we believe that digital technology will continue to drive industry growth as consumers replace their analog products with digital products. We believe the following product advancements will continue to fuel growth in the consumer electronics industry and that they offer us the potential for significant sales growth:
o Digital Television (DTV and High Definition TV). The Federal Communications Commission has set a date of February 17, 2009, for all commercial television stations to transition from broadcasting analog signals to digital signals. The Yankee Group, a communications and networking research and consulting firm, estimates that by the year 2010, HDTV signals will be in nearly 80 million homes in the United States. To view a digital transmission, consumers will need either a digital television or a set-top box converter capable of converting the digital broadcast for viewing on an analog set. We believe the high clarity digital flat-panel televisions in both LCD, and plasma formats has increased the quality and sophistication of these entertainment products and will be a key driver of digital television growth as more digital and high definition content is made available either through traditional distribution methods or through emerging content delivery systems. As prices continue to drop on such products, they become increasingly attractive to larger and more diverse groups of consumers.

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Digital Versatile Disc (DVD). According to the CEA, the DVD player has been the fastest growing consumer electronics product in history. First introduced in March 1997, DVD players are currently in $85 \%$ of U.S. homes. We believe newer technology, such as Blu-ray high definition DVD, and portable players will continue to drive consumer interest in this entertainment category.

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Portable electronics. GPS devices are growing in popularity with consumers. With only 10\% of U. S. drivers currently using GPS devices, we believe this type of product represents a significant consumer electronics growth opportunity.

Business Strategy
Our objective is to be the leading specialty retailer of home appliances and consumer electronics in each of our markets. We strive to achieve this objective through a continuing focus on superior execution in five key areas: merchandising, consumer credit, distribution, product service and training. Successful execution in each area relies on the following strategies:
o Offering a broad range of customer-driven, brand name products. We offer a comprehensive selection of high-quality, brand name merchandise to our customers at guaranteed low prices. Consistent with our good-better-best merchandising strategy, we offer a wide range of product selections from entry-level models through high-end models. We maintain strong relationships with the approximately 100 manufacturers and distributors that enable us to offer over 2,800 SKUs to our customers. Our principal suppliers include General Electric, Whirlpool, Frigidaire, Maytag, LG, Mitsubishi, Samsung, Sony, Toshiba, Hitachi, Serta, Simmons, Ashley, Lane, Hewlett Packard, Compaq, Poulan, Husqvarna and Toro. To facilitate our responsiveness to customer demand, we test the sales process of all new products and obtain customers' reactions to new display formats before introducing these products and display formats to all of our stores.

Offering flexible financing alternatives through our proprietary credit programs. In the last three years, we financed, on average, approximately $59 \%$ of our retail sales through our internal credit programs. We believe our credit programs expand our potential customer base, increase our sales revenue and enhance customer loyalty by providing our customers immediate access to financing alternatives that our competitors typically do not offer. Our credit department makes all credit decisions internally, entirely independent of our sales personnel. We provide special consideration to customers with credit history with us. Before extending credit, we match our loss experience by product category with the customer's credit worthiness to determine down payment amounts and other credit terms. This facilitates product sales while keeping our o credit risk within an acceptable range. We provide a full range of credit products, including interest-free programs for the highest credit quality customers and our secondary portfolio for our credit challenged customers. The secondary portfolio, which has generally lower average credit scores than our primary portfolio, undergoes more intense internal underwriting scrutiny to mitigate the inherently greater risk. Approximately $56 \%$ of customers who have active credit accounts with us take advantage of our in-store payment option and come to our stores each month to make their payments, which we believe results in additional sales to these customers. We contact customers with past due accounts daily and attempt to work with them to collect payments in times of financial difficulty or periods of economic downturn. Our experience in credit

## underwriting and the collections process has enabled us to achieve

 an average net loss ratio of $2.9 \%$ over the past three years on the credit portfolio that we service for a Qualifying Special Purpose Entity or QSPE.Maintaining next day distribution capabilities. We maintain five regional distribution centers and three other related facilities that cover all of the major markets in which we operate. These facilities are part of a sophisticated inventory management system that also includes a fleet of approximately 105 transfer and delivery vehicles that service all of our markets. Our distribution operations enable us to deliver products on the day after the sale for approximately $93 \%$ of our customers who scheduled delivery during that timeframe.

Providing outstanding product repair service. We service every product that we sell, and we service only the products that we sell. In this way, we can assure our customers that they will receive our service technicians' exclusive attention to their product repair needs. All of our service centers are authorized factory service facilities that provide trained technicians to offer in-home diagnostic and repair service utilizing a fleet of approximately 130 service vehicles as well as on-site service and repairs for products that cannot be repaired in the customer's home.

Developing and retaining highly trained and knowledgeable sales personnel. We require all sales personnel to specialize in home appliances or consumer electronics. Some of our sales associates qualify in more than one specialty. This specialized approach allows the sales person to focus on specific product categories and become an expert in selling and using products in those categories. New sales personnel must complete an intensive classroom training program and an additional week of on-the-job training riding in a delivery truck and a service truck to observe how we serve our customers after the sale is made.

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Providing a high level of customer service. We endeavor to maintain a very high level of customer service as a key component of our culture, which has resulted in average customer satisfaction levels of approximately $91 \%$ over the past three years. We measure customer satisfaction on the sales floor, in our delivery operation and in our service department by sending survey cards to all customers to whom we have delivered or installed a product or made a service call. Our customer service resolution department attempts to address all customer complaints within 48 hours of receipt.

Store Development and Growth Strategy
In addition to executing our business strategy, we intend to continue to achieve profitable, controlled growth by increasing same store sales, opening new stores and updating, expanding or relocating our existing stores.

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Increasing same store sales. We plan to continue to increase our same store sales by:
continuing to offer quality products at competitive prices;
o re-merchandising our product offerings in response to changes in consumer interest and demand;
adding new merchandise to our existing product lines;
o training our sales personnel to increase sales closing rates;
updating our stores as needed;
o continuing to promote sales of computers and smaller electronics, such as video game equipment and GPS devices, including the expansion of high margin accessory items;
increasing sales of our merchandise, finance products, service maintenance agreements and credit insurance through direct mail and in-store credit promotion programs.

Opening new stores. We intend to take advantage of our reliable infrastructure and proven store model to continue the pace of our new store openings by opening seven to ten new stores in fiscal 2009. This infrastructure includes our proprietary management information systems, training processes, distribution o network, merchandising capabilities, supplier relationships, product service capabilities and centralized credit approval and collection management processes. We intend to expand our store base in existing, adjacent and new markets, as follows:
o Existing and adjacent markets. We intend to increase our market presence by opening new stores in our existing markets and in adjacent markets as we identify the need and opportunity. New store openings in these locations will allow us to maximize opportunity in those markets and leverage our existing distribution network, advertising presence, brand name recognition and reputation. In fiscal 2008, we opened new stores in Houston, Dallas, San Antonio and Brownsville.
o New markets. During fiscal 2008, we opened our first store in Oklahoma City, Oklahoma and have identified several new markets that meet our criteria for site selection. We intend to consider these new markets, as well as others, over the next several fiscal years. We intend to first address markets in states in which we currently operate. We expect that this new store growth will include major metropolitan markets in Texas and have also identified a number of smaller markets within Texas and Louisiana in which we expect to explore new store opportunities. Our long-term growth plans include markets in other areas of significant population density in neighboring states.

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Updating, expanding or relocating existing stores. Over the last three years, we have updated, expanded or relocated many of our stores. We continue to update our prototype store model and implement it at new locations and in existing locations in which the market demands support the required design changes. As we continue to add new stores or replace existing stores, we intend to modify our floor plan to include elements of this new model. We continuously evaluate our existing and potential sites to ensure our stores are in the o best possible locations and relocate stores that are not properly positioned. We typically lease rather than purchase our stores to retain the flexibility of managing our financial commitment to a location if we later decide that the store is performing below our standards or the market would be better served by a relocation. After updating, expanding or relocating a store, we expect to increase same store sales at those stores.

The addition of new stores and new and expanded product categories has played, and we believe will continue to play, a significant role in our continued growth and success. We currently operate 69 retail stores located in Texas, Louisiana and Oklahoma. We opened six stores in each of fiscal 2006 and 2007 and seven stores in fiscal 2008. Additionally, we relocated one store during fiscal 2008. We plan to continue our store development program by opening an additional seven to ten new stores, or an approximately $10 \%$ increase in total retail floor space, per year and continue to update a portion of our existing stores each year. We believe that continuing our strategies of updating existing stores, growing our store base and locating our stores in desirable geographic markets are essential for our future success.

Customers
We do not have a significant concentration of sales with any individual customer and, therefore, the loss of any one customer would not have a material impact on our business. No single customer accounts for more than $10 \%$ of our total revenues; in fact, no single customer accounted for more than $\$ 500,000$ (less than $0.1 \%$ ) of our total revenue of $\$ 824.1$ million during the year ended January 31, 2008.

Product Categories. Each of our stores sells five major categories of products: home appliances, consumer electronics, computers and peripheral equipment, delivery and installation services and other household products, including furniture, lawn and garden equipment and mattresses. The following table, which has been adjusted from previous filings to ensure comparability, presents a summary of total revenues for the years ended January 31, 2006, 2007, and 2008:

|  | 2006 |  | 2007 |  |  | 2008 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | \% |  | Amount | \% |  | Amount | \% |
| Home appliances | 224, 032 | 32. 0\% | \$ | 231, 156 | 30.4\% | \$ | 223, 967 | 27.2\% |
| Consumer electronics | 186,671 | 26.6 |  | 214, 285 | 28.2 |  | 244, 040 | 29.6 |
| Track. | 99, 031 | 14.1 |  | 94, 188 | 12.4 |  | 102, 031 | 12.4 |
| Delivery. | 9,344 | 1.3 |  | 11,380 | 1.5 |  | 12,524 | 1.5 |
| Lawn and garden | 17,561 | 2.5 |  | 16,741 | 2.2 |  | 20,914 | 2.5 |
| Bedding. | 13,120 | 1.9 |  | 17,721 | 2.3 |  | 16,424 | 2.0 |
| Furniture | 15,320 | 2.2 |  | 33,357 | 4.4 |  | 46,373 | 5.6 |
| Other. | 4,798 | 0.7 |  | 5,131 | 0.6 |  | 5,298 | 0.7 |
| Total product sales.. | 569,877 | 81.3 |  | 623,959 | 82.0 |  | 671,571 | 81.5 |
| Service maintenance agree commissions | 30,583 | 4.3 |  | 30,567 | 4.0 |  | 36,424 | 4.4 |
| Service revenues | 20,278 | 2.9 |  | 22,411 | 3.0 |  | 22,997 | 2.8 |
| Total net sales | 620,738 | 88.5 |  | 676,937 | 89.0 |  | 730, 992 | 88.7 |
| Finance charges and other | 80,410 | 11.5 |  | 83,720 | 11.0 |  | 93,136 | 11.3 |
| Total revenues. | 701, 148 | 100.0\% | \$ | 760,657 | 100.0\% | \$ | 824, 128 | 100.0\% |

Within these major product categories (excluding service maintenance agreements, service revenues and delivery and installation), we offer our customers over 2,800 SKU's in a wide range of price points. Most of these products are manufactured by brand name companies, including General Electric, Whirlpool, Frigidaire, Maytag, LG, Mitsubishi, Samsung, Sony, Toshiba, Hitachi, Serta, Simmons, Ashley, Lane, Hewlett Packard, Compaq, Poulan, Husqvarna and Toro. As part of our good-better-best merchandising strategy, our customers are able to choose from products ranging from low-end to mid- to high-end models in each of our key product categories, as follows:

| Category | Products | Selected Brands |
| :---: | :---: | :---: |
| Home appliances | Refrigerators, freezers, washers, dryers, ranges, dishwashers, built-ins, air conditioners and vacuum cleaners | General Electric, Frigidaire, Whirlpool, Maytag, LG, KitchenAid, Sharp, Friedrich, Roper, Hoover and Eureka |
| Consumer electronics | LCD, plasma, and DLP televisions, and home theater systems | Sony, Samsung, Mitsubishi, LG, Toshiba, Hitachi, Yamaha and Bose |
| Track | Computers, computer peripherals, camcorders, digital cameras, DVD players, audio components, compact disc players, GPS devices, video game equipment, speakers and portable electronics (e.g. iPods) | Hewlett Packard, Compaq, Sony, Garmin, Nintendo, Microsoft and Yamaha |
| Other | Lawn and garden, furniture and mattresses | ```Poulan, Husqvarna, Toro, Rally, Weedeater, Ashley, Lane, Franklin, Simmons and Serta``` |

Purchasing. We purchase products from over 100 manufacturers and distributors. Our agreements with these manufacturers and distributors typically cover a one or two year time period, are renewable at the option of the parties and are terminable upon 30 days written notice by either party. Similar to other specialty retailers, we purchase a significant portion of our total inventory from a limited number of vendors. During fiscal 2008, 54.8\% of our total inventory purchases were from six vendors, including 13.1\%, $13.0 \%$ and $9.1 \%$ of our total inventory from Whirlpool, Samsung and Electrolux, respectively. The loss of any one or more of these key vendors or our failure to establish and maintain relationships with these and other vendors could have a material adverse effect on our results of operations and financial condition. We have no indication that any of our suppliers will discontinue selling us merchandise. We have not experienced significant difficulty in maintaining adequate sources of merchandise, and we generally expect that adequate sources of merchandise will continue to exist for the types of products we sell.

Merchandising Strategy. We focus on providing a comprehensive selection of high-quality merchandise to appeal to a broad range of potential customers. Consistent with our good-better-best merchandising strategy, we offer a wide range of product selections from entry-level models through high-end models. We primarily sell brand name warranted merchandise. Our established relationships with major appliance and electronic vendors and our affiliation with NATM, a major buying group with $\$ 3.8$ billion in purchases annually, give us purchasing power that allows us to offer custom-featured appliances and electronics and provides us a competitive selling advantage over other independent retailers. As part of our merchandising strategy, we operate four clearance centers with two in Houston, one in San Antonio and one in Dallas to help sell damaged, used or discontinued merchandise.

Pricing. We emphasize competitive pricing on all of our products and maintain a low price guarantee that is valid in all markets for 10 to 30 days after the sale, depending on the product. At most of our stores, to print an invoice that contains pricing other than the price maintained within our computer system, sales personnel must call a special "hotline" number at the corporate office for approval. Personnel staffing this hotline number are familiar with competitor pricing and are authorized to make price adjustments to fulfill our low price guarantee when a customer presents acceptable proof of the competitor's lower price. This centralized function allows us to maintain control of pricing and gross margins, and to store and retrieve pricing data of our competitors.

## Customer Service

We focus on customer service as a key component of our strategy. We believe our next day delivery option is one of the keys to our success. Additionally, we attempt to answer and resolve all customer complaints within 48 hours of receipt. We track customer complaints by individual salesperson, delivery person and service technician. We send out over 38,000 customer satisfaction survey cards each month covering all deliveries and service calls. Based upon a response rate from our customers of approximately 15\%, we consistently report an average customer satisfaction level of approximately $91 \%$.

Stores. At the end of fiscal 2008 we operated 69 retail and clearance stores located in Texas, Louisiana and Oklahoma. The following table illustrates our markets, the number of freestanding and strip mall stores in each market and the calendar year in which we opened our first store in each market:

|  | Number of Stores |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  | First |
|  | Stand | Strip | Store |
| Market | Alone | Mall | Opened |
| Houston. | 6 | 16 | 1983 |
| San Antonio/Austin. | 6 | 9 | 1994 |
| Golden Triangle (Beaumont, Port Arthur and |  |  |  |
| Orange, Texas and Lake Charles, Louisiana) | 1 | 4 | 1937 |
| Baton Rouge/Lafayette.... | 1 | 4 | 1975 |
| Corpus Christi....... | 1 | 0 | 2002 |
| Dallas/Fort Worth. | 1 | 16 | 2003 |
| South Texas. | 0 | 3 | 2004 |
| Oklahoma. | 0 | 1 | 2008 |
| Total | 16 | 53 |  |

Our stores have an average selling space of approximately 22,000 square feet, plus a rear storage area averaging approximately 5,500 square feet for fast-moving or smaller products that customers prefer to carry out rather than wait for in-home delivery. Four of our stores are clearance centers for discontinued product models and damaged merchandise, returns and repossessed product located in our San Antonio, Houston and Dallas markets and contain 48,800 square feet of combined selling space. All stores are open from 10:00 a.m. to $9: 30$ p.m. Monday through Friday, from 9:00 a.m. to 9:30 p.m. on Saturday, and from 11:00 a.m. to 7:00 p.m. on Sunday. We also offer extended store hours during the holiday selling season.

Approximately $77 \%$ of our stores are located in strip shopping centers and regional malls, with the balance being stand-alone buildings in "power centers" of big box consumer retail stores. All of our locations have parking available immediately adjacent to the store's front entrance. Our storefronts have a distinctive front that guides the customer to the entrance of the store. Inside the store, a large colorful tile track circles the interior floor of the store. One side of the track leads the customer to major appliances, while the other side of the track leads the customer to a large display of television and projection television products. The inside of the track contains various home office and consumer electronic products such as computers, laptops, printers, DVD players, camcorders, digital cameras, MP3 players, video game equipment and GPS devices. Mattresses, furniture and lawn and garden equipment displays occupy the rear of the sales floor. To reach the cashier's desk at the center of the track area, our customers must walk past our products. We believe this increases sales to customers who have purchased products from us on credit in the past and who return to our stores to make their monthly credit payments.

We have updated many of our stores in the last three years. We expect to continue to update our stores as needed to address each store's specific needs. All of our updated stores, as well as our new stores, include modern interior selling spaces featuring attractive signage and display areas specifically designed for each major product type. Our prototype store for future expansion has from 20,000 to 25,000 square feet of retail selling space, which approximates the average size of our existing stores and a rear storage area of between 5,000 and 7,000 square feet. Our investment to update our stores has averaged approximately $\$ 105,000$ per store over the past three years, and as a result of the updating, we expect to increase same store sales at those stores. Over the last three years, we have invested approximately $\$ 5.1$ million updating, refurbishing or relocating our existing stores.

Site Selection. Our stores are typically located adjacent to freeways or major travel arteries and in the vicinity of major retail shopping areas. We prefer to locate our stores in areas where our prominent storefront will be the anchor of the shopping center or readily visible from major thoroughfares. We also attempt to locate our stores in the vicinity of major home appliance and electronics superstores. We have typically entered major metropolitan markets where we can potentially support at least 10 to 12 stores. We believe this number of stores allows us to optimize advertising and distribution costs. We have and may continue to elect to experiment with opening lower numbers of new stores in smaller communities where customer demand for products and services outweighs any extra cost. Other factors we consider when evaluating potential markets include the distance from our distribution centers, our existing store locations and store locations of our competitors and population, demographics and growth potential of the market.

Store Economics. We lease 64 of our 69 current store locations, with an average monthly rent of $\$ 20,000$. Our average per store investment for the 12 new leased stores we have opened in the last two years was approximately \$1.6 million, including leasehold improvements, fixtures and equipment and inventory (net of accounts payable). Our total investment for the location that was built in the last two years totaled approximately $\$ 6.8$ million, including land, buildings, fixtures and equipment and inventory (net of accounts payable). For these new stores, excluding the clearance center, the net sales per store have averaged \$0.7 million per month.

Our new stores have typically been profitable on an operating basis within their first three to six months of operation and, on average have returned our net cash investment in 20 months or less. We consider a new store to be successful if it achieves $\$ 8$ million to $\$ 9$ million in sales volume and $2 \%$ to $5 \%$ in operating margins before other ancillary revenues and allocations of overhead and advertising in the first full year of operation. We expect successful stores that have matured, which generally occurs after two to three years of operations, to generate annual sales of approximately $\$ 12$ million to $\$ 15$ million and $5 \%$ to $9 \%$ in operating margins before other ancillary revenues and overhead and allocations. However, depending on the credit and insurance penetration of an individual store, we believe that a store that does not achieve these levels of sales can still contribute significantly to our pretax margin.

Personnel and Compensation. We staff a typical store with a store manager, an assistant manager, an average of 20 sales personnel and other support staff including cashiers and/or porters based on store size and location. Managers have an average tenure with us exceeding five years and typically have prior sales floor experience. In addition to store managers, we have four district managers that generally oversee from seven to ten stores in each market. Our district managers generally have six to twenty years of sales experience and report to our senior vice president of sales, who has over twenty years of sales experience.

We compensate the majority of our sales associates on a straight commission arrangement, while we generally compensate store managers on a salary basis plus incentives and cashiers at an hourly rate. In some instances, store managers receive earned commissions plus base salary. We believe that because our store compensation plans are tied to sales, they generally provide us an advantage in attracting and retaining highly motivated employees.

Training. New sales personnel must complete an intensive classroom training program conducted in each of our markets. We then require them to spend an additional week riding in delivery and service trucks to gain an understanding of how we serve our customers after the sale is made. Installation and delivery staff and service personnel receive training through an on-the-job program in which individuals are assigned to an experienced installation and delivery or service employee as helpers prior to working alone. In addition, our employees benefit from on-site training conducted by many of our vendors.

We attempt to identify store manager candidates early in their careers with us and place them in a defined program of training. They generally first attend our in-house training program, which provides guidance and direction for the development of managerial and supervisory skills. They then attend a Dale Carnegie certified management course that helps solidify their management knowledge and builds upon their internal training. After completion of these training programs, manager candidates work as assistant managers for six to twelve months and are then allowed to manage one of our smaller stores, where they are supervised closely by the store's district manager. We give new managers an opportunity to operate larger stores as they become more proficient in their management skills. Each store manager attends mandatory training sessions on a monthly basis and also attends bi-weekly sales training meetings where participants receive and discuss new product information.

Marketing
We design our marketing and advertising programs to increase our brand name recognition, educate consumers about our products and services and generate customer traffic in order to increase sales. We conduct our advertising programs primarily through newspapers, radio and television stations and direct marketing through direct mail, telephone and our website. Our promotional programs include the use of discounts, rebates, product bundling and no-interest financing plans.

Our website, www.conns.com, provides customers the ability to purchase our products on-line, offers information about our selection of products and provides useful information to the consumer on pricing, features and benefits for each product, in addition to required corporate governance information. Our website also allows the customers residing in the markets in which we operate retail locations to apply and be considered for credit. The website currently averages approximately 11,000 visits per day from potential and existing customers and during fiscal 2008, was the source of credit applications. The website is linked to a call center, allowing us to better assist customers with their credit and product needs.

## Distribution and Inventory Management

We typically locate our stores in close proximity of our five regional distribution centers located in Houston, San Antonio, Dallas and Beaumont, Texas and Lafayette, Louisiana and smaller cross-dock facilities in Austin and Harlingen, Texas and Oklahoma City, Oklahoma. This enables us to deliver products to our customers quickly, reduces inventory requirements at the individual stores and facilitates regionalized inventory and accounting controls.

In our retail stores we maintain an inventory of fast-moving items and products that the customer is likely to carry out of the store. Our sophisticated Distribution Inventory Sales computer system and the use of scanning technology in our distribution centers allow us to determine, on a real-time basis, the exact location of any product we sell. If we do not have a product at the desired retail store at the time of sale, we can provide it through our distribution system on a next day basis.

We maintain a fleet of tractors and trailers that allow us to move products from market to market and from distribution centers to stores to meet customer needs. Our fleet of home delivery vehicles enables our highly-trained delivery and installation specialists to quickly complete the sales process, enhancing customer service. We receive a delivery fee based on the products sold and the services needed to complete the delivery. Additionally, we are able to complete deliveries to our customers on the day after the sale for approximately $93 \%$ of our customers who have scheduled delivery during that timeframe.

## Finance Operations

General. We sell our products for cash or for payment through major credit cards, in addition to offering our customers several financing alternatives through our proprietary credit programs. In the last three fiscal years, we financed, on average, approximately $59 \%$ of our retail sales through one of our two credit programs. We offer our customers a choice of installment payment plans and revolving credit plans through our primary credit portfolio. We also offer an installment program through our secondary credit portfolio to a limited number of customers who do not qualify for credit under our primary credit portfolio. Additionally, the most credit worthy customers in our primary credit portfolio may be eligible for no-interest financing plans. The following table shows our product and service maintenance agreements sales, net of returns and allowances, by method of payment for the periods indicated.

Year Ended January 31,



Credit Approval. Our credit programs are managed by our centralized credit underwriting department staff, independent of sales personnel. As part of our centralized credit approval process, we have developed a proprietary standardized scoring model that provides preliminary credit decisions, including down payment amounts and credit terms, based on both customer and product risk. The weighted average origination credit score of the receivables included in the sold portfolio was 611 at January 31, 2008, excluding bankruptcy accounts and accounts that had no credit score. While we automatically approve some credit applications from customers, approximately $92 \%$ of our credit decisions are based on evaluation of the customer's creditworthiness by a qualified credit grader. As of January 31, 2008, we employed over 450 full-time and part-time employees who focus on credit approval, collections and credit customer service. Employees in these operational areas are trained to follow our strict methodology in approving credit, collecting our accounts, and charging off any uncollectible accounts based on pre-determined aging criteria, depending on their area of responsibility.

A significant part of our ability to control delinquency and net charge-off is based on the level of down payments that we require and the purchase money security interest that we obtain in the product financed, which reduce our credit risk and increase our customers' ability and willingness to meet their future obligations. We require the customer to purchase or provide proof of credit property insurance coverage to offset potential losses relating to theft or damage of the product financed.

Installment accounts are paid over a specified period of time with set monthly payments. Revolving accounts provide customers with a specified amount which the customer may borrow, repay and re-borrow so long as the credit limit is not exceeded. Most of our installment accounts provide for payment over 12 to 36 months, with the average account in the primary credit portfolio remaining outstanding for approximately 12 to 14 months. Our revolving accounts remain outstanding approximately 13 to 15 months. During fiscal 2008, approximately $12 \%$ of the applications approved under the primary program were approved automatically through our computer system based on the customer's credit history. The remaining applications, of both new and repeat customers, are sent to an experienced in-house credit grader.

We created our secondary credit portfolio program to meet the needs of those customers who do not qualify for credit under our primary program, typically due to past credit problems or lack of credit history. If we cannot approve a customer's application for credit under our primary portfolio, we automatically send the application to the credit staff of our secondary portfolio for further consideration, using stricter underwriting criteria. The additional requirements include verification of employment and recent work history, reference checks and higher required down payment levels. We offer only the installment program to those customers that qualify under these stricter underwriting criteria. An experienced, in-house credit grader administers the credit approval process for all applications received under our secondary portfolio program. Most of the installment accounts approved under this program provide for repayment over 12 to 36 months, with the average account was remaining outstanding for approximately 18 to 20 months.

The following tables present, for comparison purposes, information regarding our two credit portfolios.

Primary Portfolio (1)
Year Ended January 31,
200620072008
(total outstanding balance
in thousands)
Total outstanding balance (period end) ....... \$ 421,649 \$ 435,607 \$ 511,586
 Number of active accounts (period end)........ 328,402 348,593 397,606 Total applications processed (2).....................684,674 778,784 823,627 $\begin{array}{lllll}\text { Percent of retail sales financed. . . . . . . . . . . . . } & 49.0 \% & 46.7 \% & 52.9 \% \\ \text { Total applications approved................... } & 52.8 \% & 45.8 \% & 48.6 \%\end{array}$



|  | Year Ended January 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2006 | 2007 | 2008 |
|  | (total outstanding balance in thousands) |  |  |
| Total outstanding balance (period end) | 98,072 | \$ 133,944 | \$ 143, 281 |
| Average outstanding customer balance. | 1,128 | \$ 1,212 | \$ 1,264 |
| Number of active accounts (period end) | 86,936 | 110,472 | 113,316 |
| Total applications processed (2)... | 314, 698 | 404,543 | 400, 592 |
| Percent of retail sales financed. | 8.7\% | 11.3\% | 9.3\% |
| Total applications approved. | 34.1\% | 32.1\% | 29.8\% |
| Average down payment. | 26.4\% | 25.1\% | 24.4\% |
| Average interest spread (3) | 14.1\% | 13.5\% | 14.0\% |

Combined Portfolio (1)
Year Ended January 31,
2006

| l outstanding balance (period end) | 519,721 | \$ 569,551 | \$ 654,867 |
| :---: | :---: | :---: | :---: |
| Average outstanding customer balance | 1,251 | \$ 1,241 | \$1, 282 |
| Number of active accounts (period end) | 415,338 | 459, 065 | 510,922 |
| Total applications processed (2) | 999, 372 | 1,183,327 | 1,224, 219 |
| Percent of retail sales financed | 57.7\% | 58.0\% | 62. $2 \%$ |
| Total applications approved | 44.3\% | 41.7\% | 45.3\% |
| Average down payment | 10.9\% | 13.7\% | 9.9\% |
| Average interest spread (3) | 12.4\% | 11.5\% | 13.2\% |

(1) The Primary Portfolio consists of owned and sold receivables.
(2) Unapproved credit applications in the primary portfolio are automatically referred to the secondary portfolio.
Difference between the average interest rate yield on the portfolio and the average cost of funds under the securitization program plus the allocated interest related to funds required to finance the credit enhancement portion of the portfolio. Also reflects the loss of interest income resulting from interest free promotional programs.

Credit Quality. We enter into securitization transactions to sell our retail receivables to a qualifying special purpose entity or QSPE, which we formed for this purpose. After the sale, we continue to service these receivables under a contract with the QSPE. We closely monitor these credit portfolios to identify delinquent accounts early and dedicate resources to contacting customers concerning past due accounts. We believe that our local presence, ability to work with customers and flexible financing alternatives contribute to the historically low net charge-off rates on these portfolios. In addition, our customers have the opportunity to make their monthly payments in our stores, and approximately $56 \%$ of our active credit accounts did so at some time during the last 12 months. We believe that these factors help us maintain a relationship with the customer that keeps losses low while encouraging repeat purchases.

Our collection activities involve a combination of efforts that take place in our corporate office and San Antonio collection centers, and outside collection efforts that involve a visit by one of our credit counselors to the customer's home. We maintain a predictive dialer system and letter campaign that helps us contact between 25,000 and 30,000 delinquent customers daily. We also maintain an experienced skip-trace department that utilizes current technology to locate customers who have moved and left no forwarding address. Our outside collectors provide on-site contact with the customer to assist in the collection process or, if needed, to actually repossess the product in the event of non-payment. Repossessions are made when it is clear that the customer is unwilling to establish a reasonable payment program. Our legal department represents us in bankruptcy proceedings and filing of delinquency judgment claims and helps handle any legal issues associated with the collection process.

Generally, we deem an account to be uncollectible and charge it off if the account is 120 days or more past due and we have not received a payment in the last seven months. Over the last 36 months, we have recovered approximately $12 \%$ of charged-off amounts through our collection activities. The income that we realize from our interest in securitized receivables depends on a number of factors, including expected credit losses. Therefore, it is to our advantage to maintain a low delinquency rate and loss ratio on these credit portfolios.

Our accounting and credit staff consistently monitor trends in charge-offs by examining the various characteristics of the charge-offs, including store of origination, product type, customer credit information, down payment amounts and other identifying information. We track our charge-offs both gross, before recoveries, and net, after recoveries. We periodically adjust our credit granting, collection and charge-off policies based on this information.

The following tables reflects the performance of our two credit portfolios, net of unearned interest.

|  | Primary Portfolio (1) |  |  |  |  | Secondary Portfolio |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Year Ended January 31, |  |  |  |  | Year Ended January 31, |  |  |  |  |  |
|  | 2006 |  | 2007 |  | 2008 |  | 2006 |  | 2007 |  | 2008 |
|  | (dollars in thousands) |  |  |  |  | (dollars in thousands) |  |  |  |  |  |
| Total outstanding balance (period end)........\$ | 421, 649 | \$ | 435, 607 | \$ | 511, 586 | \$ | 98,072 | \$ | 133,944 | \$ | 143, 281 |
| Average total outstanding balance............\$ | 387, 464 | \$ | 417,747 | \$ | 465, 429 | \$ | 83,461 | \$ | 116, 749 | \$ | 141, 202 |
| Account balances over 60 days old (period <br>  |  |  |  |  |  |  |  |  |  |  |  |
| Percent of balances over 60 days old to |  |  |  |  |  |  |  |  |  |  |  |
| Bad debt write-offs (net of recoveries).......\$ | 9,852 | \$ | 13,507 | \$ | 12,429 | \$ | 1,915 | \$ | 3,896 | \$ | 4,989 |
| Percent of write-offs (net) to average outstanding <br> (3) | 2.5\% |  | 3. 2\% |  | 2.7\% |  | 2. $2 \%$ |  | 3.3\% |  | 3.5\% |


(1) The Primary Portfolio consists of owned and sold receivables.
(2) At January 31, 2006, the percent of balances over 60 days old was elevated due to the impact of Hurricanes Katrina and Rita. See additional discussion in Management's Discussion and Analysis of Financial Condition and Results of Operations.
(3) The fiscal year ended January 31, 2007, was impacted by the disruption to our credit collection operations caused by Hurricane Rita.

The following table presents information regarding the growth of our combined credit portfolios, including unearned interest.

|  | Year Ended January 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2006 |  | 2007 | 2008 |  |
|  | (dollars in thousands) |  |  |  |  |
| Beginning balance........................... . | 514, 204 | \$ | 620,736 | \$ | 675, 253 |
| New receivables financed | 495, 553 |  | 511, 158 |  | 615,606 |
| Revolving finance charges | 3,858 |  | 3,892 |  | 3,838 |
| Returns on account | $(5,397)$ |  | $(5,465)$ |  | $(5,474)$ |
| Collections on account | $(375,342)$ |  | $(437,665)$ |  | $(491,487)$ |
| Accounts charged off. | $(14,392)$ |  | $(19,538)$ |  | $(19,622)$ |
| Recoveries of charge-offs | 2, 252 |  | 2,135 |  | 2,204 |
| Ending balance. | 620,736 |  | 675,253 |  | 780, 318 |
| Less unearned interest at end of period. | (101, 015 ) |  | $(105,702)$ |  | $(125,451)$ |
| Total portfolio, net......................... | 519, 721 | \$ | 569, 551 | \$ | 654, 867 |

## Product Support Services

Credit Insurance. Acting as agents for unaffiliated insurance companies, we sell credit life, credit disability, credit involuntary unemployment and credit property insurance at all of our stores. These products cover payment of the customer's credit account in the event of the customer's death, disability or involuntary unemployment or if the financed property is lost or damaged. We receive sales commissions from the unaffiliated insurance company at the time we sell the coverage, and we recognize retrospective commissions, which are additional commissions paid by the insurance carrier if insurance claims are less than earned premiums.

