FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

LITTLE ROCK AR 72201 X Form filed by One Reporting Person Form filed by More than One Reporting Person Form		nd Address of	f Reporting Person [*] GLAS H					e and Ticl			Symbol		(Ch	elationsh eck all ap X Dire	olicable)	ng Person(s) to	Owner	
Common Stock Comm	. ,	,	,	Middle)		1												
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Tamasaction (Month/Day/Year) (Month/Day/		ROCK AI	R 7	2201		4. If Amendment, Date of Original Filed (Month/Day/Year)								X Form filed by One Reporting Person Form filed by More than One Reporting				
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Common Stock									Code	v	Amount	(A) or (D)	Price	Trans	action(s)		(Instr. 4)	
Common Stock	Common	Stock			04/05/20	021			S		1,208	D	\$22.46	58 1	18,689	I	Douglas H. Martin	
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Explanation of Responses:						Code	V (.	A) (D)		sable		1	or Number of					

Todd Ferguson, attorney in fact for reporting person

04/06/2021

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).