## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## FORM 8-K

#### **CURRENT REPORT PURSUANT** TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): July 10, 2020

# Conn's, Inc.

(Exact name of registrant as specified in its charter)

1-34956 06-1672840 **Delaware** (State or other jurisdiction of (Commission File Number) (IRS Employer Identification No.)

incorporation)

2445 Technology Forest Blvd., Suite 800 The Woodlands, Texas (Address of principal executive offices)

77381

(Zip Code)

(936) 230-5899

Registrant's telephone number, including area code:

(Former name, former address and former fiscal year, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- O Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- O Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- O Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- O Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Trading Symbol Title of Each Class Name of Each Exchange on Which Registered Common Stock, par value \$0.01 per share **CONN NASDAQ Global Select Market** 

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

> Emerging growth company 0

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act O

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers.

#### Compensation of Chief Financial Officer

On July 10, 2020, the Compensation Committee (the "Committee") of the Board of Directors (the "Board") of Conn's, Inc. (the "Company") recommended a compensation package that was approved by the Board for Mr. George Bchara, Chief Financial Officer and Executive Vice President, that will, effective July 26, 2020, increase his annual base salary from \$400,000 to \$475,000, increase his target under the Company's annual cash incentive program based on his annual base salary from 75% to 100%, and from a maximum of 150% to 200%, and increase his eligibility under the Company's equity compensation plan based on his annual base salary from 75% to 100%.

### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: July 16, 2020 CONN'S, INC.

By: /s/ Mark L. Prior

Name: Mark L. Prior

Title: General Counsel and Secretary