We require proof of property insurance on all installment credit purchases, although we do not require that customers purchase this insurance from us. During fiscal 2008, approximately $75.2 \%$ of our credit customers purchased one or more of the credit insurance products we offer, and approximately $18.9 \%$ purchased all of the insurance products we offer. Commission revenues from the sale of credit insurance contracts represented approximately $2.4 \%, 2.4 \%$ and $2.6 \%$ of total revenues for fiscal years 2006, 2007 and 2008, respectively.

Warranty Service. We provide service for all of the products we sell and only for the products we sell. Customers purchased service maintenance agreements on products representing approximately $49.4 \%$ of our total retail sales for fiscal 2008. These agreements broaden and extend the period of covered manufacturer warranty service for up to five years from the date of purchase, depending on the product, and cover certain items during the manufacturer's warranty period. These agreements are sold at the time the product is purchased. Customers may finance the cost of the agreements along with the purchase price of the associated product. We contact the customer prior to the expiration of the service maintenance period to provide them the opportunity to renew the period of warranty coverage.

We have contracts with unaffiliated third party insurers that issue the service maintenance agreements to cover the costs of repairs performed by our service department under these agreements. The initial service contract is between the customer and the independent insurance company, but we are the insurance company's first choice to provide service when it is needed. We receive a commission on the sale of the contract, and we bill the insurance company for the cost of the service work that we perform. Commissions earned on the sales of these third party contracts are recognized in revenues at the time of the sale. We are the obligor under renewal contracts sold after the primary warranty and third party service maintenance agreements expire. Under renewal contracts we recognize revenues received, and direct selling expenses incurred, over the life of the contracts, and expense the cost of the service work performed as products are repaired.

Of the 16,000 to 23,000 repairs that we perform each month, approximately $32.6 \%$ are covered under these service maintenance agreements, approximately $35.3 \%$ are covered by manufacturer warranties and the remainder are "walk-in" repairs from our customers. Revenues from the sale of service maintenance agreements represented approximately $4.9 \%, 4.5 \%$, and $5.0 \%$ of net sales during fiscal years 2006, 2007 and 2008, respectively.

## Management Information Systems

We have a fully integrated management information system that tracks, on a real-time basis, point-of-sale information, inventory receipt and distribution, merchandise movement and financial information. The management information system also includes a local area network that connects all corporate users to e-mail, scheduling and various servers. All of our facilities are linked by a wide-area network that provides communication for in-house credit authorization and real-time capture of sales and merchandise movement at the store level. In our distribution centers, we use wireless terminals to assist in receiving, stock put-away, stock movement, order filling, cycle counting and inventory management. At our stores, we currently use desktop terminals to provide sales, and inventory receiving, transferring and maintenance capabilities.

Our integrated management information system also includes extensive functionality for management of the complete credit portfolio life cycle as well as functionality for the management of product service. The credit system continues from our in-house credit authorization through account set up and tracking, credit portfolio condition, collections, credit employee productivity metrics, skip-tracing, and bankruptcy, fraud and legal account management. The service system provides for service order processing, warranty claims processing, parts inventory management, technician scheduling and dispatch, technician performance metrics and customer satisfaction measurement. The sales, credit and service systems share a common customer and product sold database.

Our point of sale system uses an IBM Series i5 hardware system that runs on the i50S operating system. This system enables us to use a variety of readily available applications in conjunction with software that supports the system. All of our current business application software, except our website, accounting, human resources and credit legal systems, has been developed in-house by our management information system employees. We believe our management information systems efficiently support our current operations and provide a foundation for future growth.

We employ Nortel telephone switches and state of the art Avaya predictive dialers, as well as a redundant data network and cable plant, to improve the efficiency of our collection and overall corporate communication efforts.

As part of our ongoing system availability protection and disaster recovery planning, we have implemented a secondary IBM Series i5 system. We installed and implemented the back-up IBM Series i5 system in our corporate offices to provide the ability to switch production processing from the primary system to the secondary system within thirty minutes should the primary system become disabled or unreachable. The two machines are kept synchronized utilizing third party software. This backup system provides "high availability" of the production processing environment. The primary IBM Series i5 system is geographically removed from our corporate office for purposes of disaster recovery and security. Our disaster recovery plan worked as designed during our evacuation from our corporate headquarters in Beaumont, Texas, due to Hurricane Rita in September 2005. While we were displaced, our store, distribution and service operations that were not impacted by the hurricane continued to have normal system availability and functionality.

## Competition

According to Twice, total industry manufacturer sales of home appliances and consumer electronics products in the United States, including imports, to the top 100 dealers were estimated to be $\$ 24.0$ billion and $\$ 113.1$ billion, respectively, in 2006. The retail home appliance market is large and concentrated among a few major suppliers. Sears has historically been the leader in the retail home appliance market, with a market share among the top 100 retailers of approximately $39 \%$ in 2005 and $37 \%$ in 2006. The consumer electronics market is highly fragmented. We estimate that the two largest consumer electronics superstore chains accounted for approximately $32 \%$ of the total electronics sales attributable to the 100 largest retailers in 2006. However, new entrants in both industries have been successful in gaining market share by offering similar product selections at lower prices.

As reported by Twice, based upon revenue in 2006, we were the 9th largest retailer of home appliances and the 37 th largest retailer of consumer electronics. Our competitors include national mass merchants such as Sears and Wal-Mart, specialized national retailers such as Circuit City and Best Buy, home improvement stores such as Lowe's and Home Depot, and locally-owned regional or independent retail specialty stores. The availability and convenience of the Internet is increasing as a competitive factor in our industry.

We compete primarily based on enhanced customer service through our unique sales force training and product knowledge, next day delivery capabilities, proprietary in-house credit program, guaranteed low prices and product repair service.

## Regulation

The extension of credit to consumers is a highly regulated area of our business. Numerous federal and state laws impose disclosure and other requirements on the origination, servicing and enforcement of credit accounts. These laws include, but are not limited to, the Federal Truth in Lending Act, Equal Credit Opportunity Act and Federal Trade Commission Act. State laws impose limitations on the maximum amount of finance charges that we can charge and also impose other restrictions on consumer creditors, such as us, including restrictions on collection and enforcement. We routinely review our contracts and procedures to ensure compliance with applicable consumer credit laws. Failure on our part to comply with applicable laws could expose us to substantial penalties and claims for damages and, in certain circumstances, may require us to refund finance charges already paid and to forego finance charges not yet paid under non-complying contracts. We believe that we are in substantial compliance with all applicable federal and state consumer credit and collection laws.

Our sale of credit life, credit disability, credit involuntary unemployment and credit property insurance products is also highly regulated. State laws currently impose disclosure obligations with respect to our sales of credit and other insurance products similar to those required by the Federal Truth in Lending Act, impose restrictions on the amount of premiums that we may charge and require licensing of certain of our employees and operating entities. We believe we are in substantial compliance with all applicable laws and regulations relating to our credit insurance business.

As of January 31, 2008, we had approximately 2,800 full-time employees and 100 part-time employees, of which approximately 1,300 were sales personnel. We offer a comprehensive benefits package including health, life, short and long term disability, and dental insurance coverage as well as a 401(k) plan, employee stock purchase plan, paid vacation and holiday pay. None of our employees are covered by collective bargaining agreements and we believe our employee relations are good. Conn's has formal dispute resolution plan that requires mandatory arbitration for employment related issues. The plan covers all applicants and current employees, and covers former employees who left Conn's on or after March 1, 2006.

Tradenames and Trademarks
We have registered the trademarks "Conn's" and our logos.
Available Information

We are subject to reporting requirements of the Securities Exchange Act of 1934, or the Exchange Act, and its rules and regulations. The Exchange Act requires us to file reports, proxy and other information statements and other information with the Securities and Exchange Commission (SEC). Copies of these reports, proxy statements and other information can be inspected and copied at the SEC Public Reference Room, 450 Fifth Street, N.W., Washington, D.C. 20549. You may obtain information on the operation of the Public Reference Room by calling the SEC at $1-800-S E C-0330$. You may also obtain these materials electronically by accessing the SEC's home page on the internet at www.sec.gov.

Our board has adopted a code of business conduct and ethics for our employees, a code of ethics for our chief executive officer and senior financial professionals and a code of business conduct and ethics for our board of directors. A copy of these codes are published on our website at www.conns.com under "Investor Relations." We intend to make all required disclosures concerning any amendments to, waivers from, these codes on our website. In addition, we make available, free of charge on our internet website, our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form $8-\mathrm{K}$, and amendments to these reports filed or furnished pursuant to Section $13(a)$ or $15(\mathrm{~d})$ of the Exchange Act as soon as reasonably practicable after we electronically file this material with, or furnish it to, the SEC. You may review these documents, under the heading "Conn's Investor Relations," by accessing our website at www.conns.com. Also, reports and other information concerning us are available for inspection and copying at NASDAQ Capital Markets.

ITEM 1A. RISK FACTORS.
An investment in our common stock involves risks and uncertainties. You should consider carefully the following information about these risks and uncertainties before buying shares of our common stock. The occurrence of any of the risks described below could adversely affect our business, financial condition or results of operations. In that case, the trading price of our stock could decline, and you could lose all or part of the value of your investment.

OUR SUCCESS DEPENDS ON OUR ABILITY TO OPEN AND OPERATE PROFITABLY NEW STORES IN EXISTING, ADJACENT AND NEW GEOGRAPHIC MARKETS.

We plan to continue our expansion by opening an additional seven to 10 new stores in fiscal 2009. We have not yet selected sites for all of the stores that we plan to open within the next fiscal year. We may not be able to open all of these stores, and any new stores that we open may not be profitable or meet our goals. Any of these circumstances could have a material adverse effect on our financial results.

There are a number of factors that could affect our ability to open and operate new stores consistent with our business plan, including:
o competition in existing, adjacent and new markets;
o competitive conditions, consumer tastes and discretionary spending patterns in adjacent and new markets that are different from those in our existing markets;
o a lack of consumer demand for our products or financing programs at levels that can support new store growth;

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inability to make customer financing programs available that allow consumer to purchase products at levels that can support new store growth;
o limitations created by covenants and conditions under our credit facilities and our asset-backed securitization program;

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o the substantial outlay of financial resources required to open new stores and the possibility that we may recognize little or no related benefit;
o an inability or unwillingness of vendors to supply product on a timely basis at competitive prices;

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the failure to open enough stores in new markets to achieve a sufficient market presence;
the inability to identify suitable sites and to negotiate acceptable leases for these sites;
unfamiliarity with local real estate markets and demographics in adjacent and new markets;

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problems in adapting our distribution and other operational and management systems to an expanded network of stores;
o difficulties associated with the hiring, training and retention of additional skilled personnel, including store managers; and
o higher costs for print, radio and television advertising.

These factors may also affect the ability of any newly opened stores to achieve sales and profitability levels comparable with our existing stores or to become profitable at all.

IF WE ARE UNABLE TO MANAGE OUR GROWING BUSINESS, OUR REVENUES MAY NOT INCREASE AS ANTICIPATED, OUR COST OF OPERATIONS MAY RISE AND OUR PROFITABILITY MAY DECLINE.

We face many business risks associated with growing companies, including the risk that our management, financial controls and information systems will be inadequate to support our planned expansion. Our growth plans will require management to expend significant time and effort and additional resources to ensure the continuing adequacy of our financial controls, operating procedures, information systems, product purchasing, warehousing and distribution systems and employee training programs. We cannot predict whether we will be able to manage effectively these increased demands or respond on a timely basis to the changing demands that our planned expansion will impose on our management, financial controls and information systems. If we fail to manage successfully the challenges our growth poses, do not continue to improve these systems and controls or encounter unexpected difficulties during our expansion, our business, financial condition, operating results or cash flows could be materially adversely affected.

THE INABILITY TO OBTAIN FUNDING FOR OUR CREDIT OPERATIONS THROUGH SECURITIZATION FACILITIES OR OTHER SOURCES MAY ADVERSELY AFFECT OUR BUSINESS AND EXPANSION PLANS.

We finance most of our customer receivables through asset-backed securitization facilities. The trust arrangement governing these facilities currently provides for three separate series of asset-backed notes that allowed us, as of January 31, 2008, to borrow up to $\$ 640$ million to finance customer receivables. Under each note series, we transfer customer receivables to a qualifying special purpose entity we formed for this purpose, in exchange for cash, subordinated securities and the right to receive cash flows equal to the interest rate spread between the transferred receivables and the notes issued to third parties. This qualifying special purpose entity, in turn, issues notes collateralized by these receivables that entitle the holders of the notes to participate in certain cash flows from these receivables. The 2002 Series A program is a $\$ 450$ million variable funding note, of which $\$ 278.0$ million was drawn as of January 31, 2008. The 2002 Series A program consists of a $\$ 250$ million 364 -day tranche that is up for renewal in July 2008, and a $\$ 200$ million tranche that matures in August 2011. If the $\$ 250$ million 364 -day commitment is not renewed in July 2008, the qualifying special purpose entity would be required to use the proceeds from collections on the receivables portfolio to pay off the portion of the 2002 Series A note that is greater than $\$ 200$ million. If that were to occur, and if we are not able to complete the issuance of an additional series of medium-term notes, we would be required to fund new receivables generated using our existing cash flows, borrowings on our credit facilities and may be required to obtain new sources of financing to continue funding our credit operations. The 2002 Series B program consists of $\$ 40.0$ million in private bond placements that began scheduled principal payments in October 2006. The 2006 Series A program consists of $\$ 150$ million in private bond placements that will require scheduled principal payments beginning in September 2010.

Our ability to raise additional capital through further securitization transactions, and to do so on economically favorable terms, depends in large part on factors that are beyond our control.

These factors include:
o conditions in the securities and finance markets generally;
o conditions in the markets for securitized instruments;
o the credit quality and performance of our customer receivables;
o our ability to obtain financial support for required credit enhancement;
o our ability to adequately service our financial instruments;
o the absence of any material downgrading or withdrawal of ratings given to our securities previously issued in securitizations; and
o prevailing interest rates.
Our ability to finance customer receivables under our current asset-backed securitization facilities depends on our continued compliance with covenants relating to our business and our customer receivables. If these programs reach their capacity or otherwise become unavailable, and we are unable to arrange substitute securitization facilities or other sources of financing, we may have to limit the amount of credit that we make available through our customer finance programs. This may adversely affect revenues and results of operations. Further, our inability to obtain funding through securitization facilities or other sources may adversely affect the profitability of outstanding accounts under our credit programs if existing customers fail to repay outstanding credit due to our refusal to grant additional credit. Since our cost of funds under our bank credit facility is expected to be greater than our cost of funds under our current securitization facility, increased reliance on our bank credit facility may adversely affect our net income.

We also have a revolving credit facility of $\$ 50$ million that can be used for working capital purposes, including funding credit portfolio growth. The credit facility has an accordion feature that allows further expansion of the facility to $\$ 90$ million, under certain conditions. This facility has a maturity date of November 1, 2010, and provides a sublimit of $\$ 5$ million for standby letters of credit.

The interest rates on our bank credit facility and the 2002 Series A program under our asset-backed securitization facility fluctuate up or down based upon the LIBOR rate, the prime rate of our administrative agent or the federal funds rate in the case of the bank credit facility and the commercial paper rate in the case of the 2002 Series A program. Additionally, the level of interest rates in the market in general will impact the interest rate on medium-term notes issued under our asset-backed securitization facility. To the extent that such rates increase, the fair value of our interests in securitized assets will decline and our interest expense could increase, which may result in a decrease in our profitability.

WE HAVE SIGNIFICANT FUTURE CAPITAL NEEDS WHICH WE MAY BE UNABLE TO FUND, AND WE MAY NEED ADDITIONAL FUNDING SOONER THAN CURRENTLY ANTICIPATED.

We will need substantial capital to finance our expansion plans, including funds for capital expenditures, pre-opening costs and initial operating losses related to new store openings. We may not be able to obtain additional financing on acceptable terms. If adequate funds are not available, we will have to curtail projected growth, which could materially adversely affect our business, financial condition, operating results or cash flows.

We estimate that capital expenditures during fiscal 2009 will be approximately $\$ 20$ million to $\$ 25$ million and that capital expenditures during future years may exceed this amount. We expect that cash provided by operating activities, available borrowings under our credit facility, and access to the unfunded portion of our asset-backed securitization program will be sufficient to fund our operations, store expansion and updating activities and capital expenditure programs for at least 12 months. However, this may not be the case. We may be required to seek additional capital earlier than anticipated if future cash flows from operations fail to meet our expectations and costs or capital expenditures related to new store openings exceed anticipated amounts.

A DECREASE IN OUR CREDIT SALES OR A DECLINE IN CREDIT QUALITY COULD LEAD TO A DECREASE IN OUR PRODUCT SALES AND PROFITABILITY.

In the last three fiscal years, we financed, on average, approximately $59 \%$ of our retail sales through our internal credit programs. Our ability to provide credit as a financing alternative for our customers depends on many factors, including the quality of our accounts receivable portfolio. Payments on some of our credit accounts become delinquent from time to time, and some accounts end up in default, due to several factors, such as general and local economic conditions, including the impact of rising interest rates on sub-prime mortgage borrowers. As we expand into new markets, we will obtain new credit accounts that may present a higher risk than our existing credit accounts since new credit customers do not have an established credit history with us. A general decline in the quality of our accounts receivable portfolio could lead to a reduction of available credit provided through our finance operations. As a result, we might sell fewer products, which could adversely affect our earnings. Further, because approximately $56 \%$ of our credit customers make their credit account payments in our stores, any decrease in credit sales could reduce traffic in our stores and lower our revenues. A decline in the credit quality of our credit accounts could also cause an increase in our credit losses, which could result in a decrease in our securitization income or increase the provision for bad debts on our statement of operations and result in an adverse effect on our earnings. A decline in credit quality could also lead to stricter underwriting criteria which might have a negative impact on sales.

A DOWNTURN IN THE ECONOMY MAY AFFECT CONSUMER PURCHASES OF DISCRETIONARY ITEMS, WHICH COULD REDUCE OUR NET SALES.

A portion of our sales represent discretionary spending by our customers. Many factors affect spending, including regional or world events, war, conditions in financial markets, general business conditions, interest rates, inflation, energy and gasoline prices, consumer debt levels, the availability of consumer credit, taxation, unemployment trends and other matters that influence consumer confidence and spending. Our customers' purchases of discretionary items, including our products, could decline during periods when disposable income is lower or periods of actual or perceived unfavorable economic conditions. If this occurs, our net sales and profitability could decline.

The retail market for consumer electronics is highly fragmented and intensely competitive and the market for home appliances is concentrated among a few major dealers. We currently compete against a diverse group of retailers, including national mass merchants such as Sears, Wal-Mart, Target, Sam's Club and Costco, specialized national retailers such as Circuit City and Best Buy, home improvement stores such as Lowe's and Home Depot, and locally-owned regional or independent retail specialty stores that sell home appliances and consumer electronics similar, and often identical, to those we sell. We also compete with retailers that market products through store catalogs and the internet. In addition, there are few barriers to entry into our current and contemplated markets, and new competitors may enter our current or future markets at any time.

We may not be able to compete successfully against existing and future competitors. Some of our competitors have financial resources that are substantially greater than ours and may be able to purchase inventory at lower costs and better sustain economic downturns. Our competitors may respond more quickly to new or emerging technologies and may have greater resources to devote to promotion and sale of products and services. If two or more competitors consolidate their businesses or enter into strategic partnerships, they may be able to compete more effectively against us.

Our existing competitors or new entrants into our industry may use a number of different strategies to compete against us, including:
o expansion by our existing competitors or entry by new competitors into markets where we currently operate;
o the decreased size of flat-panel televisions allowing new entrants to display and sell the product;
o lower pricing;
o aggressive advertising and marketing;
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extension of credit to customers on terms more favorable than we offer;
o larger store size, which may result in greater operational efficiencies, or innovative store formats; and
o adoption of improved retail sales methods.
Competition from any of these sources could cause us to lose market share, revenues and customers, increase expenditures or reduce prices, any of which could have a material adverse effect on our results of operations.

IF NEW PRODUCTS ARE NOT INTRODUCED OR CONSUMERS DO NOT ACCEPT NEW PRODUCTS, OUR SALES MAY DECLINE.

Our ability to maintain and increase revenues depends to a large extent on the periodic introduction and availability of new products and technologies. We believe that the introduction and continued growth in consumer acceptance of new products, such as digital video recorders and digital, high-definition televisions, will have a significant impact on our ability to increase revenues. These products are subject to significant technological changes and pricing limitations and are subject to the actions and cooperation of third parties, such as movie distributors and television and radio broadcasters, all of which could affect the success of these and other new consumer electronics technologies. It is possible that new products will never achieve widespread consumer acceptance.

IF WE FAIL TO ANTICIPATE CHANGES IN CONSUMER PREFERENCES, OUR SALES MAY DECLINE.

Our products must appeal to a broad range of consumers whose preferences cannot be predicted with certainty and are subject to change. Our success depends upon our ability to anticipate and respond in a timely manner to trends in consumer preferences relating to home appliances and consumer electronics. If we fail to identify and respond to these changes, our sales of these products may decline. In addition, we often make commitments to purchase products from our vendors up to six months in advance of proposed delivery dates. Significant deviation from the projected demand for products that we sell may have a material adverse effect on our results of operations and financial condition, either from lost sales or lower margins due to the need to reduce prices to dispose of excess inventory.

A DISRUPTION IN OUR RELATIONSHIPS WITH, OR IN THE OPERATIONS OF, ANY OF OUR KEY SUPPLIERS COULD CAUSE OUR SALES TO DECLINE.

The success of our business and growth strategies depends to a significant degree on our relationships with our suppliers, particularly our brand name suppliers such as General Electric, Whirlpool, Frigidaire, Maytag, LG, Mitsubishi, Samsung, Sony, Toshiba, Hitachi, Serta, Simmons, Ashley, Lane, Hewlett Packard, Compaq, Poulan, Husqvarna and Toro. We do not have long term supply agreements or exclusive arrangements with the majority of our vendors. We typically order our inventory through the issuance of individual purchase orders to vendors. We also rely on our suppliers for cooperative advertising support. We may be subject to rationing by suppliers with respect to a number of limited distribution items. In addition, we rely heavily on a relatively small number of suppliers. Our top six suppliers represented $54.8 \%$ of our purchases for fiscal 2008, and the top two suppliers represented approximately $26.1 \%$ of our total purchases. The loss of any one or more of these key vendors or our failure to establish and maintain relationships with these and other vendors could have a material adverse effect on our results of operations and financial condition.

Our ability to enter new markets successfully depends, to a significant extent, on the willingness and ability of our vendors to supply merchandise to additional warehouses or stores. If vendors are unwilling or unable to supply some or all of their products to us at acceptable prices in one or more markets, our results of operations and financial condition could be materially adversely affected.

Furthermore, we rely on credit from vendors to purchase our products. As of January 31, 2008, we had $\$ 30.4$ million in accounts payable and $\$ 81.5$ million in merchandise inventories. A substantial change in credit terms from vendors or vendors' willingness to extend credit to us would reduce our ability to obtain the merchandise that we sell, which could have a material adverse effect on our sales and results of operations.

Our vendors also supply us with marketing funds and volume rebates. If our vendors fail to continue these incentives it could have a material adverse effect on our sales and results of operations.

YOU SHOULD NOT RELY ON OUR COMPARABLE STORE SALES AS AN INDICATION OF OUR FUTURE RESULTS OF OPERATIONS BECAUSE THEY FLUCTUATE SIGNIFICANTLY.

Our historical same store sales growth figures have fluctuated significantly from quarter to quarter. For example, same store sales growth for each of the quarters of fiscal 2008 were $-0.3 \%, 5.0 \%, 6.8 \%$, and $1.9 \%$, respectively. A number of factors have historically affected, and will continue to affect, our comparable store sales results, including:
o changes in competition;
o general economic conditions;
new product introductions;
o consumer trends;
changes in our merchandise mix;
o changes in the relative sales price points of our major product categories;

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ability to offer credit programs attractive to our customers;
o the impact of our new stores on our existing stores, including
potential decreases in existing stores' sales as a result of

opening new stores; $\quad$| weather conditions in our markets; |
| :--- |
| 0 |
| o timing of promotional events; |
| o timing, location and participants of major sporting events; and |
| o our ability to execute our business strategy effectively. |

Changes in our quarterly and annual comparable store sales results could cause the price of our common stock to fluctuate significantly.

BECAUSE WE EXPERIENCE SEASONAL FLUCTUATIONS IN OUR SALES, OUR QUARTERLY RESULTS WILL FLUCTUATE, WHICH COULD ADVERSELY AFFECT OUR COMMON STOCK PRICE.

We experience seasonal fluctuations in our net sales and operating results. In fiscal 2008, we generated $27.4 \%$ of our net sales and $33.0 \%$ of our net income in the fiscal quarter ended January 31 (which included the holiday selling season). We also incur significant additional expenses during this fiscal quarter due to higher purchase volumes and increased staffing. If we miscalculate the demand for our products generally or for our product mix during the fiscal quarter ending January 31, our net sales could decline, resulting in excess inventory or increased sales discounts to sell excess inventory, which could harm our financial performance. A shortfall in expected net sales, combined with our significant additional expenses during this fiscal quarter, could cause a significant decline in our operating results. This could adversely affect our common stock price.

OUR BUSINESS COULD BE ADVERSELY AFFECTED BY CHANGES IN CONSUMER PROTECTION LAWS AND REGULATIONS.

Federal and state consumer protection laws and regulations, such as the Fair Credit Reporting Act, limit the manner in which we may offer and extend credit. Since we finance a substantial portion of our sales, any adverse change in the regulation of consumer credit could adversely affect our total revenues and gross margins. For example, new laws or regulations could limit the amount of interest or fees that may be charged on consumer credit accounts or restrict our ability to collect on account balances, which would have a material adverse effect on our earnings. During 2005, new bankruptcy laws went into effect that impacted our customers' ability to file for bankruptcy. Historically, we had been relatively effective in pursuing our position as a secured creditor of bankrupt borrowers and obtaining payments on the related accounts and contracts. However, at this time we cannot be certain what long term impact these changes will have on our delinquency or loss experience. Compliance with existing and future laws or regulations could require us to make material expenditures, in particular personnel training costs, or otherwise adversely affect our business or financial results. Failure to comply with these laws or regulations, even if inadvertent, could result in negative publicity, fines or additional licensing expenses, any of which could have an adverse effect on our results of operations and stock price.

PENDING LITIGATION RELATING TO THE SALE OF CREDIT INSURANCE AND THE SALE OF SERVICE MAINTENANCE AGREEMENTS IN THE RETAIL INDUSTRY COULD ADVERSELY AFFECT OUR BUSINESS.

We understand that states' attorneys general and private plaintiffs have filed lawsuits against other retailers relating to improper practices conducted in connection with the sale of credit insurance in several jurisdictions around the country. We offer credit insurance in all of our stores and require the customer to purchase property insurance from us or from a third party provider, at their election, in connection with sales of merchandise on installment credit; therefore, similar litigation could be brought against us. While we believe we are in full compliance with applicable laws and regulations, if we are found liable in any future lawsuit regarding credit insurance or service maintenance agreements, we could be required to pay substantial damages or incur substantial costs as part of an out-of-court settlement, either of which could have a material adverse effect on our results of operations and stock price. An adverse judgment or any negative publicity associated with our service maintenance agreements or any potential credit insurance litigation could also affect our reputation, which could have a negative impact on sales.

Our future success depends to a significant degree on the skills, experience and continued service of our key executives or the identification of suitable successors for them. If we lose the services of any of these individuals, or if one or more of them or other key personnel decide to join a competitor or otherwise compete directly or indirectly with us, and we are unable to identify a suitable successor, our business and operations could be harmed, and we could have difficulty in implementing our strategy. In addition, as our business grows, we will need to locate, hire and retain additional qualified sales personnel in a timely manner and develop, train and manage an increasing number of management level sales associates and other employees. Additionally, if we are unable to attract and retain qualified credit granting and collection personnel, our ability to perform quality underwriting of new credit transactions or maintain workloads for our collections personnel at a manageable level, our operations could be adversely impacted and result in higher delinquency and net charge-offs on our credit portfolio. Competition for qualified employees could require us to pay higher wages to attract a sufficient number of employees, and increases in the federal minimum wage or other employee benefits costs could increase our operating expenses. If we are unable to attract and retain personnel as needed in the future, our net sales growth and operating results could suffer.

BECAUSE OUR STORES ARE LOCATED IN TEXAS, LOUISIANA AND OKLAHOMA, WE ARE SUBJECT TO REGIONAL RISKS.

Our 69 stores are located exclusively in Texas, Louisiana and Oklahoma. This subjects us to regional risks, such as the economy, weather conditions, hurricanes and other natural disasters. If the region suffered an economic downturn or other adverse regional event, there could be an adverse impact on our net sales and profitability and our ability to implement our planned expansion program. Several of our competitors operate stores across the United States and thus are not as vulnerable to the risks of operating in one region.

OUR INFORMATION TECHNOLOGY INFRASTRUCTURE IS VULNERABLE TO DAMAGE THAT COULD HARM OUR BUSINESS.

Our ability to operate our business from day to day, in particular our ability to manage our credit operations and inventory levels, largely depends on the efficient operation of our computer hardware and software systems. We use management information systems to track inventory information at the store level, communicate customer information, aggregate daily sales information and manage our credit portfolio. These systems and our operations are subject to damage or interruption from:
o power loss, computer systems failures and Internet, telecommunications or data network failures;
o operator negligence or improper operation by, or supervision of, employees;
o physical and electronic loss of data or security breaches, misappropriation and similar events;
o computer viruses;
o intentional acts of vandalism and similar events; and
o hurricanes, fires, floods and other natural disasters.
The software that we have developed to use in our daily operations may contain undetected errors that could cause our network to fail or our expenses to increase. Any failure due to any of these causes, if it is not supported by our disaster recovery plan, could cause an interruption in our operations and result in reduced net sales and profitability.

IF WE ARE UNABLE TO MAINTAIN OUR INSURANCE LICENSES IN THE STATES WE OPERATE OUR OPERATING RESULTS COULD SUFFER.

We derive a significant portion of our revenues and operating income from the sale of various insurance products to our customers. These products include credit insurance, service maintenance agreements and product replacement policies. If for any reason we were unable to maintain our insurance licenses in the states we operate our operating results could suffer.

IF WE ARE UNABLE TO MAINTAIN OUR CURRENT INSURANCE COVERAGE FOR OUR SERVICE MAINTENANCE AGREEMENTS, OUR CUSTOMERS COULD INCUR ADDITIONAL COSTS AND OUR REPAIR EXPENSES COULD INCREASE, WHICH COULD ADVERSELY AFFECT OUR FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

There are a limited number of insurance carriers that provide coverage for our service maintenance agreements. If insurance becomes unavailable from our current carriers for any reason, we may be unable to provide replacement coverage on the same terms, if at all. Even if we are able to obtain replacement coverage, higher premiums could have an adverse impact on our profitability if we are unable to pass along the increased cost of such coverage to our customers. Inability to obtain insurance coverage for our service maintenance agreements could cause fluctuations in our repair expenses and greater volatility of earnings.

IF WE ARE UNABLE TO MAINTAIN GROUP CREDIT INSURANCE POLICIES FROM INSURANCE CARRIERS, WHICH ALLOW US TO OFFER THEIR CREDIT INSURANCE PRODUCTS TO OUR CUSTOMERS PURCHASING ON CREDIT, OUR REVENUES COULD BE REDUCED AND BAD DEBTS MIGHT INCREASE.

There are a limited number of insurance carriers that provide credit insurance coverage for sale to our customers. If credit insurance becomes unavailable for any reason we may be unable to offer replacement coverage on the same terms, if at all. Even if we are able to obtain replacement coverage, it may be at higher rates or reduced coverage, which could affect the customer acceptance of these products, reduce our revenues or increase our credit losses.

CHANGES IN PREMIUM AND COMMISSION RATES ALLOWED BY REGULATORS ON OUR CREDIT INSURANCE AND SERVICE MAINTENANCE AGREEMENTS AS ALLOWED BY THE LAWS AND REGULATIONS IN THE STATES IN WHICH WE OPERATE COULD AFFECT OUR REVENUES.

We derive a significant portion of our revenues and operating income from the sale of various insurance products to our customers. These products include credit insurance and service maintenance agreements. If the rate we are allowed to charge on those products declines, our operating results could suffer.

CHANGES IN TRADE REGULATIONS, CURRENCY FLUCTUATIONS AND OTHER FACTORS BEYOND OUR CONTROL COULD AFFECT OUR BUSINESS.

A significant portion of our inventory is manufactured overseas and in Mexico. Changes in trade regulations, currency fluctuations or other factors beyond our control may increase the cost of items we purchase or create shortages of these items, which in turn could have a material adverse effect on our results of operations and financial condition. Conversely, significant reductions in the cost of these items in U.S. dollars may cause a significant reduction in the retail prices of those products, resulting in a material adverse effect on our sales, margins or competitive position. In addition, commissions earned on both our credit insurance and service maintenance agreement products could be adversely affected by changes in statutory premium rates, commission rates, adverse claims experience and other factors.

WE MAY BE UNABLE TO PROTECT OUR INTELLECTUAL PROPERTY RIGHTS, WHICH COULD IMPAIR OUR NAME AND REPUTATION.

We believe that our success and ability to compete depends in part on consumer identification of the name "Conn's." We have registered the trademarks "Conn's" and our logo. We intend to protect vigorously our trademark against infringement or misappropriation by others. A third party, however, could attempt to misappropriate our intellectual property in the future. The enforcement of our proprietary rights through litigation could result in substantial costs to us that could have a material adverse effect on our financial condition or results of operations.

FAILURE TO PROTECT THE SECURITY OF OUR CUSTOMER'S INFORMATION COULD EXPOSE US TO LITIGATION, JUDGMENTS FOR DAMAGES AND UNDERMINE THE TRUST PLACED WITH US BY OUR CUSTOMERS.

We capture, transmit, handle and store sensitive information, which involves certain inherent security risks. Such risks include, among other things, the interception of by persons outside the Company or by our own employees. While we believe we have taken appropriate steps to protect confidential information, there can be no assurance that we can prevent the compromise of our customers' data or other confidential information. If such a breach should occur at Conn's, it could have a severe negative impact on our business and results of operations.

