Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

l	OMB APPROVAL											
	OMB Number:	3235-0287										
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Frank Timothy Lawrence (Last) (First) (Middle) 3295 COLLEGE STREET					3. E	Issuer Name and Ticker or Trading Symbol CONNS INC [CONN] 3. Date of Earliest Transaction (Month/Day/Year) 11/25/2008								Direct All App Office Solution	icable) or r (give title)		10% Ov Other (s below)	vner specify
(Street) BEAUMONT TX 77701 (City) (State) (Zip)				4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)							Lin	Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tab	le I - Non	-Deriv	ative	e Se	curities	s Ac	quired,	Dis	osed o	f, or Be	neficial	ly Owne	d			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)						Execution Date,		Code (I	Transaction Disposed Of (D) (Instr. Code (Instr. 5)		ed (A) or tr. 3, 4 and	Securit Benefic Owned	5. Amount of Securities Beneficially Owned Following Reported		n: Direct r Indirect estr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(A) or (D)	Price	Transa	saction(s) . 3 and 4)			,	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		ı of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e Cos Fally Do	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		expiration Date	Title	Amount or Number of Shares					
Employee Stock Options (right to buy)	\$6.33	11/25/2008			A		40,000		(1)	1	1/25/2018	Common Stock	40,000	\$0 ⁽²⁾	40,00	0	D	

Explanation of Responses:

- 1. The stock option vests in five equal annual installments beginning on November 25, 2009.
- 2. Not a required reportable field. SEC software requires a dollar amount; use zeros per SEC.

/s/ Timothy L. Frank 11/28/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.