ANY CHANGES IN THE TAX LAWS OF THE STATES IN WHICH WE OPERATE COULD AFFECT OUR STATE TAX LIABILITIES. ADDITIONALLY, BEGINNING OPERATIONS IN NEW STATES COULD ALSO AFFECT OUR STATE TAX LIABILITIES.

As we experienced in fiscal year 2007 with the change in the Texas tax law, legislation could be introduced at any time that changes our state tax liabilities in a way that has an adverse impact on our results of operations. The Texas margin tax is expected to increase our effective rate from approximately $35.3 \%$, before its introduction, to between $36.5 \%$ and $37.5 \%$ in the future. Our recent commencement of operations in Oklahoma and the potential to enter new states in the future could adversely affect our results of operations, dependent upon the tax laws in place in those states.

A FURTHER RISE IN OIL AND GASOLINE PRICES COULD AFFECT OUR CUSTOMERS' DETERMINATION TO DRIVE TO OUR STORES, AND CAUSE US TO RAISE OUR DELIVERY CHARGES.

A further significant increase in oil and gasoline prices could adversely affect our customers' shopping decisions and patterns. We rely heavily on our internal distribution system and our next day delivery policy to satisfy our customers' needs and desires, and any such significant increases could result in increased distribution charges. Such increases may not significantly affect our competitors.

ITEM 1B. UNRESOLVED STAFF COMMENTS.
None.

ITEM 2. PROPERTIES.
The following summarizes the geographic location of our stores, warehouse and distribution centers and corporate facilities by major market area:

| Geographic Location | No. of Locations | Leased Facilities | Total Square Feet | Storage Square Feet | Leases $\quad$ With Options Expiring Beyond 10 Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Golden Triangle District (1). | 5 | 5 | 157,129 | 30,456 | 5 |
| Louisiana District | 5 | 5 | 148,628 | 38,394 | 5 |
| Houston District. | 22 | 19 | 538, 342 | 89,235 | 14 |
| San Antonio/Austin District | 15 | 15 | 458,637 | 87,849 | 14 |
| Corpus Christi. | 1 | 1 | 61, 864 | 18,960 | 1 |
| South Texas. | 3 | 3 | 91, 697 | 15,484 | 3 |
| Oklahoma District | 1 | 1 | 31, 385 | 6,385 | 1 |
| Dallas District | 17 | 15 | 492,193 | 86,809 | 15 |
| Store Totals............. | 69 | 64 | 1,979,875 | 373,572 | 58 |
| Warehouse/Distribution |  |  |  |  |  |
| Centers. | 7 | 4 | 721,453 | 721,453 | 1 |
| Service Centers | 5 | 3 | 191,932 | 133,636 | 1 |
| Corporate Offices........... | 1 | 1 | 106, 783 | 25,000 | 1 |
| Total. | 82 | 72 | 3,000, 043 | 1,253, 661 | 61 |

(1) Includes one store in Lake Charles, Louisiana.

We are involved in routine litigation incidental to our business from time to time. We do not expect the outcome of any of this routine litigation to have a material effect on our financial condition or results of operation. However, the results of their proceedings cannot be predicted with certainty, and changes in facts and circumstances could impact our estimate of reserves for litigation.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.
There were no matters submitted to a vote of security holders during the fourth quarter of fiscal 2008.

## PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, AND RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES.

WHAT IS THE PRINCIPAL MARKET FOR OUR COMMON STOCK?
The principal market for our common stock is the NASDAQ Global Select Market. Our common stock is listed on the NASDAQ Global Select Market under the symbol "CONN." Information regarding the high and low sales prices for our common stock for each quarterly period within the two most recent fiscal years as reported on NASDAQ is summarized as follows:

|  | High | Low |
| :---: | :---: | :---: |
| Quarter ended April 30, 2006 | \$ 44.99 | \$ 31.81 |
| Quarter ended July 31, 2006. | \$ 35.52 | \$ 24.02 |
| Quarter ended October 31, 2006 | \$ 26.75 | \$ 17.61 |
| Quarter ended January 31, 2007 | \$ 25.33 | \$ 21.00 |
| Quarter ended April 30, 2007. | \$ 28.27 | \$ 22.66 |
| Quarter ended July 31, 2007. | \$ 32.19 | \$ 24.35 |
| Quarter ended October 31, 2007. | \$ 28.54 | \$ 19.60 |
| Quarter ended January 31, 2008. | \$ 25.87 | \$ 14.05 |

HOW MANY COMMON STOCKHOLDERS DO WE HAVE?
As of March 14, 2008, we had approximately 51 common stockholders of record and an estimated 7,500 beneficial owners of our common stock.

DID WE DECLARE ANY CASH DIVIDENDS IN FISCAL 2007 OR FISCAL 2008?
No cash dividends were paid in fiscal 2007 or 2008. We do not anticipate paying dividends in the foreseeable future. Any future payment of dividends will be at the discretion of the Board of Directors and will depend upon our results of operations, financial condition, cash requirements and other factors deemed relevant by the Board of Directors, including the terms of our indebtedness. Provisions in agreements governing our long-term indebtedness restrict the amount of dividends that we may pay to our stockholders. See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources."
has the company had any sales of unregistered securities during the last year?
The Company has had no sales of unregistered securities during fiscal 2008.

On August 25, 2006, we announced that our Board of Directors had authorized a common stock repurchase program, permitting us to purchase, from time to time, in the open market and in privately negotiated transactions, up to an aggregate of $\$ 50.0$ million of our common stock, dependent on market conditions and the price of the stock. During the quarter ended January 31, 2008, we effected the following repurchases of our common stock:

## Period

November 1 - November 30, 2007.....
December 1 - December 31, 2007.....
January 1 - January 31, 2008........
Total \# of
shares
purchased
-----
443,600
238,420

|  | Purchased |
| :---: | :---: |
| Average | Part of Publicly |
| Price Paid | Announced |
| per share | Programs |

Approximate Dollar Value of Shares That May Yet Be Purchased Under the Programs

| - | \$ | 25,498, 150 |
| :---: | :---: | :---: |
| 443,600 | \$ | 16,784,118 |
| 238,420 | \$ | 12,985, 016 |
| 682, 020 |  |  |


|  | Year Ended January 31, (A) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2004 | 20052006 |  | 20072008 |  |
|  | (dollars and | shares in | ousands, e | pt per sha | amounts) <br> (B) |
| Statement of Operations: |  |  |  |  |  |
| Total revenues. | \$498, 378 | \$565, 821 | \$701, 148 | \$760,657 | \$824, 128 |
| Operating expense: |  |  |  |  |  |
| Cost of goods sold, including warehousing and occupancy cost. | 300,935 | 339,887 | 427,843 | 473,064 | 517,166 |
| Selling, general and administrative expense. | 152,234 | 173,349 | 208,259 | 224,979 | 245,317 |
| Provision for bad debts. | 2,504 | 2,589 | 1,133 | 1,476 | 1,908 |
| Total operating expense. | 455,673 | 515,825 | 637,235 | 699,519 | 764,391 |
| Operating income. | 42,705 | 49,996 | 63,913 | 61,138 | 59,737 |
| Interest (income) expense, net and minority |  |  |  |  |  |
| Other (income) expense. | (175) | 126 | 69 | (772) | (943) |
| Earnings before income taxes | 38,303 | 47,393 | 63,444 | 62,586 | 61,195 |
| Provision for income taxes.. | 13,260 | 16,706 | 22,341 | 22,275 | 21,509 |
| Net income. | 25,043 | 30,687 | 41,103 | 40,311 | 39,686 |
| Less preferred stock dividends (1) | $(1,954)$ | - | - | - | - |
| Net income available for common stockholders | \$23, 089 | \$30,687 | \$41,103 | \$40,311 | \$39,686 |
| Earnings per common share: |  |  |  |  |  |
| Basic. | \$1.30 | \$1.32 | \$1.76 | \$1.70 | \$1.71 |
| Diluted | \$1.26 | \$1.30 | \$1.71 | \$1.66 | \$1.68 |
| Average common shares outstanding: |  |  |  |  |  |
| Basic. | 17,726 | 23,192 | 23,412 | 23,663 | 23,193 |
| Diluted. | 18,257 | 23,646 | 24,088 | 24,289 | 23,673 |
| Other Financial Data: |  |  |  |  |  |
| Stores open at end of period. | 45 | 50 | 56 | 62 | 69 |
| Same store sales growth (2) | 2.6\% | 3.6\% | 16.9\% | 3.6\% | 3.2\% |
| Inventory turns (3). | 6.5 | 6.0 | 6.6 | 6.1 | 6.4 |
| Gross margin percentage (4) | 39.6\% | 39.9\% | 39.0\% | 37.8\% | 37.2\% |
| Operating margin (5).... | 8.6\% | 8.8\% | 9.1\% | 8.0\% | 7.2\% |
| Return on average equity (6) | 20.9\% | 16.1\% | 17.7\% | 14.7\% | 13.3\% |
| Capital expenditures. | \$9,401 | \$19,619 | \$18,490 | \$18,425 | \$18,955 |
| Balance Sheet Data: |  |  |  |  |  |
| Working capital. | \$121, 154 | \$156, 006 | \$190, 073 | \$220,740 | \$236,763 |
| Total assets. | 240,081 | 276,716 | 355,617 | 389,947 | 382,852 |
| Total debt. | 14,512 | 10,532 | 136 | 198 | 119 |
| Total stockholders' equity. | 171,911 | 208,734 | 255,861 | 292,528 | 304,418 |

(1) Dividends declared and paid related to 2004.
(2) Same store sales growth is calculated by comparing the reported sales by store for all stores that were open throughout a period to reported sales by store for all stores that were open throughout the prior period. Sales from closed stores have been removed from each period. Sales from relocated stores have been included in each period because each such store was relocated within the same general geographic market. Sales from expanded stores have been included in each period.
(3) Inventory turns are defined as the cost of goods sold, excluding warehousing and occupancy cost, divided by the average product inventory balance, excluding consigned goods.
(4) Gross margin percentage is defined as total revenues less cost of goods and parts sold, including warehousing and occupancy cost, divided by total revenues.
(5) Operating margin is defined as operating income divided by total revenues.
(6) Return on average equity is calculated as current period net income divided by the average of the beginning and ending equity.
(A) In order to present our results on a basis that is more comparable with others in our industry, we have reclassified advertising expenditures that were previously included in costs of goods sold to selling, general and administrative expense.
(B) Fiscal 2008 was impacted by a non-cash fair value adjustment of $\$ 4.8$ million which reduced the fair value of our interests in securitized assets.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

## Forward-Looking Statements

This report contains forward-looking statements. We sometimes use words such as "believe," "may," "will," "estimate," "continue," "anticipate," "intend," "expect," "project" and similar expressions, as they relate to us, our management and our industry, to identify forward-looking statements. Forward-looking statements relate to our expectations, beliefs, plans, strategies, prospects, future performance, anticipated trends and other future events. We have based our forward-looking statements largely on our current expectations and projections about future events and financial trends affecting our business. Actual results may differ materially. Some of the risks, uncertainties and assumptions about us that may cause actual results to differ from these forward-looking statements include, but are not limited to:
the success of our growth strategy and plans regarding opening new stores and entering adjacent and new markets, including our plans to continue expanding into the Dallas/Fort Worth Metroplex, South Texas and Oklahoma; of borrowing or reduce securitization income; the
the effect of rising interest rates on sub-prime mortgage borrowers that could impair our customers' ability to make payments on outstanding credit accounts;
our inability to make customer financing programs available that allow consumers to purchase products at levels that can support our growth;
the potential for deterioration in the delinquency status of the sold or owned credit portfolios or higher than historical net charge-offs in the portfolios could adversely impact earnings;
the long-term effect of the change in bankruptcy laws could effect net charge-offs in the credit portfolio which could adversely impact earnings;
technological and market developments, growth trends and projected sales in the home appliance and consumer electronics industry, including with respect to digital products like DVD players, HDTV, GPS devices, home networking devices and other new products, and our ability to capitalize on such growth;
the potential for price erosion or lower unit sales points that could result in declines in revenues;
higher oil and gas prices could adversely affect our customers' shopping decisions and patterns, as well as the cost of our delivery and service operations and our cost of products, if vendors pass on their additional fuel costs through increased pricing for products;
both the short-term and long-term impact of adverse weather conditions (e.g. hurricanes) that could result in volatility in our revenues and increased expenses and casualty losses;

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changes in laws and regulations and/or interest, premium and commission rates allowed by regulators on our credit, credit insurance and service maintenance agreements as allowed by those laws and regulations;
our relationships with key suppliers;
the adequacy of our distribution and information systems and management experience to support our expansion plans;
o changes in the assumptions used in the valuation of our interests in securitized assets at fair value;
the accuracy of our expectations regarding competition and our competitive advantages;
the potential for market share erosion that could result in reduced revenues;
the accuracy of our expectations regarding the similarity or dissimilarity of our existing markets as compared to new markets we enter; and
the outcome of litigation affecting our business.
Additional important factors that could cause our actual results to differ materially from our expectations are discussed under "Risk Factors" in this Form 10-K. In light of these risks, uncertainties and assumptions, the forward-looking events and circumstances discussed in this report might not happen.

The forward-looking statements in this report reflect our views and assumptions only as of the date of this report. We undertake no obligation to update publicly or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

All forward-looking statements attributable to us, or to persons acting on our behalf, are expressly qualified in their entirety by these cautionary statements.

General
We intend the following discussion and analysis to provide you with a better understanding of our financial condition and performance in the indicated periods, including an analysis of those key factors that contributed to our financial condition and performance and that are, or are expected to be, the key drivers of our business.

Through our 69 retail stores, we provide products and services to our customers in seven primary market areas, including Houston, San Antonio/Austin, Dallas/Fort Worth, southern Louisiana, Southeast and South Texas and Oklahoma. Products and services offered through retail sales outlets include home appliances, consumer electronics, home office equipment, lawn and garden products, mattresses, furniture, service maintenance agreements, customer credit programs, including installment and revolving credit account programs, and various credit insurance products. These activities are supported through our extensive service, warehouse and distribution system. Our stores bear the "Conn's" name, after our founder's family, and deliver the same products and services to our customers. All of our stores follow the same procedures and methods in managing their operations. The Company's management evaluates performance and allocates resources based on the operating results of the retail stores and considers the credit programs, service contracts and distribution system to be an integral part of the Company's retail operations.

On February 1, 2007, we were required to adopt Statement of Financial Accounting Standard (SFAS) No. 155, Accounting for Certain Hybrid Financial Instruments. Among other things, this statement established a requirement to evaluate interests in securitized financial assets to identify interests that are freestanding derivatives or that are hybrid financial instruments that contain an embedded derivative requiring bifurcation. Additionally, we had the option to choose to early adopt the provisions of SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities. We elected to early adopt SFAS No. 159 because we believe it provides a more easily understood presentation for financial statement users. This election resulted in us including all changes in the fair value of our Interests in securitized assets in current earnings, in Finance charges and other, beginning February 1, 2007. Previously, most changes in the fair value of our Interests in securitized assets were recorded in Other comprehensive income, which was included in Stockholders' equity. SFAS Nos. 155 and 159 do not allow for retrospective application of these changes in accounting principle, as such, no adjustments have been made to the amounts disclosed in the financial statements for periods ending prior to February 1, 2007. Additionally, effective February 1, 2007, we adopted SFAS No. 157, Fair Value Measurements, which established a framework for measuring fair value, based on the assumptions we believe market participants would use to value assets or liabilities to be exchanged. Changes in the assumptions over time, including varying credit portfolio performance, market interest rate changes, market participant risk premiums required, or a shift in the mix of funding sources, could result in significant volatility in the fair value of the Interest in securitized assets, and thus our earnings.

During the fiscal year ended January 31, 2008, risk premiums required by market participants on many investments increased significantly as a result of disruption in the asset-backed securities markets due to increased losses and delinquencies in sub-prime real estate mortgages. Though we do not anticipate any significant variation from the current earnings and cash flow performance of our securitized credit portfolio, we increased the risk premium included in the discount rate assumption used in the determination of the fair value of our interests in securitized assets to reflect the higher estimated risk premium we believe a market participant would require if purchasing the asset. Based on a review of the changes in market risk premiums during the fiscal year ended January 31, 2008, and discussions with our investment bankers and financial advisors, we estimated that a market participant would require an approximately 500 basis point increase in the required discount rate risk premium. As a result, we increased the weighted average discount rate assumption from $14.6 \%$ at January 31, 2007, to $16.5 \%$ at January 31, 2008, after reflecting a 280 basis point decrease in the risk-free interest rate included in the discount rate assumption. We have also included an expected market participant-based assumption related to the estimated cost of a bond issuance contemplated by the QSPE, and an increase in the credit loss rate on the credit portfolio we estimate a market participant would use in determining the fair value of our interests in securitized assets. The increase in the discount rate has the effect of deferring income to future periods, but not permanently reducing securitization income or our earnings. If a market participant were to require a risk premium that is 100 basis points higher than we estimated in the fair value calculation, the fair value of our interests in securitized assets would be decreased by an additional $\$ 1.7$ million. If we had assumed a $10.0 \%$ reduction in net interest spread (which might be caused by rising interest rates or reductions in rates charged on the accounts transferred), our interest in securitized assets and Finance charges and other would have been reduced by $\$ 6.7$ million as of January 31, 2008. If the assumption used for estimating credit losses was increased by $0.5 \%$, the impact to Finance charges and other would have been a reduction in revenues and pretax income of $\$ 2.3$ million. As of the date of the filing of this Annual Report on Form $10-\mathrm{K}$, we understand that risk premiums and borrowing costs have continued to increase since January 31, 2008, and could result in a significant adjustment to the fair value of our interests in securitized assets in future periods.

We were also required to adopt the provisions of SFAS No. 156, Accounting for Servicing of Financial Assets, effective on February 1, 2007. As a result of the adoption of this pronouncement, along with the requirements of SFAS No. 157, we recorded a $\$ 1.1$ million servicing liability on the balance sheet in Deferred revenues and allowances. Any changes in the fair value of the liability are recorded in the period of change in the statement of operations in Finance charges and other. As with the other changes discussed above, no adjustments have been made to the financial statements for periods ending prior to February 1, 2007.

Presented below is a diagram setting forth our five cornerstones which represent, in our view, the five components of our sales goal - strong merchandising systems, flexible credit options for our customers, an extensive warehousing and distribution system, a service system to support our customers needs during and beyond the product warranty periods, and our uniquely, well-trained employees in each area. Each of these systems combine to create a "nuts and bolts" support system for our customers needs and desires. Each of these systems is discussed at length in the Business section of this report.

BUSINESS
CORNERSTONES:
Merchandising
Credit
Distribution Drive $>\quad$ Sales

Service
Training
We, of course, derive a large part of our revenue from our product sales. However, unlike many of our competitors, we provide in-house credit options for our customers' product purchases. In the last three years, we have financed, on average, approximately $59 \%$ of our retail sales through these programs. In turn, we finance (convert to cash) substantially all of our customer receivables from these credit options through an asset-backed securitization facility. See "Business - Finance Operations" for a detailed discussion of our in-house credit programs. As part of our asset-backed securitization facility, we have created a qualifying special purpose entity, which we refer to as the QSPE or the issuer, to purchase customer receivables from us and to issue medium-term and variable funding notes serviced by the receivables to finance its acquisition of the receivables. We transfer our receivables, consisting of retail installment and revolving account receivables extended to our customers, to the issuer in exchange for cash and subordinated securities.

While our warehouse and distribution system does not directly generate revenues, other than the fees paid by our customers for delivery and installation of the products to their homes, it is our extra, "value-added" program that our existing customers have come to rely on, and our new customers are hopefully sufficiently impressed with to become repeat customers. We derive revenues from our repair services on the products we sell. Additionally, acting as an agent for unaffiliated companies, we sell credit insurance to protect our customers from credit losses due to death, disability, involuntary unemployment and damage to the products they have purchased; to the extent they do not already have it.

Executive Overview
This overview is intended to provide an executive level overview of our operations for our fiscal year ended January 31, 2008. A detailed explanation of the changes in our operations for the fiscal year ended January 31, 2008, as compared to the prior year is included beginning under Results of Operations. Following are significant financial items in managements view:

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Our revenues for the fiscal year ended January 31, 2008, increased by 8.3 percent, or $\$ 63.5$ million, from fiscal year 2007 , to $\$ 824.1$ million due primarily to product sales growth which drove higher service maintenance agreement commissions and finance charge and other revenues. Our same store sales growth rate for the fiscal year ended January 31, 2008, was 3.2\%, versus $3.6 \%$ for fiscal 2007.

The addition of stores in our existing Dallas/Fort Worth, Houston, San Antonio and South Texas markets and our first store in Oklahoma had a positive impact on our revenues. We achieved approximately $\$ 35.0$ million of increases in product sales and service maintenance agreement (SMA) commissions for the year ended January 31, 2008, from the opening of thirteen new stores in these markets since February 2006. Our plans provide for the opening of seven to ten additional stores, primarily in existing markets, and expand our presence in Oklahoma, during fiscal 2009 as we focus on opportunities in markets in which we have existing infrastructure.

Deferred interest and "same as cash" plans continue to be an important part of our sales promotion plans and are utilized to provide a wide variety of financing to enable us to appeal to a broader customer base. For the fiscal year ended January 31, 2008, $\$ 193.4$ million, or $28.8 \%$, of our product sales were financed by deferred interest and "same as cash" plans. This volume of promotional credit as a percent of product sales is consistent with our use of this type of credit product before the hurricanes in late 2005. For the comparable period in the prior year, product sales financed by deferred interest and "same as cash" sales were $\$ 152.3$ million, or $24.4 \%$. Our promotional credit programs (same as cash and deferred interest programs), which require monthly payments, are reserved for our highest credit quality customers, thereby reducing the overall risk in the portfolio, and are used primarily to finance sales of our highest margin products. We expect to continue to offer extended term promotional credit in the future.

Our gross margin was 37.2\% for fiscal 2008, a decrease from 37.8\% in fiscal 2007, primarily as a result of a $\$ 4.8$ million reduction in the fair value of our interest in securitized assets and reduced gross margin realized on product sales from $25.3 \%$ in the year ended January 31, 2007, to 24.2\% in fiscal year 2008. Excluding the decrease in the fair value of our interest in securitized assets we would have achieved a $37.6 \%$ gross margin.

Our operating margin decreased to $7.2 \%$ in fiscal 2008, from 8.0\% in fiscal 2007, primarily as a result of the $\$ 4.8$ million decrease in the fair value of our interest in securitized assets. Excluding the decrease in the fair value of our interest in securitized assets, we would have achieved a 7.8\% operating margin. In fiscal year 2008, SG\&A expense as a percent of revenues increased to $29.8 \%$ from $29.6 \%$ when compared to the prior year, primarily from increases in payroll and payroll related expenses.

Cash flows used in operations was $\$ 5.6$ million during fiscal 2008 due primarily to increased investment in credit portfolio growth and increased investment in inventory due to the timing of receipts of inventory.

Our pretax income for fiscal 2008 decreased by $2.2 \%$ or approximately $\$ 1.4$ million, from fiscal 2007 to $\$ 61.2$ million in fiscal 2008. The decrease was driven by $\$ 4.8$ million non-cash reduction in the fair value of our interest in securitized assets.

Operational Changes and Outlook
We have implemented, continued increased focus on, or modified several initiatives in fiscal 2008 that we believe will positively impact our future operating results, including:

Increased promotion of flat panel technology in our stores as the price point becomes more affordable for our customers; and
o Increased emphasis on the sale of small electronics, including video game equipment and GPS devices; and
o Increased emphasis on the sales of furniture, and additional product lines added to this category; and
o A thorough review of our staffing and cost structure to ensure we are effectively leveraging the infrastructure in place and that it is sufficient to support our growth plans.

While the hurricanes that hit the Gulf Coast on August and September of 2005 impacted our customer's ability to pay on their accounts, its biggest impact was the disruption to our credit collection operations, including payment processing delays caused by disruption in the mail service. The credit collection operations were negatively affected by the loss of personnel, as some employees did not return to work, and by the increase in the number of delinquent accounts, resulting in increased workloads for the personnel that returned to work. To address the staffing issues caused by the disruption we saw after Hurricane Rita that hit the Gulf Coast during September of 2005, we intensified our recruiting efforts to attract individuals to our Beaumont, Texas collection center. Further, during 2008, we opened a second collection center in San Antonio, Texas and closed our collection center in Dallas, Texas. We identified and have been successful in recruiting highly qualified, bi-lingual credit collectors in the San Antonio market that we were not able to recruit in sufficient numbers in Dallas. Additionally, non-storm factors that may be negatively affecting delinquencies and charge-offs include the impact of the bankruptcy law change in October 2005 and other economic factors on our customers, including the impact of rising interest rates on sub-prime mortgages. In addition to opening the San Antonio collection center, we have reorganized the management team over our credit operations to achieve a flatter organization to put key managers closer to the customer. As a result of the changes made, we have been successful in reducing delinquencies and expect to maintain net credit losses around 3\%.

On May 18, 2006, the Governor of Texas signed a tax bill that modifies the existing franchise tax, with the most significant change being the replacement of the existing base with a tax based on margin. Taxable margin is generally defined as total federal tax revenues minus the greater of (a) cost of goods sold or (b) compensation. The tax rate to be paid by retailers and wholesalers is $0.5 \%$ on taxable margin. This will result in an increase in taxes paid by us, as franchise taxes paid totaled less than $\$ 50,000$ per year for the years prior to fiscal 2007. During June 2007, we completed a reorganization to simplify our legal entity structure by merging certain of our Texas limited partnerships into their corporate partners. The reorganization also resulted in the one-time elimination of the Texas margin tax owed by those partnerships, representing virtually all of the margin tax owed by us. Accordingly, we reversed approximately $\$ 0.9$ million of accrued Texas margin tax as of June 2007, net of federal income tax. We began accruing the margin tax for the entities that acquired the operations through the mergers in July 2007. Going forward, we expect our effective tax rate on Income before income taxes to increase to between $36.5 \%$ and $37.5 \%$, from the $35.3 \%$ we experienced prior to the initiation of the new tax.

During the year, we opened one new store in the Houston market, three in the Dallas/Fort Worth market, one in San Antonio, Texas, one in Brownsville, Texas and one in Oklahoma City, Oklahoma. The Dallas/Fort Worth market continues to perform at the mid-point of our range of expectations and we believe we have significant upside potential in that market through growth in the existing stores and our intention to continue to expand the number of stores in that market. We have several other locations in Texas, Louisiana and Oklahoma that we believe are promising and are in various stages of development for opening in fiscal year 2009. We also continue to look at other markets, including neighboring states for opportunities.

The consumer electronics industry depends on new products to drive same store sales increases. Typically, these new products, such as LCD, plasma and DLP televisions, DVD players, digital cameras, GPS devices and MP3 players are introduced at relatively high price points that are then gradually reduced as the product becomes more mainstream. To sustain positive same store sales growth, unit sales must increase at a rate greater than the decline in product prices. The affordability of the product helps drive the unit sales growth. However, as a result of relatively short product life cycles in the consumer electronics industry, which limit the amount of time available for sales volume to increase, combined with rapid price erosion in the industry, retailers are challenged to maintain overall gross margin levels and positive same store sales. This has historically been our experience, and we continue to adjust our marketing strategies to address this challenge through the introduction of new product categories and new products within our existing categories.

## Application of Critical Accounting Policies

In applying the accounting policies that we use to prepare our consolidated financial statements, we necessarily make accounting estimates that affect our reported amounts of assets, liabilities, revenues and expenses. Some of these accounting estimates require us to make assumptions about matters that are highly uncertain at the time we make the accounting estimates. We base these assumptions and the resulting estimates on authoritative pronouncements, historical information and other factors that we believe to be reasonable under the circumstances, and we evaluate these assumptions and estimates on an ongoing basis. We could reasonably use different accounting estimates, and changes in our accounting estimates could occur from period to period, with the result in each case being a material change in the financial statement presentation of our financial condition or results of operations. We refer to accounting estimates of this type as critical accounting estimates. We believe that the critical accounting estimates discussed below are among those most important to an understanding of our consolidated financial statements as of January 31, 2008.

Transfers of Financial Assets. We transfer customer receivables to a QSPE that issues asset-backed securities to third-party lenders using these accounts as collateral, and we continue to service these accounts after the transfer. We recognize the sale of these accounts when we relinquish control of the transferred financial asset in accordance with SFAS No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities, as amended by SFAS No. 155, Accounting for Certain Hybrid Financial Instruments. As we transfer the accounts we record an asset representing our interest in the cash flows of the QSPE, which is the difference between the interest earned on customer accounts and the cost associated with financing and servicing the transferred accounts, including a provision for bad debts associated with the transferred accounts, plus our retained interest in the transferred receivables, discounted using a return that would be expected by a third-party investor. We recognize the income from our interest in these transferred accounts as gains on the transfer of the asset, interest income and servicing fees. This income is recorded as Finance charges and other in our consolidated statements of operations.

On February 1, 2007, we were required to adopt SFAS No. 155, Accounting for Certain Hybrid Financial Instruments. Among other things, this statement establishes a requirement to evaluate interests in securitized financial assets to identify interests that are freestanding derivatives or that are hybrid financial instruments that contain an embedded derivative requiring bifurcation. Additionally, we had the option to choose to early adopt the provisions of SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities. Essentially, we had to decide between bifurcation of the embedded derivative and the fair value option in determining how we would account for our Interests in securitized assets. We elected to early adopt SFAS No. 159 because we believe it provides a more easily understood presentation for financial statement users. Historically, we had valued and reported our interests in securitized assets at fair value, though most changes in the fair value were recorded in Other comprehensive income. The fair value option simplifies the treatment of changes in the fair value of the asset, by reflecting all changes in the fair value of our Interests in securitized assets in current earnings, in Finance charges and other, beginning February 1, 2007. SFAS Nos. 155 and 159 do not allow for retrospective application of these changes in accounting principle and, as such, no adjustments have been made to the amounts disclosed in the financial statements for periods ending prior to February 1, 2007. However, the balance in Other comprehensive income, as of January 31, 2007, of $\$ 6.3$ million, which represented unrecognized gains on the fair value of the Interests in securitized assets, was included in a cumulative-effect adjustment that was recorded in Retained earnings, effective February 1, 2007.

Because of our adoption of SFAS No. 159, effective February 1, 2007, we were required to adopt the provisions of SFAS No. 157, Fair Value Measurements. This statement establishes a framework for measuring fair value and defines fair value as "the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date." We estimate the fair value of our Interests in securitized assets using a discounted cash flow model with most of the inputs used being unobservable inputs. The primary unobservable inputs, which are derived principally from our historical experience, with input from our investment bankers and financial advisors, include the estimated portfolio yield, credit loss rate, discount rate, payment rate and delinquency rate and reflect our judgments about the assumptions market participants would use in determining fair value. In determining the cost of borrowings, we use current actual borrowing rates, and adjusts them, as appropriate, using interest rate futures data from market sources to project interest rates over time. Changes in the assumptions over time, including varying credit portfolio performance, market interest rate changes, market participant risk premiums required, or a shift in the mix of funding sources, could result in significant volatility in the fair value of the Interest in securitized assets, and thus our earnings.

Additionally, as a result of our adoption of SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities, effective February 1, 2007, we record all changes in the fair value of our Interests in securitized assets in current earnings, in Finance charges and other. Previously, most changes in the fair value of our Interests in securitized assets were recorded in Other comprehensive income. Effective February 1, 2007, we adopted SFAS No. 157, Fair Value Measurements, which established a framework for measuring fair value, based on the assumptions a company believes market participants would use to value assets or liabilities to be exchanged. The gain or loss recognized on the sales of the receivables is based on our best estimates of key assumptions, including forecasted credit losses, payment rates, forward yield curves, costs of servicing the accounts and appropriate discount rates, based on our expectations of the assumptions that a market participant would use.

We were required to adopt the provisions of SFAS No. 156, Accounting for Servicing of Financial Assets, effective on February 1, 2007. As a result of the adoption of this pronouncement we recorded a servicing liability on the balance sheet in Deferred revenues and allowances and any changes in the fair value of the liability are recorded in the period of change in the statement of operations in Finance charges and other. We estimate the fair value of our servicing liability using the portfolio performance and discount rate assumptions discussed above, and an estimate of the servicing fee a market participant would require to service the portfolio.

The use of different estimates or assumptions in the valuation of our Interest in securitized assets or servicing liability could produce different financial results. Additionally, changes in the assumptions over time, including varying credit portfolio performance, market interest rate changes or risk premiums required, or a shift in the mix of funding sources, could result in significant volatility in the fair value of the Interests in securitized assets, and thus our earnings. During the fiscal year ended January 31, 2008, risk premiums required by market participants on many investments increased significantly as a result of disruption in the asset-backed securities markets due to increased losses and delinquencies in sub-prime mortgages. Though we do not anticipate any significant variation from the current earnings and cash flow performance of our securitized credit portfolio, we increased the risk premium included in the discount rate assumption used in the determination of the fair value of our interests in securitized assets to reflect the higher expected risk premiums included in investment returns we believe a market participant would require if purchasing our interests. Based on a review of the changes in market risk premiums during the fiscal year ended January 31, 2008, and discussions with our investment bankers and financial advisors, we estimated that a market participant would require an approximately 500 basis point increase in the required risk premium. As a result, the Company increased the weighted average discount rate assumption from 14.6\% at January 31, 2007, to 16.5\% at January 31, 2008, after reflecting a 280 basis point decrease in the risk-free interest rate included in the discount rate assumption. We have also included an expected market participant-based assumption related to the estimated cost of a bond issuance contemplated by the QSPE, and an increase in the credit loss rate on the credit portfolio we estimate a market participant would use in determining the fair value of our interests in securitized assets. The increase in the discount rate has the effect of deferring income to future periods, but not permanently reducing securitization income or our earnings. If a market participant were to require a risk premium that is 100 basis points higher than we estimated in the fair value calculation, the fair value of our interests in securitized assets would be decreased by an additional $\$ 1.7$ million. If we had assumed a $10.0 \%$ reduction in net interest spread (which might be caused by rising interest rates or reductions in rates charged on the accounts transferred), our interest in securitized assets and Finance charges and other would have been reduced by $\$ 6.7$ million as of January 31, 2008. If the assumption used for estimating credit losses was increased by $0.5 \%$, the impact to Finance charges and other would have been a reduction in revenues and pretax income of $\$ 2.3 \mathrm{million}$.

Revenue Recognition. Revenues from the sale of retail products are recognized at the time the product is delivered to the customer. Such revenues are recognized net of any adjustments for sales incentive offers such as discounts, coupons, rebates, or other free products or services. We sell service maintenance agreements and credit insurance contracts on behalf of unrelated third parties. For contracts where the third parties are the obligor on the contract, commissions are recognized in revenues at the time of sale, and in the case of retrospective commissions, at the time that they are earned. When we sell service maintenance agreements in which we are deemed to be the obligor on the contract at the time of sale, revenue is recognized ratably, on a straight-line basis, over the term of the service maintenance agreement. These direct obligor service maintenance agreements are renewal contracts that provide our customers protection against product repair costs arising after the expiration of the manufacturer's warranty and the third party obligor contracts and typically range from 12 months to 36 months. These agreements are separate units of accounting under Emerging Issues Task Force No. 00-21, Revenue Arrangements with Multiple Deliverables. The amounts of service maintenance agreement revenue deferred at January 31, 2007 and 2008 were $\$ 3.6$ million and $\$ 5.4$ million, respectively, and are included in Deferred revenue in the accompanying balance sheets. The amounts of service maintenance agreement revenue recognized for the fiscal years ended January 31, 2006, 2007 and 2008 were $\$ 5.0$ million, $\$ 4.7 \mathrm{million}$ and $\$ 5.7$ million, respectively.

Vendor Allowances. We receive funds from vendors for price protection, product rebates (earned upon purchase or sale of product), marketing and training and promotion programs which are recorded on the accrual basis as a reduction to the related product cost or advertising expense according to the nature of the program. We accrue rebates based on the satisfaction of terms of the program and sales of qualifying products even though funds may not be received until the end of a quarter or year. If the programs are related to product purchases, the allowances, credits or payments are recorded as a reduction of product cost; if the programs are related to product sales, the allowances, credits or payments are recorded as a reduction of cost of goods sold; if the programs are related to promotion or marketing of the product, the allowances, credits, or payments are recorded as a reduction of advertising expense in the period in which the expense is incurred. We received $\$ 25.3$ million, $\$ 27.2$ million and $\$ 36.1$ million in vendor allowances during the fiscal year ended January 31, 2006, 2007 and 2008, respectively, of which $\$ 5.8$ million, $\$ 7.2$ million and $\$ 6.6$ million, respectively, represented advertising assistance allowances.

Share-Based Compensation. In December 2004, SFAS No. 123R, Share-Based Payment, was issued. Under the requirements of this statement we measure the cost of employee services received in exchange for an award of equity instruments, typically stock options, based on the grant-date fair value of the award, and record that cost over the period during which the employee is required to provide service in exchange for the award. The grant-date fair value is based on our best estimate of key assumptions, including expected time period over which the options will remain outstanding and expected stock price volatility at the date of grant. Additionally, we must estimate expected forfeitures for each stock option grant and adjust the recorded compensation expense accordingly. The use of different estimates could produce different financial results. See Notes 1 and 8 to our financial statements for additional information.

Accounting for Leases. The accounting for leases is governed primarily by SFAS No. 13, Accounting for Leases. As required by the standard, we analyze each lease, at its inception and any subsequent renewal, to determine whether it should be accounted for as an operating lease or a capital lease. Additionally, monthly lease expense for each operating lease is calculated as the average of all payments required under the minimum lease term, including rent escalations. Generally, the minimum lease term begins with the date we take possession of the property and ends on the last day of the minimum lease term, and includes all rent holidays, but excludes renewal terms that are at our option. Any tenant improvement allowances received are deferred and amortized into income as a reduction of lease expense on a straight line basis over the minimum lease term. The amortization of leasehold improvements is computed on a straight line basis over the shorter of the remaining lease term or the estimated useful life of the improvements. For transactions that qualify for treatment as a sale-leaseback, any gain or loss is deferred and amortized as rent expense on a straight-line basis over the minimum lease term. Any deferred gain would be included in Deferred gain on sale of property and any deferred loss would be included in Other assets on the consolidated balance sheets.
The following table sets forth certain statement of operations
information as a percentage of total revenues for the periods indicated.

|  | Year ended January 31, (A) |  |  |
| :---: | :---: | :---: | :---: |
|  | 2006 | 2007 | 2008 |
| Revenues: |  |  |  |
| Product sales. | 81.3 \% | 82.0 \% | 81.5 \% |
| Service maintenance agreement commissions (net) | 4.3 | 4.0 | 4.4 |
| Service revenues. | 2.9 | 3.0 | 2.8 |
| Total net sales | 88.5 | 89.0 | 88.7 |
| Finance charges and other | 11.5 | 11.0 | 11.3 |
| Total revenues. | 100.0 | 100.0 | 100.0 |
| Cost and expenses: |  |  |  |
| Cost of goods sold, including warehousing and occupancy costs. | 60.3 | 61.3 | 61.7 |
| Cost of parts sold, including warehousing and occupancy costs................................. | 0.7 | 0.9 | 1.0 |
| Selling, general and administrative expense.. | $29.7$ | 29.6 | 29.8 |
| Provision for bad debts...................... | 0.2 | 0.2 | 0.3 |
| Total costs and expenses. | 90.9 | 92.0 | 92.8 |
| Operating income. | 9.1 | 8.0 | 7.2 |
| Interest (income) expense | 0.1 | (0.1) | (0.1) |
| Other (income) expense. | 0.0 | (0.1) | (0.1) |
| Earnings before income taxes. | 9.0 | 8.2 | 7.4 |
| Provision for income taxes. | 3.1 | 2.9 | 2.6 |
| Net income. | 5.9 \% | $5.3 \%$ | 4.8 \% |

(A) - In order to present our results on a basis that is more comparable with others in our industry, we have reclassified advertising expenditures that were previously included in costs of goods sold to selling, general and administrative expense.

The table above identifies several changes in our operations for the periods presented, including changes in revenue and expense categories expressed as a percentage of revenues. These changes are discussed in the Executive Overview, and in more detail in the discussion of operating results beginning in the analysis below.

Same store sales growth is calculated by comparing the reported sales by store for all stores that were open throughout a period to reported sales by store for all stores that were open throughout the prior year period. Sales from closed stores have been removed from each period. Sales from relocated stores have been included in each period because each store was relocated within the same general geographic market. Sales from expanded stores have been included in each period.

The presentation of our gross margins may not be comparable to other retailers since we include the cost of our in-home delivery service as part of selling, general and administrative expense. Similarly, we include the cost of merchandising our products, including amounts related to purchasing the product in selling, general and administrative expense. It is our understanding that other retailers may include such costs as part of cost of goods sold.

The following table presents certain operations information in dollars and percentage changes from year to year:

Refer to the above Analysis of Consolidated Statements of Operations in condensed form while reading the operations review on a year by year basis.

Analysis of Consolidated Statements of Operations (in thousands except percentages)

|  | Year Ended January 31, (A) |  |  | $\begin{gathered} 2007 \text { vs. } 2006 \\ \text { Incr / (Decr }) \end{gathered}$ |  | $\begin{array}{r} 2008 \text { vs. } 2007 \\ \text { Incr/(Decr }) \end{array}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2006 | 2007 | 2008 | Amount | Pct | Amount | Pct |
| Revenues |  |  |  |  |  |  |  |
| Product sales | \$569, 877 | \$623,959 | \$671, 571 | \$54, 082 | 9.5\% | \$47, 612 | 7.6 \% |
| Service maintenance agreement |  |  |  |  |  |  |  |
| commissions (net) | 30,583 | 30,567 | 36,424 | (16) | (0.1) | 5,857 | 19.2 |
| Service revenues | 20,278 | 22,411 | 22,997 | 2,133 | 10.5 | 586 | 2.6 |
| Total net sales | 620, 738 | 676,937 | 730,992 | 56,199 | 9.1 | 54, 055 | 8.0 |
| Finance charges and other | 80,410 | 83,720 | 93,136 | 3,310 | 4.1 | 9,416 | 11.2 |
| Total revenues | 701, 148 | 760,657 | 824,128 | 59,509 | 8.5 | 63,471 | 8.3 |
| Cost and expenses |  |  |  |  |  |  |  |
| Cost of goods and parts sold | 427,843 | 473, 064 | 517,166 | 45,221 | 10.6 | 44,102 | 9.3 |
| Gross Profit | 273, 305 | 287,593 | 306,962 | 14,288 | 5.2 | 19,369 | 6.7 |
| Gross Margin | 39.0\% | 37.8\% | 37.2\% |  |  |  |  |
| Selling, general and |  |  |  |  |  |  |  |
| Provision for bad debts | 1,133 | 1,476 | 1,908 | 343 | 30.3 | 432 | 29.3 |
| Operating income | 63,913 | 61, 138 | 59,737 | $(2,775)$ | (4.3) | $(1,401)$ | (2.3) |
| Operating Margin | 9.1\% | 8.0\% | 7.2\% |  |  |  |  |
| Interest (income) expense | 400 | (676) | (515) | (1, 076 ) | (269.0) | 161 | (23.8) |
| Other (income) expense | 69 | (772) | (943) | (841) | (1218.8) | (171) | 22.2 |
| Pretax Income | 63,444 | 62,586 | 61,195 | (858) | (1.4) | $(1,391)$ | (2.2) |
| Provision for income taxes | 22,341 | 22,275 | 21,509 | (66) | (0.3) | (766) | (3.4) |
| Net income available |  |  |  |  |  |  |  |
| for common stockholders | \$41, 103 | \$40, 311 | \$39, 686 | (\$792) | (1.9)\% | (\$625) | (1.6)\% |

(A) - In order to present our results on a basis that is more comparable with others in our industry, we have reclassified advertising expenditures that were previously included in costs of goods sold to selling, general and administrative expense.

Year Ended January 31, 2007 Compared to the Year Ended January 31, 2008

|  | Change |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2008 | 2007 | \$ | \% |
| Net sales | \$731.0 | \$676.9 | 54.1 | 8.0 |
| Finance charges and other | 93.1 | 83.7 | 9.4 | 11.2 |
| Revenues | 824.1 | 760.6 | 63.5 | 8.3 |

The $\$ 54.1$ million increase in net sales was made up of the following:
o a $\$ 20.4$ million increase resulted from a same store sales increase of $3.2 \%$.
o a \$35.0 million increase generated by thirteen retail locations that were not open for twelve consecutive months in each period,
o a $\$ 1.9$ million decrease resulted from an increase in discounts on promotional credit sales, and
o a \$0.6 million increase resulted from an increase in service revenues.

The components of the $\$ 54.1$ million increase in net sales were a $\$ 47.6$ million increase in product sales and an $\$ 6.5$ million net increase in service maintenance agreement commissions and service revenues. The $\$ 47.6$ million increase in product sales resulted from the following:
o approximately $\$ 4.6$ million was attributable to increases in unit sales, due primarily to increased consumer electronics (especially flat-panel televisions) and furniture sales, partially offset by a decline in appliance and track sales, and
o approximately $\$ 43.0$ million was attributable to an overall increase in the average unit price. The increase was driven primarily by a change in the mix of product sales, as consumer electronics, which has the highest average price, became a larger share of our total product sales and was partially offset by the $\$ 1.9$ million increase in discounts on extended-term promotional credit sales.

The following table presents the makeup of net sales by product category in each period, including service maintenance agreement commissions and service revenues, expressed both in dollar amounts and as a percent of total net sales. Classification of sales has been adjusted from previous filings to ensure comparability between the categories.

| Category | Year Ended January 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2008 |  | Percent |
|  | Amount | Percent | Amount | Percent | Increase |
| Home appliances | \$230,963 | 34.1\% | \$223,967 | 30.6\% | (3.0)\%(1) |
| Consumer electronics | 214,271 | 31.7 | 244,040 | 33.4 | 13.9 (2) |
| Track | 94,395 | 13.9 | 102,031 | 14.0 | 8.1 (3) |
| Delivery | 11, 380 | 1.7 | 12,524 | 1.7 | 10.1 (4) |
| Lawn and garden | 16,741 | 2.5 | 20,914 | 2.9 | 24.9 (5) |
| Bedding | 17,721 | 2.6 | 16,424 | 2.3 | (7.3) (6) |
| Furniture | 33,357 | 4.9 | 46,373 | 6.3 | 39.0 (7) |
| Other | 5,131 | 0.8 | 5,298 | 0.7 | 3.3 |
| Total product sales | 623,959 | 92.2 | 671,571 | 91.9 | 7.6 |
| Service maintenance agreement commissions | 30,567 | 4.5 | 36,424 | 5.0 | 19.2 (8) |
| Service revenues | 22,411 | 3.3 | 22,997 | 3.1 | 2.6 (9) |
| Total net sales | \$676,937 | 100.0\% | \$730,992 | 100.0\% | 8.0\% |

(1) While the industry is down nationally, we expect to outperform the national trend and are taking steps to improve our performance relative to merchandising, advertising and promotion of this category. Additionally, we experienced higher than normal demand for these products in the prior year due to consumers replacing appliances after Hurricanes Katrina and Rita, especially during the first three months of the period.
(2) This increase is due to increased unit volume in the area of flat-panel televisions, partially offset by a decline in the sale of tube and projection televisions.
(3) The increase in track sales (consisting largely of computers, computer peripherals, video game equipment, portable electronics and small appliances) is driven primarily by increased laptop computer and video game equipment sales and was partially offset by reduced sales of portable electronics, including camcorders, digital cameras and portable CRT televisions.
(4) This increase was due to an increase in the delivery fee charged to our customers, as the total number of deliveries declined slightly as compared to the prior year.
(5) This category benefited from a high level of rainfall in the current year and an increase in sales of higher priced lawn and garden equipment, such as zero turn radius mowers and tractors.
(6) This decrease is due to the impact of our change in strategy as we move to a multi-vendor relationship.
(7) This increase is due to the increased emphasis on the sales of furniture, primarily sofas, recliners and entertainment centers, and new products added to this category.
(8) This increase is due to the increase in product sales, increased sales penetration and decreased SMA cancellations as credit charge-offs declined as compared to the prior year period.
(9) This increase is driven by increased units in operation as we continue to grow product sales and an increase in the cost of parts used to repair higher-priced technology (flat-panel televisions, etc.).

Finance charges and other increased due primarily to an increase in securitization income of $\$ 7.4$ million, or $11.9 \%$ and an increase in insurance commissions of $\$ 2.9$ million, and a decrease in other items of $\$ 0.9$ million. The securitization income, which grew due to growth in the portfolio and lower net credit losses on receivables transferred to the QSPE, was negatively impacted by a non-cash, decrease in the fair value of our Interests in securitized assets. The non-cash fair value adjustment of $\$ 4.8$ million was recorded primarily as a result of the recent turmoil in the financial markets. We increased the risk premium included in the discount rate assumption in the determination of the fair value of our interests in securitized assets based on our estimate of the risk premium we believe a market participant would require if they purchased our Interests in securitized assets. Additionally, we increased the loss rate and borrowing cost assumptions we believe a market participant would use in determining the fair value of our interest in securitized assets (See Note 2 to the financial statements for additional information). The securitization income comparison was impacted by a $\$ 1.5$ million impairment charge recorded in the prior year for higher projected credit losses due to the impact in the prior year of Hurricane Rita on our credit collection operations and increased bankruptcy filings due to the new bankruptcy laws that took effect in October 2005. Our net credit loss rate of $2.9 \%$ for the year ended January 31, 2008, was in-line with our expected long-term net loss rate of between $2.5 \%$ and $3.0 \%$. Insurance commissions increased primarily due to increased sales and reduced insurance cancellations as credit charge-offs declined from the prior year period.

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2008 | 2007 | \$ | \% |
| Cost of goods sold | \$508.8 | \$466. 3 | 42.5 | 9.1 |
| As a percent of net product sales | 75.8\% | 74.7\% |  |  |

Cost of products sold increased from $74.7 \%$ of net product sales in the 2007 period to $75.8 \%$ in the 2008 period due to pricing pressures in retailing in general, and especially on flat-panel TV's.

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2008 | 2007 | \$ | \% |
| Cost of service parts sold | \$8.4 | \$6. 8 | 1.6 | 23.5 |
| As a percent of service revenues | 36.4\% | 30.4\% |  |  |

This increase was due primarily to a $22.8 \%$ increase in parts sales, which
grew faster than labor sales.

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2008 | 2007 | \$ | \% |
| Selling, general and administrative expense | \$245.3 | \$225.0 | 20.3 | 9.0 |
| As a percent of total revenues | 29.8\% | 29.6\% |  |  |

The increase in expense as a percentage of total revenues resulted primarily from increased payroll and payroll related expenses, as a percent of revenues.

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2008 | 2007 | \$ | \% |
| Provision for bad debts | \$1.9 | \$1.5 | 0.4 | 29.3 |
| As a percent of total revenues | . 23\% | .19\% |  |  |

The provision for bad debts on non-credit portfolio receivables and credit portfolio receivables retained by us and not eligible to be transferred to the QSPE increased primarily as a result of provision adjustments due to increased net credit losses. Additionally, the provision for bad debts in the year ended January 31, 2007, benefited from a $\$ 0.1$ million reserve adjustment related to the special reserves recorded as a result of the hurricanes in 2005. See the notes to the financial statements for information regarding the performance of the credit portfolio.

|  | 2008 | 2007 | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) |  |  | \$ | \% |
| Interest income, net | \$(515) | \$(676) | (161) | 23.8 |

The net decrease in interest income was a result of a decrease in interest income from invested funds due to lower balances of invested cash and lower interest rates earned on amounts invested.

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2008 | 2007 | \$ | \% |
| Other income | \$(943) | \$(772) | 171 | 22.2 |

Both periods included gains recognized on the sales of company assets. Additionally, during the year ended January 31, 2008, there were gains realized, but not recognized, on transactions qualifying for sale-leaseback accounting that have been deferred and will be amortized as a reduction of rent expense on a straight-line basis over the minimum lease terms.

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2008 | 2007 | \$ | \% |
| Provision for income taxes | \$21.5 | \$22.3 | (0.8) | (3.4) |

This decrease in taxes was impacted primarily by the 1.4\% decrease in pretax income. Additionally, the effective tax rate declined from $35.6 \%$ for the year ended January 31, 2007, to $35.1 \%$ for the year ended January 31, 2008. The decrease in the effective tax rate is attributable to the reversal of previously accrued Texas margin tax as a result of the legal entity reorganization completed during the three months ended July 31, 2007. In July 2007, we began accruing margin tax for the entities that acquired the operations through the mergers completed during the quarter.

Year Ended January 31, 2006 Compared to the Year Ended January 31, 2007

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2007 | 2006 | \$ | \% |
| Net sales | \$676.9 | \$620.7 | 56.2 | 9.1 |
| Finance charges and other | 83.7 | 80.4 | 3.3 | 4.1 |
| Revenues | 760.6 | 701.1 | 59.5 | 8.5 |

The $\$ 56.2$ million increase in net sales was made up of the following:
o a $\$ 21.1$ million increase resulted from a same store sales increase of $3.6 \%$. The fiscal 2007 growth rate was impacted as a result of being compared to the very strong, hurricane-impacted prior year sales, which resulted in a same store sales growth rate of $16.9 \%$ achieved in the year ended January 31, 2006.
o a $\$ 35.2$ million increase generated by twelve retail locations that were not open for twelve consecutive months in each period,
o a $\$ 2.2$ million decrease resulted from an increase in discounts on promotional credit sales, and
o a $\$ 2.1$ million increase resulted from an increase in service revenues.

The components of the $\$ 56.2$ million increase in net sales were a $\$ 54.1$ million increase in product sales and an $\$ 2.1$ million net increase in service maintenance agreement commissions and service revenues. The $\$ 54.1$ million increase in product sales resulted from the following:
o approximately $\$ 34.1$ million was attributable to increases in unit sales, due primarily to increased appliances, consumer electronics (especially LCD, plasma and DLP televisions) and furniture sales, partially offset by a decline in track sales, and
o approximately $\$ 20.0$ million was attributable to increases in unit price points. The price point impact was driven primarily by consumers selecting higher priced appliance products, including high-efficiency washers and dryers and stainless steel kitchen appliances and increased delivery fees, partially offset by a decline in consumer electronics as prices for new technology erode and the $\$ 2.2$ million increase in discounts on extended-term promotional credit sales.

The following table presents the makeup of net sales by product category in each period, including service maintenance agreement commissions and service revenues, expressed both in dollar amounts and as a percent of total net sales. Classification of sales has been adjusted from previous filings to ensure comparability between the categories.

| Category | 2006 |  | 2007 |  | Percent Increase |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Percent | Amount | Percent |  |
| Home appliances | \$223, 294 | 36.0\% | \$230,963 | 34.1\% | 3.4\%(1) |
| Consumer electronics | 186,663 | 30.1 | 214,271 | 31.7 | 14.8 (2) |
| Track | 99,184 | 16.0 | 94,395 | 13.9 | (4.8)(3) |
| Delivery | 9,931 | 1.6 | 11,380 | 1.7 | 14.6 (2) |
| Lawn and garden | 17,567 | 2.8 | 16,741 | 2.5 | (4.7)(4) |
| Bedding | 13,120 | 2.1 | 17,721 | 2.6 | 35.1 (5) |
| Furniture | 15,320 | 2.4 | 33,357 | 4.9 | 117.7 (5) |
| Other | 4,798 | 0.8 | 5,131 | 0.8 | 6.9 (2) |
| Total product sales | 569,877 | 91.8 | 623,959 | 92.2 | 9.5 |
| Service maintenance agreement commissions | 30,583 | 4.9 | 30,567 | 4.5 | (0.1)(6) |
| Service revenues | 20, 278 | 3.3 | 22,411 | 3.3 | 10.5 (7) |
| Total net sales | \$620, 738 | 100.0\% | \$676,937 | 100.0\% | 9.1\% |

(1) Fiscal year 2006 appliance sales were benefited by strong customer demand after Hurricanes Katrina and Rita in that year.
(2) These increases are consistent with overall increase in product sales and improved unit prices.
The decline in track sales (consisting largely of computers, computer peripherals, portable electronics and small appliances) is due primarily to reduced sales of computers and portable CRT televisions.
(4) A slower late-summer selling season due to dry weather impacted this category.
This increase is due to the increased emphasis on the sales of mattresses and furniture, primarily sofas, recliners and entertainment centers, and new product lines added to the furniture category.
(6) This decrease is due to increased SMA cancellations driven by higher credit charge-offs and reduced sales penetration as we introduced products (furniture and mattresses) that are not SMA-eligible.
This increase is driven by increased units in operation as we continue to grow product sales and an increase in the prices of parts used to repair higher-priced technology (flat-panel televisions, etc.).

This increase in revenue resulted primarily from increases in securitization income of $\$ 3.4$ million, a $\$ 2.0$ million decrease in service maintenance agreement retrospective commissions and a net increase in insurance commissions and other revenues of $\$ 1.9$ million. Securitization income grew at a slower pace than net sales because of higher credit losses experienced during the year ended January 31, 2007, as a result of the disruption to our credit operations caused by Hurricane Rita. As a result of the higher loss rate experienced, we recorded an impairment charge of $\$ 1.5$ million during the quarter ended July 31, 2006, reducing the value of our interest in securitized assets. The credit net charge-off rate has returned to historical levels and is expected to approximate $3.0 \%$ during fiscal 2008. We recorded an impairment charge of $\$ 0.9$ million during the quarter ended October 31, 2005, for anticipated credit losses due to the impact of Hurricane Rita on our credit operations and an increase in bankruptcy filings due to the new bankruptcy law that took effect in October 2005. Securitization income growth is attributable to higher product sales and increases in our retained interest in assets transferred to the QSPE, due
primarily to increases in the transferred balances. Insurance commissions and other revenue growth was driven by the increase in product sales The decline in service maintenance agreement retrospective commissions was due to a change in the commission structure that became effective during fiscal 2006. The change resulted in us receiving a greater portion of the income at the time of the sale of the service maintenance agreement, which is included in Total net sales, with a corresponding decrease in the retrospective commissions received.

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2007 | 2006 | \$ | \% |
| Cost of Goods Sold | \$466. 3 | \$422.5 | 43.8 | 10.4 |
| As a percent of net product sales | 74.7\% | 74.1\% |  |  |

Cost of products sold increased due to pricing pressures on flat-panel TV's and the fact that the strong fiscal 2006 sales, after the hurricanes, were achieved with very little discounting.

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2007 | 2006 | \$ | \% |
| Cost of Service Parts Sold | \$6.8 | \$5.3 | 1.5 | 27.8 |
| As a percent of service revenue | 30.4\% | 26.1\% |  |  |

Cost of service parts sold, including warehousing and occupancy cost, increased due to a $34.8 \%$ increase in parts sales.

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2007 | 2006 | \$ | \% |
| Selling, General and Administrative Expense | \$225.0 | \$208.3 | 16.7 | 8.0 |
| As a percent of total revenue | 29.6\% | 29.7\% |  |  |

The decrease in expense as a percentage of total revenues resulted primarily from decreased payroll and payroll related expenses and net advertising expense, as a percent of revenues. Additionally, $\$ 0.9$ million of expenses, net of insurance proceeds, were incurred in the year ended January 31, 2006, due to Hurricane Rita.


The provision for bad debts on non-credit portfolio receivables and credit portfolio receivables retained by the Company and not transferred to the QSPE increased primarily as a result of provision adjustments due to increased credit losses.

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2007 | 2006 | \$ | \% |
| Interest (Income) Expense, net | \$(676) | \$400 | 1,076 | N/A |

The net improvement in interest (income) expense was attributable to the following factors:
o expiration in April 2005 of $\$ 20.0$ million in our interest rate hedges and the discontinuation of hedge accounting for derivatives resulted in a net decrease in interest expense of approximately \$244,000; and
o increased interest income from invested funds of approximately \$539, 000 .

|  | 2007 | 2006 | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) |  |  | \$ | \% |
| Other (Income) Expense, net | \$(772) | \$69 | 841 | N/A |

This change was primarily the result of a $\$ 0.7$ million gain recognized on the sale of a building and the related land

|  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: |
| (Dollars in Millions) | 2007 | 2006 | \$ | \% |
| Provision for Income Taxes | \$22.3 | \$22.4 | . 1 | 0.3 |

The decrease in the Provision for income taxes is attributable to lower Income before income taxes, state tax refunds received during the period and adjustments to reconcile final tax returns to previous estimates, partially offset by additional tax expense from the new Texas margin tax. The impact of the new Texas margin tax was partially offset by the one-time benefit of deferred tax assets recorded as a result of the new tax. Our effective rate for the year ended January 31, 2007 was $35.6 \%$, as compared to $35.2 \%$ for the year ended January 31, 2006, as impact of the Texas margin tax was partially offset by the refunds and return adjustments.

## Impact of Inflation

We do not believe that inflation has a material effect on our net sales or results of operations. However, a continuing significant increase in oil and gasoline prices could adversely affect our customers' shopping decisions and patterns. We rely heavily on our internal distribution system and our next day delivery policy to satisfy our customers' needs and desires, and any such significant increases could result in increased distribution charges. Such increases may not affect our competitors in the same manner as it affects us.

Seasonality and Quarterly Results of Operations
Our business is somewhat seasonal, with a higher portion of sales and operating profit realized during the quarter that ends January 31, due primarily to the holiday selling season. Over the four quarters of fiscal 2008, gross margins were $34.8 \%, 33.8 \%, 32.6 \%$ and $32.8 \%$. During the same period, operating margins were $9.4 \%, 6.7 \%, 3.4 \%$ and $9.0 \%$. A portion of the fluctuation in gross margins and operating margins is due to planned infrastructure cost additions, such as increased warehouse space and larger stores, additional personnel and systems required to absorb the significant increase in revenues that we have experienced over the last several years. We also recorded a reduction in the fair value of our interests in securitized assets by $\$ 4.0$ million in the quarter ended October 31, 2007, which caused both the gross margin and operating margin for that quarter to be reduced.

Additionally, quarterly results may fluctuate materially depending on factors such as the following:
o timing of new product introductions, new store openings and store relocations;
o sales contributed by new stores;
o increases or decreases in comparable store sales;
o adverse weather conditions;
o shifts in the timing of certain holidays or promotions; and
o changes in our merchandise mix.
Results for any quarter are not necessarily indicative of the results that may be achieved for a full year.

The following tables sets forth certain unaudited quarterly statement of operations information for the eight quarters ended January 31, 2008. The unaudited quarterly information has been prepared on a consistent basis and includes all normal recurring adjustments that management considers necessary for a fair presentation of the information shown.
Revenues
Product sales
Service maintenance agreement commissions (net)

Service maintenance agreement commissions (net)
Service revenues
Total net sales
Finance charges and other
Total revenues
Percent of annual revenues

| Fiscal Year 2007 (A) |  |  |  |
| :---: | :---: | :---: | :---: |
| Quarter Ended |  |  |  |
| Apr. 30 | Jul. 31 | Oct. 31 | Jan. 31 |
| (dollars an | shares in thousands, except per share amounts) |  |  |
| \$158,509 | \$150, 647 | \$139, 594 | \$175, 209 |
| 7,967 | 7,063 | 6,845 | 8,692 |
| 5,229 | 5,927 | 5,951 | 5,304 |
| 171, 705 | 163,637 | 152, 390 | 189, 205 |
| 20,483 | 18, 567 | 21,303 | 23,367 |
| 192,188 | 182, 204 | 173,693 | 212,572 |
| 25.3\% | 24.0\% | 22.8\% | 27.9\% |


| Cost and expenses |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Cost of goods sold, including warehousing and occupancy costs | 118, 552 | 112,760 | 104, 124 | 130,843 |
| Cost of service parts sold, including warehousing and occupancy costs | 1,565 | 1,389 | 1,834 | 1,997 |
| Selling, general and administrative expense | 53,841 | 55,421 | 56,204 | 59,513 |
| Provision for bad debts | 43 | 390 | 526 | 517 |
| Total cost and expenses | 174, 001 | 169,960 | 162,688 | 192,870 |
| Operating Income | 18,187 | 12,244 | 11,005 | 19,702 |
| Operating Profit as a \% total revenues | 9.5\% | $6.7 \%$ | 6.3\% | 9.3\% |
| Interest (income) expense | (184) | (187) | (141) | (164) |
| Other (income) expense | (33) | (721) | (19) | 1 |
| Income before income taxes | 18,404 | 13,152 | 11,165 | 19,865 |
| Provision for income taxes | 6,455 | 4,608 | 4, 011 | 7,201 |
| Net income | \$11, 949 | \$8,544 | \$7,154 | \$12,664 |
| Net income as a \% of revenue | $6.2 \%$ | 4.7\% | $4.1 \%$ | $6.0 \%$ |
| Outstanding shares: |  |  |  |  |
| Basic | 23,596 | 23,676 | 23,698 | 23,680 |
| Diluted | 24,448 | 24,344 | 24,165 | 24,204 |
| Earnings per share: |  |  |  |  |
| Basic | \$0.51 | \$0.36 | \$0.30 | \$0.53 |
| Diluted | \$0.49 | \$0.35 | \$0.30 | \$0.52 |

(A) - In order to present our results on a basis that is more comparable with others in our industry, we have reclassified advertising expenditures that were previously included in costs of goods sold to selling, general and administrative expense.

|  | Fiscal Year 2008 (A) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Quarter Ended |  |  |  |
|  | Apr. 30 | Jul. 31 | Oct. 31 | an. 31 |
|  | (dollars and shares in thousands, except per share amounts) |  |  |  |
| Revenues |  |  |  |  |
| Product sales | \$166,639 | \$163,793 | \$155,657 | \$185,482 |
| Service maintenance agreement commissions (net) | 9,281 | 9, 071 | 8,336 | 9,736 |
| Service revenues | 5,445 | 6,137 | 6,059 | 5,356 |
| Total net sales | 181,365 | 179,001 | 170, 052 | 200,574 |
| Finance charges and other | 23,945 | 24,526 | 19,314 | 25,351 |
| Total revenues | 205,310 | 203,527 | 189,366 | 225,925 |
| Percent of annual revenues | 24.9\% | 24.7\% | 23.0\% | 27.4\% |
| Cost and expenses |  |  |  |  |
| Cost of goods sold, including warehousing and occupancy costs | 124,393 | 125,297 | 118,191 | 140,906 |
| Cost of service parts sold, including warehousing and occupancy costs | 1,866 | 2,123 | 2,257 | 2,133 |
| Selling, general and administrative expense | 59,214 | 62,113 | 61,928 | 62,062 |
| Provision for bad debts | 560 | 348 | 582 | 418 |
| Total cost and expenses | 186,033 | 189,881 | 182,958 | 205,519 |
| Operating Income | 19,277 | 13,646 | 6,408 | 20,406 |
| Operating Profit as a \% total revenues | 9.4\% | 6.7\% | 3.4\% | 9.0\% |
| Interest (income) expense | (240) | (251) | (110) | 86 |
| Other (income) expense | (831) | (55) | (34) | (23) |
| Income before income taxes | 20,348 | 13,952 | 6,552 | 20,343 |
| Provision for income taxes | 7,402 | 4,295 | 2,531 | 7,281 |
| Net income | \$12,946 | \$9,657 | \$4, 021 | \$13,062 |
| Net income as a \% of revenue | 6.3\% | 4.7\% | 2.1\% | 5.8\% |
| Outstanding shares: |  |  |  |  |
| Basic | 23,567 | 23,489 | 23, 077 | 22,651 |
| Diluted | 24,121 | 24,058 | 23,550 | 22,976 |
| Earnings per share: |  |  |  |  |
| Basic | \$0.55 | \$0.41 | \$0.17 | \$0.58 |
| Diluted | \$0.54 | \$0.40 | \$0.17 | \$0.57 |

(A) - In order to present our results on a basis that is more comparable with others in our industry, we have reclassified advertising expenditures that were previously included in costs of goods sold to selling, general and administrative expense.

## Liquidity and Capital Resources

We require capital to finance our growth as we add new stores and markets to our operations, which in turn requires additional working capital for increased receivables and inventory. We have historically financed our operations through a combination of cash flow generated from operations and external borrowings, including primarily bank debt, extended terms provided by our vendors for inventory purchases, acquisition of inventory under consignment arrangements and transfers of receivables to our asset-backed securitization facilities. At January 31, 2008, we had a revolving lines of credit in the amount of $\$ 58$ million, under which we had no borrowings outstanding, but utilized $\$ 2.4$ million of availability to issue letters of credit. We expect that our cash requirements for the foreseeable future, including those for our capital expenditure requirements, will be met with our available lines of credit and our $\$ 6.4$ million of excess cash and cash equivalents, which were invested in short-term, tax-free instruments, at January 31, 2008, together with cash generated from operations. Our current plans are to grow our store base by approximately $10 \%$ a year. We expect we will invest in inventory, real estate and customer receivables to support the additional stores and same store sales growth. Depending on market conditions we may, at times, enter into sale-leaseback transactions to finance our real estate or seek alternative financing sources for new store expansions and customer receivables growth, including expansion of existing lines of credit, and accessing new debt or equity markets.

On March 26, 2008, we executed an amendment to our bank credit facility, to increase the commitment from $\$ 50$ million to $\$ 100$ million, to provide additional liquidity, if needed, to support our growth plans. In addition to the expanded commitment, the interest margin added to the applicable base rate was increased by 25 basis points. This facility matures in November 2010. This increase in the facility brings our total availability under revolving lines of credit to \$105.6 million at March 26, 2008.

In its regularly scheduled meeting on August 24, 2006, our Board of Directors authorized the repurchase of up to $\$ 50$ million of our common stock,
dependent on market conditions and the price of the stock. We expect to fund these purchases with a combination of excess cash, cash flow from operations, borrowings under our revolving credit facilities and proceeds from the sale of owned properties. Through January 31, 2008, we had spent $\$ 37.1$ million under this authorization to acquire $1,723,205$ shares of our common stock. Future stock repurchases will be dependent upon the availability of sufficient capital and liquidity to support our growth plans and the repurchase program.

The following is a comparison of our statement of cash flows for our fiscal years 2007 and 2008:

During the year ended January 31, 2008, net cash provided by (used in) operating activities decreased $\$ 34.5$ million from $\$ 28.9$ million provided by operating activities in the year ended January 31, 2007 , to $\$ 5.6$ million used in the January 31, 2008. Operating cash flows for both periods were negatively impacted by higher than normal payments on accounts payable and accrued expenses, as discussed below. The cash used in operations for the year ended January 31, 2008, was driven primarily by payments on accounts payable, which was driven by the timing of receipts of inventory and increased investment in accounts receivable. Our increased investment in accounts receivable was due primarily to increased balances in the sold portfolio and a lower funding rate as a percentage of the sold portfolio. The lower funding rate is primarily the result of the QSPE's pay down of its 2002 Series B bond issuance. We expect the funding rate to improve once the pay down is completed, which is scheduled for completion in May, 2008. The cash provided by operations for the year ended January 31, 2007, resulted primarily from net income plus depreciation plus the benefit of the QSPE completing its medium-term bond issuance in August 2006. The completion of the bond issuance resulted in an increase in the funding rate, providing additional cash to be advanced to us on receivables transferred. Offsetting the cash provided was cash used primarily due to increased investment in inventory and the timing of payments of accounts payable and federal income and employment taxes, which had been extended due to the impact of hurricanes in the prior fiscal year. Those extended terms ended and deadlines were reached in the quarter ended April 30, 2006, and we were required to satisfy those obligations, negatively impacting our operating cash flows by approximately $\$ 18.9$ million.

As noted above, we offer promotional credit programs to certain customers that provide for "same as cash" or deferred interest interest-free periods of varying terms, generally three, six, or 12 months; in fiscal year 2005 we increased these terms to include 18, 24 and 36 months. The various "same as cash" promotional accounts and deferred interest program accounts are eligible for securitization up to the limits provided for in our securitization agreements. This limit is currently $30.0 \%$ of eligible securitized receivables. If we exceed this $30.0 \%$ limit, we would be required to use some of our other capital resources to carry the unfunded balances of the receivables for the promotional period. The percentage of eligible securitized receivables represented by promotional receivables was $20.0 \%$ as of January 31, 2007, and at January 31, 2008, the percentage was $23.0 \%$ The weighted average promotional period was 13.1 months and 15.1 months for promotional receivables outstanding as of January 31, 2007 and 2008, respectively. The weighted average remaining term on those same promotional receivables was 9.8 months and 10.7 months as of January 31, 2007 and 2008, respectively. While overall these promotional receivables have a much shorter weighted average term than non-promotional receivables for the customers that take advantage of the promotional terms, we receive less income on these receivables, resulting in a reduction of the net interest margin used in the calculation of the gain on the sale of receivables.

Net cash used in investing activities was $\$ 16.1$ million and $\$ 10.0$ million in fiscal year 2007 and fiscal year 2008, respectively. Cash used for purchases of property and equipment was approximately $\$ 18.4$ million in fiscal year 2007 and $\$ 19.0$ fiscal year 2008. The cash expended for property and equipment was used primarily for construction of new stores and the reformatting of existing stores to better support our current product mix. We estimate that capital expenditures for the 2009 fiscal year will approximate $\$ 20$ million to $\$ 25$ million.

We lease 64 of our 69 stores, and our plans for future store locations include primarily leases, but does not exclude store ownership. Our capital expenditures for future store projects should primarily be for our tenant improvements to the property leased (including any new distribution centers and warehouses), the cost of which is approximately $\$ 1.6$ million per store, and for our existing store remodels, in the range of $\$ 105,000$ per store remodel,
depending on store size. In the event we purchase existing properties, our capital expenditures will depend on the particular property and whether it is improved when purchased. We are continuously reviewing new relationship and funding sources and alternatives for new stores, which may include "sale-leaseback" or direct "purchase-lease" programs, as well as other funding sources for our purchase and construction of those projects. If we are successful in these relationship developments, our direct cash needs should include only our capital expenditures for tenant improvements to leased properties and our remodel programs for existing stores, but could include full ownership if it meets our cash investment strategy.

Net cash used in financing activities increased $\$ 28.6$ million from $\$ 1.3$ million for the year ended January 31, 2007, to $\$ 29.9$ million for the year ended January 31, 2008. This change resulted primarily from the use of $\$ 33.3$ million for the purchase of our common stock in fiscal year 2008.

We entered into our existing bank credit facility on October 31, 2005. The agreement provides a line of credit to $\$ 50$ million, with an accordion feature to allow further expansion of the facility to $\$ 90$ million, under certain conditions. The credit facility has a maturity date of November 1, 2010. Additionally, the facility provides sublimits of $\$ 8$ million for a swingline line of credit for faster advances on borrowing requests, and $\$ 5$ million for standby letters of credit. Loans under our revolving credit facility may, at our option, bear interest at either the alternate base rate, which is the greater of the administrative agent's prime rate or the federal funds rate, or the LIBOR rate for the applicable interest period, in each case plus an applicable interest margin. The interest margin is between $0.00 \%$ and $0.50 \%$ for base rate loans and between $0.75 \%$ and $1.75 \%$ for LIBOR alternative rate loans. The interest margin will vary depending on our debt coverage ratio. Additionally we pay commitment fees for the undrawn portion of our revolving credit facility. At January 31, 2008, based on the LIBOR rate, the interest rate on the revolving facility was 4.15\%.

Effective August 28, 2006, we entered into an amendment to our \$50 million revolving credit facility with the existing lenders. The amendment increases our restricted payment capacity, which includes payments for repurchases of capital stock, from $\$ 25$ million to $\$ 50$ million. There were no other modifications of the Credit Agreement.

A summary of the significant financial covenants that govern our bank credit facility compared to our actual compliance status at January 31, 2008, is presented below:

Debt service coverage ratio must exceed required minimum
Total adjusted leverage ratio must be lower than required maximum Adjusted consolidated net worth must exceed required minimum Charge-off ratio must be lower than required maximum Extension ratio must be lower than required maximum 30-day delinquency ratio must be lower than required maximum

| Actual | Required Minimum/ Maximum |
| :---: | :---: |
| 4.09 to 1.00 | 2.00 to 1.00 |
| 1.65 to 1.00 | 3.00 to 1.00 |
| \$301.2 million | \$214.8 million |
| 0.03 to 1.00 | 0.06 to 1.00 |
| 0.03 to 1.00 | 0.05 to 1.00 |
| 0.10 to 1.00 | 0.13 to 1.00 |

Note: All terms in the above table are defined by the bank credit facility and may or may not agree directly to the financial statement captions in this document.

Events of default under the credit facility include, subject to grace periods and notice provisions in certain circumstances, non-payment of principal, interest or fees; violation of covenants; material inaccuracy of any representation or warranty; default under or acceleration of certain other indebtedness; bankruptcy and insolvency events; certain judgments and other liabilities; certain environmental claims; and a change of control. If an event of default occurs, the lenders under the credit facility are entitled to take various actions, including accelerating amounts due under the credit facility and requiring that all such amounts be immediately paid in full. Our obligations under the credit facility are secured by all of our and our subsidiaries' assets, excluding customer receivables owned by the QSPE and certain inventory subject to vendor floor plan arrangements.

The following table reflects outstanding commitments for borrowings and letters of credit, and the amounts utilized under those commitments, as of January 31, 2008:

|  | Commitment Expires in Fiscal Year Ending January 31, |  |  |  |  |  |  | Balance at January 31, 2008 | Available at January 31, 2008 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 | 2010 | 2011 | 2012 | 2013 |  | Total |  |  |
|  | (in thousands) |  |  |  |  |  |  |  |  |
| Revolving Bank Facility (1) |  | \$50, 000 |  |  |  |  | \$50,000 | \$2,442 | \$47,558 |
| Unsecured Line of Credit | 8,000 |  |  |  |  |  | 8,000 | - | 8,000 |
| Inventory Financing (2) | 40, 000 |  |  |  |  |  | 40, 000 | 14,766 | 25,234 |
| Letters of Credit | 25,000 |  |  |  |  |  | 25,000 | 847 | 24,153 |
| Total | \$73, 000 | \$50, 000 | \$- | \$- | \$- | \$- | \$123, 000 | \$18, 055 | \$104,945 |

(1) Includes letter of credit sublimit. There was $\$ 2.4$ million of letters of credit issued at January 31, 2008.
(2) Included in accounts payable on the consolidated balance sheet as of January 31, 2008.

Since we extend credit in connection with a large portion of our retail, service maintenance and credit insurance sales, we created a QSPE in 2002 to purchase customer receivables from us and to issue medium-term and variable funding notes secured by the receivables to third parties to finance its purchase of these receivables. We transfer receivables, consisting of retail installment and revolving accounts receivables extended to our customers, to the issuer in exchange for cash, subordinated securities and the right to receive the interest spread between the assets held by the QSPE and the notes issued to third parties and our servicing fees. The subordinated securities issued to us accrue interest based on prime rates and are subordinate to these third party notes.

Both the bank credit facility and the asset-backed securitization program are significant factors relative to our ongoing liquidity and our ability to meet the cash needs associated with the growth of our business. Our inability to use either of these programs because of a failure to comply with their covenants would adversely affect our continued growth. Funding of current and future receivables under the asset-backed securitization program can be adversely affected if we exceed certain predetermined levels of re-aged receivables, write-offs, bankruptcies or other ineligible receivable amounts. If the funding under the asset-backed securitization program were reduced or terminated, we would have to draw down our bank credit facility more quickly than we have estimated.

A summary of the total receivables managed under the credit portfolio, including quantitative information about delinquencies, net credit losses and components of securitized assets, is presented in Note 3 to our consolidated financial statements.

Based on current operating plans, we believe that cash provided by operating activities, available borrowings under our credit facility, access to the unfunded portion of the variable funding portion of our asset- backed securitization program and our current cash and cash equivalents will be sufficient to fund our operations, store expansion and updating activities and capital expenditure programs for at least the next 12 months. However, there are several factors that could decrease cash provided by operating activities, including:
o reduced demand or margins for our products;
o more stringent vendor terms on our inventory purchases;
o loss of ability to acquire inventory on consignment;
o increases in product cost that we may not be able to pass on to our customers;
o reductions in product pricing due to competitor promotional activities;
o changes in inventory requirements based on longer delivery times of the manufacturers or other requirements which would negatively impact our delivery and distribution capabilities;
o increases in the retained portion of our receivables portfolio under our current QSPE's asset-backed securitization program as a result of changes in performance or types of receivables transferred (promotional versus non-promotional), or as a result of a change in the mix of funding sources available to the QSPE, requiring higher collateral levels;
o inability to renew or expand our capacity for financing our receivables portfolio under existing or replacement QSPE asset-backed securitization programs or a requirement that we retain a higher percentage of the credit portfolio under such programs;
o increases in the program costs (interest and administrative fees relative to our receivables portfolio) associated with the funding of our receivables;
o increases in personnel costs required for us to stay competitive in our markets; and
the inability to get our current variable funding facility renewed.

If cash provided by operating activities during this period is less than we expect or if we need additional financing for future growth, we may need to increase our revolving credit facility or undertake additional equity or debt offerings. We may not be able to obtain such financing on favorable terms, if at all.

## Off-Balance Sheet Financing Arrangements

Since we extend credit in connection with a large portion of our retail, service maintenance and credit insurance sales, we have created a qualified special purpose entity, which we refer to as the QSPE or the issuer, to purchase customer receivables from us and to issue asset-backed and variable funding notes to third parties to obtain cash for these purchases. We transfer receivables with a weighted average life of 1.2 years, consisting of retail installment contracts and revolving accounts extended to our customers, to the issuer in exchange for cash and subordinated, unsecured promissory notes. To finance its acquisition of these receivables, the issuer has issued the notes and bonds described below to third parties. The unsecured promissory notes issued to us are subordinate to these third party notes and bonds.

At January 31, 2008, the issuer has issued three series of notes: the 2002 Series A variable funding note with a total availability of $\$ 450.0$ million, three classes of 2002 Series $B$ notes in the aggregate amount outstanding of $\$ 40.0$ million, of which $\$ 4.0$ million was required to be placed in a restricted cash account for the benefit of the bondholders, and three classes of 2006 Series A bonds with an aggregate amount outstanding of $\$ 150.0$ million, of which $\$ 6.0$ million was required to be placed in a restricted cash account for the benefit of the bondholders. The 2002 Series A variable funding note is composed of a $\$ 250$ million 364 -day tranche, and a $\$ 200$ million tranche that matures in 2011. The 364 -day commitment was recently renewed and increased, in the amount of $\$ 150$ million, by the note holders until July 31, 2008. The $\$ 150$ million increase in the commitment will stay in place until the first to occur of: (i) the QSPE completes a medium-term bond issuance, or (ii) the note is not renewed by the note holders. At the time of the increase in the note, an additional bank joined as the second note holder in the facility. The commercial paper underlying the 2002 Series A variable funding note is rated A1/P1 by Standard and Poors and Moody's, respectively. These ratings represent the highest rating (highest quality) of each rating agency's three short-term investment grade ratings, except that Standard and Poors could add a "+" which would convert the highest quality rating to an extremely strong rating. The 2002 Series B notes consist of: Class A notes in the amount $\$ 24.0$ million, rated Aaa by Moody's representing the highest rating (highest quality) of the four long term investment grade ratings provided by this organization; Class B notes in the amount $\$ 11.6$ million, rated $A 2$ by Moody's representing the middle of the third rating (upper medium quality) of the four long term investment grade ratings provided by this organization; and Class $C$ notes in the amount of $\$ 4.4$ million, rated Baa2/BBB by Moody's and Fitch, respectively. The 2006 Series A notes consist of: Class $A$ notes in the amount $\$ 90.0$ million, rated Aaa by Moody's representing the highest rating (highest quality) of the four long term investment grade ratings provided by this organization; Class B notes in the amount $\$ 43.3$ million, rated $A 2$ by Moody's representing the middle of the third rating (upper medium quality) of the four long term investment grade ratings provided by this organization; and Class $C$ notes in the amount of $\$ 16.7$ million, rated Baa2 by Moody's. The Baa2/BBB ratings represent the lowest of the four investment grades (medium quality) provided by these organizations. The ratings disclosed are not recommendations to buy, sell or hold securities. These ratings may be changed or withdrawn at any time without notice, and each of the ratings should be evaluated independently of any other rating. We are not aware of a rating by any other rating organization and are not aware of any changes in these ratings. Private institutional investors, primarily insurance companies, purchased the 2002 Series B notes and 2006 Series A notes. The issuer used the proceeds of these issuances to purchase eligible accounts receivable from us and to fund the required restricted cash accounts for credit enhancement of the notes. If the net portfolio yield, as defined by agreements, falls below 5.0\%,
then the issuer may be required to fund additions to the cash reserves in the restricted cash accounts. At January 31,2008, the net portfolio yield was in compliance with this requirement.

We are entitled to a monthly servicing fee, so long as we act as servicer, in an amount equal to . $25 \%$ multiplied by the average aggregate principal amount of receivables plus the amount of average aggregate defaulted receivables. The issuer records revenues equal to the interest charged to the customer on the receivables less losses, the cost of funds, the program administration fees paid in connection with the 2002 Series A, 2002 Series B, or 2006 Series A note holders, the servicing fee and additional earnings to the extent they are available.

After the September 10, 2007, amendment, the 2002 Series A variable funding note now permits the issuer to borrow funds up to $\$ 450$ million to purchase receivables from us, thereby functioning as a "basket" to accumulate receivables. As issuer borrowings under the 2002 Series A variable funding note approach $\$ 450$ million, the issuer is required to request an increase in the 2002 Series A amount or issue a new series of bonds and use the proceeds to pay down the then outstanding balance of the 2002 Series A variable funding note, so that the basket will once again become available to accumulate new receivables or meet other obligations required under the transaction documents. As of January 31, 2008, borrowings under the 2002 Series A variable funding note were $\$ 278.0$ million.

Recent turmoil in the financial markets, especially with respect to asset-backed securities, has resulted in reduced liquidity available for issuances of these securities and rising costs for issuers. As a result, the issuer has delayed the marketing of an additional series of fixed rate bonds. It is currently anticipated that the issuer will attempt to complete a transaction in the second or third quarter of the fiscal year ending January 31, 2009, but no assurance can be given that a transaction can be completed on terms favorable to it.. The proceeds of a new issuance would provide the issuer additional capacity for the purchase of our receivables. If the issuer is unable to complete the new bond issuance or renew or increase the total availability under the 2002 Series A variable funding note, then, after its current funding sources are exhausted, we may have to fund growth in the receivables portfolio until the issuer can obtain additional funding. If necessary, in addition to available cash balances, cash flow from operations and borrowing capacity under our revolving facilities, additional cash to fund our growth and increase receivables balances could be obtained by:
o reducing capital expenditures for new store openings,
o taking advantage of longer payment terms and financing available for inventory purchases,
o utilizing other sources for providing financing to our customers,
o negotiating to expand the capacity available under existing credit facilities, and
o accessing new debt or equity markets.
At January 31, 2008, we had $\$ 6.4$ million of excess cash and $\$ 55.6$ million of availability under our revolving credit facilities, among other liquidity sources, to provide funding, if needed, to fund receivable portfolio growth. As such, we believe we have sufficient sources of liquidity to fund our operations, including credit portfolio growth, for at least the next 12 months.

The Series A variable funding note bears interest at the commercial paper rate plus an applicable margin, in most instances of $0.8 \%$. The 2002 Series $B$ notes have fixed rates of $4.469 \%, 5.769 \%$ and $8.180 \%$ for the Class $A, B$ and $C$ notes, respectively. The 2006 Series $A$ notes have fixed rates of $5.507 \%, 5.854 \%$ and $6.814 \%$ for the Class $A, B$ and $C$ notes, respectively. In addition, there is an annual administrative fee and a non-use fee associated with the unused portion of the committed facility.

While we are not directly liable to the lenders under the asset-backed securitization facility, any shortfall in the cash necessary to repay the note and bond holders and our subordinated notes would first reduce the amount paid to us under the subordinated notes. As such, we bear the risk of losses incurred by the issuer, to the extent of our retained interest, before the issuer's third-party lenders are exposed to losses. If the issuer is unable to repay the 2002 Series A note, 2002 Series B bonds and 2006 Series A bonds due to its inability to collect the transferred customer accounts and the issuer could not pay the subordinated notes it has issued to us in partial payment for transferred customer accounts, the 2002 Series B and 2006 Series A bond holders could claim the balance in its $\$ 10.0$ million restricted cash account. We are also contingently liable under a $\$ 20.0$ million letter of credit that secures our performance of our obligations or services under the servicing agreement as it relates to the transferred assets that are part of the asset-backed securitization facility.

The issuer is subject to certain affirmative and negative covenants contained in the transaction documents governing the 2002 Series A variable funding note and the 2002 Series B and 2006 Series A bonds, including covenants that restrict, subject to specified exceptions: the incurrence of additional indebtedness and other obligations and the granting of additional liens; mergers, acquisitions, investments and disposition of assets; and the use of proceeds of the program. The issuer also makes covenants relating to compliance with certain laws, payment of taxes, maintenance of its separate legal entity, preservation of its existence, protection of collateral and financial reporting. In addition, the program requires the issuer to maintain a minimum net worth.

A summary of the significant financial covenants that govern the 2002 Series A variable funding note compared to actual compliance status at January 31, 2008, is presented below:

Issuer interest must exceed required minimum Gross loss rate must be lower than required maximum Net portfolio yield must exceed required minimum Payment rate must exceed required minimum


Note: All terms in the above table are defined by the asset backed
credit facility and may or may not agree directly to the financial statement captions in this document.

Events of default under the 2002 Series A variable funding note and the 2002 Series B and Series 2006 A bonds, subject to grace periods and notice provisions in some circumstances, include, among others: failure of the issuer to pay principal, interest or fees; violation by the issuer of any of its covenants or agreements; inaccuracy of any representation or warranty made by the issuer; certain servicer defaults; failure of the trustee to have a valid and perfected first priority security interest in the collateral; default under or acceleration of certain other indebtedness; bankruptcy and insolvency events; failure to maintain certain loss ratios and portfolio yield; change of control provisions and certain events pertaining to us. The issuer's obligations under the program are secured by the receivables and proceeds.

Securitization Facilities
We finance most of our customer receivables through asset-backed securitization facilities


Since 1996, we have leased a retail store location of approximately 19,150 square feet in Houston, Texas from Thomas J. Frank, Sr., our Chairman of the Board and Chief Executive Officer. The lease provides for base monthly rental payments of $\$ 17,235$ plus escrows for taxes, insurance and common area maintenance expenses of increasing monthly amounts based on expenditures by the management company operating the shopping center of which this store is a part through January 31, 2011. We also have an option to renew the lease for two additional five-year terms. Mr. Frank received total payments under this lease of $\$ 281,000$ in fiscal 2006,2007 and 2008 , respectively. Based on market lease rates for comparable retail space in the area, we believe that the terms of this lease are no less favorable to us than we could have obtained in an arms' length transaction at the date of the lease commencement.

We leased six store locations from Specialized Realty Development Services, LP (SRDS), a real estate development company that was created prior to our becoming publicly held and was owned by various members of management and individual investors of Stephens Group, Inc., a significant shareholder of the company. Based on independent appraisals that were performed on each project that was completed, we believe that the terms of the leases were at least comparable to those that could be obtained in an arms' length transaction. As part of the ongoing operation of SRDS, we received management fees associated with the administrative functions that were provided to SRDS of $\$ 6,500$ for the year ended January 31, 2006. As of January 31, 2005, we no longer leased any properties from SRDS since it divested itself of the leased properties. As part of the divestiture, SRDS reimbursed us $\$ 75,000$ for costs related to lease modifications.

We engage the services of Direct Marketing Solutions, Inc., or DMS, for a substantial portion of our direct mail advertising. Direct Marketing Solutions, Inc. is partially owned (less than 50\%) by SF Holding Corp., members of the Stephens family, Jon E. M. Jacoby, and Douglas H. Martin. SF Holding Corp. and the members of the Stephens family are significant shareholders of the Company, and Messrs. Jacoby and Martin are members of our Board of Directors. The fees we paid to DMS during fiscal years ended 2006, 2007 and 2008 amounted to approximately $\$ 2.1$ million, $\$ 3.6$ million and $\$ 2.5$ million, respectively. Thomas J. Frank, the Chief Executive Officer and Chairman of the Board of Directors owned a small percentage (0.7\%) at the end of fiscal year 2005, but divested his interest during the first half of fiscal year 2006.

We engage the services of Stephens Inc. to act as our broker under our stock repurchase program. Stephens Inc. is a shareholder of the Company, and Doug Martin, an Executive Vice President of Stephens Inc., is a member of our Board of Directors. During the years ended January 31, 2007 and 2008, respectively, we incurred fees payable to Stephens Inc. of $\$ 5,040$ and $\$ 46,644$, respectively, related to the purchase of 168,000 and 1,555,205 shares, respectively of our common stock. Based on a review of competitive bids received from various broker candidates, we believe the terms of this arrangement are no less favorable than we could have obtained in an arms' length transaction.

The following table presents a summary of our known contractual obligations as of January 31, 2008, with respect to the specified categories, classified by payments due per period.

Payments due by period

|  | Total | Less Than 1 Year | $\begin{aligned} & 1-3 \\ & \text { Years } \end{aligned}$ | $\begin{gathered} 3-5 \\ \text { Years } \end{gathered}$ | More Than 5 Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | (in thousa |  |  |
| Long term debt | \$119 | \$102 | \$10 | \$7 | \$- |
| Operating leases: |  |  |  |  |  |
| Real estate | 145,463 | 17,769 | 34,420 | 29,792 | 63,482 |
| Equipment | 8,720 | 2,511 | 3,873 | 1,583 | 753 |
| Purchase obligations (1) | 1,998 | 1,515 | 483 | - | - |
| Total contractual cash obligations | \$156, 300 | \$21,897 | \$38,786 | \$31, 382 | \$64, 235 |

(1) Includes contracts for long-term communication services. Does not include outstanding purchase orders for merchandise, services or supplies which are ordered in the normal course of operations and which generally are received and recorded within 30 days.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.
Interest rates under our bank credit facility are variable and are determined, at our option, as the base rate, which is the greater of prime rate or federal funds rate plus $0.50 \%$ plus the base rate margin, which ranges from $0.00 \%$ to $0.50 \%$, or LIBOR plus the LIBOR margin, which ranges from $0.75 \%$ to 1.75\%. Accordingly, changes in the prime rate, the federal funds rate or LIBOR, which are affected by changes in interest rates generally, will affect the interest rate on, and therefore our costs under, our bank credit facility. We are also exposed to interest rate risk associated with our interest in securitized assets. See Note 3 to the audited financial statements for disclosures related to the sensitivity of the current fair value of the interest in securitized assets to $10 \%$ and $20 \%$ adverse changes in the factors that affect these assets, including interest rates. Since January 31, 2007, our interest rate sensitivity has increased on our interest in securitized assets as the variable rate portion of the QSPE's debt has increased from $\$ 120.0$ million, or $29.2 \%$ of its debt, to $\$ 278.0$ million or $59.4 \%$ of its total debt.
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Report of Independent Registered Public Accounting Firm on Internal Control Over Financial Reporting ..... 60
Report of Independent Auditors ..... 61
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Consolidated Statements of Operations ..... 63
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Our management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) or Rule 15(d)-15(f) under the Exchange Act. Our internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Our management (with the participation of our principal executive officer and our principal financial officer) assessed the effectiveness of our internal control over financial reporting as of January 31, 2008. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control Integrated Framework. Based on our assessment and those criteria, management believes that, as of January 31, 2008, our internal control over financial reporting is effective.

The effectiveness of our internal control over financial reporting as of January 31, 2008, has been audited by Ernst \& Young LLP, an independent registered public accounting firm, as stated in their report which is included elsewhere herein.

Conn's, Inc.
Beaumont, Texas
March 27, 2008
/s/ Michael J. Poppe
Michael J. Poppe
Chief Financial Officer
/s/ Thomas J. Frank
Thomas J. Frank
Chief Executive Officer

The Board of Directors and Stockholders of Conn's, Inc.
We have audited Conn's Inc.'s internal control over financial reporting as of January 31, 2008, based on criteria established in Internal Control--Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the coso criteria). Conn's, Inc.'s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Conn's, Inc. maintained, in all material respects, effective internal control over financial reporting as of January 31, 2008, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Conn's, Inc. as of January 31, 2008 and 2007, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the three years in the period ended January 31, 2008 of Conn's, Inc. and our report dated March 26, 2008 expressed an unqualified opinion thereon.

Ernst \& Young LLP
Houston, Texas
March 26, 2008

The Board of Directors and Stockholders of Conn's, Inc.
We have audited the accompanying consolidated balance sheets of Conn's, Inc. as of January 31, 2008 and 2007, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the three years in the period ended January 31, 2008. Our audits also included the financial statement schedule listed in the Index at Item 15(a). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Conn's, Inc. at January 31, 2008 and 2007, and the consolidated results of its operations and its cash flows for each of the three years in the period ended January 31, 2008, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

As discussed in Note 1 to the consolidated financial statements, on February 1, 2006, the Company changed its method of accounting for share-based compensation.

As discussed in Note 2 to the consolidated financial statements, on February 1, 2007, the Company changed its method of accounting for interests in securitized assets and its method of accounting for servicing liabilities.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Conn's Inc.'s internal control over financial reporting as of January 31, 2008, based on criteria established in Internal Control -- Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 26, 2008, expressed an unqualified opinion thereon.

Ernst \& Young LLP

Houston, Texas
March 26, 2008

January 31,
Assets
Current Assets
Cash and cash equivalents
Accounts receivable, net of allowance for doubtful accounts of $\$ 821$ and \$960, respectively
Interest in securitized assets
Inventories
Deferred income taxes
Prepaid expenses and other assets
Total current assets
Non-current deferred income tax asset
Property and equipment
Land
Buildings
Equipment and fixtures

| 2007 | 2008 |
| :---: | :---: |

Transportation equipment
Leasehold improvements
Subtotal
Less accumulated depreciation
Total property and equipment, net
Goodwill, net
Other assets, net
Total assets

| \$56,570 | \$11,015 |
| :---: | :---: |
| 31,737 | 36,100 |
| 136,848 | 178,150 |
| 87,098 | 81,495 |
| 551 | 2,619 |
| 4,958 | 4,449 |
| 317,762 | 313,828 |
| 2,920 |  |
| 9,102 | 8,011 |
| 13,896 | 13,626 |
| 13,650 | 17,950 |
| 3,022 | 2,741 |
| 66,761 | 74,120 |
| 106,431 | 116,448 |
| $(46,991)$ | $(57,195)$ |
| 59,440 | 59,253 |
| 9,617 | 9,617 |
| 208 | 154 |
| \$389,947 | \$382, 852 |

Liabilities and Stockholders' Equity
Current Liabilities
Current portion of long-term debt
Accounts payable
Accrued compensation and related expenses
Accrued expenses
Income taxes payable

| 51,028 | 28,179 |
| ---: | ---: |
| 9,234 | 9,748 |
| 20,424 | 21,487 |
| 3,693 | 600 |
| 12,533 | 16,949 |
| ------------7 | 77,065 |
| 97,022 | 17 |
| 88 | 131 |
| - | 1,221 |

Deferred revenues and allowances
Total current liabilities
Long-term debt
17
131
Non-current deferred tax liability
1,221
Deferred gain on sale of property

$$
3 \odot 9
$$

28,179
9,234 9,748
$\begin{array}{rr}20,424 & 21,487 \\ 3,693 & 600\end{array}$
12,533 16,949
97,022 77,065

309 1,22
Stockholders' equity
Preferred stock (\$0.01 par value, 1,000,000 shares authorized; none issued or outstanding)
Common stock ( $\$ 0.01$ par value, $40,000,000$ shares authorized; 23, 809,522 and
$24,098,171$ shares issued and outstanding at January 31, 2007 and 2008, respectively)

| 238 | 241 |
| :---: | :---: |
| 6,305 |  |
| 93,365 | 99,514 |
| 196,417 | 241,734 |
| $(3,797)$ | $(37,071)$ |
| 292,528 | 304,418 |
| \$389,947 | \$382, 852 |

See notes to consolidated financial statements

|  | Year Ended January 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2006 | 2007 | 2008 |
| Revenues |  |  |  |
| Product sales | \$569, 877 | \$623, 959 | \$671, 571 |
| Service maintenance agreement commissions (net) | 30,583 | 30,567 | 36,424 |
| Service revenues | 20,278 | 22,411 | 22,997 |
| Total net sales | 620,738 | 676,937 | 730,992 |
| Finance charges and other | 80,410 | 83,720 | 93,136 |
| Total revenues | 701,148 | 760,657 | 824,128 |
| Cost and expenses |  |  |  |
| Cost of goods sold, including warehousing and occupancy costs | 422,533 | 466,279 | 508,787 |
| Cost of service parts sold, including warehousing and occupancy cost | 5,310 | 6,785 | 8,379 |
| Selling, general and administrative expense | 208, 259 | 224,979 | 245,317 |
| Provision for bad debts | 1,133 | 1,476 | 1,908 |
| Total cost and expenses | 637, 235 | 699,519 | 764, 391 |
| Operating income | 63,913 | 61,138 | 59,737 |
| Interest (income) expense | 400 | (676) | (515) |
| Other (income) expense | 69 | (772) | (943) |
| Income before income taxes | 63,444 | 62,586 | 61,195 |
| Provision for income taxes | 22,341 | 22,275 | 21,509 |
| Net Income | \$41, 103 | \$40, 311 | \$39,686 |
| Earnings per share |  |  |  |
| Basic | \$1.76 | \$1.70 | \$1.71 |
| Diluted | \$1.71 | \$1.66 | \$1.68 |
| Average common shares outstanding |  |  |  |
| Basic | 23,412 | 23,663 | 23,193 |
| Diluted | 24, 088 | 24,289 | 23,673 |

See notes to consolidated financial statements

Conn's, Inc.
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (in thousands)


Exercise of options including tax benefit
Issuance of common stock under
Employee Stock Purchase Plan
Forfeiture of restricted shares
Stock-based compensation
Comprehensive Income:
Net income
on derivative instruments
(net of tax of $\$ 86$ )
Adjustment of fair value of securitized assets (net of tax of $\$ 1,038$ ), net of reclass-
ification adjustments of
$\$ 12,626$ (net of tax of $\$ 6,828$ )
Total comprehensive income
Balance January 31, 2006
Exercise of options, including tax benefit
Issuance of common stock under
Employee Stock Purchase Plan
Stock-based compensation
Purchase of treasury stock
Comprehensive Income:
Net income
40,311
Adjustment of fair value of securitized assets (net of tax of $\$ 2,154$ ), net of reclass-
ification adjustments of $\$ 12,732$ (net of tax of $\$ 7,100$ )

Total comprehensive income
Balance January 31, 2007
Cumulative effect of changes in accounting principles
Exercise of options,
including tax benefit
Issuance of common stock under
Employee Stock Purchase Plan
Stock-based compensation
Purchase of treasury stock
Comprehensive Income:
Net income
Balance January 31, 2008
$(4,187)$



Conn's, Inc.
CONSOLIDATED STATEMENTS OF CASH FLOWS
(in thousands)

|  | 2006 | 2007 | 2008 |
| :---: | :---: | :---: | :---: |
| Cash flows from operating activities |  |  |  |
| Net income | \$41,103 | \$40, 311 | \$39,686 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |
| Depreciation | 11,271 | 12,520 | 12,441 |
| Accretion, net | (318) | (461) | (758) |
| Provision for bad debts | 1,133 | 1,476 | 1,908 |
| Stock-based compensation | 1,166 | 1,723 | 2,661 |
| Gains on interests in securitized assets | $(26,724)$ | $(23,874)$ | $(28,043)$ |
| Decrease in fair value of interests in securitized assets | - | - | 5,789 |
| Provision for deferred income taxes | (707) | $(1,080)$ | (747) |
| Loss (gain) from sale of property and equipment | 69 | (772) | (943) |
| Discounts on promotional credit | 3,080 | 5,347 | 7,236 |
| Losses from derivatives | 69 | - |  |
| Change in operating assets and liabilities: |  |  |  |
| Accounts receivable | 6,582 | 4,950 | $(32,549)$ |
| Inventory | $(11,641)$ | $(13,111)$ | 5,603 |
| Prepaid expenses and other assets | (452) | (954) | 509 |
| Accounts payable | 13,812 | 10,108 | $(22,849)$ |
| Accrued expenses | 15, 751 | $(6,569)$ | 1,577 |
| Income taxes payable | 8,833 | $(5,120)$ | (987) |
| Deferred revenues and allowances | 1,330 | 4,380 | 3,832 |
| Net cash provided by (used in) operating activities | 64,357 | 28,874 | $(5,634)$ |
| Cash flows from investing activities |  |  |  |
| Purchase of property and equipment | $(18,490)$ | $(18,425)$ | $(18,955)$ |
| Proceeds from sales of property | 34 | 2,278 | 8,921 |
| Net cash used in investing activities | $(18,456)$ | $(16,147)$ | $(10,034)$ |
| Cash flows from financing activities |  |  |  |
| Net proceeds from stock issued under employee benefit plans, including tax benefit | 2,640 | 2,407 | 3,188 |
| Excess tax benefits from stock-based compensation | 134 | 210 | 303 |
| Purchase of treasury stock | - | $(3,797)$ | $(33,274)$ |
| Borrowings under lines of credit | 77,150 | 25,200 | 40,475 |
| Payments on lines of credit | $(87,650)$ | $(25,200)$ | $(40,475)$ |
| Increase in debt issuance costs | (130) | - | - |
| Borrowings on promissory notes | 136 | - | - |
| Payment of promissory notes | (32) | (153) | (104) |
| Net cash used in financing activities | $(7,752)$ | $(1,333)$ | $(29,887)$ |
| Net change in cash | 38,149 | 11,394 | $(45,555)$ |
| Cash and cash equivalents |  |  |  |
| Beginning of the year | 7,027 | 45,176 | 56,570 |
| End of the year | \$45,176 | \$56,570 | \$11, 015 |
| Supplemental disclosure of cash flow information |  |  |  |
| Cash interest paid | \$635 | \$366 | \$435 |
| Cash income taxes paid, net of refunds | 13,179 | 28,262 | 22,935 |
| Cash interest received from interests in securitized assets | 14,633 | 19,055 | 23,339 |
| Cash proceeds from new securitizations | 285,529 | 338,222 | 378,699 |
| Cash flows from servicing fees | 18,572 | 20,997 | 24,288 |
| Supplemental disclosure of non-cash activity |  |  |  |
| Customer receivables exchanged for interests in securitized assets | 58,835 | 63,067 | 63,789 |
| Amounts reinvested in interests in securitized assets | $(76,133)$ | $(61,880)$ | $(108,067)$ |
| Purchases of property and equipment with debt financing | - | 215 | 23 |

See notes to consolidated financial statements.

CONN'S , INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
January 31, 2008
Summary of Significant Accounting Policies
Principles of Consolidation. The consolidated financial statements include the accounts of Conn's, Inc. and its subsidiaries, limited liability companies and limited partnerships, all of which are wholly-owned (the "Company"). All material intercompany transactions and balances have been eliminated in consolidation.

The Company enters into securitization transactions to sell its retail installment and revolving customer receivables and retains servicing responsibilities and subordinated interests. These securitization transactions are accounted for as sales in accordance with Statement of Financial Accounting Standards (SFAS) No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities, as amended by SFAS No. 155, Accounting for Certain Hybrid Financial Instruments, because the Company has relinquished control of the receivables. Additionally, the Company has transferred the receivables to a qualifying special purpose entity (QSPE). Accordingly, neither the transferred receivables nor the accounts of the QSPE are included in the consolidated financial statements of the Company. The Company's retained interest in the transferred receivables is valued under the requirements of SFAS No. 159, The Fair Value Option for Financial Assets and Liabilities, and SFAS No. 157, Fair Value Measurements.

Business Activities. The Company, through its retail stores, provides products and services to its customer base in seven primary market areas, including southern Louisiana, southeast Texas, Houston, South Texas, San Antonio/Austin, Dallas/Fort Worth and Oklahoma. Products and services offered through retail sales outlets include home appliances, consumer electronics, home office equipment, lawn and garden products, mattresses, furniture, service maintenance agreements, installment and revolving credit account programs, and various credit insurance products. These activities are supported through an extensive service, warehouse and distribution system. For the reasons discussed below, the aggregation of operating companies represent one reportable segment under SFAS No. 131, Disclosures About Segments of an Enterprise and Related Information. Accordingly, the accompanying consolidated financial statements reflect the operating results of the Company's single reportable segment. The Company's retail stores bear the "Conn's" name, and deliver the same products and services to a common customer group. The Company's customers generally are individuals rather than commercial accounts. All of the retail stores follow the same procedures and methods in managing their operations. The Company's management evaluates performance and allocates resources based on the operating results of the retail stores and considers the credit programs, service contracts and distribution system to be an integral part of the Company's retail operations.

Use of Estimates. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. See the discussion under Note 2 regarding the change in assumptions used in the Company's valuation of its Interests in securitized assets.

Vendor Programs. The Company receives funds from vendors for price protection, product and volume rebates (earned upon purchase or sales of product), marketing, training and promotional programs which are recorded as the amounts are earned, as a reduction of the related product cost or advertising expense, according to the nature of the program. The Company accrues rebates based on the satisfaction of terms of the program even though funds may not be received until the end of a quarter or year. If the programs are related to product purchases, which would include price protection, and sales and volume rebates, the allowances, credits, or payments are recorded as a reduction of product cost and are reflected in cost of goods sold when the related product is sold. If the programs are related to product sales, the allowances, credits or payments are recorded as a reduction of cost of goods sold. If the programs relate to marketing, training and promotions that are not for reimbursement of specific incremental costs, the allowances, credits or payments are reflected as a reduction of product cost. If the programs are related to promotion or marketing of the product, the allowances, credits, or payments for reimbursement of specific, incremental, identifiable, advertising-related costs incurred in selling the vendors' products are recorded as a reduction of advertising expense and are reflected in selling, general and administrative expenses in the period
in which the expense is incurred. Vendor rebates earned and recorded as a reduction of product inventory cost totaled $\$ 19.5$ million, $\$ 20.0$ million and $\$ 29.5$ million for the years ended January 31, 2006, 2007 and 2008, respectively.

Earnings Per Share. In accordance with SFAS No. 128, Earnings per Share, the Company calculates basic earnings per share by dividing net income by the weighted average number of common shares outstanding. Diluted earnings per share include the dilutive effects of any stock options granted, which is calculated using the treasury-stock method. The following table sets forth the shares outstanding for the earnings per share calculations (shares in thousands):

Common stock outstanding, beginning of period Weighted average common stock issued in stock option exercises
Weighted average common stock issued to employee stock purchase plan
Less: Weighted average treasury shares purchased
Shares used in computing basic earnings per share Dilutive effect of stock options, net of assumed repurchase of treasury stock

Shares used in computing diluted earnings per share


During the periods presented, options with an exercise price in excess of the average market price of the Company's common stock are excluded from the calculation of the dilutive effect of stock options for diluted earnings per share calculations. The weighted average number of options not included in the calculation of the dilutive effect of stock options was 0.1 million, 0.2 million, and 0.4 million for each of the years ended January 31, 2006, 2007, and 2008 respectively.

Cash and Cash Equivalents. The Company considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. Credit card deposits in-transit of $\$ 1.2$ million and $\$ 1.3$ million, as of January 31, 2007 and 2008, respectively, are included in cash and cash equivalents.

Inventories. Inventories consist of finished goods or parts and are valued at the lower of cost (moving weighted average method) or market.

Property and Equipment. Property and equipment are recorded at cost. Costs associated with major additions and betterments that increase the value or extend the lives of assets are capitalized and depreciated. Normal repairs and maintenance that do not materially improve or extend the lives of the respective assets are charged to operating expenses as incurred. Depreciation, which includes amortization of capitalized leases, is computed on the straight-line method over the estimated useful lives of the assets, or in the case of leasehold improvements, over the shorter of the estimated useful lives or the remaining terms of the respective leases. The estimated lives used to compute depreciation expense are summarized as follows:

Buildings . .30 years

Equipment and fixtures $.3-5$ years

Transportation equipment
.3 years
Leasehold improvements.
Property and equipment are evaluated for impairment at the retail store level. The Company performs a periodic assessment of assets for impairment. Additionally, an impairment evaluation is performed whenever events or changes in circumstances indicate that the carrying amount of the assets might not be recoverable. The most likely condition that would necessitate an assessment would be an adverse change in historical and estimated future results of a retail store's performance. For property and equipment to be held and used, the

Company recognizes an impairment loss if its carrying amount is not recoverable through its undiscounted cash flows and measures the impairment loss based on the difference between the carrying amount and fair value.

All gains and losses on sale of assets are included in Other (income) expense in the consolidated statements of operations.

|  | Year Ended January 31, |  |  |
| :---: | :---: | :---: | :---: |
| (in thousands of dollars) | 2006 | 2007 | 2008 |
| Gain (loss) on sale of assets | (69) | 772 | 943 |

During the year ended January 31, 2007, the Company completed a nonmonetary transaction in an exchange of real estate assets. As required under Accounting Principles Board No. 29, Accounting for Nonmonetary Transactions, a gain of $\$ 0.7$ million was recorded in Other (income) expense. During the year ended January 31, 2008, the Company completed transactions involving certain real estate assets that qualified for sales-leaseback treatment. As a result, a portion of the gains resulting from the transactions are being deferred and amortized as a reduction of rent expense on a straight-line basis over the minimum lease term. The deferred gains of $\$ 1.3$ million recorded during the year ended January 31, 2008, are included in Deferred gains on sales of property.

Receivable Sales and Interests in Securitized Receivables. The Company enters into securitization transactions to sell customer retail installment and revolving receivable accounts. In these transactions, the Company retains interest-only strips and subordinated securities, all of which are retained interests in the securitized receivables. Securitization income, which includes, gains and losses on sales of receivables, changes in the fair value of interests in securitized assets due to assumption changes, impairment on retained interests, interest income from retained interests and servicing fees, is included in Finance charges and other in the consolidated statement of operations. Gains and losses from the sales of receivables are recorded at the time of the transfer to the QSPE, based on the difference between the fair value and the carrying amount at that time.

Receivables Not Sold. Certain receivables are not eligible for inclusion in the securitization transactions and are therefore carried on the Company's balance sheet in Accounts receivable. Such receivables are recorded net of an allowance for doubtful accounts, which is calculated based on historical losses. Typically, a receivable is considered delinquent if a payment has not been received on the scheduled due date. Generally, an account that is delinquent more than 120 days and for which no payment has been received in the past seven months will be charged-off against the allowance and interest accrued subsequent to the last payment will be reversed. Interest income is accrued using the Rule of 78's method for installment contracts and the simple interest method for revolving charge accounts. Typically, interest income is accrued until the contract or account is paid off or charged-off. The company has a secured interest in the merchandise financed by these receivables and therefore has the opportunity to recover a portion of the charged-off value. (See also Note 3.)

Goodwill. Goodwill represents the excess of purchase price over the fair market value of net assets acquired. The Company performs an assessment annually regarding the impairment of goodwill, or at any other time when impairment indicators exist. In fiscal 2006, 2007 and 2008, the Company concluded that goodwill was not impaired based on its annual impairment testing.

Income Taxes. The Company follows the liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are determined based on differences between financial reporting and tax bases of assets and liabilities and are measured using the tax rates and laws that are expected be in effect when the differences are expected to reverse.

Sales Taxes. The Company records and reports all sales taxes collected on a net basis in the financial statements.

Revenue Recognition. Revenues from the sale of retail products are recognized at the time the customer takes possession of the product. Such revenues are recognized net of any adjustments for sales incentive offers such as discounts, coupons, rebates or other free products or services. The Company sells service maintenance agreements and credit insurance contracts on behalf of unrelated third parties. For contracts where third parties are the obligor on the contract, commissions are recognized in revenues at the time of sale, and in the case of retrospective commissions, at the time that they are earned. The

Company records a receivable for earned but unremitted retrospective commissions and reserves for future cancellations of service maintenance agreements and credit insurance contracts estimated based on historical experience. When the Company sells service maintenance agreements in which it is deemed to be the obligor on the contract at the time of sale, revenue is recognized ratably, on a straight-line basis, over the term of the service maintenance agreement. These Company-obligor service maintenance agreements are renewal contracts which provide our customers protection against product repair costs arising after the expiration of the manufacturer's warranty and the third-party obligor contracts. These agreements typically have terms ranging from 12 months to 36 months. These agreements are separate units of accounting under EITF No. 00-21, Revenue Arrangements with Multiple Deliverables and are valued based on the agreed upon retail selling price. The amounts of service maintenance agreement revenue deferred at January 31, 2007 and 2008 were $\$ 3.6$ million and $\$ 5.4$ million, respectively, and are included in Deferred revenue and allowances in the accompanying balance sheets. Under the renewal contracts, the Company defers and amortizes its direct selling expenses over the contract term and records the cost of the service work performed as products are repaired.

The classification of the amounts included as Finance charges and other is summarized as follows (in thousands):

Securitization income:
Servicing fees received
Gains on sale of receivables, net
Change in fair value of securitized assets
Impairment recorded on retained interests (1)
Interest earned on retained interests
Total securitization income
Insurance commissions
Other

Finance charges and other

| 2006 | 2007 | 2008 |
| :---: | :---: | :---: |
| \$18, 572 | \$20, 997 | \$24, 288 |
| 26,724 | 23,874 | 28,043 |
| - | - | $(5,789)$ |
| (895) | $(1,495)$ | - |
| 14,633 | 19, 055 | 23,339 |
| 59, 034 | 62,431 | 69,881 |
| 16,672 | 18,394 | 21,278 |
| 4,704 | 2,895 | 1,977 |
| \$80,410 | \$83, 720 | \$93, 136 |

(1) The impairment charge in the year ended January 31, 2006, was due to higher expected credit losses as a result of changes in the bankruptcy-filing laws and the disruption to our credit operations as a result of Hurricane Rita, which hit the Gulf Coast in September 2005. The impairment charge in the year ended January 31, 2007, was due to higher expected credit losses as a result of the continued impact of the disruption to our credit operations as a result of Hurricane Rita.

Sales on interest-free promotional credit programs are recognized at the time the customer takes possession of the product, consistent with the above stated policy. Considering the short-term nature of interest free programs for terms less than one year, sales are recorded at full value and are not discounted. Sales financed by longer-term (18-, 24- and 36 -month) interest free programs are recorded at their net present value in accordance with APB 21, Interest on Receivables and Payables. The discount to net present value results in a reduction in net sales, which totaled $\$ 3.1$ million, $\$ 5.3$ million and $\$ 7.2$ million for the years ended January 31, 3006, 2007 and 2008, respectively. Receivables arising out of the Company's interest-free programs are transferred to the Company's QSPE, net of the discount, with other qualifying customer receivables.

The Company classifies amounts billed to customers relating to shipping and handling as revenues. Costs of $\$ 21.0$ million, $\$ 21.4$ million and $\$ 22.0$ million associated with shipping and handling revenues are included in Selling, general and administrative expense for the years ended January 31, 2006, 2007 and 2008, respectively.

Fair Value of Financial Instruments. The fair value of cash and cash equivalents, receivables, and notes and accounts payable approximate their carrying amounts because of the short maturity of these instruments. The fair value of the Company's interests in securitized receivables is determined by estimating the present value of future expected cash flows using management's
best estimates of the key assumptions, including credit losses, forward yield curves and discount rates commensurate with the risks involved. See Notes 2 and 3. The carrying value of the Company's long-term debt approximates fair value due to either the time to maturity or the existence of variable interest rates that approximate current market rate.

Share-Based Compensation. On February 1, 2006, the Company adopted SFAS No. 123R, Share-Based Payment, using the modified retrospective application transition method. Under the modified retrospective application transition method, all prior period financial statements have been adjusted to give effect to the fair-value-based method of accounting for share-based compensation. The adoption of the statement impacted the financial statements presented as follows:
o For the fiscal year 2007, Income before income taxes and Net income was reduced by $\$ 1.7$ million and $\$ 1.4$ million, respectively. Basic earnings per share and Diluted earnings per share were reduced by \$.06. Cash flows from operating activities were reduced by and cash flow from financing activities were increased by $\$ 0.2$ million.

For stock option grants after our IPO in November 2003, the Company has used the Black-Scholes model to determine fair value. Share-based compensation expense is recorded, net of estimated forfeitures, on a straight-line basis over the vesting period of the applicable grant. Prior to the IPO, the value of the options issued was estimated using the minimum valuation option-pricing model. Since the minimum valuation option-pricing model does not qualify as a fair value pricing model under FAS 123R, the Company followed the intrinsic value method of accounting for share-based compensation to employees for these grants, as prescribed by Accounting Principles Board (APB) Opinion No. 25, Accounting for Stock Issued to Employees, and related interpretations. The following table presents the impact to earnings per share as if the Company had adopted the fair value recognition provisions of SFAS No. 123 (dollars in thousands except per share data):

Year Ended January 31, 2006

Net income available for common stockholders as reported
Add: Stock-based compensation recorded, net of tax
for all awards

Pro forma net income

Earnings per share-as reported:
Basic \$1.76
Diluted \$1.71
Pro forma earnings per share:
Basic
$\$ 1.74$
Diluted
$\$ 1.69$
Self-insurance. The Company is self-insured for certain losses relating to group health, workers' compensation, automobile, general and product liability claims. The Company has stop loss coverage to limit the exposure arising from these claims. Self-insurance losses for claims filed and claims incurred, but not reported, are accrued based upon the Company's estimates of the aggregate liability for claims incurred using development factors based on historical experience.

Expense Classifications. The Company records Cost of goods sold as the direct cost of products sold, any related in-bound freight costs, and receiving costs, inspection costs, internal transfer costs, and other costs associated with the operations of its distribution system. Advertising costs are expensed as incurred. Advertising expense included in Selling, general and administrative expense for the years ended January 31, 2006, 2007 and 2008, was:


In addition, the Company records as Cost of service parts sold the direct cost of parts used in its service operation and the related inbound freight costs, purchasing and receiving costs, inspection costs, internal transfer costs, and other costs associated with the parts distribution operation.

The costs associated with the Company's merchandising function, including product purchasing, advertising, sales commissions, and all store occupancy costs are included in Selling, general and administrative expense.

Reclassifications. Certain reclassifications have been made in the prior years' financial statements to conform to the current year's presentation. In order to present the Company's results on a basis that is more comparable with others in its industry, the Company has reclassified advertising expenditures of $\$ 25.5$ million, $\$ 29.1$ million and $\$ 30.8$ million for the fiscal years ended January 31, 2006, 2007, and 2008, respectively, that were previously included in costs of goods sold to selling, general and administrative expense.

Accumulated Other Comprehensive Income. The balance of accumulated other comprehensive income (net of tax) was comprised of $\$ 6.3$ million of unrealized gains on interests in securitized assets at January 31, 2007.

## 2. Adoption of New Accounting Pronouncements

On February 1, 2007, the Company was required to adopt SFAS No. 155, Accounting for Certain Hybrid Financial Instruments. Among other things, this statement established a requirement to evaluate interests in securitized financial assets to identify interests that are freestanding derivatives or that are hybrid financial instruments that contain an embedded derivative requiring bifurcation. Additionally, the Company had the option to choose to early adopt the provisions of SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities. Essentially, the Company had to decide between bifurcation of the embedded derivative and the fair value option in determining how it would account for its Interests in securitized assets. The Company elected to early adopt SFAS No. 159 because it believes it provides a more easily understood presentation for financial statement users. Historically, the Company had valued and reported its interests in securitized assets at fair value, though most changes in the fair value were recorded in other comprehensive income. The fair value option simplifies the treatment of changes in the fair value of the asset, by reflecting all changes in the fair value of its Interests in securitized assets in current earnings, in Finance charges and other, beginning February 1, 2007. SFAS Nos. 155 and 159 do not allow for retrospective application of these changes in accounting principle and, as such, no adjustments have been made to the amounts disclosed in the financial statements for periods ending prior to February 1, 2007. However, the balance in Other comprehensive income, as of January 31, 2007, of $\$ 6.3$ million, which represented unrecognized gains on the fair value of the Interests in securitized assets, was included in a cumulative-effect adjustment that was recorded in Retained earnings, effective February 1, 2007.

Because of its adoption of SFAS No. 159, effective February 1, 2007, the Company was required to adopt the provisions of SFAS No. 157, Fair Value Measurements. This statement established a framework for measuring fair value and defines fair value as "the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date." The Company estimates the fair value of its Interests in securitized assets using a discounted cash flow model with most of the inputs used being unobservable inputs. The primary unobservable inputs, which are derived principally from the Company's historical experience, with input from its investment bankers and financial advisors, include the estimated portfolio yield, credit loss rate, discount rate, payment rate and delinquency rate and reflect the Company's judgments about the assumptions market
participants would use in determining fair value. In determining the cost of borrowings, the Company uses current actual borrowing rates, and adjusts them, as appropriate, using interest rate futures data from market sources to project interest rates over time. Changes in the assumptions over time, including varying credit portfolio performance, market interest rate changes, market participant risk premiums required, or a shift in the mix of funding sources, could result in significant volatility in the fair value of the Interest in securitized assets, and thus the earnings of the Company.

For the fiscal year ended January 31, 2008, Finance charges and other included non-cash decreases in the fair value our interests in securitized assets of $\$ 4.7$ million, reflecting primarily a higher risk premium added to the discount rate assumption resulting from the volatility in the financial markets, plus adjustments for other changes in the fair value assumptions, partially offset by lower interest rates, including the risk-free interest rate (see reconciliation of the balance of Interests in securitized assets below). The change to fair value accounting, including the servicing liability, resulted in a charge to pretax income of $\$ 4.8$ million, a charge to net income of $\$ 3.1$ million, and reduced basic and diluted earnings per share by $\$ 0.13$, for the fiscal year ended January 31, 2008. During the period ended January 31, 2008, returns required by market participants on many investments increased significantly as a result of disruption in the asset-backed securities markets due to increased losses and delinquencies on sub-prime real estate mortgages. Though the Company does not anticipate any significant variation from the current earnings and cash flow performance of the securitized credit portfolio, it increased the risk premium included in the discount rate assumption used in the determination of the fair value of its interests in securitized assets to reflect the higher estimated risk premium it believes a market participant would require if purchasing the asset. Based on a review of the changes in market risk premiums during the last six months of fiscal year ended January 31, 2008, and discussions with its investment bankers and financial advisors, the Company estimated that a market participant would require an approximately 500 basis point increase in the required risk premium. As a result, the company increased the weighted average discount rate assumption from $14.6 \%$ at January 31,2007 , to $16.5 \%$ at January 31, 2008, after reflecting a 280 basis point decrease in the risk-free interest rate included in the discount rate assumption. The company also included an expected market participant-based assumption related to the estimated cost of a bond issuance contemplated by the QSPE and an increase in the credit loss rate on the credit portfolio we estimate a market participant would use in determining the fair value of our interest in securitized assets

The increase in the discount rate will have the effect of deferring income to future periods, but not permanently reducing securitization income or the earnings of the Company. The deferred earnings will be recognized in future periods as interest income on the Interests in securitized assets as the actual cash flows on the receivables are realized. If a market participant were to require a return on investment that is 100 basis points higher than estimated in the Company's calculation, the fair value of its interests in securitized assets would be decreased by an additional $\$ 1.7$ million. The Company will continue to monitor financial market conditions and, each quarter, as it reassesses the assumptions used may adjust its assumptions up or down, including the risk premiums a market participant will use. As the financial markets, especially with respect to asset-backed securities, have continued to experience a high-level of volatility, the Company will likely be required to record additional non-cash gains and losses in future periods, until such time as financial market conditions stabilize and liquidity available for asset-backed securities improves.

Effective February 1, 2007, the Company was required to adopt the provisions SFAS No. 156, Accounting for Servicing of Financial Assets, an Amendment of FASB Statement No. 140. This statement requires companies to measure servicing assets or servicing liabilities at fair value at each reporting date and report changes in fair value in earnings in the period the changes occur, or amortize servicing assets or servicing liabilities in proportion to and over the estimated net servicing income or loss and assess servicing assets or servicing liabilities for impairment or increased obligation based on the fair value at each reporting date. The Company receives a servicing fee each month equal to $0.25 \%$ of the average outstanding sold portfolio balance, plus late fees and other customer fees collected. Servicing fees collected during the fiscal years ended January 31, 2006, 2007 and 2008, totaled \$18.6 million, $\$ 21.0$ million and $\$ 24.3$ million, respectively, and are reflected in Finance charges and other. In connection with the adoption of SFAS No. 156 the Company elected to measure its servicing asset or liability at fair value, and report changes in the fair value in earnings in the period of change. As such, a $\$ 0.7$ million cumulative-effect adjustment was recorded to Retained earnings at February 1, 2007, net of related tax effects, to recognize a $\$ 1.1$ million
servicing liability. The Company uses a discounted cash flow model to estimate its servicing liability using the portfolio performance and discount rate assumptions discussed above, and an estimate of the servicing fee a market participant would require to service the portfolio. In developing its estimate, based on the provisions of SFAS No. 157, the Company reviewed available information regarding the servicing fees received by other companies and estimated an expected risk premium a market participant would add to the current fee structure to receive adequate compensation.

The following are reconciliations of the beginning and ending balances of the Interests in securitized assets and the beginning and ending balances of the servicing liability for the fiscal year ended January 31, 2008 (in thousands):

Reconciliation of Interests in Securitized
Assets:

Balance of Interests in securitized assets at January 31, 2007
Amounts recorded in Finance charges and other:
Fair value increase associated with net increase in portfolio balances
Fair value increase due to change in portfolio yield
1,130
585
Fair value increase due to lower projected interest rates
2,969
Fair value decrease due to expected funding mix
$(4,195)$
Fair value decrease due to higher portfolio loss rate
$(1,233)$
5,117
$(8,512)$ (520)

Fair value decrease due to higher risk premium included in discount rate Other changes

Change in balance of subordinated security and equity interest due to transfers of receivables

45,961

Balance of Interests in securitized assets at January 31, 2008
\$178, 150
===========

Reconciliation of Servicing
Liability:

Balance of servicing liability at January 31, 2007
\$1, 052
Amounts recorded in Finance charges and other:
Increase associated with change in portfolio balances 147
Decrease due to higher discount rate
other changes
Net change included in Finance charges and other
Balance of servicing liability at January 31, 2008

Prior to February 1, 2007, gain or loss on the sales of the receivables depended in part on the previous carrying amount of the financial assets involved in the transfer, allocated between the assets sold and the retained interests, based on their relative fair value at the date of transfer. Retained interests were carried at fair value on the Company's balance sheet as available-for-sale securities in accordance with SFAS No. 115, Accounting for Certain Investments in Debt and Equity Securities. Impairment and interest income are recognized in accordance with Emerging Issues Task Force (EITF) No. 99-20, Recognition of Interest Income and Impairment on Purchased and Retained Beneficial Interests in Securitized Financial Assets. Servicing fees are recognized monthly as they are earned.

The Company has an agreement to sell customer receivables. As part of this agreement, the Company sells eligible retail installment contracts and revolving receivable accounts to a QSPE that pledges the transferred accounts to a trustee for the benefit of investors. The following table summarizes the availability of funding under the Company's securitization program at January 31, 2008 (in thousands):

|  |  |  |  |  | Capacity | Utilized | Available |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2002 | Series |  |  |  | \$450, 000 | \$278, 000 | \$172, 000 |
| 2002 | Series | B | - Class | A | 24, 000 | 24, 000 | - |
| 2002 | Series | B | - Class | B | 11,556 | 11,556 |  |
| 2002 | Series | B | - Class | C | 4,444 | 4,444 |  |
| 2006 | Series | A | - Class | A | 90,000 | 90,000 |  |
| 2006 | Series | A | - Class | B | 43, 333 | 43,333 | - |
| 2006 | Series | A | - Class | C | 16,667 | 16,667 | - |
| Total |  |  |  |  | \$640, 000 | \$468, 000 | \$172, 000 |

The 2002 Series A program functions as a credit facility to fund the initial transfer of eligible receivables. When the facility approaches a predetermined amount, the QSPE (Issuer) is required to seek financing to pay down the outstanding balance in the 2002 Series A variable funding note. The amount paid down on the facility then becomes available to fund the transfer of new receivables or to meet required principal payments on other series as they become due. The new financing could be in the form of additional notes, bonds or other instruments as the market and transaction documents might allow. The 2002 Series A program, which was increased from $\$ 300$ million to $\$ 450$ million during the year ended January 31, 2008, is divided into two tranches: a $\$ 250$ million 364 -day tranche that matures in July 2008, and a $\$ 200$ million tranche that matures in August 2011. The 364-day tranche was increased during the fiscal year ended January 31, 2008, by $\$ 150$ million. The $\$ 150$ million increase in the commitment will stay in place until the first to occur of: (i) the QSPE completes a medium-term bond issuance, or (ii) the note is not renewed by the note holders. The 2002 Series B program (which was non-amortizing for the first four years) matures officially on September 1, 2010, although it is expected that the principal payments, which began in October 2006, will retire the bonds prior to that date. The 2006 Series A program, which was consummated in August 2006, is non-amortizing for the first four years and officially matures in April 2017. However, it is expected that the principal payments, which begin in September 2010, will retire the bonds prior to that date.

The agreement contains certain covenants requiring the maintenance of various financial ratios and receivables performance standards. The Issuer was in compliance with the requirements of the agreement as of January 31, 2008. As part of the securitization program, the Company and Issuer arranged for the issuance of a stand-by letter of credit in the amount of $\$ 20.0$ million to provide assurance to the trustee on behalf of the bondholders that funds collected monthly by the Company, as servicer, will be remitted as required under the base indenture and other related documents. The letter of credit has a term of one year, and the maximum potential amount of future payments is the face amount of the letter of credit. The letter of credit is callable, at the option of the trustee, if the Company, as servicer, fails to make the required monthly payments of the cash collected to the trustee.

Through its retail sales activities, the Company generates customer retail installment contracts and revolving receivable accounts. The Company enters into securitization transactions to sell these accounts to the QSPE. In these securitizations, the Company retains servicing responsibilities and subordinated interests. The Company receives annual servicing fees and other benefits approximating $4.1 \%$ of the outstanding balance and rights to future cash flows arising after the investors in the securities issued by or on behalf of the QSPE have received from the trustee all contractually required principal and interest amounts. The Company records a servicing liability related to the servicing obligations (See Note 2). The investors and the securitization trustee have no recourse to the Company's other assets for failure of the individual customers of the Company and the QSPE to pay when due. The Company's retained interests are subordinate to the investors' interests. Their value is subject to credit, prepayment, and interest rate risks on the transferred financial assets.

The fair values of the Company's interest in securitized assets were as follows (in thousands):

January 31,

|  | 2007 | 2008 |
| :---: | :---: | :---: |
| Interest-only strip | \$26,358 | \$31,866 |
| Subordinated securities | 110,490 | 146,284 |
| Total fair value of interests in securitized assets | \$136,848 | \$178,150 |

The table below summarizes valuation assumptions used for each period presented:

| 2006 | 2007 | 2008 |
| :---: | :---: | :---: |
| 12.8\% | 12.6\% | 13.6\% |
| 12.8\% | 12.6\% | 13.6\% |
| 14.7\% | 14.2\% | 14.1\% |
| 3.0\% | 3.0\% | 3.3\% |
| 3.0\% | 3.0\% | 3.3\% |
| 3.0\% | 3.0\% | 3.3\% |
| 4.1\% | 4.1\% | 4.1\% |
| 4.1\% | 4.1\% | 4.1\% |
| 4.1\% | 4.1\% | 4.1\% |
| 13.0\% | 13.6\% | 15.6\% |
| 13.0\% | 13.6\% | 15.6\% |
| 17.0\% | 17.6\% | 19.6\% |
| 9.3\% | 9.3\% | 9.5\% |
| 7.3\% | 5.5\% | 5.4\% |
| 14.0\% | 14.0\% | 14.3\% |

At January 31, 2008, key economic assumptions and the sensitivity of the current fair value of the interests in securitized assets to immediate $10 \%$ and $20 \%$ adverse changes in those assumptions are as follows (dollars in thousands):

Fair value of interest in securitized assets

| Primary | Primary | Secondary |
| ---: | ---: | ---: |
| Portfolio | Portfolio |  |
| Installment | Revolving | Installment |
| $\mathbf{M 1 2 4 , 9 6 4}$ | $\$ 13,295$ | $\$ 39,891$ |
|  |  |  |
| 1.1 years | 1.2 years | 1.6 years |
|  |  |  |
| $13.6 \%$ | $13.6 \%$ | $14.1 \%$ |
| $\$ 4,245$ | $\$ 452$ | $\$ 2,051$ |
| $\$ 8,436$ | $\$ 898$ | $\$ 4,054$ |
| $3.3 \%$ | $3.3 \%$ | $3.3 \%$ |
| $\$ 1,025$ | $\$ 109$ | $\$ 479$ |
| $\$ 2,043$ | $\$ 217$ | $\$ 954$ |
| $4.1 \%$ | $4.1 \%$ | $4.1 \%$ |
| $\$ 1,260$ | $\$ 134$ | $\$ 587$ |
| $\$ 2,521$ | $\$ 268$ | $\$ 1,175$ |
| $15.6 \%$ | $15.6 \%$ | $19.6 \%$ |
| $\$ 1,788$ | $\$ 190$ | $\$ 893$ |
| $\$ 3,516$ | $\$ 374$ | $\$ 1,750$ |
| $9.5 \%$ | $5.4 \%$ | $14.3 \%$ |
| $\$ 122$ | $\$ 13$ | $\$ 71$ |
| $\$ 264$ | $\$ 28$ | $\$ 158$ |

(1) For purposes of this analysis, an adverse change is assumed to be a decrease in the delinquency and deferral rate. A decrease results in a faster repayment of the receivables, which reduces the fair value of the interest-only strip a greater amount than the resulting increase in the fair value of the subordinated securities. Since it is assumed that none of the other assumptions would change, an increase in the delinquency and deferral rate results in an increase in the fair value, (i.e. losses are not assumed to increase as a result).

These sensitivities are hypothetical and should be used with caution. As the figures indicate, changes in fair value based on a $10 \%$ variation in assumptions generally cannot be extrapolated because the relationship of the change in assumption to the change in fair value may not be linear. Also, the effect of the variation in a particular assumption on the fair value of the interest-only strip is calculated without changing any other assumption; in reality, changes in one factor may result in changes in another (i.e. increases in market interest rates may result in lower prepayments and increased credit losses), which might magnify or counteract the sensitivities.

The following illustration presents quantitative information about the receivables portfolios managed by the Company (in thousands):

|  | Total Principal Amount of Receivables January 31, |  | Principal Amount Over 60 Days Past Due (1) January 31, |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2007 | 2008 |
| Primary portfolio: |  |  |  |  |
| Installment | \$382, 482 | \$463, 257 | \$24, 853 | \$29,997 |
| Revolving | 53,125 | 48, 329 | 1,171 | 1,561 |
| Subtotal | 435,607 | 511, 586 | 26, 024 | 31,558 |
| Secondary portfolio: |  |  |  |  |
| Total receivables managed | 569,551 | 654,867 | 37,662 | 49,778 |
| Less receivables sold | 559,619 | 645,862 | 35,677 | 47,778 |
| Receivables not sold | 9,932 | 9,005 | \$1,985 | \$2, 000 |
| Non-customer receivables | 21,805 | 27,095 |  |  |
| Total accounts receivable, net | \$31,737 | \$36,100 |  |  |


|  | Average Balances January 31, |  | Credit Charge-offs January 31, (2) |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2007 | 2008 |
| Primary portfolio: |  |  |  |  |
| Installment | \$371, 240 | \$414, 558 |  |  |
| Revolving | 46,507 | 50,871 |  |  |
| SubtotalSecondary portfolio: |  |  |  |  |
|  |  |  |  |  |
| Installment | 116,749 | 141,202 | 3,896 | 4,989 |
| Total receivables managed | 534,496 | 606,631 | 17,403 | 17,418 |
| Less receivables sold | 524,256 | 597,286 | 16,575 | 16,492 |
| Receivables not sold | \$10,240 | \$9,345 | \$828 | \$926 |

(1) Amounts are based on end of period balances.
(2) Amounts represent total credit charge-offs, net of recoveries, on total receivables. The higher level of net credit losses in the year ended January 31, 2007, relative to the average balance outstanding, is primarily a result of the impact on our credit operations of Hurricane Rita that hit the Gulf Coast during September 2005.

## 4. Notes Payable and Long-Term Debt

At January 31, 2008, the Company had $\$ 47.6$ million of its $\$ 50$ million revolving credit facility available for borrowings. The amounts utilized under the revolving credit facility reflected $\$ 2.4$ million related to letters of credit issued. The letters of credit were issued under a $\$ 5.0$ million sublimit provided under the facility for standby letters of credit. Additionally, there were no amounts outstanding under a short-term revolving bank agreement that provides up to $\$ 8.0$ million of availability on an unsecured basis. This unsecured facility matures in June 2008 and has a floating rate of interest, equal to Prime minus 50 basis points, which totaled $5.50 \%$ at January $31,2008$.

Long-term debt consists of the following (in thousands, except repayment explanations):

|  | January 31, |  |
| :---: | :---: | :---: |
|  | 2007 | 008 |
| Revolving credit facility with interest at variable rates (4.15\% at January 31, 2008) | \$- | \$- |
| Promissory notes, due in monthly installments | 198 | 119 |
| Total long-term debt | 198 | 119 |
| Less amounts due within one year | (110) | (102) |
| Amounts classified as long-term | \$88 | \$17 |

The revolving facility is subject to the Company maintaining various financial and non-financial covenants. In addition, the provisions of the bank credit facility include a $\$ 50.0$ million limit on the payment of dividends on the Company's common stock and purchase of treasury stock. As of January 31, 2007 and January 31, 2008, the Company was in compliance with all financial and non-financial covenants.

The current agreement provides for a revolving facility capacity of $\$ 50$ million, with a $\$ 5$ million letter of credit sublimit and an $\$ 8.0$ million sublimit for a swingline of credit. Interest rates are variable and are determined, at the option of the Company, at the Base Rate (the greater of Agent's prime rate or federal funds rate plus 0.50\%) plus the Base Rate Margin (which ranges from $0.00 \%$ to $0.50 \%$ ) or LIBOR Rate plus the LIBOR Margin (which ranges from $0.75 \%$ to $1.75 \%$ ). Both the Base Rate Margin and the LIBOR Margin are determined quarterly based on a debt coverage ratio equal to the rolling four-quarter relationship of total debt (including lease obligations) to earnings before interest, taxes, depreciation, amortization and rent. The Company is obligated to pay a non-use fee on a quarterly basis on the non-utilized portion of the revolving facility at rates ranging from . $20 \%$ to ..375\%. The revolving facility is secured by the assets of the Company not otherwise encumbered and a pledge of substantially all of the stock of the Company's present and future subsidiaries and matures in November 2010.

Interest expense incurred on notes payable and long-term debt totaled $\$ 0.2, \$ 0.4$ and $\$ 0.5$ million for the years ended January 31, 2006, 2007 and 2008, respectively. The Company capitalized borrowing costs of $\$ 0.3$ million during each of the years ended January 31, 2007 and 2008. Aggregate maturities of long-term debt as of January 31 in the year indicated are as follows (in thousands):

| 2009 | $\$$ | 102 |
| :--- | :--- | ---: |
| 2010 | 5 |  |
| 2011 | 5 |  |
| 2012 | 5 |  |
| 2013 |  | 5 |
| Total | \$ | 2 |
|  | ========== |  |

5. Letters of Credit

The Company utilizes unsecured letters of credit to secure payments due to the QSPE related to its asset-backed securitization program, deductibles under the Company's insurance programs and international product purchases. At January 31,2007 and January 31, 2008, the Company had outstanding unsecured letters of credit of $\$ 22.7$ million and $\$ 23.5$ million, respectively. These letters of credit were issued under the three following facilities:
o The Company has a $\$ 5.0$ million sublimit provided under its revolving line of credit for stand-by and import letters of credit. At January 31, 2008, $\$ 2.4$ million of letters of credit were outstanding and callable at the option of the Company's insurance carrier if the Company does not honor its requirement to fund deductible amounts as billed under its insurance program.
o The Company has arranged for a $\$ 20.0$ million stand-by letter of credit to provide assurance to the trustee of the asset-backed securitization program that funds collected by the Company, as the servicer, would be remitted as required under the base indenture and other related documents. The letter of credit has a term of one year and expires in August 2008.
o The Company obtained a $\$ 10.0$ million commitment for trade letters of credit to secure product purchases under an international arrangement. At January 31, 2008, there were $\$ 1.1$ million of letters of credit outstanding under this commitment. The letter of credit commitment has a term of one year and expires in May 2008.

The maximum potential amount of future payments under these letter of credit facilities is considered to be the aggregate face amount of each letter of credit commitment, which total $\$ 35.0$ million as of January $31,2008$.
6. Income Taxes

Deferred income taxes reflect the net effects of temporary timing differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Significant components of the company's net deferred tax assets result primarily from differences between financial and tax methods of accounting for income recognition on service contracts and residual interests, capitalization of costs in inventory, and deductions for depreciation and doubtful accounts, and the fair value of derivatives.

The deferred tax assets and liabilities are summarized as follows (in thousands):

January 31,
20072008
--------------------
Deferred Tax Assets
Allowance for doubtful accounts and warranty and insurance cancellations
Deferred revenue

| $\$ 431$ | $\$ 314$ |
| ---: | ---: |
| 2,084 | 2,558 |
| 606 | 1,033 |
| 3,952 | 151 |
| 1,177 | 1,327 |
| 1,459 | 1,501 |
| ----- | ------ |
| 9,709 | 6,884 |

Deferred Tax Liabilities
Sales tax receivable
Interest in securitized assets
Goodwill
Other
Total deferred tax liabilities
Net Deferred Tax Asset

| $(1,002)$ | $(1,026)$ |
| :---: | :---: |
| $(3,487)$ | $(1,430)$ |
| $(1,141)$ | $(1,372)$ |
| (608) | (568) |
| $(6,238)$ | $(4,396)$ |
| \$3,471 | \$2,488 |

Effective February 1, 2007, the Company adopted FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement 109 (FIN 48). This statement clarifies the criteria that an individual tax position must satisfy for some or all of the benefits of that position to be recognized in a company's financial statements. FIN 48 prescribes a recognition threshold of more-likely-than-not, and a measurement attribute for all tax positions taken or expected to be taken on a tax return, in order to be recognized in the financial statements. No cumulative adjustment was required to effect the adoption of FIN 48 and the Company currently has no liability accrued or potential penalties or interest recorded for uncertain tax positions. To the extent penalties and interest are incurred, the Company records these charges as a component of its Provision for income taxes. The Company is subject to U.S. federal income tax as well as income tax in multiple state jurisdictions. Tax returns for the fiscal years subsequent to January 31, 2005, remain open for examination by the Company's major taxing jurisdictions.

Income taxes were impacted during the years ended January 31, 2007 and 2008, by the replacement of the existing franchise tax in Texas with a taxed based on margin. Taxable margin is generally defined as total federal tax revenues minus the greater of (a) cost of goods sold or (b) compensation. The tax rate to be paid by retailer and wholesalers is $0.5 \%$ on taxable margin. During June 2007, the Company completed a reorganization to simplify its legal entity structure, by merging certain of its Texas limited partnerships into their corporate partners. The reorganization also resulted in the one-time elimination of the Texas margin tax owed by those partnerships, representing virtually all of the margin tax owed by the Company. Accordingly, the Company reversed approximately $\$ 0.9$ million of accrued Texas margin tax as of June 2007, net of federal tax. The Company began accruing the margin tax for the entities that acquired the operations through the mergers in July 2007 and expects its effective tax rate to be between $36.5 \%$ and $37.5 \%$ in future quarters. Additionally, the acceleration of certain allowance for doubtful accounts deductions resulted in a decrease in current tax expense and an increase in deferred tax expense of $\$ 1.9$ million in fiscal year 2007.

The significant components of income taxes were as follows (in thousands):

|  | Year Ended January 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2006 | 2007 | 2008 |
| Current: |  |  |  |
| Federal | \$23, 023 | \$22,439 | \$22,264 |
| State | 25 | 916 | (8) |
| Total current | 23,048 | 23,355 | 22,256 |
| Deferred: |  |  |  |
| Federal | (701) | $(1,013)$ | (728) |
| State | (6) | (67) | (19) |
| Total deferred | (707) | $(1,080)$ | (747) |
| Total tax provision | \$22,341 | \$22,275 | \$21, 509 |

A reconciliation of the statutory tax rate and the effective tax rate for each of the periods presented in the statements of operations is as follows:
U.S. Federal statutory rate

State and local income taxes, net of federal benefit Non-deductible entertainment, tax-free interest income and other

Effective tax rate attributable to continuing operations Other

Effective tax rate

| 2006 | 2007 | 2008 |
| :---: | :---: | :---: |
| 35.0\% | 35.0\% | 35.0\% |
| 0.1 | 1.0 | 0.0 |
| 0.2 | 0.1 | 0.3 |
| $\begin{aligned} & 35.3 \% \\ & (0.1) \end{aligned}$ | $\begin{aligned} & 36.1 \% \\ & (0.5) \end{aligned}$ | $\begin{aligned} & 35.3 \% \\ & (0.2) \end{aligned}$ |
| 35.2\% | 35.6\% | 35.1\% |

## 7. Leases

The Company leases certain of its facilities and operating equipment from outside parties and from a stockholder/officer. The real estate leases generally have initial lease periods of from 5 to 15 years with renewal options at the discretion of the Company; the equipment leases generally provide for initial lease terms of three to seven years and provide for a purchase right by the Company at the end of the lease term at the fair market value of the equipment.

The following is a schedule of future minimum base rental payments required under the operating leases that have initial non-cancelable lease terms in excess of one year (in thousands):

| Year Ended January 31, | Third Party | Related Party | Total |
| :---: | :---: | :---: | :---: |
| 2009 | \$20, 073 | \$207 | \$20,280 |
| 2010 | 19,540 | 207 | 19,747 |
| 2011 | 18,339 | 207 | 18,546 |
| 2012 | 16,703 | - | 16,703 |
| 2013 | 14,672 | - | 14,672 |
| Thereafter | 64,235 | - | 64,235 |
| Total | \$153, 562 | \$621 | \$154,183 |

Total lease expense was approximately $\$ 15.7$ million, $\$ 17.3$ million and $\$ 19.3$ million for the years ended January 31, 2006, 2007 and 2008, respectively, including approximately $\$ 0.2$ million, $\$ 0.2$ million and $\$ 0.2$ million paid to related parties, respectively.

Certain of our leases are subject to scheduled minimum rent increases or escalation provisions, the cost of which is recognized on a straight-line basis over the minimum lease term. Tenant improvement allowances, when granted by the lessor, are deferred and amortized as contra-lease expense over the term of the lease.

The Company originally approved an Incentive Stock Option Plan to be granted to various officers and employees at prices equal to the market value on the date of the grant. The options vest over one to five year periods (depending on the grant) and expire ten years after the date of grant. As part of the completion of the IPO in November 2003, the Company amended the Incentive Stock Option Plan, adopted a Non-Employee Director Stock Option Plan, and adopted an Employee Stock Purchase Plan. At the Company's annual meeting on May 31, 2006, amendments to the stock option plans were approved, which increased the shares available under the Incentive Stock Option Plan to 3,859,767 and increased the shares available under the Non-Employee Director Stock Option Plan to 600,000. On July 2, 2007, the Company issued six non-employee directors 60,000 total options to acquire the Company's stock at $\$ 29.24$ per share. At January 31, 2008, the Company had 260,000 options available for grant under the Non-Employee Director Stock Option Plan.

The Employee Stock Purchase Plan is available to a majority of the employees of the Company and its subsidiaries, subject to minimum employment conditions and maximum compensation limitations. At the end of each calendar quarter, employee contributions are used to acquire shares of common stock at $85 \%$ of the lower of the fair market value of the common stock on the first or last day of the calendar quarter. During the year ended January 31, 2006, 2007 and 2008, the Company issued 10,496, 11,720 and 13,316 shares of common stock, respectively, to employees participating in the plan, leaving 1,222,889 shares remaining reserved for future issuance under the plan as of January 31, 2008.

A summary of the Company's Incentive Stock Option Plan activity during the year ended January 31, 2008 is presented below (shares in thousands):

|  | Shares | Weighted Average Exercise Price |  | Weighted <br> Average Remaining Contractual Life (in years) | Aggregate Intrinsic Value |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Outstanding, beginning of year | 1,755 | \$ | 18.36 |  |  |
| Granted | 298 |  | 19.97 |  |  |
| Exercised | (211) |  | (9.43) |  |  |
| Forfeited | (142) |  | (23.99) |  |  |
| Outstanding, end of year | 1,700 | \$ | 19.25 | 6.9 | million |
| Exercisable, end of year | 891 |  |  | 5.2 | million |

During the years ended January 31, 2006, 2007 and 2008, the Company recognized total compensation cost for share-based compensation of approximately $\$ 1.2$ million, $\$ 1.7$ million and $\$ 2.7$ million, respectively, and recognized tax benefits related to that compensation cost of approximately $\$ 0.2$ million, $\$ 0.3$ million, and $\$ 0.5$ million, respectively.

The assumptions used in stock pricing model and valuation information for the years ended January 31, 2006, 2007 and 2008 are as follows:

|  | Year Ended January 31, |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2006 |  |  | 2007 |  | 2008 |  |
| Weighted average risk free interest rate |  | 3.9\% |  | 4.4\% |  |  | 3.6\% |
| Weighted average expected lives in years |  | 4.6 |  | 6.4 |  |  | 6.4 |
| Weighted average volatility. |  | 32.0\% |  | 50.0\% |  |  | 45.0\% |
| Expected dividends. |  | - |  | - |  |  | - |
| Weighted average grant date fair value of options granted during the period. | \$ | 11.09 |  | \$12.39 |  |  | 9.94 |
| Weighted average fair value of options vested during the Period (1) | \$ | 4.82 |  | \$ 6.88 |  |  | 8.17 |
| Intrinsic value of options exercised during the period. | \$ | 4.8 | million | \$ 3.9 | million |  | 3.1 |

(1) Does not include pre-IPO options that were valued using the minimum value option-pricing method.

As provided by Staff Accounting Bulletin No. 107, and amended by Staff Accounting Bulletin No. 110, which provides guidance relating to share-based compensation accounting, the Company has used a shortcut method to compute the weighted average expected life for the stock options granted in the years ended January 31, 2007 and 2008. The shortcut method is an average based on the vesting period and the contractual term. The Company uses the shortcut method due to the lack of adequate historical experience or other comparable information. The weighted average volatility for the years ended January 31, 2007 and 2008, was calculated using the average historical volatility of the Company's peer group. As of January 31, 2008, the total compensation cost related to non-vested awards not yet recognized totaled $\$ 8.6$ million and is expected to be recognized over a weighted average period of 3.5 years.

## 9. Significant Vendors

As shown in the table below, a significant portion of the Company's merchandise purchases for years ended January 31, 2006, 2007 and 2008 were made from six vendors:

|  | Year Ended January 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Vendor | 2006 |  | 2007 | 2008 |
| A | 12.2 | \% | 12.1 \% | 13.1 \% |
| B | 7.8 |  | 12.7 | 13.0 |
| C | 17.0 |  | 12.9 | 9.1 |
| D | 11.4 |  | 7.1 | 7.5 |
| E | 1.7 |  | 2.1 | 6.2 |
| F | 6.8 |  | 5.3 | 5.9 |
| Totals | 56.9 | \% | 52.2 \% | 54.8 \% |

As part of a program to purchase product inventory from vendors overseas, the Company had $\$ 1.1$ million in obligations under stand-by letters of credit at January 31, 2008.

## 10. Related Party Transactions

The Company leases one of its stores from its Chief Executive Officer and Chairman of the Board, under the terms of a lease it entered prior to becoming a publicly held company. It also leased six store locations from Specialized Realty Development Services, LP (SRDS), a real estate development company that was created prior to the Company's becoming publicly held and was owned by various members of management and individual investors of Stephens Group, Inc. The Stephens Group, Inc. is a significant shareholder of the Company. Based on independent appraisals that were performed on each project that was completed, the Company believes that the terms of the leases were at least comparable to those that could be obtained in an arms' length transaction. As part of the ongoing operation of SRDS, the Company received a management fee associated with the administrative functions that were provided to SRDS of $\$ 6,500$ for the year ended January 31, 2006.

The Company engaged the services of Direct Marketing Solutions, Inc. (DMS), for a substantial portion of its direct mail advertising. DMS, Inc. is partially owned (less than 50\%) by SF Holding Corp., members of the Stephens family, Jon E. M. Jacoby, and Douglas H. Martin. SF Holding Corp. and the members of the Stephens family are significant shareholders of the Company, and Messrs. Jacoby and Martin are members of the Company's Board of Directors. The fees the Company paid to DMS during the fiscal years ended 2006, 2007 and 2008, amounted to approximately $\$ 2.1$ million, $\$ 3.6$ million and $\$ 2.5$ million, respectively. Thomas J. Frank, the Chief Executive Officer and Chairman of the Board of Directors owned a small percentage (0.7\%) at the end of fiscal year 2005, but divested his interest during the first half of fiscal year 2006.

The Company engaged the services of Stephens Inc. to act as its broker under its stock repurchase program. Stephens Inc. is a shareholder of the Company, and Doug Martin, an Executive Vice President of Stephens Inc., is a member of the Company's Board of Directors. During the years ended January 31, 2007 and 2008, the Company incurred fees payable to Stephens Inc. of \$5, 040 and $\$ 46,644$, respectively, related to the purchase of 168,000 and $1,555,205$ shares,
respectively, of its common stock. Based on a review of competitive bids received from various broker candidates, the Company believes the terms of this arrangement are no less favorable than it could have obtained in an arms' length transaction.

## 11. Benefit Plans

The Company has established a defined contribution $401(k)$ plan for eligible employees who are at least 21 years old and have completed at least one-year of service. Employees may contribute up to $20 \%$ of their eligible pretax compensation to the plan. The Company will match $100 \%$ of the first $3 \%$ of the employees' contributions and $50 \%$ of the next $2 \%$ of the employees' contributions. At its option, the Company may make supplemental contributions to the Plan, but has not made such contributions in the past three years. The matching contributions made by the company totaled $\$ 1.6, \$ 1.8$ and $\$ 2.1$ million during the years ended January 31, 2006, 2007 and 2008, respectively.

## 12. Contingencies

Legal Proceedings. The Company is involved in routine litigation incidental to our business from time to time. Currently, the Company does not expect the outcome of any of this routine litigation to have a material effect on its financial condition or results of operations. However, the results of these proceedings cannot be predicted with certainty, and changes in facts and circumstances could impact the Company's estimate of reserves for litigation.

Insurance. Because of its inventory, vehicle fleet and general operations, the Company has purchased insurance covering a broad variety of potential risks. The Company purchases insurance polices covering general liability, workers compensation, real property, inventory and employment practices liability, among others. Additionally, the Company has umbrella policies with an aggregate limit of $\$ 50.0$ million. The Company has retained a portion of the risk under these policies and its group health insurance program. See additional discussion under Note 1. The Company has a $\$ 2.4 \mathrm{million}$ letter of credit outstanding supporting its obligations under the property and casualty portion of its insurance program.

Service Maintenance Agreement Obligations. The Company sells service maintenance agreements under which it is the obligor for payment of qualifying claims. The Company is responsible for administering the program, including setting the pricing of the agreements sold and paying the claims. The pricing is set based on historical claims experience and expectations about future claims. While the Company is unable to estimate maximum potential claim exposure, it has a history of overall profitability upon the ultimate resolution of agreements sold. The revenues related to the agreements sold are deferred at the time of sales and recorded in revenues in the statement of operations over the life of the agreements. The amounts deferred are reflected on the face of the balance sheet in Deferred revenues and allowances, see also Note 1 for additional discussion.

## 13. Subsequent Event

On March 26, 2008, the Company executed an amendment to its bank credit facility, to increase the commitment from $\$ 50$ million to $\$ 100$ million, to provide additional liquidity, if needed, to support its growth plans. In addition to the expanded commitment, the interest margin added to the applicable base rate was increased by 25 basis points. The maturity date did not change.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

None
ITEM 9A. CONTROLS AND PROCEDURES
Evaluation of Disclosure Controls and Procedures
Based on management's evaluation (with the participation of our Chief Executive Officer (CEO) and Chief Financial Officer (CFO)), as of the end of the period covered by this report, our CEO and CFO have concluded that our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act)), are effective to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in SEC rules and forms, and is accumulated and communicated to management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

Please refer to Management's Report on Internal Control over Financial Reporting under Item 8 of this report.

Changes in Internal Controls Over Financial Reporting
There have been no changes in our internal controls over financial reporting that occurred in the quarter ended January 31, 2008, which have materially affected, or are reasonably likely to materially affect our internal controls over financial reporting.

ITEM 9B. OTHER INFORMATION
Adoption of Bonus Program and Other Compensation Changes
On March 25, 2008, the Compensation Committee of our Board of Directors adopted a cash bonus program for our 2009 fiscal year. Our named executive officers, as well as certain other executive officers and certain employees, are eligible to participate in the 2009 bonus program. Below is a description of the 2009 bonus program, as adopted by our Compensation Committee.

The purpose of the 2009 bonus program is to promote the interests of the Company and its stockholders by providing key employees with financial rewards upon achievement of specified business objectives, as well as help us attract and retain key employees by providing attractive compensation opportunities linked to performance results.

The Compensation Committee established four bonus levels for its 2009 bonus program: Level 1, Level 2, Level 3 and Level 4. Each of the levels represent the attainment by us of certain operating pre-tax profit targets established by the Compensation Committee (each, a "Profit Goal"). If we do not achieve the Level 1 Profit Goal, each named executive officer, other executive officer or employee awarded a bonus pursuant to the 2009 bonus program will receive a prorata portion of the Level 1 Profit Goal, determined by the actual pre tax profit as a percentage of the Level 1 Profit Level.

The bonuses that may become distributable based upon our achievement of the Level 1 through Level 4 Profit Goals will be distributed by our Chief Executive Officer with approval from the Compensation Committee.

Our Chief Executive Officer will receive a bonus under the 2009 bonus program that varies based upon our achievement of the Level 1 through Level 4 Profit Goals. The Level 1 bonus amount for the Chief Executive Officer was established based upon the Compensation Committee's independent evaluation of his compensation relative to his effect on the Company's performance. The Level 2 bonus is 16.6\% greater than the Level 1 bonus, the Level 3 bonus is 33.3\% greater than the Level 1 bonus and the Level 4 bonus is 50.0\% greater than the Level 1 bonus.

Our named executive officers, excluding our Chief Executive Officer, certain other executive officers and certain employees will receive a bonus under the 2009 bonus program that varies based upon our achievement of the Level 1 through Level 4 Profit Goals. The Level 1 bonus amount for each Participant was established based upon the Compensation Committee's independent evaluation of his or her relative effect on the Company's performance. The Level 2 bonus is generally $30.8 \%$ greater than the Level 1 bonus, the Level 3 bonus is $64.1 \%$ greater than the Level 1 bonus, and the Level 4 bonus is 100\% greater than the Level 1 bonus.

In addition, we established a contingency bonus pool under the 2009 bonus program that varies based upon our achievement of the Level 1 through Level 4 Profit Goals and additional funds which may accrue for exceptional performance beyond the Level 4 Profit Goal. The contingency bonus pool will be distributed at the discretion of our Chairman and Chief Executive Officer with prior approval from the Compensation Committee.

Payment of bonuses (if any) is normally made in February after the end of the performance period during which the bonuses were earned. Except for certain executive officers who have executive employment agreements, in order to be eligible for a bonus under the 2009 bonus program, eligible participants must be employed through the end of fiscal year ending January 31, 2009. Those executive officers who have executive employment agreements with us are entitled to, under certain situations, a prorata bonus if they resign or are terminated prior to the completion of the fiscal year ended January 31, 2009.

Bonuses normally will be paid in cash in a single lump sum, subject to payroll taxes and tax withholdings.

Effective April 1, 2008, the base salary of Michael J. Poppe, our chief financial officer, was increased from $\$ 200,000$ to $\$ 240,000$.

PART III
The information required by Items 10 through 14 is included in our definitive Proxy Statement relating to our 2008 Annual Meeting of Stockholders, and is incorporated herein by reference.

CROSS REFERENCE TO ITEMS 10-14 LOCATED IN THE PROXY STATEMENT

|  | Item | Caption in the Conn's, Inc. 2008 Proxy Statement |
| :---: | :---: | :---: |
| ITEM 10. | DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE | BOARD OF DIRECTORS, EXECUTIVE OFFICERS |
| ITEM 11. | EXECUTIVE COMPENSATION | EXECUTIVE COMPENSATION |
| ITEM 12. | SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT | STOCK OWNERSHIP OF DIRECTORS, EXECUTIVE OFFICERS AND PRINCIPAL STOCKHOLDERS |
| ITEM 13. | CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE | CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS |
| ITEM 14. | PRINCIPAL ACCOUNTANT FEES AND SERVICES | INDEPENDENT PUBLIC ACCOUNTANTS |

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES
(a) The following documents are filed as a part of this report:
(1) The financial statements listed in response to Item 8 of this report are as follows:

Consolidated Balance Sheets as of January 31, 2007 and 2008
Consolidated Statements of Operations for the Years Ended January 31, 2006, 2007 and 2008

Consolidated Statements of Stockholders' Equity for the Years Ended January 31, 2006, 2007 and 2008

Consolidated Statements of Cash Flows for the Years Ended January 31, 2006, 2007 and 2008
(2) Financial Statement Schedule: Report of Independent Auditors on Financial Statement Schedule for the three years in the period ended January 31, 2008; Schedule II -- Valuation and Qualifying Accounts. The financial statement schedule should be read in conjunction with the consolidated financial statements in our 2008 Annual Report to Stockholders. Financial statement schedules not included in this report have been omitted because they are not applicable or the required information is shown in the consolidated financial statements or notes thereto.
(3) Exhibits: A list of the exhibits filed as part of this report is set forth in the Index to Exhibits, which immediately precedes such exhibits and is incorporated herein by reference.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

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CONN'S, INC.
(Registrant)
/s/ Thomas J. Frank, Sr.,
信
Thomas J. Frank, Sr.
Chairman of the Board and Chief
Executive Officer
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Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature | Title | Date |
| :---: | :---: | :---: |
| /s/ Thomas J. Frank, Sr. | Chairman of the Board and |  |
| Thomas J. Frank, Sr. | Chief Executive Officer <br> (Principal Executive <br> Officer) | March 27, 2008 |
| /s/ Michael J. Poppe | Chief Financial Officer |  |
| Michael J. Poppe | (Principal Financial and |  |

Marvin D. Brailsford
/s/ Jon E. M. Jacoby Director March 27, 2008
Jon E. M. Jacoby
/s/ Bob L. Martin
Director
March 27, 2008
Bob L. Martin
/s/ Douglas H. Martin
Director
March 27, 2008
Douglas H. Martin
/s/ Dr. William C. Nylin, Jr. Executive Vice Chairman March 27, 2008
Dr. William C. Nylin, Jr.
/s/ Scott L. Thompson
Director
March 27, 2008
Scott L. Thompson
/s/ William T. Trawick
Director
March 27, 2008
William T. Trawick
/s/ Theodore M. Wright
Director
March 27, 2008
Theodore M. Wright
3.1 Certificate of Incorporation of Conn's, Inc. (incorporated herein by reference to Exhibit 3.1 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).
3.1.1 Certificate of Amendment to the Certificate of Incorporation of Conn's, Inc. dated June 3, 2004 (incorporated herein by reference to Exhibit 3.1 .1 to Conn's, Inc. Form 10-Q for the quarterly period ended April 30, 2004 (File No. 000-50421) as filed with the Securities and Exchange Commission on June 7, 2004).

Bylaws of Conn's, Inc. (incorporated herein by reference to Exhibit 3.2 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).
3.2.1 Amendment to the Bylaws of Conn's, Inc. (incorporated herein by reference to Exhibit 3.2 .1 to Conn's Form 10-Q for the quarterly period ended April 30, 2004 (File No. 000-50421) as filed with the Securities and Exchange Commission on June 7, 2004).
3.2.2 Amendment to the Bylaws of Conn's, Inc. effective as of December 18, 2007 (incorporated by reference to Exhibit 3.1 to Conn's, Inc. Current Report on Form $8-\mathrm{K}$ as filed with the Securities and Exchange Commission on December 18, 2007.
4.1 Specimen of certificate for shares of Conn's, Inc.'s common stock (incorporated herein by reference to Exhibit 4.1 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on October 29, 2003).
10.1 Amended and Restated 2003 Incentive Stock Option Plan (incorporated herein by reference to Exhibit 10.1 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).t
10.1.1 Amendment to the Conn's, Inc. Amended and Restated 2003 Incentive Stock Option Plan (incorporated herein by reference to Exhibit 10.1.1 to Conn's Form 10-Q for the quarterly period ended April 30, 2004 (File No. 000-50421) as filed with the Securities and Exchange Commission on June 7, 2004).t
10.1.2 Form of Stock Option Agreement (incorporated herein by reference to Exhibit 10.1.2 to Conn's, Inc. Form $10-\mathrm{K}$ for the annual period ended January 31, 2005 (File No. 000-50421) as filed with the Securities and Exchange Commission on April 5, 2005).t
10.2 2003 Non-Employee Director Stock Option Plan (incorporated herein by reference to Exhibit 10.2 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046)as filed with the Securities and Exchange Commission on September 23, 2003).t
10.2.1 Form of Stock Option Agreement (incorporated herein by reference to Exhibit 10.2.1 to Conn's, Inc. Form $10-\mathrm{K}$ for the annual period ended January 31, 2005 (File No. 000-50421) as filed with the Securities and Exchange Commission on April 5, 2005).t

| 10.3 | Employee Stock Purchase Plan (incorporated herein by reference to Exhibit 10.3 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).t |
| :---: | :---: |
| 10.4 | Conn's 401(k) Retirement Savings Plan (incorporated herein by reference to Exhibit 10.4 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).t |
| 10.5 | Shopping Center Lease Agreement dated May 3, 2000, by and between Beaumont Development Group, L.P., f/k/a Fiesta Mart, Inc., as Lessor, and CAI, L.P., as Lessee, for the property located at 3295 College Street, Suite A, Beaumont, Texas (incorporated herein by reference to Exhibit 10.5 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003). |
| 10.5.1 | First Amendment to Shopping Center Lease Agreement dated September 11, 2001, by and among Beaumont Development Group, L.P., f/k/a Fiesta Mart, Inc., as Lessor, and CAI, L.P., as Lessee, for the property located at 3295 College Street, Suite A, Beaumont, Texas (incorporated herein by reference to Exhibit 10.5 .1 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003). |
| 10.6 | Industrial Real Estate Lease dated June 16, 2000, by and between American National Insurance Company, as Lessor, and CAI, L.P., as Lessee, for the property located at 8550-A Market Street, Houston, Texas (incorporated herein by reference to Exhibit 10.6 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003). |
| 10.6.1 | First Renewal of Lease dated November 24, 2004, by and between American National Insurance Company, as Lessor, and CAI, L.P., as Lessee, for the property located at 8550-A Market Street, Houston, Texas (incorporated herein by reference to Exhibit 10.6.1 to Conn's, Inc. Form $10-\mathrm{K}$ for the annual period ended January 31, 2005 (File No. 000-50421) as filed with the Securities and Exchange Commission on April 5, 2005). |
| 10.7 | Lease Agreement dated December 5, 2000, by and between Prologis Development Services, Inc., f/k/a The Northwestern Mutual Life Insurance Company, as Lessor, and CAI, L.P., as Lessee, for the property located at 4810 Eisenhauer Road, Suite 240, San Antonio, Texas (incorporated herein by reference to Exhibit 10.7 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003). |
| 10.7.1 | Lease Amendment No. 1 dated November 2, 2001, by and between Prologis Development Services, Inc., f/k/a The Northwestern Mutual Life Insurance Company, as Lessor, and CAI, L.P., as Lessee, for the property located at 4810 Eisenhauer Road, Suite 240, San Antonio, Texas (incorporated herein by reference to Exhibit 10.7.1 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003). |
| 10.8 | Lease Agreement dated June 24, 2005, by and between Cabot Properties, Inc. as Lessor, and CAI, L.P., as Lessee, for the property located at 1132 Valwood Parkway, Carrollton, Texas (incorporated herein by reference to Exhibit 99.1 to Conn's, Inc. Current Report on Form 8-K (file no. 000-50421) as filed with the Securities and Exchange Commission on June 29, 2005). |
| 10.9 | Credit Agreement dated October 31, 2005, by and among Conn Appliances, Inc. and the Borrowers thereunder, the Lenders party thereto, JPMorgan Chase Bank, National Association, as Administrative Agent, Bank of America, N.A., as Syndication Agent, and SunTrust Bank, as Documentation Agent (incorporated herein by reference to Exhibit 10.9 to Conn's, Inc. Quarterly Report on Form 10-Q (file no. 000-50421) as filed with the Securities and Exchange Commission on December 1, 2005). |


| 10.9.1 | Letter of Credit Agreement dated November 12, 2004 by and between Conn Appliances, Inc. and CAI Credit Insurance Agency, Inc., the financial institutions listed on the signature pages thereto, and JPMorgan Chase Bank, as Administrative Agent (incorporated herein by reference to Exhibit 99.2 to Conn's Inc. Current Report on Form 8-K (File No. 000-50421) as filed with the Securities and Exchange Commission on November 17, 2004). |
| :---: | :---: |
| 10.9.2 | First Amendment to Credit Agreement dated August 28, 2006 by and between Conn Appliances, Inc. and CAI Credit Insurance Agency, Inc., the financial institutions listed on the signature thereto, and JPMorgan Chase Bank, as Administrative (incorporated herein by reference to Exhibit 10.1 to Conn's Current Report on Form 8-K (File No. 000-50421) as filed with the Securities and Exchange Commission on August 28, 2006). |
| 10.9 .3 | Second Amendment to Credit Agreement dated March 26, 2008 by and among Conn Appliances, Inc. and CAI Credit Insurance Agency, Inc., the financial institutions listed on the signature pages thereto, and JPMorgan Chase Bank, as Administrative Agent (filed herewith). |
| 10.10 | Receivables Purchase Agreement dated September 1, 2002, by and among Conn Funding II, L.P., as Purchaser, Conn Appliances, Inc. and CAI, L.P., collectively as Originator and Seller, and Conn Funding I, L.P., as Initial Seller (incorporated herein by reference to Exhibit 10.10 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003). |
| 10.10.1 | First Amendment to Receivables Purchase Agreement dated August 1, 2006, by and among Conn Funding II, L.P., as Purchaser, Conn Appliances, Inc. and CAI, L.P., collectively as Originator and Seller (incorporated herein by reference to Exhibit 10.10.1 to Conn's, Inc. Form 10-Q for the quarterly period ended July 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on September 15, 2006). |
| 10.11 | Base Indenture dated September 1, 2002, by and between Conn Funding II, L.P., as Issuer, and Wells Fargo Bank Minnesota, National Association, as Trustee (incorporated herein by reference to Exhibit 10.11 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003). |
| 10.11 .1 | First Supplemental Indenture dated October 29, 2004 by and between Conn Funding II, L.P., as Issuer, and Wells Fargo Bank, National Association, as Trustee (incorporated herein by reference to Exhibit 99.1 to Conn's, Inc. Current Report on Form 8-K (File No. 000-50421) as filed with the Securities and Exchange Commission on November 4, 2004). |
| 10.11.2 | Second Supplemental Indenture dated August 1, 2006 by and between Conn Funding II, L.P., as Issuer, and Wells Fargo Bank, National Association, as Trustee (incorporated herein by reference to Exhibit 99.1 to Conn's, Inc. Current Report on Form 8-K (File No. 000-50421) as filed with the Securities and Exchange Commission on August 23, 2006). |
| 10.12 | Amended and Restated Series 2002-A Supplement dated September 10, 2007, by and between Conn Funding II, L.P., as Issuer, and Wells Fargo Bank, National Association, as Trustee (incorporated herein by reference to Exhibit 99.2 to Conn's, Inc. Current Report on Form 8-K (File No. 000-50421) as filed with the Securities and Exchange Commission on September 11, 2007). |
| 10.12.1 | Amended and Restated Note Purchase Agreement dated September 10, 2007 by and between Conn Funding II, L.P., as Issuer, and Wells Fargo Bank, National Association, as Trustee (incorporated herein by reference to Exhibit 99.3 to Conn's, Inc. Current Report on Form 8-K (File No. 000-50421) as filed with the Securities and Exchange Commission on September 11, 2007). |


| 10.13 | Series 2002-B Supplement to Base Indenture dated September 1, 2002, by and between Conn Funding II, L.P., as Issuer, and Wells Fargo Bank Minnesota, National Association, as Trustee (incorporated herein by reference to Exhibit 10.13 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003). |
| :---: | :---: |
| 10.13 .1 | Amendment to Series 2002-B Supplement dated March 28, 2003, by and between Conn Funding II, L.P., as Issuer, and Wells Fargo Bank Minnesota, National Association, as Trustee (incorporated herein by reference to Exhibit 10.13.1 to Conn's, Inc. Form $10-\mathrm{K}$ for the annual period ended January 31, 2005 (File No. 000-50421) as filed with the Securities and Exchange Commission on April 5, 2005). |
| 10.14 | Servicing Agreement dated September 1, 2002, by and among Conn Funding II, L.P., as Issuer, CAI, L.P., as Servicer, and Wells Fargo Bank Minnesota, National Association, as Trustee (incorporated herein by reference to Exhibit 10.14 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003). |
| 10.14.1 | First Amendment to Servicing Agreement dated June 24, 2005, by and among Conn Funding II, L.P., as Issuer, CAI, L.P., as Servicer, and Wells Fargo Bank, National Association, as Trustee (incorporated herein by reference to Exhibit 10.14 .1 to Conn's, Inc. Form 10-Q for the quarterly period ended July 31, 2005 (File No. 000-50421) as filed with the Securities and Exchange Commission on August 30, 2005). |
| 10.14.2 | Second Amendment to Servicing Agreement dated November 28, 2005, by and among Conn Funding II, L.P., as 10.14.2 Issuer, CAI, L.P., as Servicer, and Wells Fargo Bank, National Association, Trustee (incorporated herein by reference to Exhibit 10.14.2 to Conn's, Inc. Form 10-Q for the quarterly period ended July 31, 2005 (File No. 000-50421) as filed with the Securities and Exchange Commission on August 30, 2005). |
| 10.14 .3 | Third Amendment to Servicing Agreement dated May 16, 2006, by and among Conn Funding II, L.P., as Issuer, CAI, L.P., as Servicer, and Wells Fargo Bank, National Association, as Trustee (incorporated herein by reference to Exhibit 10.14 .3 to Conn's, Inc. Form $10-\mathrm{Q}$ for the quarterly period ended July 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on September 15, 2006). |
| 10.14 .4 | Fourth Amendment to Servicing Agreement dated August 1, 2006, by and among Conn Funding II, L.P., as Issuer, CAI, L.P., Servicer, and Wells Fargo Bank, National Association, as Trustee (incorporated herein by reference to Exhibit 10.14 .4 to Conn's, Inc. Form $10-\mathrm{Q}$ for the quarterly period ended July 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on September 15, 2006). |
| 10.15 | Form of Executive Employment Agreement (incorporated herein by reference to Exhibit 10.15 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on October 29, 2003).t |
| 10.15.1 | First Amendment to Executive Employment Agreement between Conn's, Inc. and Thomas J. Frank, Sr., Approved by the stockholders May 26, 2005 (incorporated herein by reference to Exhibit 10.15.1 to Conn's, Inc. Form 10-Q for the quarterly period ended July 31, 2005 (file No. 000-50421) as filed with the Securities and Exchange Commission on August 30, 2005).t |
| 10.16 | Form of Indemnification Agreement (incorporated herein by reference to Exhibit 10.16 to Conn's, Inc. registration statement on Form S-1 (file no. 333-109046) as filed with the Securities and Exchange Commission on September 23, 2003).t |


| 10.17 | Description of Compensation Payable to Non-Employee Directors (incorporated herein by reference to Form 8-K (file no. 000-50421) filed with the Securities and Exchange Commission on June 2, 2005).t |
| :---: | :---: |
| 10.18 | Dealer Agreement between Conn Appliances, Inc. and Voyager Service |
|  | Programs, Inc. effective as of January 1, 1998 (incorporated |
|  | herein by reference to Exhibit 10.19 to Conn's, Inc. Form 10-K for |
|  | the annual period ended January 31, 2006 (File No. 000-50421) as |
|  | filed with the Securities and Exchange Commission on March 30, 2006). |
| 10.18.1 | Amendment \#1 to Dealer Agreement by and among Conn Appliances, |
|  | Inc., CAI, L.P., Federal Warranty Service Corporation and Voyager |
|  | Service Programs, Inc. effective as of July 1, 2005 (incorporated |
|  | herein by reference to Exhibit 10.19.1 to Conn's, Inc. Form 10-K |
|  | for the annual period ended January 31, 2006 (File No. 000-50421) |
|  | as filed with the Securities and Exchange Commission on March 30, 2006). |
| 10.18.2 | Amendment \#2 to Dealer Agreement by and among Conn Appliances, |
|  | Inc., CAI, L.P., Federal Warranty Service Corporation and Voyager |
|  | Service Programs, Inc. effective as of July 1, 2005 (incorporated |
|  | herein by reference to Exhibit 10.19.2 to Conn's, Inc. Form 10-K |
|  | for the annual period ended January 31, 2006 (File No. 000-50421) |
|  | as filed with the Securities and Exchange Commission on March 30, 2006). |
| 10.18.3 | Amendment \#3 to Dealer Agreement by and among Conn Appliances, |
|  | Inc., CAI, L.P., Federal Warranty Service Corporation and Voyager |
|  | Service Programs, Inc. effective as of July 1, 2005 (incorporated |
|  | herein by reference to Exhibit 10.19.3 to Conn's, Inc. Form 10-K |
|  | for the annual period ended January 31, 2006 (File No. 000-50421) |
|  | as filed with the Securities and Exchange Commission on March 30, 2006). |
| 10.18 .4 | Amendment \#4 to Dealer Agreement by and among Conn Appliances, |
|  | Inc., CAI, L.P., Federal Warranty Service Corporation and Voyager |
|  | Service Programs, Inc. effective as of July 1, 2005 (incorporated |
|  | herein by reference to Exhibit 10.19.4 to Conn's, Inc. Form 10-K |
|  | for the annual period ended January 31, 2006 (File No. 000-50421) |
|  | as filed with the Securities and Exchange Commission on March 30, 2006). |
| 10.18 .5 | Amendment \#5 to Dealer Agreement by and among Conn Appliances, |
|  | Inc., CAI, L.P., Federal Warranty Service Corporation and Voyager |
|  | Service Programs, Inc. effective as of April 7, 2007 (incorporated |
|  | herein by reference to Exhibit 10.18.5 to Conn's, Inc. Form 10-Q |
|  | for the quarterly period ended July 31, 2007 (File No. 000-50421) |
|  | as filed with the Securities and Exchange Commission on August 30, 2007). |
| 10.19 | Service Expense Reimbursement Agreement between Affiliates |
|  | Insurance Agency, Inc. and American Bankers Life Assurance Company |
|  | of Florida, American Bankers Insurance Company Ranchers \& Farmers |
|  | County Mutual Insurance Company, Voyager Life Insurance Company |
|  | and Voyager Property and Casualty Insurance Company effective July |
|  | 1, 1998 (incorporated herein by reference to Exhibit 10.20 to |
|  | Conn's, Inc. Form 10-K for the annual period ended January 31, |
|  | 2006 (File No. 000-50421) as filed with the Securities and |
|  | Exchange Commission on March 30, 2006). |
| 10.19 .1 | First Amendment to Service Expense Reimbursement Agreement by and among CAI, L.P., Affiliates Insurance Agency, Inc., American |
|  |  |
|  | Casualty Insurance Company, American Bankers Life Assurance |
|  | Company of Florida, American Bankers Insurance Company of Florida and American Bankers General Agency, Inc. effective July 1, 2005 |
|  | (incorporated herein by reference to Exhibit 10.20.1 to Conn's, |
|  | Inc. Form 10-K for the annual period ended January 31, 2006 (File |
|  | No. 000-50421) as filed with the Securities and Exchange |
|  | Commission on March 30, 2006). |


| 10.20 | Service Expense Reimbursement Agreement between CAI Credit Insurance Agency, Inc. and American Bankers Life Assurance Company of Florida, American Bankers Insurance Company Ranchers \& Farmers County Mutual Insurance Company, Voyager Life Insurance Company and Voyager Property and Casualty Insurance Company effective July 1, 1998 (incorporated herein by reference to Exhibit 10.21 to Conn's, Inc. Form $10-\mathrm{K}$ for the annual period ended January 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on March 30, 2006). |
| :---: | :---: |
| 10.20.1 | First Amendment to Service Expense Reimbursement Agreement by and among CAI Credit Insurance Agency, Inc., American Bankers Life Assurance Company of Florida, Voyager Property \& Casualty Insurance Company, American Bankers Life Assurance Company of Florida, American Bankers Insurance Company of Florida, American Reliable Insurance Company, and American Bankers General Agency, Inc. effective July 1, 2005 (incorporated herein by reference to Exhibit 10.21 .1 to Conn's, Inc. Form $10-\mathrm{K}$ for the annual period ended January 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on March 30, 2006). |
| 10.21 | Consolidated Addendum and Amendment to Service Expense Reimbursement Agreements by and among Certain Member Companies of Assurant Solutions, CAI Credit Insurance Agency, Inc. and Affiliates Insurance Agency, Inc. effective April 1, 2004 (incorporated herein by reference to Exhibit 10.22 to Conn's, Inc. Form 10-K for the annual period ended January 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on March 30, 2006). |
| 10.22 | Series 2006-A Supplement to Base Indenture, dated August 1, 2006, by and between Conn Funding II, L.P., as Issuer, and Wells Fargo Bank, National Association, as Trustee (incorporated herein by reference to Exhibit 10.23 to Conn's, Inc. Form 10-Q for the quarterly period ended July 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on September 15, 2006). |
| 10.23 | Fourth Amended and Restated Subordination and Priority Agreement, dated August 31, 2006, by and among Bank of America, N.A. and JPMorgan Chase Bank, as Agent, and Conn Appliances, Inc. and/or its subsidiary CAI, L.P (incorporated herein by reference to Exhibit 10.24 to Conn's, Inc. Form 10-Q for the quarterly period ended October 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on November 30, 2006). |
| 10.23 .1 | Fourth Amended and Restated Security Agreement, dated August 31, 2006, by and among Conn Appliances, Inc. and CAI, L.P. and Bank of America, N.A (incorporated herein by reference to Exhibit 10.24.1 to Conn's, Inc. Form $10-\mathrm{Q}$ for the quarterly period ended October 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on November 30, 2006). |
| 10.24 | Letter of Credit and Reimbursement Agreement, dated September 1, 2002, by and among CAI, L.P., Conn Funding II, L.P. and SunTrust Bank (incorporated herein by reference to Exhibit 10.25 to Conn's, Inc. Form 10-Q for the quarterly period ended October 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on November 30, 2006). |
| 10.24.1 | Amendment to Standby Letter of Credit dated August 23, 2006, by and among CAI, L.P., Conn Funding II, L.P. and SunTrust Bank (incorporated herein by reference to Exhibit 10.25.1 to Conn's, Inc. Form 10-Q for the quarterly period ended October 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on November 30, 2006). |
| 10.24 .2 | Amendment to Standby Letter of Credit dated September 20, 2006, by and among CAI, L.P., Conn Funding II, L.P. and SunTrust Bank (incorporated herein by reference to Exhibit 10.25 .2 to Conn's, Inc. Form 10-Q for the quarterly period ended October 31, 2006 (File No. 000-50421) as filed with the Securities and Exchange Commission on November 30, 2006). |
| 11.1 | Statement re: computation of earnings per share is included under Note 1 to the financial statements. |
| 21 | Subsidiaries of Conn's, Inc. (incorporated herein by reference to Exhibit 21 to Conn's, Inc. Form 10-Q for the quarterly period ended July 31, 2007 (File No. 000-50421) as filed with the Securities and Exchange Commission on August 30, 2007). |
| 23.1 | Consent of Ernst \& Young LLP (filed herewith). |
| 31.1 | Rule 13a-14(a)/15d-14(a) Certification (Chief Executive Officer) (filed herewith). |


| 31.2 | Rule 13a-14(a)/15d-14(a) Certification (Chief Financial Officer) (filed herewith). |
| :---: | :---: |
| 32.1 | Section 1350 Certification (Chief Executive Officer and Chief Financial Officer) (furnished herewith). |
| 99.1 | Subcertification by Executive Vice-Chairman of the Board in support of Rule 13a-14(a)/15d-14(a) Certification (Chief Executive Officer) (filed herewith). |
| 99.2 | Subcertification by Chief Operating Officer in support of Rule 13a-14(a)/15d-14(a) Certification (Chief Executive Officer) (filed herewith). |
| 99.3 | Subcertification by Treasurer in support of Rule 13a-14(a)/15d-14(a) Certification (Chief Financial Officer) (filed herewith). |
| 99.4 | Subcertification by Secretary in support of Rule 13a-14(a)/15d-14(a) Certification (Chief Financial Officer) (filed herewith). |
| 99.5 | Subcertification of Executive Vice-Chairman of the Board, Chief Operating Officer, Treasurer and Secretary in support of Section 1350 Certifications (Chief Executive Officer and Chief Financial Officer) (furnished herewith). |


| Col A | Col B | Col C |  | Col D | Col E |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Additions |  |  |  |  |
| Description | Balance at Beginning of Period | Charged to Costs and Expenses | Charged to Other AccountsDescribe | Deductions- <br> Describe(1) | Balance at End of Period |

Year ended January 31, 2006
Reserves and allowances from asset accounts:
Allowance for doubtful accounts 2,211
1,133
$(2,430)$
914
Year ended January 31, 2007
Reserves and allowances from asset accounts: Allowance for doubtful accounts

1,476
$(1,569)$
821
Year ended January 31, 2008
Reserves and allowances from asset accounts: Allowance for doubtful accounts

821
1,908
$(1,769)$
960

THIS SECOND AMENDMENT TO CREDIT AGREEMENT (this "Amendment") is made and entered into effective as of March 26, 2008 by and among CONN APPLIANCES, INC., a Texas corporation ("CAI") and CAI CREDIT INSURANCE AGENCY, INC., a Louisiana corporation ("Louisiana Insurance Company") (CAI and Louisiana Insurance Company being herein collectively called "Borrowers"); each of the Lenders which is or may from time to time become a party to the Credit Agreement (as defined below) (individually, a "Lender" and, collectively, the "Lenders"), and JPMORGAN CHASE BANK, NATIONAL ASSOCIATION, acting as administrative agent for the Lenders (in such capacity, together with its successors in such capacity, the "Administrative Agent").

## RECITALS

A. The Borrowers, the Lenders and the Administrative Agent executed and delivered that certain Credit Agreement dated as of October 31, 2005, as amended by instrument dated as of August 28, 2006. Said Credit Agreement, as amended, supplemented and restated, is herein called the "Credit Agreement". Any capitalized term used in this Amendment and not otherwise defined shall have the meaning ascribed to it in the Credit Agreement.
B. The Borrowers, the Lenders and the Administrative Agent desire to amend the Credit Agreement in certain respects.

NOW, THEREFORE, in consideration of the premises and the mutual agreements, representations and warranties herein set forth, and further good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Borrowers, the Lenders and the Administrative Agent do hereby agree as follows:

SECTION 1. Amendments to Credit Agreement.
(a) The definition of "Base Rate Margin" set forth in Section 1.01 of the Credit Agreement is hereby amended to read in its entirety as follows:
"Base Rate Margin" means, with respect to any ABR Loan, the applicable margin set forth below under the caption "Base Rate Margin," based upon the ratio of (i) the sum of (x) Consolidated Total Debt (exclusive of the undrawn face amounts of the Collection Account Letters of Credit, the undrawn face amounts of the Bank of America Letters of Credit and the undrawn face amounts of the Letters of Credit issued under this Agreement) plus (y) eight times Consolidated Rent Expense divided by (ii) Consolidated EBITDA plus Consolidated Rent Expense, as determined quarterly on a rolling four quarter basis

| Ratio | Base Rate Margin |
| :---: | :---: |
| x => 2.75 | 0.75\% |
| 2.25 => $x<2.75$ | 0.50\% |
| $x<2.25$ | 0.25\% |

For purposes of the foregoing, each change in the Base Rate Margin resulting from a change in the above described ratio shall be effective during the period commencing on and including the date of delivery to the Administrative Agent of the consolidated financial statements indicating such change and ending on the date immediately preceding the effective date of the next such change.
(b) The definition of "Commitment Fee Rate" set forth in Section 1.01 of the Credit Agreement is hereby amended to read in its entirety as follows:
"Commitment Fee Rate" means, with respect to the commitment fees payable hereunder, the applicable fee rate as set forth below under the caption "Commitment Fee," based upon the ratio of (i) the sum of (x) Consolidated Total Debt (exclusive of the undrawn face amounts of the Collection Account Letters of Credit, the undrawn face amounts of the Bank of America Letters of Credit and the undrawn face amounts of the Letters of Credit issued under this Agreement) plus (y) eight times Consolidated Rent Expense divided by (ii) Consolidated EBITDA plus Consolidated Rent Expense, as determined quarterly on a rolling four quarter basis

| Ratio | Commitment Fee Rate |
| :--- | :---: |
| x => 2.75 | $0.375 \%$ |
| 2.25 => x < 2.75 | $0.300 \%$ |
| 1.75 => x < 2.25 | $0.250 \%$ |
| $1.25=>x<1.75$ | $0.225 \%$ |
| x < 1.25 | $0.200 \%$ |

resulting from a change in the above described ratio shall be effective during the period commencing on and including the date of delivery to the Administrative Agent of the consolidated financial statements indicating such change and ending on the date immediately preceding the effective date of the next such change.
(c) The definition of "LIBOR Margin" set forth in Section 1.01 of the Credit Agreement is hereby amended to read in its entirety as follows:
"LIBOR Margin" means, with respect to any Eurodollar Loan, the applicable margin set forth below under the caption "LIBOR Margin, based upon the ratio of (i) the sum of (x) Consolidated Total Debt (exclusive of the undrawn face amounts of the Collection Account Letters of Credit, the undrawn face amounts of the Bank of America Letters of Credit and the undrawn face amounts of the Letters of Credit issued under this Agreement) plus (y) eight times Consolidated Rent Expense divided by (ii) Consolidated EBITDA plus Consolidated Rent Expense, as determined quarterly on a rolling four quarter basis

| Ratio | LIBOR Margin |
| :--- | :---: |
| x =--- 2.75 | $2.00 \%$ |
| $2.25=>x<2.75$ | $1.75 \%$ |
| $1.75=>x<2.25$ | $1.50 \%$ |
| $1.25=>x<1.75$ | $1.25 \%$ |
| $x<1.25$ | $1.00 \%$ |

For purposes of the foregoing, each change in the LIBOR Margin resulting from a change in the above described ratio shall be effective during the period commencing on and including the date of delivery to the Administrative Agent of the consolidated financial statements indicating such change and ending on the date immediately preceding the effective date of the next such change.
(d) Schedule 2.02 of the Credit Agreement is hereby amended to be identical to Schedule 2.02 attached hereto.

SECTION 2. Conditions. No part of this Amendment shall become effective until the Borrowers shall have delivered (or shall have caused to be delivered) to the Administrative Agent each of the following:
(i) certificates dated as of the date hereof of the Secretary or any Assistant Secretary of each of the Borrowers authorizing the execution, delivery and performance of this Amendment and each other applicable Loan Document and certifying to the current organizational documents for the Borrowers, and such other related documents and information as the Administrative Agent may reasonably request;
(ii) an opinion of counsel for the Borrowers covering such matters related to this Amendment and the other Loan Documents as the Administrative Agent may reasonably request;
(iii) payment to the Lenders of amendment fees equal to $0.125 \%$ of the amount (if any) by which each Lender's allocated Revolving Loan Commitment is increased by reason of this Amendment; and
(iv) new Revolving Notes evidencing the Revolving Loan Commitments duly executed by the Borrowers.

SECTION 3. Ratification. Except as expressly amended by this Amendment, the Credit Agreement and the other Loan Documents shall remain in full force and effect. None of the rights, title and interests existing and to exist under the Credit Agreement are hereby released, diminished or impaired, and the Borrowers hereby reaffirm all covenants, representations and warranties in the credit Agreement.

SECTION 4. Expenses. The Borrowers shall pay to the Administrative Agent all reasonable fees and expenses of Administrative Agent's legal counsel incurred in connection with the execution of this Amendment.

SECTION 5. Certifications. The Borrowers hereby certify that (a) no event or condition has occurred or arisen since the Effective Date which has had a Material Adverse Effect and (b) no Default or Event of Default has occurred and is continuing or will occur as a result of this Amendment.

SECTION 6. Miscellaneous. This Amendment (a) shall be binding upon and inure to the benefit of the Borrowers, the Lenders and the Administrative Agent and their respective successors, assigns, receivers and trustees; (b) may be modified or amended only by a writing signed by the required parties; (c) shall be governed by and construed in accordance with the laws of the state of Texas and the United States of America; (d) may be executed in several counterparts by the parties hereto on separate counterparts, and each counterpart, when so executed and delivered either in original form or by telecopy, shall constitute an original agreement, and all such separate counterparts shall constitute but one and the same agreement and (e) together with the other Loan Documents, embodies the entire agreement and understanding between the parties with respect to the subject matter hereof and supersedes all prior agreements, consents and understandings relating to such subject matter. The headings herein shall be accorded no significance in interpreting this Amendment.

NOTICE PURSUANT TO TEX. BUS. \& COMM. CODE ss.26.02
THE CREDIT AGREEMENT, AS AMENDED BY THIS AMENDMENT, AND ALL OTHER LOAN DOCUMENTS EXECUTED BY ANY OF THE PARTIES PRIOR HERETO OR SUBSTANTIALLY CONCURRENTLY HEREWITH CONSTITUTE A WRITTEN LOAN AGREEMENT WHICH REPRESENTS THE FINAL AGREEMENT BETWEEN THE PARTIES AND MAY NOT BE CONTRADICTED BY EVIDENCE OF PRIOR, CONTEMPORANEOUS OR SUBSEQUENT ORAL AGREEMENTS OF THE PARTIES. THERE ARE NO UNWRITTEN ORAL AGREEMENTS BETWEEN THE PARTIES.

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CONN APPLIANCES, INC.
a Texas corporation
By: /s/ David R. Atnip
Name: David R. Atnip
Title: Treasurer
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CAI CREDIT INSURANCE AGENCY, INC.,
a Louisiana corporation
By: /s/ David R. Atnip
Name: David R. Atnip
Title: President
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JPMORGAN CHASE BANK, NATIONAL
ASSOCIATION, as Administrative Agent and as a Lender

By: /s/ Robert L. Mendoza

Name: Robert L. Mendoza
Title: Vice-President
[signature page for Second Amendment to Credit Agreement]

SUNTRUST BANK,
as Documentation Agent and as a Lender

By: /s/ Michael J. Vegh
Name: Michael J. Vegh
Title: Vice-President

CAPITAL ONE, N.A.

By: /s/ Charles Cox
Name: Charles Cox
Title: President Southeast Texas
[signature page for Second Amendment to Credit Agreement]

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By: /s/ Eric Luttrell
Name: Eric Luttrell
Title: Sr. Vice-President
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[signature page for Second Amendment to Credit Agreement]

# BANK OF AMERICA, N.A. 

as Syndication Agent and as a Lender

By: /s/ Robert I. Burnett
Name: Robert I. Burnett
Title: Sr. Vice-President
[signature page for Second Amendment to Credit Agreement]

The undersigned Guarantors hereby join in this Amendment to evidence their consent to execution by Borrower of this Amendment, to confirm that each Loan Document now or previously executed by the undersigned applies and shall continue to apply to the Credit Agreement, as amended hereby, to acknowledge that without such consent and confirmation, Lender would not execute this Amendment and to join in the notice pursuant to Tex. Bus. \& Comm. Code ss.26.02 set forth above.

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"GUARANTORS"
CAI HOLDING CO., a Delaware corporation, CONN
APPLIANCES, L.L.C., a Delaware limited
liability company
By: /s/ Thomas J. Frank
Name: Thomas J. Frank
Title: Chief Executive Officer
    ----------------------------------------
CONN'S, INC, a Delaware corporation
By: /s/ Thomas J. Frank
Name: Thomas J. Frank
Title: Chief Executive Officer
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## REVOLVING COMMITMENTS

JPMorgan Chase Bank, National Association SunTrust Bank
Capital One, N.A.
Guaranty Bank
Bank of America, N.A.
TOTAL
\$22,000,000
\$20, 000, 000
\$20, 000, 000
\$20, 000, 000
\$18, 000, 000
\$100, 000, 000

We consent to the incorporation by reference in the Registration Statements:
(1) Form S-8 No. 333-111280
(2) Form S-8 No. 333-111281
(3) Form S-8 No. 333-111282
(4) Form S-8 No. 333-111208
of our report dated March 26, 2008, with respect to the consolidated financial statements of Conn's Inc., and our report dated March 26, 2008, with respect to the effectiveness of internal control over financial reporting of Conn's Inc., included herein in this Annual Report (Form 10-K) of Conn's Inc. for the year ended January 31, 2008.

Ernst \& Young LLP
Houston, Texas
March 26, 2008

I, Thomas J. Frank, Sr., certify that:

1. I have reviewed this annual report on Form 10-K of Conn's, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ Thomas J. Frank, Sr.

I, Michael J. Poppe, certify that:

1. I have reviewed this annual report on Form 10-K of Conn's, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ Michael J. Poppe

In connection with the Annual Report of Conn's, Inc. (the "Company") on Form 10-K for the period ended January 31, 2008 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), we, Thomas J. Frank, Sr., Chairman of the Board and Chief Executive Officer of the Company and Michael J. Poppe, Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-0xley Act of 2002, that, to the best of our knowledge:
(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.
/s/ Thomas J. Frank Sr.
Thomas J. Frank, Sr.
Chairman of the Board and
Chief Executive Officer
/s/ Michael J. Poppe
Michael J. Poppe
Chief Financial Officer

Dated: March 27, 2008

A signed original of this written statement required by Section 906 has been provided to Conn's, Inc. and will be retained by Conn's, Inc. and furnished to the Securities and Exchange Commission or its staff upon request. The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of the Report or as a separate disclosure document.

SUBCERTIFICATION OF EXECUTIVE VICE-CHAIRMAN OF THE BOARD IN SUPPORT OF RULE 13a-14(a)/15d-14(a) CERTIFICATION (CHIEF EXECUTIVE OFFICER)

I, William C. Nylin Jr., certify that:

1. I have reviewed this quarterly report on Form $10-\mathrm{K}$ of Conn's, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ William C. Nylin, Jr.
William C. Nylin, Jr.
Executive Vice-Chairman of the Board

SUBCERTIFICATION OF CHIEF OPERATING OFFICER IN SUPPORT OF
RULE 13a-14(a)/15d-14(a) CERTIFICATION (CHIEF EXECUTIVE OFFICER)
I, Timothy L. Frank, certify that:

1. I have reviewed this quarterly report on Form $10-\mathrm{K}$ of Conn's, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ Timothy L. Frank
Timothy L. Frank
President and Chief Operating Officer

I, David R. Atnip, certify that:

1. I have reviewed this annual report on Form $10-\mathrm{K}$ of Conn's, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ David R. Atnip
David R. Atnip
Senior Vice President and Treasurer

Date: March 27, 2008

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I, Sydney K. Boone, Jr., certify that:
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1. I have reviewed this annual report on Form $10-\mathrm{K}$ of Conn's, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ Sydney K. Boone, Jr.
Sydney K. Boone, Jr.
Corporate General Counsel and Secretary

## SUBCERTIFICATION OF EXECUTIVE VICE-CHAIRMAN OF THE BOARD,

 CHIEF OPERATING OFFICER, TREASURER AND SECRETARY IN SUPPORT OF18 U.S.C. SECTION 1350 CERTIFICATION,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002
In connection with the Annual Report of Conn's, Inc. (the "Company") on Form 10-K for the period ended January 31, 2008 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), we, William C. Nylin, Jr., Executive Vice-Chairman of the Board, Timothy L. Frank, President and Chief Operating Officer of the Company, David R. Atnip, Senior Vice President and Treasurer of the Company, and Sydney K. Boone, Jr., Corporate General Counsel and Secretary of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-0xley Act of 2002, that, to the best of our knowledge:
(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.
/s/ William C. Nylin, Jr
William C. Nylin, Jr.
Executive Vice-Chairman of the Board
/s/ Timothy L. Frank
Timothy L. Frank
President and Chief Operating Officer
/s/ David R. Atnip
David R. Atnip
Senior Vice President and Treasurer
/s/ Sydney K. Boone, Jr.
Sydney K. Boone, Jr.
Corporate General Counsel and Secretary

